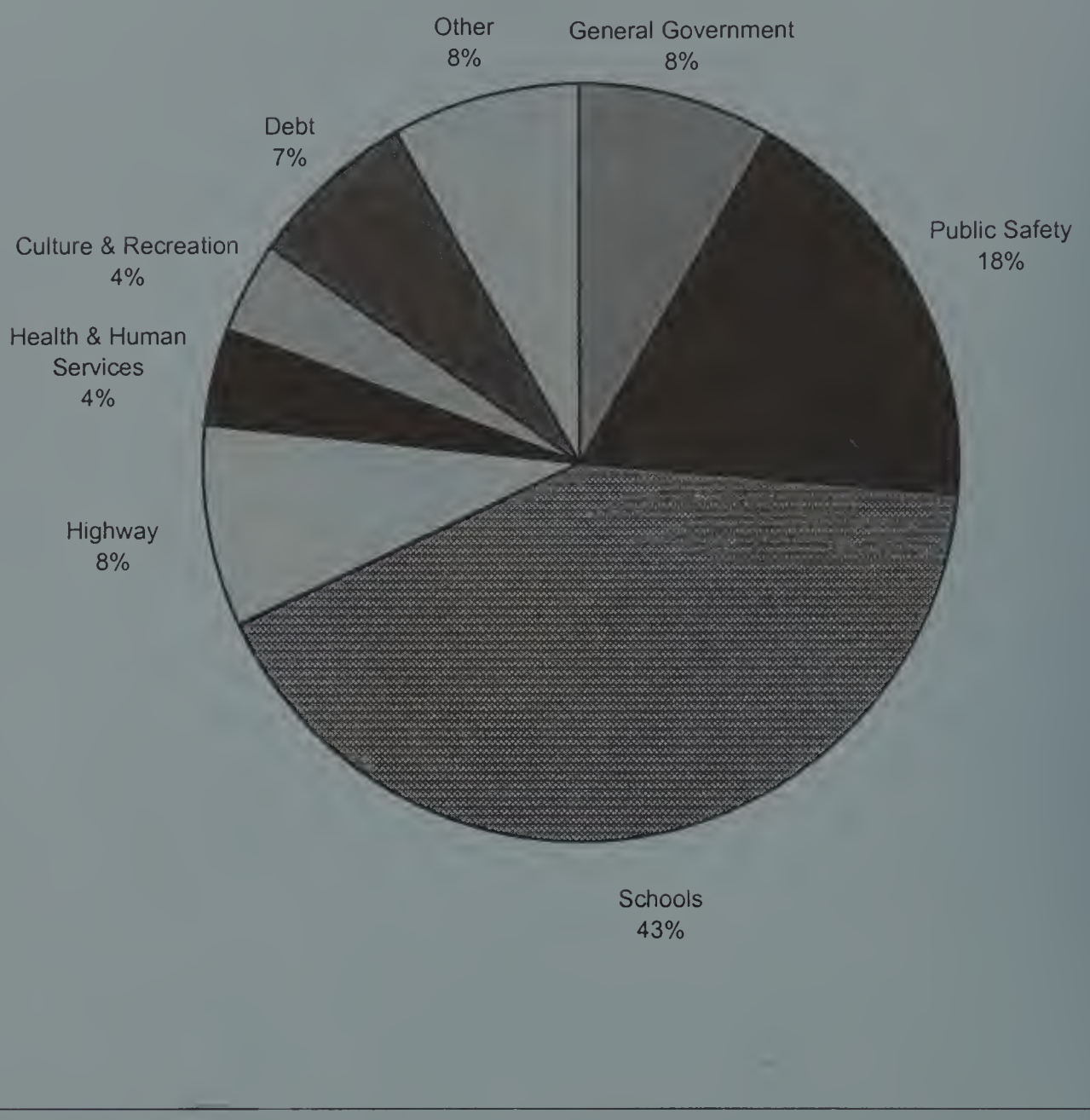
1998-1999
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH
REPORTS AND RECOMMENDATIONS OF THE
FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant
Monday, April 27, 1998
BURNHAM HALL-- 7:30 P.M.
Annual Town Meeting - Perkins Auditorium
Saturday, May 2, 1998
Election 8:00 A.M. -- 12:00 Noon -- Meeting 1:00 P.M.
Please bring this Part II with you to the
Hearing and Town Meeting
Matters to be voted do not appear in Part I of the
Town Report

THIS IS HOW YOUR TAX DOLLARS ARE SPENT



FIVE YEAR VALUATION AND TAX RATE HISTORY

CALENDAY YEAR	VALUATION	TAX RATE / $1,000 VALUE
1993	307,962,202	$13.43
1994	314,228,174	$14.19
1995	314,257,799	$14.85
1996	364,215,601	$12.69
1997	366,619,815	$13.34

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	GENERAL GOVERNMENT				
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES - SELECTMEN (1 @ $4,458/YR., 2 @ $3,344/YR.)	10,300	10,609	10,927	11,146
122-5200	EXPENSES	6,414	2,475	2,500	2,500
122-5700	OTHER - LONG RANGE PLANNING EXPENSES				1,500
		16,714	13,084	13,427	15,146
123	**TOWN ADMINISTRATOR** (Previously combined w/Town Hall)				
123-5100	SALARY (@ $51,941/YR)	47,913	49,395	50,923	51,941
123-5200	EXPENSES	1,847	1,928	2,500	2,500
		49,760	51,323	53,423	54,441
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	3,310	265	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $41,820/YR)	42,155	43,411	58,270	41,820
135-5200	EXPENSES	2,248	1,054	2,000	6,869
135-5800	CAPITAL	0	12,209	1,000	0
		44,403	56,674	61,270	48,689
141	**ASSESSORS**				
141-5100	SALARIES (PROFESSIONAL ASSESSOR @ $15,000/YR) (ASST. ASSESSOR @ $13.02/HR)	31,776	32,279	35,546	35,390
141-5200	EXPENSES	3,419	1,766	5,500	6,225
141-5800	CAPITAL	0	0	12,500	0
		35,195	34,045	53,546	41,615

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
145	**TREASURER / COLLECTOR**				
145-5100	SALARIES (TREAS/COLL @ $41,820/YR) (ASST TREAS/COLL @ $23,966/YR)	54,590	61,277	63,116	65,786
145-5200	EXPENSES	15,112	16,533	17,300	24,121
145-5800	CAPITAL	4,700	0	0	0
		74,402	77,810	80,416	89,907
151	**TOWN COUNSEL / LEGAL**				
151-5200	EXPENSES	4,766	6,807	3,750	3,750
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000
151-5220	OUTSIDE COUNSEL	5,000	10,000	10,000	15,000
151-5230	CATV OUTSIDE COUNSEL				3,010
		16,766	23,807	20,750	28,760
159	**TOWN HALL**				
159-5100	SALARY (@ $29,219/YR)	23,811	25,430	26,195	29,219
159-5200	EXPENSES	32,529	41,159	38,060	41,060
159-5800	CAPITAL	19,700	4,854	10,100	110,000
		76,040	71,443	74,355	180,279
161	**TOWN CLERK**				
161-5100	SALARY (@ $33,660/ YR.)	26,240	27,124	33,000	33,660
161-5200	EXPENSES	1,360	1,503	2,700	2,700
161-5800	CAPITAL	900	0	0	0
		28,500	28,627	35,700	36,360
162	**ELECTIONS & REGISTRATION**				
162-5100	WAGES	5,906	5,193	4,223	6,513
162-5200	EXPENSES	2,541	3,057	3,990	5,400
162-5800	CAPITAL	0	6,250	0	0
		8,447	14,500	8,213	11,913

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
171	**CONSERVATION COMMISSION**				
171-5100	WAGES (@ $15.57/HR.)	15,251	15,709	16,180	16,180
171-5200	EXPENSES	5,185	5,447	6,425	3,830
171-5800	CAPITAL	0	1,400	0	0
		20,436	22,556	22,605	20,010
175	**PLANNING BOARD**				
175-5200	EXPENSES	310	473	1,500	500
176	**BOARD OF APPEALS**				
176-5200	EXPENSES	0	50	150	150
195	**TOWN REPORT**				
195-5200	EXPENSES	5,626	7,319	6,500	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARIES	3,825	4,636	4,776	4,872
	CUSTODIAN (@ $271/MONTH)				
	LABORER (@ $5.52-$8.70/HR.)				
	STUDENT (@ $5.09-$7.24/HR.)				
199-5200	EXPENSES	26,132	29,165	28,480	33,400
199-5800	CAPITAL	9,895	10,000	6,500	4,000
		39,852	43,801	39,756	42,272
	TOTAL GENERAL GOVERNMENT	419,761	445,777	472,161	577,592
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES	568,222	607,995	643,353	676,561
210-5200	EXPENSES	41,782	39,713	45,281	46,056
210-5700	OTHER - BAPERN	26,615	23,852	29,000	29,000
210-5800	CAPITAL	43,682	28,061	33,500	33,355
		680,301	699,621	751,134	784,972

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
220	**FIRE**				
220-5100	SALARIES & WAGES	134,070	143,376	148,820	149,581
220-5200	EXPENSES	22,697	35,779	35,112	38,644
220-5700	OTHER - TRAINING	25,094	26,338	29,686	33,755
220-5800	CAPITAL	7,300	0	6,750	1,560
		189,161	205,493	220,368	223,540
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	31,800	32,754	33,737	34,749
241	**BUILDING INSPECTOR**				
241-5100	SALARY & WAGES (BUILDING INSP. @ $13,000/YR.) (ASST. BUILDING INSP. @ $1,459/YR.)	9,165	9,440	9,723	14,459
241-5200	EXPENSES	1,559	1,917	2,113	2,113
		10,724	11,357	11,836	16,572
243	**PLUMBING & GAS INSPECTOR**				
243-5100	WAGES (@ $14.85/HR.)	1,530	1,624	1,463	1,492
243-5200	EXPENSES	247	232	250	250
		1,777	1,856	1,713	1,742
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARIES & WAGES SALARY (@ $5,235/YR.) WAGES (@ $343/YR.)	5,154	5,309	5,468	5,578
245-5200	EXPENSES	958	998	1,000	1,000
		6,112	6,307	6,468	6,578

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
249	**FIRE ALARMS AND GENERATOR**				
249-5100	SALARY (@ $1,923/YR.)	1,777	1,830	1,885	1,923
249-5200	EXPENSES	843	2,275	2,275	2,275
249-5800	CAPITAL	0	0	0	0
		2,620	4,105	4,160	4,198
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	0	1,294	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES (ANIMAL CONTROL OFFICER @ $5,426/YR.) (DEER OFFICER @ $2,000/YR.)	5,015	5,165	5,320	7,426
292-5200	EXPENSES	472	598	2,000	2,500
		5,487	5,763	7,320	9,926
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARIES & WAGES SALARY-TREE WARDEN (@ $511/YR.) SALARY-PEST CTRL (@ $608/YR.) WAGES-ASST. TREE WARDEN (@ $1,097/YR.)	2,533	2,093	2,172	2,216
294-5200	EXPENSES	7,457	5,646	9,600	12,600
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	0	1,500	1,500	1,500
294-5800	CAPITAL	0	240	2,000	2,000
		9,990	9,479	15,272	18,316
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	17,062	19,246	17,500	19,500
298-5800	CAPITAL	0	22,919	11,260	5,360
		17,062	42,165	28,760	24,860
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES	82,737	90,900	104,511	104,342
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,037,771	1,111,094	1,186,779	1,231,295

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,296,216	2,457,575	2,655,656	2,797,591
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	36,982	57,730	51,590	50,308
	TOTAL SCHOOLS	2,333,198	2,515,305	2,707,246	2,847,899
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES SALARY-SUPT. OF STREETS (@ $54,921/YR.) WAGES (@ $7.76-$20.38/HR.)	269,038	281,313	303,379	306,752
422-5200	EXPENSES	30,492	30,145	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE	34,818	31,293	45,000	45,000
422-5800	CAPITAL	0	64,000	68,000	34,534
		334,348	406,751	447,379	417,286
423	**SNOW REMOVAL**				
423-5100	WAGES	48,066	25,249	36,050	36,050
423-5200	EXPENSES	76,969	57,000	45,000	45,000
423-5800	CAPITAL	0	13,070	19,900	2,000
		125,035	95,319	100,950	83,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	34,040	35,117	35,156	36,211

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	25,158	24,315	28,840	29,000
429-5800	CAPITAL	8,000	2,816	7,000	4,000
		33,158	27,131	35,840	33,000
	TOTAL HIGHWAY	526,581	564,318	619,325	569,547
	HEALTH AND HUMAN SERVICES				
433	**RUBBISH & GARBAGE COLLECTION**				
433-5200	EXPENSES	239,394	262,747	258,165	264,165
491	**CEMETERY**				
491-5100	WAGES	0	0	0	0
491-5200	EXPENSES	4,672	4,695	4,820	4,820
491-5700	OTHER - MEMORIAL DAY	350	350	350	350
491-5710	OTHER - VETERAN'S GRAVES OFFICER	149	150	150	150
491-5800	CAPITAL	0	0	0	0
		5,171	5,195	5,320	5,320
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,708	1,757	1,810	1,845
	BOARD MEMBERS (3 @ $20/YR)				
	INSPECTOR OF ANIMALS ($1,785/YR)				
510-5200	EXPENSES	13,633	6,470	10,000	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	0	0	2,900
		15,341	8,227	11,810	15,245
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	2,466	2,105	2,895	2,895
543	**VETERAN'S BENEFITS**				
543-5200	EXPENSES	2,228	0	1,000	1,000
	TOTAL HEALTH & HUMAN SERVICES	264,600	278,274	279,190	288,625

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES	102,990	110,919	121,067	128,076
	DIRECTOR (@ $40,200/YR.)				
	ASSISTANT DIRECTOR (@ $27,188/YR.)				
	CHILDREN'S LIBRARIAN (@ $25,761/YR.)				
	P/T WAGES (@ $6.85 - $11.50/HR.)				
610-5200	EXPENSES	60,000	66,392	70,500	77,800
610-5700	OTHER - JT HAMILTON/WENHAM LIBRARY	6,631	0	0	0
610-5800	CAPITAL	4,000	0	2,000	0
	TOTAL LIBRARY	173,621	177,311	193,567	205,876
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5200	EXPENSES	6,205	6,762	6,198	6,388
630-5800	CAPITAL	800	0	6,000	2,500
		7,005	6,762	12,198	8,888
650	**PARK DEPARTMENT**				
650-5100	WAGES	5,848	6,185	6,500	10,500
	(LIFEGUARDS $6,500)				
	(FIELD MAINTENANCE $4,000)				
650-5200	EXPENSES	3,598	1,866	3,555	3,855
650-5700	OTHER - JT. RECREATION PROGRAM	20,500	35,326	30,814	32,121
650-5710	OTHER - WVIS PLAYGROUND	0	4,000	4,000	0
650-5800	CAPITAL	0	3,185	4,000	7,600
		29,946	50,562	48,869	54,076
	TOTAL PARKS & RECREATION	36,951	57,324	61,067	62,964

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5210	INTEREST (ROAD CONSTRUCTION)	30,800	26,640	22,480	18,320
751	**PRINCIPAL**				
751-5210	PRINCIPAL (ROAD CONTRUCTION)	80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5210	PRINCIPAL & INT (1988 SCHOOL ADD. / REPAIRS)	57,755	73,632	43,029	42,374
752-5220	INTEREST (1997 NEW MIDD SCHOOL)	0	0	100,000	359,271
		57,755	73,632	143,029	401,645
	TOTAL DEBT - PRINCIPAL & INTEREST	168,555	180,272	245,509	499,965
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	324	25	285	365
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	0	0	250	250
693	**TOWN CLOCK**				
693-5200	EXPENSES	650	650	750	750
693-5800	CAPITAL	0	0	2,000	0
		650	650	2,750	750
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	500	500	500	500
699	**BAND**				
699-5200	EXPENSES	500	500	500	500

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	166,157	162,033	196,463	211,930
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,400
		168,445	164,321	198,863	214,330
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	185,445	186,706	201,000	208,000
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	0	0	33,000
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	45,976	46,971	50,000	51,500
945-5700	DEDUCTIBLE FUND	0	1,000	1,000	1,000
		45,976	47,971	51,000	52,500
950	**GASOLINE & OIL**				
950-5200	EXPENSES	27,324	26,969	27,500	27,500
950-5800	CAPITAL	0	0	0	5,000
		27,324	26,969	27,500	32,500
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	0	0	0	0
	TOTAL UNCLASSIFIED	429,164	427,642	482,648	542,695

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	WATER DEPARTMENT (SPECIAL REVENUE FUND)				
29	**WATER DEPARTMENT**				
29-5100	SALARIES & WAGES (COMMISSIONERS' SALARIES @ $4) (SUPERINTENDENT'S SALARY @ $46,953/YR.) (WAGES @ $7.76-$20.38/HR)	63,234	70,939	84,158	90,942
29-5200	EXPENSES	47,496	45,801	54,150	59,550
29-5800	CAPITAL	30,062	24,785	13,200	1,016
	TOTAL WATER DEPARTMENT	140,792	141,525	151,508	151,508
	TOTAL TOWN BUDGET	5,530,994	5,898,842	6,399,000	6,977,966

WENHAM FINANCE AND ADVISORY COMMITTEE
ANNUAL REPORT

To the Citizens of Wenham:

The Finance and Advisory Committee herein present for your consideration and approval the town's budget for Fiscal Year 1998-99 as well our recommendations on other articles that require the expenditure of funds from the town coffers.

In the preparation of this budget the Committee undertook a comparative "benchmark" study of our town departments in order to see how we compared with neighboring and like communities. It is our intent to extend this study in the next year.

One of the things we found is that Wenham is a highly--taxed town. According to the Massachusetts Department of Revenue, Wenham has the 27th highest tax rate in the Commonwealth out of the 274 towns. Another finding the survey revealed is that Wenham is a high cost provider (on a relative basis) of many town services such as police and public works. In addition, by depleting our free cash by $814,506 between this year and next year, we avoided even greater tax increases. This may not be available in the future given our current low level of free cash. If the citizens of Wenham want to maintain the present high cost structure of municipal government, then we must be ready to see significant annual tax increases. Otherwise, we must explore new methods of allocating our tax dollars to achieve the same quality level of service. One such method could be shared services or regionalization of our services. Another method could be to direct "high cost" departments to reduce their expenditures to a target percentage (for example, no greater than 120%) of the average spent by comparable towns for such services. This could be done over a two to three year period and would benchmark these department costs as a percentage of total town expenditures as spent, on average, in our "peer group" towns.

The other issue that is at the forefront of the budget is revenue enhancement. Of the $7,355,807 that the town must raise, property taxes provide $5,633,274. We are a 'bedroom community'; every time we increase our expenses, we also increase our property taxes. The funds from the state and other sources are not keeping up with the town expenses. We need to decide if we wish to investigate ways of increasing our tax base.

The FY99 Budget as presented will cause the tax rate to go from $13.34 to $14.98.

- **This is an increase of $1.64.**

- **This is a 12.3% increase over last year's rate.**

- **The borrowing for the new regional middle school accounts for $0.94 or 57.3% of the $1.64 increase.**

- **The other town services, including the operations of the schools, accounts for 42.7% of the $1.64 increase.**

We are recommending an increase in capital expenditures to cover the cost of some major repairs to town hall and also to begin the full computer networking of the town departments. Studies have been conducted regarding both programs; therefore, what we are recommending to you is what we consider to be the minimum that should be expended. In the future more funds may be requested to fully implement the reports.

It should be noted that the original requests from all town departments for capital expenses were $801,510. What we are recommending is $286,909.

The wage and salary account includes a two percent increase for all non-union personnel. The police department wages are funded at the negotiated contract level. All other personnel do not have salary increases included because the contract negotiations between the Selectmen and the respective unions will determine the salaries. A future town meeting will be called to approve any salary adjustment.

The Committee encourages all citizens to attend and participate in the Town Meeting. The Selectmen and the Finance Committee need to develop a financial plan to meet the needs of the Town and its citizens. Your input on maintaining or changing the present cost structure, residential only tax base, tax rate and tax increase, regionalization and restructuring opportunities is extremely important.

The Committee would like to thank all the town department heads for the cooperation and understanding they gave us during our deliberations. In particular we would like to extend our appreciation to Stephen Delaney, Town Administrator, Michelle Cresta, Town Accountant, and Christopher Coleman, Town Treasurer.

Please plan to attend the Town Meeting.

Wenham Finance and Advisory Committee

Kevin T. Bottomley
Harriet P. Davis
Steven S. Forsey
John D. Galligan
Peter A. Hersee
Thomas Tanous, Chairperson

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 2, 1998

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins auditorium in the Bessie Buker School in said Town on Saturday the second of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be reconvened on Tuesday, May 5, 1998, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

MODERATOR, for one year; TOWN CLERK, for one year; SELECTMAN, for three years; one ASSESSOR for three years; one member of the PLANNING BOARD for five years; one TREE WARDEN for one year; one member of the BOARD OF HEALTH for three years; two LIBRARY TRUSTEES for three years each; one CEMETERY COMMISSIONER for three years, two PARK COMMISSIONERS for three years each; one WATER COMMISSIONER for three years; and one member of the WENHAM HOUSING AUTHORITY for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 1999) beginning July 1, 1998 and ending June 30, 1999, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1998. All rates so established are to be in effect through June 30, 1999.

QUORUM: 110 TOTAL VOTERS: 2206

COMPARISON OF FISCAL YEAR 1998 TO 1999

	ACTUAL FY98	PROPOSED FY 99	INCREASE (DECREASE)
REVENUES			
LOCAL RECEIPTS	859,408	864,408	5,000
CHERRY SHEET	488,145	488,145	0
FREE CASH USED FOR:			0
TOWN MEETING	0	0	0
LEVEL THE TAX RATE	556,000	258,719	(297,281)
CHAPTER 90 HIGHWAY	111,261	111,261	0
TOTAL REVENUES	2,014,814	1,722,533	(292,281)
EXPENDITURES			
ARTICLE 2 EXPENSES	4,518,966	5,035,113	516,147
ARTICLE 2 WAGES	1,674,324	1,726,551	52,227
ARTICLE 2 CAPITAL	205,710	286,909	81,199
SPECIAL ARTICLES	329,967	201,261	(128,706)
CHERRY SHEET CHARGES	120,392	120,392	0
OVERLAY	63,565	63,565	0
ADJUSTMENT:			
WATER CAPITAL FROM SURPLUS	0	(77,984)	(77,984)
TOTAL EXPENDITURES	6,912,924	7,355,807	442,883
NET AMOUNT TO BE RAISED	4,890,708	5,633,274	742,566
PROPERTY VALUATION	366,619,815	375,952,211	9,332,396
LEVY LIMIT	5,326,244	5,459,400	133,156
GAP	435,536	(173,874)	(609,410)
TAX RATE	13.34	14.98	1.64 (12.3 % increase)

1) PREVIOUS PRESENTS OVERVIEW
2) SCHOOL COMMITTE JACKIE FINOCCHIO

5) MALCOLM REID (CONSERVATION) FAILED 100 111A4

SIMPLE MAJORITY YES
3) MOVED & SECONDED BY TWO VOTERS
4) HOLDS

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	GENERAL GOVERNMENT				
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES - SELECTMEN (1 @ $4,458/YR., 2 @ $3,344/YR.)	10,300	10,609	10,927	11,146
122-5200	EXPENSES	6,414	2,475	2,500	2,500
122-5700	OTHER - LONG RANGE PLANNING EXPENSES				1,500
		16,714	13,084	13,427	15,146
123	**TOWN ADMINISTRATOR** (Previously combined w/Town Hall)				
123-5100	SALARY (@ $51,941/YR)	47,913	49,395	50,923	51,941
123-5200	EXPENSES	1,847	1,928	2,500	2,500
		49,760	51,323	53,423	54,441
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	3,310	265	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $41,820/YR)	42,155	43,411	58,270	41,820
135-5200	EXPENSES	2,248	1,054	2,000	6,869
135-5800	CAPITAL	0	12,209	1,000	0
		44,403	56,674	61,270	48,689
141	**ASSESSORS**				
141-5100	SALARIES (PROFESSIONAL ASSESSOR @ $15,000/YR) (ASST. ASSESSOR @ $13.02/HR)	31,776	32,279	35,546	35,390
141-5200	EXPENSES	3,419	1,766	5,500	6,225
141-5800	CAPITAL	0	0	12,500	0
		35,195	34,045	53,546	41,615

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
145	**TREASURER / COLLECTOR**				
145-5100	SALARIES (TREAS/COLL @ $41,820/YR) (ASST TREAS/COLL @ $23,966/YR)	54,590	61,277	63,116	65,786
145-5200	EXPENSES	15,112	16,533	17,300	24,121
145-5800	CAPITAL	4,700	0	0	0
		74,402	77,810	80,416	89,907
151	**TOWN COUNSEL / LEGAL**				
151-5200	EXPENSES	4,766	6,807	3,750	3,750
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000
151-5220	OUTSIDE COUNSEL	5,000	10,000	10,000	15,000
151-5230	CATV OUTSIDE COUNSEL	0	0	0	3,010
		16,766	23,807	20,750	28,760
159	**TOWN HALL**				
159-5100	SALARY (@ $29,219/YR)	23,811	25,430	26,195	29,219
159-5200	EXPENSES	32,529	41,159	38,060	41,060
159-5800	CAPITAL	19,700	4,854	10,100	110,000
		76,040	71,443	74,355	180,279
161	**TOWN CLERK**				
161-5100	SALARY (@ $33,660/ YR.)	26,240	27,124	33,000	33,660
161-5200	EXPENSES	1,360	1,503	2,700	2,700
161-5800	CAPITAL	900	0	0	0
		28,500	28,627	35,700	36,360
162	**ELECTIONS & REGISTRATION**				
162-5100	WAGES	5,906	5,193	4,223	6,513
162-5200	EXPENSES	2,541	3,057	3,990	5,400
162-5800	CAPITAL	0	6,250	0	0
		8,447	14,500	8,213	11,913

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
171	**CONSERVATION COMMISSION**				
171-5100	WAGES (@ $15.57/HR.)	15,251	15,709	16,180	16,180
171-5200	EXPENSES	5,185	5,447	6,425	3,830
171-5800	CAPITAL	0	1,400	0	0
		20,436	22,556	22,605	20,010
175	**PLANNING BOARD**				
175-5200	EXPENSES	310	473	1,500	500
176	**BOARD OF APPEALS**				
176-5200	EXPENSES	0	50	150	150
195	**TOWN REPORT**				
195-5200	EXPENSES	5,626	7,319	6,500	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARIES	3,825	4,636	4,776	4,776 4872 (+96)
	CUSTODIAN (@ $266/MONTH)				
	LABORER (@ $5.52-$8.70/HR.)				
	STUDENT (@ $5.09-$7.24/HR.)				
199-5200	EXPENSES	26,132	29,165	28,480	33,400 ~~4572~~
199-5800	CAPITAL	9,895	10,000	6,500	4000 ~~4995~~
		39,852	43,801	39,756	~~38,176~~ ~~42,272~~ 42,272
	TOTAL GENERAL GOVERNMENT	419,761	445,777	472,161	573,496 577,592
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES	568,222	607,995	643,353	676,561
210-5200	EXPENSES	41,782	39,713	45,281	46,056
210-5700	OTHER - BAPERN	26,615	23,852	29,000	29,000
210-5800	CAPITAL	43,682	28,061	33,500	33,355

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
		680,301	699,621	751,134	784,972
220	**FIRE**				
220-5100	SALARIES & WAGES	134,070	143,376	148,820	149,581
220-5200	EXPENSES	22,697	35,779	35,112	38,644
220-5700	OTHER - TRAINING	25,094	26,338	29,686	33,755
220-5800	CAPITAL	7,300	0	6,750	1,560
		189,161	205,493	220,368	223,540
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	31,800	32,754	33,737	34,749
HOLD **241**	**BUILDING INSPECTOR**				
241-5100	SALARY & WAGES 13,000	9,165	9,440	9,723	12,459 ~~13,000~~
	(BUILDING INSP. @ ~~$12,000~~/YR.)				14,459 ~~11,459~~
	(ASST. BUILDING INSP. @ $459/YR.) 1459				
241-5200	EXPENSES	1,559	1,917	2,113	2,113
		10,724	11,357	11,836	14,572 16,572
243	**PLUMBING & GAS INSPECTOR**				
243-5100	WAGES (@ $14.85/HR.)	1,530	1,624	1,463	1,492
243-5200	EXPENSES	247	232	250	250
		1,777	1,856	1,713	1,742
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARIES & WAGES	5,154	5,309	5,468	5,578
	SALARY (@ $5,235/YR.)				
	WAGES (@ $343/YR.)				
245-5200	EXPENSES	958	998	1,000	1,000
		6,112	6,307	6,468	6,578

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
249	**FIRE ALARMS AND GENERATOR**				
249-5100	SALARY (@ $1,923/YR.)	1,777	1,830	1,885	1,923
249-5200	EXPENSES	843	2,275	2,275	2,275
249-5800	CAPITAL	0	0	0	0
		2,620	4,105	4,160	4,198
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	0	1,294	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES	5,015	5,165	5,320	7,426
	(ANIMAL CONTROL OFFICER @ $5,426/YR.)				
	(DEER OFFICER @ $2,000/YR.)				
292-5200	EXPENSES	472	598	2,000	2,500
		5,487	5,763	7,320	9,926
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARIES & WAGES	2,533	2,093	2,172	2,216
	SALARY-TREE WARDEN (@ $511/YR.)				
	SALARY-PEST CTRL (@ $608/YR.)				
	WAGES-ASST. TREE WARDEN (@ $1,097/YR.)				
294-5200	EXPENSES	7,457	5,646	9,600	12,600
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	0	1,500	1,500	1,500
294-5800	CAPITAL	0	240	2,000	2,000
		9,990	9,479	15,272	18,316
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	17,062	19,246	17,500	19,500
298-5800	CAPITAL	0	22,919	11,260	5,360
		17,062	42,165	28,760	24,860
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES	82,737	90,900	104,511	104,342

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,037,771	1,111,094	1,186,779	~~1,229,295~~ 1,231,295
	SCHOOLS				
HOLD **310**	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,296,216	2,457,575	2,655,656	2,797,591
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	36,982	57,730	51,590	50,308
	TOTAL SCHOOLS	2,333,198	2,515,305	2,707,246	2,847,899
	HIGHWAY				
HOLD **422**	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES	269,038	281,313	303,379	306,752
	SALARY-SUPT. OF STREETS (@ $54,921/YR.)				
	WAGES (@ $7.76-$20.38/HR.)				
422-5200	EXPENSES	30,492	30,145	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE	34,818	31,293	45,000	45,000
422-5800	CAPITAL	0	64,000	68,000	34,534
		334,348	406,751	447,379	417,286
423	**SNOW REMOVAL**				
423-5100	WAGES	48,066	25,249	36,050	36,050
423-5200	EXPENSES	76,969	57,000	45,000	45,000
423-5800	CAPITAL	0	13,070	19,900	2,000
		125,035	95,319	100,950	83,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	34,040	35,117	35,156	36,211

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	25,158	24,315	28,840	29,000
429-5800	CAPITAL	8,000	2,816	7,000	4,000
		33,158	27,131	35,840	33,000
	TOTAL HIGHWAY	526,581	564,318	619,325	569,547
	HEALTH AND HUMAN SERVICES				
433	**RUBBISH & GARBAGE COLLECTION**				
433-5200	EXPENSES	239,394	262,747	258,165	264,165
491	**CEMETERY**				
491-5100	WAGES	0	0	0	0
491-5200	EXPENSES	4,672	4,695	4,820	4,820
491-5700	OTHER - MEMORIAL DAY	350	350	350	350
491-5710	OTHER - VETERAN'S GRAVES OFFICER	149	150	150	150
491-5800	CAPITAL	0	0	0	0
		5,171	5,195	5,320	5,320
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,708	1,757	1,810	1,845
	BOARD MEMBERS (3 @ $20/YR)				
	INSPECTOR OF ANIMALS ($1,785/YR)				
510-5200	EXPENSES	13,633	6,470	10,000	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	0	0	2,900
		15,341	8,227	11,810	15,245
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	2,466	2,105	2,895	2,895
543	**VETERAN'S BENEFITS**				

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
543-5200	EXPENSES	2,228	0	1,000	1,000
	TOTAL HEALTH & HUMAN SERVICES	264,600	278,274	279,190	288,625
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES	102,990	110,919	121,067	~~126,795~~ 128,076
	DIRECTOR (@ $40,200/YR.)				
	ASSISTANT DIRECTOR (@ ~~$26,949/~~YR.) 27,188				
	CHILDREN'S LIBRARIAN (@ ~~$25,019/~~YR.) 25,761				
	P/T WAGES (@ $6.85 - $11.50/HR.)				
610-5200	EXPENSES	60,000	66,392	70,500	77,800
610-5700	OTHER - JT HAMILTON/WENHAM LIBRARY	6,631	0	0	0
610-5800	CAPITAL	4,000	0	2,000	0
	TOTAL LIBRARY	173,621	177,311	193,567	~~204,595~~ 205,876
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5200	EXPENSES	6,205	6,762	6,198	6,388
630-5800	CAPITAL	800	0	6,000	2,500
		7,005	6,762	12,198	8,888
650	**PARK DEPARTMENT**				
650-5100	WAGES	5,848	6,185	6,500	10,500
	(LIFEGUARDS $6,500)				
	(FIELD MAINTENANCE $4,000)				
650-5200	EXPENSES	3,598	1,866	3,555	3,855
650-5700	OTHER - JT. RECREATION PROGRAM	20,500	35,326	30,814	32,121
650-5710	OTHER - WVIS PLAYGROUND	0	4,000	4,000	0
650-5800	CAPITAL	0	3,185	4,000	7,600
		29,946	50,562	48,869	54,076
	TOTAL PARKS & RECREATION	36,951	57,324	61,067	62,964

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5210	INTEREST (ROAD CONSTRUCTION)	30,800	26,640	22,480	18,320
751	**PRINCIPAL**				
751-5210	PRINCIPAL (ROAD CONTRUCTION)	80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5210	PRINCIPAL & INT (1988 SCHOOL ADD. / REPAIRS)	57,755	73,632	43,029	42,374
752-5220	INTEREST (1997 NEW MIDD SCHOOL)	0	0	100,000	359,271
		57,755	73,632	143,029	401,645
	TOTAL DEBT - PRINCIPAL & INTEREST	168,555	180,272	245,509	499,965
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	324	25	285	365
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	0	0	250	250
693	**TOWN CLOCK**				
693-5200	EXPENSES	650	650	750	750
693-5800	CAPITAL	0	0	2,000	0
		650	650	2,750	750
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	500	500	500	500
699	**BAND**				

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
699-5200	EXPENSES	500	500	500	500
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	166,157	162,033	196,463	211,930
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,400
		168,445	164,321	198,863	214,330
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	185,445	186,706	201,000	208,000
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	0	0	33,000
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	45,976	46,971	50,000	51,500
945-5700	DEDUCTIBLE FUND	0	1,000	1,000	1,000
		45,976	47,971	51,000	52,500
950	**GASOLINE & OIL**				
950-5200	EXPENSES	27,324	26,969	27,500	27,500
950-5800	CAPITAL	0	0	0	5,000
		27,324	26,969	27,500	32,500
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	0	0	0	0
	TOTAL UNCLASSIFIED	429,164	427,642	482,648	542,695

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99	
	WATER DEPARTMENT					
29	**WATER DEPARTMENT**					
29-5100	SALARIES & WAGES (COMMISSIONERS' SALARIES @ $4) (SUPERINTENDENT'S SALARY @ $46,953/YR.) (WAGES @ $7.76-$20.38/HR)	63,234	70,939	84,158	90,942	
29-5200	EXPENSES	47,496	45,801	54,150	59,550	
29-5800	CAPITAL	30,062	24,785	13,200	~~79,000~~	1016
	TOTAL WATER DEPARTMENT	140,792	141,525	151,508	~~229,492~~	151,508
	TOTAL TOWN BUDGET	5,530,994	5,898,842	6,399,000	~~7,048,573~~	6,977,966

TOWN OF WENHAM
FY 99 CAPITAL REQUESTS

DEPARTMENT	DESCRIPTION	AMOUNT REQUESTED	FINCOM REC
Town Hall	Maint./Repairs/Security/Space Modification	66,188	50,000
	Computerization Upgrade (All Departments)	115,605	60,000
	Copier (if purchased)	7,500	0
	Sub-Total	189,293	110,000
Iron Rail	Interior Painting	3,500	0
	Two Entrance Doors	1,400	0
	Exterior Shipping Door	400	0
	Remove Unused Water Tank Under Barn	2,000	0
	Sub-Total	7,300	0
Police	Cruiser	27,500	27,500
	Pop-up Target Frame	4,130	2,065
	Automatic Defibrillator (with ADE trainer)	3,790	3,790
	Second Automatic Defibrillator	2,768	0
	Sub-Total	38,188	33,355
Fire	Helmets (10)	1,560	1,560
	Replace Engine 404	235,000	0
	Sub-Total	236,560	1,560
Fire Alarm Insp.	Fire Alarm Cable to Iron Rail & Highway	20,000	0
Tree Wrdn/Pest Ctrl	Tree Plantings	2,000	2,000
Police/Fire Station	New Toilets (2)	300	300
	Parking Lot Lighting	1,000	0
	Replace Kitchen Floor	1,000	0
	Replace Hall Floor	500	0
	Replace Rug, 2nd Floor	300	0
	Repair Kitchen Wall	2,500	0
	Window Replacement, Phase II	5,060	5,060
	Sub-Total	10,660	5,360
Highway	John Deere 544H 4WD Loader	109,175	0
	Bobcat 763H (shared w/ Cemetery & Water)	14,534	14,534
	Wood Chuck Chipper	20,000	0
	Coupler for JD 544D, if not traded	16,000	16,000

TOWN OF WENHAM
FY 99 CAPITAL REQUESTS

DEPARTMENT	DESCRIPTION	AMOUNT REQUESTED	FINCOM REC
Highway (continued)	Bunton Mower	4,000	4,000
	Waste Management Leaf Pick-up	6,000	0
	Replace Copier	1,000	0
	Sub-Total	170,709	34,534
Snow Removal	Replace Grates on Sanders	2,000	2,000
Vehicle Maint.	Service Lift and Replace Worn Tools	4,000	4,000
Cemetery	Bobcat	15,000	0
Gasoline & Oil	Upgrade Tanks at Garage	5,000	5,000
Library	Copier (if purchased)	8,000	0
Park	Children's Playground	1,000	1,000
	L.L. Fencing	2,500	2,500
	Air Dryers (2) (Restrooms)	300	300
	Resod / Grade 1 Infield	2,000	2,000
	New Benches ($300/field - 2)	600	600
	Baseball Equipment	500	500
	Tennis Nets ($175/each x 4)	700	700
		7,600	7,600
Joint Recreation	Volleyball Ct / Street Hockey (10,000 x 37%)	3,700	0
Rec. Building	Repaint Outside of Rec Bldg	2,500	2,500
Water	Dismantle Friend Court Tank	25,000	25,000
	Fire Hydrant Replacement	5,000	5,000
	Bobcat (shared w/ Highway & Cemetery)	15,000	15,000
	Security Fence at Lord's Hill Tank	6,000	6,000
	Pipe Locator	1,800	1,800
	Pumped Storage Study	20,000	20,000
	Water Meters	6,200	6,200
	Sub-Total	79,000	79,000
	TOTAL	801,510	286,909

RESERVE FUND 1997-1998

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1997 through April 1, 1998, from the Reserve Fund of $90,000 created at the Annual Town Meeting.

School Debt - Interest	$12,871.00
Unemployment Charges	$8,628.00
Legal - Outside Counsel	$8,000.00
Assessors - Capital Expenditures	$2,900.00
Professional Audit Services	$1,500.00
Interest on Abatements	$95.89
Total	$33,994.89

WENHAM DEBT RESPONSIBILITY

School Construction*

1991-2020

	Principal and Interest
1999	$401,645
2000	$362,758
2001	$374,488
2002	$373,499
2003	$373,639

* These figures may be subject to change once borrowing is finalized and based on student enrollment numbers and total property valuation.

Road Construction

1995-2003

	Principal Balance	Principal and Interest
1999	$345,000	$98,320
2000	$265,000	$94,280
2001	$185,000	$90,120
2002	$105,000	$85,800
2003	$25,000	$26,400

CERTIFIED FUNDS AVAILABLE

1989-1997

1989	$343,417
1990	$516,453
1991	$361,858
1992	$390,398
1993	$317,065
1994	$451,910
1995	$770,128
1996	$809,190
1997	$532,444

Hamilton-Wenham Regional School District - 1998-99 Budget

1	CUTLER SCHOOL	FY98	FY99	Increase	% Increase
A	Administrative Salaries	86,480	86,480 *	0	0.00%
B	Clerical Salaries	24,761	24,761 *	0	0.00%
C	Instructional Salaries	1,153,783	1,153,783 *	0	0.00%
D	Instructional Supplies	48,888	89,723	40,835	83.53%
E	Utilities	50,200	54,700	4,500	8.96%
F	Equipment Maintenance	10,700	12,000	1,300	12.15%
G	Building Maintenance	15,814	41,213	25,399	160.61%
H	Custodial Salaries	60,726	62,745	2,019	3.32%
I	Miscellaneous	5,532	5,532 *	0	0.00%
J	Health Services	0	24,765 *	24,765	
	CUTLER TOTALS	**1,456,884**	**1,555,702**	**98,818**	**6.78%**

2	WINTHROP SCHOOL	FY98	FY99	Increase	% Increase
A	Administrative Salaries	86,480	86,480 *	0	0.00%
B	Clerical Salaries	26,618	26,618 *	0	0.00%
C	Instructional Salaries	1,180,546	1,180,546 *	0	0.00%
D	Instructional Supplies	56,299	82,318	26,019	46.22%
E	Utilities	61,500	66,500	5,000	8.13%
F	Equipment Maintenance	13,622	13,622	0	0.00%
G	Building Maintenance	27,735	43,313	15,578	56.17%
H	Custodial Salaries	60,830	62,745	1,915	3.15%
I	Miscellaneous	5,532	5,532 *	0	0.00%
J	Health Services	0	24,915 *	24,915	
	WINTHROP TOTALS	**1,519,162**	**1,592,589**	**73,427**	**4.83%**

3	BUKER MIDDLE SCHOOL	FY98	FY99	Increase	% Increase
A	Administrative Salaries	132,437	132,437 *	0	0.00%
B	Clerical Salaries	50,293	50,293 *	0	0.00%
C	Instructional Salaries	1,516,597	1,516,597 *	0	0.00%
D	Instructional Supplies	74,949	124,790	49,841	66.50%
E	Utilities	74,500	89,500	15,000	20.13%
F	Equipment Maintenance	18,895	18,895	0	0.00%
G	Building Maintenance	33,625	28,263	-5,362	-15.95%
H	Custodial Salaries	82,391	84,822	2,431	2.95%
I	Miscellaneous	945	945	0	0.00%
J	Intramural	12,632	16,190 *	3,558	28.17%
K	Extracurricular	12,451	12,451 *	0	0.00%
L	Health Services	0	26,616 *	26,616	
	BUKER TOTALS	**2,009,715**	**2,101,799**	**92,084**	**4.58%**

	BUKER ELEM. TOTALS	**0**	**12,000**	**12,000**	

4	HIGH SCHOOL	FY98	FY99	Increase	% Increase
A	Administrative Salaries	153,575	153,575 *	0	0.00%
B	Clerical Salaries	146,287	146,287 *	0	0.00%
C	Instructional Salaries	2,832,388	2,832,388 *	0	0.00%
D	Instructional Supplies	151,192	158,802	7,610	5.03%
E	Utilities	125,000	169,500	44,500	35.60%
F	Equipment Maintenance	26,026	26,026	0	0.00%
G	Building Maintenance	49,365	61,025	11,660	23.62%
H	Custodial Salaries	138,809	142,985	4,176	3.01%
I	Miscellaneous	0	0	0	
J	Athletics	273,973	280,154 *	6,181	2.26%
K	Extracurricular	40,249	40,249 *	0	0.00%
		0	27,160	27,160	
	HIGH SCHOOL TOTALS	**3,936,864**	**4,038,151**	**101,287**	**2.57%**

5	SPECIAL EDUCATION	FY98	FY99	Increase	% Increase
A	Administrative Salaries	68,560	68,560 *	0	0.00%
B	Clerical Salaries	47,150	47,150 *	0	0.00%
C	Instructional Salaries	1,243,392	1,243,392 *	0	0.00%
D	Contracted Services	132,060	148,235	16,175	12.25%
E	Transportation	91,609	91,451 *	-158	-0.17%
F	Out-of-District Tuition	293,076	257,805	-35,271	-12.03%
G	Supplies/Equipment	39,101	32,639	-6,462	-16.53%
H	Miscellaneous	5,714	5,570	-144	-2.52%
	SPED TOTALS	**1,920,662**	**1,894,802**	**-25,860**	**-1.35%**

6	SUPT. OFFICE	FY98	FY99	Increase	% Increase
A	Administrative Salaries	260,099	250,282 *	-9,817	-3.77%
B	Clerical Salaries	135,891	133,815 *	-2,076	-1.53%
C	Substitutes/Tutors	75,000	82,160	7,160	9.55%
D	Overtime/Maintenance	32,500	28,500	-4,000	-12.31%
E	Contracted Services	27,900	37,200	9,300	33.33%
F	School Committee	12,466	8,511 *	-3,955	-31.73%
G	Supplies/Materials	78,801	61,875	-16,926	-21.48%
H	Health Services	100,556	0	-100,556	-100.00%
I	District Testing	0	3,800	3,800	
J	Technology	132,378	71,050 *	-61,328	-46.33%
K	Staff Development	55,060	53,750	-1,310	-2.38%
L	Maintenance/Utilities	101,721	100,061	-1,660	-1.63%
M	Adult Education	0	0	0	
N	Insurance	1,131,607	1,203,267	71,660	6.33%
O	Transportation	326,105	327,425 *	1,320	0.40%
P	Miscellaneous	30,248	30,248 *	0	0.00%
	SUPT. OFF. TOTALS	**2,500,332**	**2,391,944**	**-108,388**	**-4.33%**
* *	**ADDITIONAL COSTS**		493,000		
	DISTRICT TOTALS	**13,343,619**	**14,067,987**	**724,368**	**5.43%**

* Currently under negotiations - salary shown is same as FY98

* Includes salary adjustments which are currently being negotiated; also includes additional transportation and new staff

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

DISTRIBUTION OF NET OPERATING COST

1998-99

	1997-98	1998-99
GROSS OPERATING BUDGET	13,343,619	14,067,987
INCREASE OVER PREVIOUS YEAR		
$	711,719	724,368
%	5.63%	5.43%
LESS INCOME	3,986,394	4,114,887
	4.74%	3.22%
NET OPERATING COST	9,357,225	9,953,100
INCREASE OVER PREVIOUS YEAR		
$	531,204	595,875
%	6.02%	6.37%
HAMILTON SHARE OF NET OPERATING COST		
$	6,718,446	7,155,509
%	71.47%	71.25%
INCREASE OVER PREVIOUS YEAR		
$	350,000	437,063
%	5.50%	6.51%
WENHAM SHARE OF NET OPERATING COST		
$	2,638,780	2,797,591
%	28.53%	28.75%
INCREASE OVER PREVIOUS YEAR		
$	181,204	158,811
%	7.37%	6.02%

(3/30/98)

UNANIMOUS

SIMPLE MAJORITY YES _____ NO ____

PETER HERSEE
FIN COM

ARTICLE THREE

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received in FY97, as printed in Part I of the Town Reports, and on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

SIMPLE MAJORITY

ARTICLE FOUR

YES UNANIMOUS NO ____

TOM TANOUS
FIN COM

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

SIMPLE MAJORITY

ARTICLE FIVE

YES ✓ NO 2

JOHN GALLIGAN
FIN COM

Water Department - Capital Expenditure

To see if the Town will vote to expend the sum of up to $77,984, from the Water Surplus Fund for capital expenditures of the Water Department, such as the dismantling of the Friend Court water tank, fencing, hydrant and meter replacement/repairs, pumped storage analysis, and pipe locater equipment, pursuant to Chapter 41, Section 69B of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

UNANIMOUS

SIMPLE MAJORITY

ARTICLE SIX

YES ____ NO ____

PETER HERSEE
FIN COM

Road Work - Chapter 90

To see if the Town will vote from available funds under Chapter 113 of the Acts of 1996, (6036-9698), the sum of $111,261, for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; as applicable, or to take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

SIMPLE MAJORITY YES ✓ NO 2

GLENN HERRICK
BOARD OF SELECTMEN

ARTICLE SEVEN

Board of Fire Engineers Eligibility to Serve in the Fire Department

To see if the Town will vote to approve the appointment and/or election of members of the Board of Fire Engineers appointed by the Selectmen as of April 30, 1998 to serve as officers or members of the Wenham Fire Department, as provided in Massachusetts General Laws, Chapter 268A, Section 21A, or take any other action thereon.

EXPLANATION OF CURRENT FIRE SETUP BY PAUL & WHY CHANGE MIGHT BE NECESSARY

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

SIMPLE MAJORITY YES UNANIMOUS NO ____

DODGE SELECTMEN

ARTICLE EIGHT

Change in the Terms of the Members of the Finance & Advisory Committee

To see if the Town will vote to amend Chapter III of the Town Bylaws so that the three year terms of members of the Finance & Advisory Committee coincide with the fiscal years of the Town by providing that each term shall begin on July 1 of the first fiscal year for which the member is appointed, and expire on June 30 of the third succeeding year, such amendment to be effective beginning in 1999, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

SIMPLE MAJORITY YES ✓ NOT UNANIMOUS NO ____

JOE YOUNGER
BOARD OF SELECTMEN

ARTICLE NINE

2 TO 1

Request for Funds for Bike Path Study

To see if the Town will vote to raise and appropriate a sum of money to be used to fund development of a professionally designed plan of a proposed bike path throughout the Town of Wenham, addressing concerns for public safety and the rural character of the Town, under the direction of the Board of Selectmen and a Bike Path Committee to be appointed by the Selectmen, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE WILL OFFER A RECOMMENDATION AT TOWN MEETING.
THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

FRANCES DELACVINIER - EXPLANATION

BILL WILSON - CALLS IT REACTIONARY LEGISLATION - OPPOSED
CHARLIE MANUEL 25 GRAPEVINE
DON LUXTON LARCH ROW - LANDTAKING ? BY EMINENT DOMAIN
DAVID GEIKIE - " " - WORRY ABOUT COST - LET COMMITTEE DO WORK GREEN & COME IN ~~with~~ WITH BID ~~BID~~
LYNNE WEAVE WALNUT ROAD PRO
WIN DODGE - PRO MASTER PLAN - COORDINATED EFFORT

SUE COOKE WFD DRIVE PRO

TOM TARBELL
FINCOM

SIMPLE MAJORITY

YES — UNANIMOUS

ARTICLE TEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 1998, to June 30, 1999.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

To act on any other business that may legally come before this meeting.

THANK YOU FINCOM
WOLS LUNCH
BS 28 + CLUB S
HELEN AYER — FLOWERS
WM DODGE THANKS ~~FOR~~ FOR
GIFT FROM BOB PORTER
ANN PORTER
THANKS DELANEY, CRESTA
+ COLEMAN
DEPARTMENT HEADS

ELECTION RESULTS

MOVE SECOND
DISSOLVE 3:45

HOLD 310 PAUL NIEDERER CEDAR ST.
REGIONAL SCHOOL DISTRICT
SENIORS
12,7 TAX INCREASE IS SIGNIFICANT FOR FIXED INCOME

- URGES CAREFUL LOOK AT ~~REGIONALIZATION~~ REGIONALIZATION
- KEEP COSTS DOWN

HOLD 422 HIGHWAY
BILL NICHOLS
CAPITOL BOBCAT 1 OR 2 SINCE THERE'S
" IN WATER TOO

TANOUS EXPLAINS 1 BOBCAT
CEMETERY WILL PAY 15,000 OUT OF THEIR
OWN FUNDS

H, C, W WILL SHARE 1 BOBCAT

ARTICLE 9
CHRIS HUNTOON PRO STUDY WITH NO OBLICATION
TO ~~BUILD~~ BUILD IF SEEMS TOO EXPENSIVE

BUD WAGNER - WANTS BIKE COMMITTEE TO WORK WITH
LONG RANGE

PAUL NIEDERER
CHARLES THIBEAULT CALLS THE QUESTION

PETER HERSEE, KEVIN BOTTOMLEY, HARRIET DAVIS, THOMAS TANOUS, STEVE FORSEY, JOHN GALLIGAN
JOE YOUNGER, ALBERT W. DODGE, GLENN HERRICK

174

1:15 WHILE VOTERS CHECK IN
TIM CLARK SPEAKS ON STATE OF STATE REPRESENTATIVE
BRUCE TARR SENATOR - NOTES PUBLIC SERVICE OF RUNNING FOR OFFICE

GAVEL AT APPROX 1:30 PM
WELCOME
WARRANT POSTED
MODERATOR, TOWN CLERK
TOWN MTG TIME BOOK AS GUIDE

SIMPLE MAJ FOR ALL VOTES
KEEP REMARKS FOCUSSED 2 MINUTES IN SELF

ANY MOTION BY FINCOM & SEL IS CONSIDERED MOTION + SECOND

TANOUS OVERVIEW

JACKIE FINOCCHIO (CH. OF SCHOOL COMMITTEE)
EXPLAINS OVERRIDE IN HAMILTON
CATHERINE HARRISON

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241 (ART. 2) BLDG INSP
- WM WILSON - MONUMENT STREET
- OBJECTED TO RAISE, ESP. COMPARED TO OTHER INSPECTORS
- MOTION TO AMEND SALERY OF BLDG. INSPECTOR 13,000 TO 9500
- SECONDED
BOTTOMLEY SPEAKS AS TO WHY RAISE RECOMMENDED
- GOURDEAU, GEIKIE (SAYS CARNEY IS GOOD BARGAIN FOR CHEAP)
- CARNEY EXPLAINING WHY HE ~~DESERVE~~ DESERVES EVEN ~~$~~20 PER HOUR - SAYS HE GIVES GREAT DEAL OF TIME TO TOWN

NO ✓ NOT UNANIMOUS

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting, in order to provide everyone with a better understanding of the meaning, the following definitions are provided.

FREE CASH:

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both. 532,444

OVERLAY: (Provision for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoid fractions. 63,565

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. 112,346

RESERVE FUND:

This fund was established by the voters at the Annual Town Meeting only and is composed of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary and unforeseen expenditures." 90,000

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for items specified. It is due from the state in August, and necessary before the Assessors can set the tax rate.

TOWN OF WENHAM

1998
ANNUAL TOWN REPORT
PART 1

TOWN REPORTS

PART I 1998

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1998, the eighteenth year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 1, 1999. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at **Burnham Hall** on **Monday**, **April 26, 1999** at **7:30 P.M.** We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

GLENN M. HERRICK, Chairman
ALBERT W. DODGE, JR.
JOSEPH L. YOUNGER

Cover Photo Courtesy of Wenham Museum
(B. H. Conant Collection)

Girl Scout Group in Front of Wenham Town Hall, September 19, 1918

Back Row L. To R.
Dorothy Libby, Marjorie Glavin, Maude Pembrook, Louise Hill, Louise Norcross, Helen Caves, Alice Ober, Lucille Tracy, Edna Jones, Ruby Dyer, Marion Flynn, Helen Williams, Harriett Cummings, Mrs. Mary Osgood
2nd Row Kneeling
Olive Welch, Huldah Batachelder, Miss McRay, Esther Flynn, Pauline Stanton, Rena Crockett, Rena Batchelder, Bertha Sawyer
Front Row Sitting
Irene Brooks, Anne Armstrong, Eleanor Flynn, Miss Welch, Mabel Glavin, Alice Merrill, Eleanor Tracy, Alberta Batchelder

ANNUAL REPORT

BOARD OF SELECTMEN
JOSEPH L. YOUNGER, GLENN M. HERRICK, ALBERT W. DODGE, JR.

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1998

H W JOINT LIBRARY TRUSTEE
WENDY WALLER DAYNES 3 YRS (2002)
GEORGE P. WILLIAMS (2 YEARS) (2001)

ELECTED OFFICIALS 1998-1999

MODERATOR
Paul D. Weaver ~~(1999)~~ 2000

TOWN CLERK
Frances Harte Young ~~(1999)~~ 2000

SELECTMEN
Albert W. Dodge, Jr., Chairman ~~(1999)~~ 2002
~~Joseph L. Younger, Chairman (2001)~~ THOMAS TANOUS 2001
Glenn M. Herrick (2000)

ASSESSORS
Linda A. Ahearn, Chairman ~~(1999)~~ 2002
Paul E. Mendonca (2001)
Donald J. Pickard (2000)

CEMETERY COMMISSIONERS

Dorothy D. Maciejowski, Chairman ~~(1999)~~ 2002
William M. Wilson (2001)
Dana P Bagnell (2000)

TRUSTEES OF THE PUBLIC LIBRARY
Elizabeth R. Colt, Chairman (2000)
Mary L. Corning ~~(1999)~~ 2002
Elizabeth Armington (2000)
Catherine M. Felton (2001)
Anne W. Phippen (2001)
Wendy Waller Daynes ~~(1999)~~ 2002

PARK COMMISSIONERS
Robert E. Kerrigan, Chairman (2000)
Steven J. Bergholtz ~~(1999)~~ 2002
James J. McCarthy (2001)
Daniel E. Snavely (2000)
Justine F. Chamberlin (2001)

PLANNING BOARD
David E. Geikie, Chairman (2003)
Reginald H. Smith, Jr. ~~(1999)~~ 2004
Gardner V. McCormick (2002)
Kenneth S. May (2001)
DONALD J. KILLAM (2000)

BOARD OF HEALTH
Dr. Miguel A. Martinez, Chairman (2001)
Alfred A. Wagner (2000)
~~Richard J. Eddy (1999)~~ DOROTHY D. MACIEJOWSKI 2002

WENHAM HOUSING AUTHORITY 2004
~~John S. Kelley (1999)~~ ELIZABETH ARMINGTON
Audrey A. Wagner, (2001)
James J. Stelline (2003
~~Barbara Younger (2002)~~ PHYLLIS L. SULLIVAN 2002
Marcia A. Molay -(State Appointment)

TREE WARDEN
A. Winslow Dodge ~~(1999)~~ 2000

REGIONAL SCHOOL DISTRICT
Catherine Harrison, Vice Chairman (1999) 2002
Donald E. Gallant (2001)
Nancy A. Morse (2000)
Jacqueline Serafino ~~(1999)~~ 2002
Frank J. Cause (2000)
~~John Serafini, Jr. (1999)~~ WM F. MARTIN 20
Michael Abbott (2000)
Andrew Calkins (2001)
Maureen Flores (2001)

WATER COMMISSIONERS
George K. Tozer, Chairman ~~(1999)~~ 2002
Donald Finocchio ~~(1999)~~ 2000
~~Michael S. Lucy (2001)~~ SUSAN CARP 2000
MUST RUN FOR 1 YEAR

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Bradford Hill
Senator (1st. Essex & Middlesex District)
Bruce E. Tarr

UNITED STATES CONGRESS

Representative (6th District)
John F. Tierney
Senators
Edward M. Kennedy
John F. Kerry

TOWN OFFICERS APPOINTED 1998-1999

TOWN ADMINISTRATOR
Stephen L. Delaney
TOWN ACCOUNTANT
Michelle L Cresta
TREASURER/COLLECTOR
Deborah Ventura
(Christopher T. Coleman, resigned)
ASST. TREASURER/COLLECTOR
Adriane Dillon
(Patricia A. Mazzetta, resigned)
ASSESSOR'S ASSISTANT
Deborah J. Carbone
~~SUPERINTENDENT OF STREETS~~
David B. Lane DPW DIRECTOR
(Peter J. Burnham, retired)
SUPERINTENDENT OF WATER
Bruce D. Blanchard
SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge
INSPECTOR OF BUILDINGS
Timothy J. Carney
H. Ford Brewer, Alt.
OIL BURNER INSPECTOR
Philip C. Melanson
PLUMBING AND GAS INSPECTOR
Dominic Manzoli
INSPECTOR OF WIRES
John T. Varney
Robert B. Brown, Jr., Alt.

FINANCE AND ADVISORY COMMITTEE
~~Thomas Tanous~~ (2000) LAWRENCE A. SWARTZ
Harriet P. Davis(2001)
John Darling (2001), CHAIRMAN 2002
~~Steven S. Forsey~~ (1999) MICHAEL S. LUCY
~~Peter A. Hersee~~ (1999) DAVID E. BOTTNETTE 2002
Kevin T. Bottomley (2000)

LONG RANGE PLANNING COMMITTEE
James Q. Purdy, Chairman
Richard E. Quinn, Jr.
Stuart S. Corning
Douglass Hall
Cynthia McCue
Eleanor Thompson

TOWN COUNSEL
Paul D. Weaver

DIRECTOR DISTRICT VETERAN'S AFFAIRS
David Beeman

DESIGNEE TO MBTA
Donald E. Costin

DESIGNEE TO WATERSHED DISTRICT
Bruce D. Blanchard

AGENT FOR BOARD OF HEALTH
John Jacobi

BURIAL AGENT
John A. Pew

ZONING APPEALS BOARD
Henry S. Streeter, Chairman (2000)
James R. Westra (2001)
Jonathan A. Stringer (2001)
Associate Members
Anthony M. Feeherry (2001)
Christopher L. Huntoon (2000)

CONSERVATION COMMISSION
Frances Fink, Coordinator
Leo Maestranzi (2000)
~~Roland Bonnette (1999)~~ NO
Robert Burnett (2001)
Thomas J. Zampell, (2001)
William Wagner (2000)
Donald Robinson (1999)

IRON RAIL COMMISSION
Charles J. Thibeault, Chairman (2000)
William P. Hidden (2001)
A. Winslow Dodge (2000)
Marjorie A. Davis (2001)
Gilbert Steward (2000)

COUNCIL ON AGING
Nancy Spofford, Chairman (1999)
Robert Dell (2000)
Norman R. Durkee (2001)
Ruth C. Gilchrist (1999) 2002
Virginia E. Hoak (2000)
Eleanor A. Perkins (2001)
Merle E. Welsh (2000)
Jane Richardson (2000)
Gladys Robertson (1999)
Associate members
Barbara Black
Nancy Brewer
Mary Kelly
~~Dorothy B. Pinkham~~ 07/99
Jane Mallon

ADVISORY COMM. OF BEVERLY AIRPORT
Lawrence Harding
James Sears
Renato DiFilippo
Sarah Locke

HAMILTON-WENHAM CULTURAL COUNCIL
Judith King, Chairman - Hamilton
Meredith Gisness, Wenham (1999)
Mary Polsonetti, Wenham (2000)
Paula Keller, Hamilton
Kali Reynolds, Wenham (1999)
Norman Jones, Hamilton
Meg Crossan Wenham (2001)
Carol McIntyre, Hamilton

NORTH SHORE TECHNICAL HIGH SCHOOL
William O. Nichols, 2000

PUBLIC LIBRARY
Doris Gallant, Director
Staff
Karen Conway
Anne Asbjornsen
Diane Barrett
Joanne Howland
Susan DiSanto
William Devitt
Catherine Watson
Ted Manning
Kate O'Beirne

CABLE TELEVISION ADVISORY BOARD
Frank Cause, Jr. - Wenham
Serge Sacharuk - Wenham
Brian Fanning - Hamilton
John Fitzpatrick - Hamilton

BOARD OF ELECTION REGISTRARS
Barbara R. Black 2000
~~Ruth V. Stevens~~ HEATHER L. KAVANAGH 2002
Esther H. Tanous 2001
Frances H. Young, Registrar Ex Officio

ELECTION OFFICERS TO SEPT. 1, 1999
PHYLLIS SULLIVAN
John F. Lynch, Warden DECEASED 10/99
George E. Andrews
Bryant J. Armington
Elizabeth A. Armington
Michelle Lanae Bailey
Margaret W. Bode
Nancy A. Brown
Muriel L. Burnham
Betty B. Cheeseman
Herbert L. Cheeseman
Mary L. Corning
Felicia A. Connolly
James F. Connolly, Jr.
Anne M.Cuff
George W. Cuff.
Agnes F. Dawson
Juliana F. Dodge
Shirley M. Ernst
Marilyn E. Flynn

Doris L. Gallant
Monique B. Greilich
Carol E. Kelley
Rita B. Kelley
Jo-Ann F. Lund
Lucille G. Lynch
Dorothy D. Maciejowski
Cynthia B. McCue
A. Homer McCue
H. Janice Merry
Florence A. Perkins
~~Dorothy B. Pinkham~~
Patricia K. Purdy
Trudy L. Reid
M. Jane Richardson
~~Ann Sierks Smith~~
Nancy W. Spofford
Viola M. Stelline
Nancy A. Sullivan
Phyllis L. Sullivan
Lauren M. Swartz
Alice A. Winkle

HISTORIC DISTRICT COMMISSION
Alton Klebe, Chairman (2000)
James Howard (2001)
Elaine Weisman (2000)
Margaret Bonney (2001)
Dana Bagnell (1999)
William Anderson (1999)
Stephen Arminmgton (2001)
Harold Boothroyd, Alternate

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK
Harold W. Boothroyd

FENCE VIEWERS
Glenn M. Herrick
Albert W. Dodge, Jr.
Joseph L. Younger

EMERGENCY CENTER OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
David B. Lane, Wenham
William F. MacKenzie, Jr., Wenham
Francis W. Eldridge, Wenham
Anne-Marie Cullen, Hamilton
Walter Cullen, Hamilton
Douglas Woodman, Hamilton

POLICE
William F. MacKenzie, Jr., Chief
Lawrence E. Kavanagh, Lt.
James W. Foley, Lt.
Kenneth M. Walsh, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Thomas C. Perkins, Patrolman
Christoher J. Kiley, Patrolman
Jonathan B. Gray, Patrolman

RESERVE PATROLMEN
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Mark S. Frasser
Paul B. Rideout
Richard F. Rose, Jr.
Christopher, Machain
Richard Sherry
James P. Rodden
Matthew Almeida
Eric Clarizia

Marion D'Ambrosio, Secretary

Roy Mills, Constable
and Keeper-of-the-Lock

AUXILIARY POLICE
Roy Mills, Captain
John Bianchi
Richard Muth
Michael Sanger
Michael Wilichoski
Timothy Nerich
Stanley Trocki
John Maggiacomo
Dana Margolis
Brian Colella
Brent Morong

FIRE ENGINEERS

Francis W. Eldridge, Chief
Calvin M. Perkins, Deputy Chief
Robert A. Blanchard, Deputy Chief
Stevan M. Brown, Deputy Chief

CALL FIRE FIGHTERS

Richard Bertone
Robert Blanchard
Robert Brown, Jr.
Stevan Brown
Thomas Churches
Joseph Cloutier
Thomas Curran
Francis Eldridge
Eric Fowler
Christopher Huntoon
Daniel Huntoon
John Joyce
Robert Joyce
Steven Kavanagh
Walter Leszczynski
Walter Leszczynski, Jr.
William Linskey
Kevin MacDonald
Philip Melanson
Christian Moar
Jeffrey O'Brien
Calvin Perkins
John Pews
Paul Provost
Thomas Raymond
David Raymond
Brad Saunders
Daniel Sullivan
Richard Sweeney
Andrew Tarr
Peter Thomas
Leonard Tuneburg
Craig Vesey
Christian Vincola

ANIMAL CONTROL OFFICER

Carol Larocque
Ellen White, Asst.

ANIMAL INSPECTOR

Anne Jackman

TOWN CLERK

In 1998, the Town Clerk conducted four elections (Annual Town Election, Annual School Election, State Primary Election and State General Election), all fortunately without recounts. The setup and running of all elections and the recording and reporting of each, as well as the certification and permanent recording of all transactions of every town meeting, are the responsibility of the Clerk. During each election period, I rely upon the aid of the Wenham Board of Election Registrars (Barbara Black, Ruth Stevens and Esther Tanous), the election warden (John Lynch) and the election officers, all of whose faithful service and dedication is much appreciated. They are the people who help to make election days cheerful and sociable. As always, many thanks are due to the Highway Department and the Police Department for essential support. On a sad note, we were all grieved by the death of Election Warden Frank Stewart Black, whose calm guidance and gentle humor we continue to miss.

In addition to elections, the Town Clerk, in conjunction with the Board of Election Registrars, is responsible for the taking and recording of the annual census, from which are generated the voter list, street list, school population projections, jury list, dog list and any general information as required. The yearly Wenham census will have an important bearing on the year 2000 Federal Census, providing important backup information. Many thanks to Debbie Carbone of the Assessors' Office for doing all the mapwork and address validation required by the Federal Census Bureau. Hers has been a time-consuming, painstaking job, done with energy and good cheer.

The Clerk must also record and file all vital statistics (births, marriages and deaths) as well as be prepared to issue certified copies of such material upon request. Marriage licenses are drawn up in the Clerk's office and genealogical services are also provided.

Dog tags and licenses, small business certificates, raffle permits, hunting and fishing licenses, uniform commercial code filings and searches, and assorted general questions from the public are handled by the Clerk.

Restoration by Brown's River Bindery of Volume IV of the Wenham Town Records, 1796-1856, including Town Line Perambulations from 1856-1960, resulted in two enormous repaired and rebound volumes of hand-written material, all of which can be handled and perused. I hope in 1999 to have the Wenham Births, Marriages and Deaths 1851-1900 (including separate index) restored. These books receive a great deal of use and are in bad condition.

Thanks to everyone in town for continued support and kindness.

FRANCES HARTE YOUNG
Wenham Town Clerk

REPORT OF THE TOWN CLERK AND ELECTION DEPARTMENT

POPULATION: 4,659 (INCLUDING GORDON COLLEGE STUDENT POPULATION)

REGISTERED VOTERS: 2,364

DEMOCRATIC PARTY - 409
LIBERTARIAN PARTY - 1
REPUBLICAN PARTY - 780
UNENROLLED PARTY - 1,171
REFORM PARTY (Political Designation) - 2
GREEN PARTY (Political Designation) - 1

VITAL STATISTICS (JANUARY - DECEMBER 1998)

IN ACCORDANCE WITH MASSACHUSETTS GENERAL LAWS CHAPTER 431 WHICH PROHIBITS THE SALE OR DISTRIBUTION OF THE NAMES OF CHILDREN UNDER THE AGE OF SEVENTEEN, BIRTHS ARE NOT PUBLISHED IN THE TOWN REPORT. THE TOTAL NUMBER OF BIRTHS FOR THE YEAR OF 1998 WAS 45.

MARRIAGES 1998

JANUARY 31	MARK A. ELLIOTT OF WENHAM, MA, AND LAURA JEAN WILSON OF WENHAM, MA
FEBRUARY 28	WILLIAM W. E. MULRY OF WENHAM, MA, AND KIMBERLY E. M. PEWS OF WENHAM, MA
MARCH 28	DAVID PAUL BURNETT OF WENHAM, MA, AND KATHLEEN MARIE FERRIERO OF WENHAM, MA
APRIL 11	ROBERT ARMSTRONG WILKINSON OF TOPSFIELD, MA, AND DARLYN CHERYL SPRINGER OF TOPSFIELD, MA
MAY 9	STEPHEN BRIAN KAVANAGH OF WENHAM, MA, AND HEATHER ROBIN LITCHFIELD OF HAMILTON, MA
MAY 16	EDEN ALAN HUTT OF WENHAM, MA, AND JENNIFER ANNE COCHRANE OF WENHAM, MA
MAY 16	SAMUEL ANDREW BOWLER OF MELROSE, MA, AND SARAH ANN PLUMB OF WHITINSVILLE, MA
JUNE 5	BENJAMIN RESNIKOFF OF SALEM, MA, AND STACEY ANN URBONAS OF DANVERS, MA
AUGUST 8	CHRISTOPHER THOMAS COLEMAN OF SALEM, MA, AND MICHELLE DOWNEY OF SALEM, MA
AUGUST 8	MARK ASHLEY OSBORNE OF WENHAM, MA, AND MARY ELIZABETH SWANSON OF WENHAM, MA
AUGUST 8	OLIVER WOLCOTT III OF WENHAM, MA, AND ELISE WOOD DUFFEY OF WENHAM, MA
SEPTEMBER 6	CHRISTOPHER JOHN ROGE OF WENHAM, MA, AND AMY LEE CULLUM OF WENHAM, MA
SEPTEMBER 26	WAYNE A. GRENIER OF WENHAM, MA, AND MELISSA S. PROCTER OF WENHAM, MA

OCTOBER 2	JAMES JOSEPH HAJJ OF SALEM, MA, AND FAYE T. GRECCO OF DANVERS, MA	
OCTOBER 3	ALEXANDER JOHN KOVALCHUK OF WENHAM, MA, AND KELLEE D. GRAVES OF WENHAM, MA	
OCTOBER 24	SCOTT J. MIGDOLE OF HAMDEN, CT, AND CHRISTINE M. ZUPPIO OF HAMDEN, CT.	
NOVEMBER 7	ROBERT JAMES RICHARD II OF WENHAM, MA, AND LISA ANN PIKE OF LONDONDERRY, NH	

DEATHS 1998

JANUARY 8	AGNES BURD	86
JANUARY 16	BARBARA A. WILSON	86
FEBRUARY 3	ELIZABETH D. AXTELL	76
FEBRUARY 3	RICHARD S. WEST	72
FEBRUARY 9	PAUL JOHN BENOIT	48
FEBRUARY 10	WALKER BROCKTON COMEGYS	68
FEBRUARY 13	KATHE H. DUPEE	53
FEBRUARY 13	STELLA N. PEWS	69
FEBRUARY 22	LLOYD C. BROOKS	84
MARCH 6	WARREN P. CROSBY	88
MARCH 16	THOMAS JOSEPH HICKS	76
MARCH 20	JAMES ROBERT BRADY	49
MARCH 31	LITA M. BURRILL	75
MARCH 31	SOPHIA FOSTER	71
APRIL 2	ANNE M. BROOKS	84
APRIL 2	DAVID S. MOLK	50
APRIL 6	GLADYS ALICE BROWN	99
JUNE 23	WILLIAM N. CREESY	73
JUNE 29	BARBARA E. RAYMOND	48
JULY 2	JOAN CAROLINE BENVIE	68
JULY 13	RUTH ELIZABETH PUOPOLO	72
JULY 14	FRANK STEWART BLACK	71
JULY 15	LEA PAJEWSKI	87
JULY 26	DAVID-ALLEN RYAN	50
AUGUST 8	MARGARET AGNES ROBICHAU	86
AUGUST 9	JEAN C. NIGRO	61
AUGUST 27	WILLIAM LAWRENCE CARLETON	24
SEPTEMBER 3	HELEN M. GOODHUE	87
SEPTEMBER 18	FRANK T. GROVES	94

SEPTEMBER 18	JAMES R. REYNOLDS	97
SEPTEMBER 20	DAVID WHEELOCK DUNCAN	48
SEPTEMBER 26	HENRY OSGOOD PHIPPEN, JR.	86
NOVEMBER 20	WILLIAM FRANCIS LAWS	84
NOVEMBER 22	FRANK CHESTER MATTERN, JR.	79
DECEMBER 17	JEAN COLLINS MOSES	76

NON-RESIDENT INTERMENTS 1998

BRUCE H. ANDERSON
JOHN T. BROWN
JAKOB O. CHRISTOFFERSON
VIRGINIA CHRISTOFFERSON
HAROLD H. CUMMINGS
WILLIAM HOWARTH
DONALD FRANCIS JAQUITH
CHARLES FRANCIS MELANSON
HAROLD F. REED, JR.
GEORGE P. SOUSA
PAUL NEIL VASEY, SR.
FRANK H. WOODASON

	1993	1994	1995	1996	1997	1998
BIRTHS	28	41	30	36	27	45
MARRIAGES	18	21	9	15	9	17
DEATHS	19	27	24	30	29	35

FEES TO THE TOWN OF WENHAM (JANUARY - DECEMBER 1998)

DOG TAG AND LICENSE SALES	350	
REVENUE TO TOWN INCLUDING KENNEL AND LATE FEES		$2,230.00
SMALL BUSINESS CERTIFICATES (DBA)		300.00
UNIFORM COMMERCIAL CODE FILINGS AND SEARCHES		355.00
STREET LIST SALES		180.00
RAFFLE PERMITS		30.00
RECYCLING BINS (for Department of Health)		88.00
MARRIAGE LICENSES		275.00
CERTIFICATIONS OF MARRIAGE LICENSES		240.00
CERTIFICATIONS OF BIRTH CERTIFICATES		375.00
CERTIFICATIONS OF DEATH CERTIFICATES		540.00
MISCELLANEOUS		45.80
TOTAL REVENUE TO WENHAM		$4,658.80

FISH AND GAME LICENSING (JANUARY - DECEMBER 1998)

RESIDENT FISHING	26	
RESIDENT FISHING MINOR	3	
RESIDENT FISHING 65-69	1	
NON-RESIDENT FISHING	2	
RESIDENT TRAPPING	1	
RESIDENT CITIZEN HUNTING	11	
RESIDENT CITIZEN MINOR HUNTING	1	
RESIDENT SPORTING (Hunting and Fishing)	11	
RESIDENT CITIZEN SPORTING OVER 70 (FREE)	23	
ARCHERY STAMPS	13	
WATERFOWL STAMPS	23	
PRIMITIVE FIREARMS STAMPS	13	
WILDLIFE CONSERVATION STAMPS	54	
GROSS REVENUE		$1953.85
FEES TO WENHAM (Including surcharges)		$ 67.35
REVENUE TO STATE		$1886.50

WARRANT FOR THE ANNUAL TOWN MEETING
TOWN OF WENHAM
MAY 2, 1998

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins Auditorium in the Bessie Buker School in said Town on Saturday the second of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00AM until 12 NOON; the remaining articles to be acted upon commencing at 1:00PM, and if not completed, the meeting to be reconvened on Tuesday, May 5, 1998, at 7:30PM.

ARTICLE ONE To elect by ballot the following: MODERATOR, for one year; TOWN CLERK, for one year; SELECTMAN, for three years; one ASSESSOR, for three years; one member of the PLANNING BOARD, for five years; one TREE WARDEN, for one year; one member of the BOARD OF HEALTH, for three years; two LIBRARY TRUSTEES, for three years each; one CEMETERY COMMISSIONER, for three years; two PARK COMMISSIONERS, for three years each; one WATER COMMISSIONER, for three years; and one member of the WENHAM HOUSING AUTHORITY, for five years.

ARTICLE TWO To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 1999) beginning July 1, 1998, and ending June 30, 1999, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1998. All rates so established are to be in effect through June 30, 1999.

ARTICLE THREE To see if the Town will vote to accept the Cemetery and other Trust Funds received in Fiscal Year 1997, as printed in Part I of the Town Reports, and on file with the Town Clerk.

ARTICLE FOUR To see if the Town will vote to raise and appropriate a sum of money for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

ARTICLE FIVE To see if the Town will vote to expend the sum of up to $77, 984 from the Water Surplus Fund for capital expenditures of the Water Department, such as the dismantling of the Friend Court water tank, fencing, hydrant and meter replacement/repairs, pumped storage analysis and pipe locator equipment, pursuant to Chapter 41, Section 69B of the Massachusetts General Laws.

ARTICLE SIX To see if the Town will vote from available funds under Chapter 113 of the Acts of 1996 (6036-9698) the sum of $111,261, for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; as applicable, or to take any other action thereon.

ARTICLE SEVEN To see if the Town will vote to approve the appointment and/or election of members of the the Board of Fire Engineers appointed by the Selectmen as of April 30, 1998, to serve as officers or members of the Wenham Fire Department, as provided in Massachusetts General Laws, Chapter 268A, Section 21A, or take any other action thereon.

ARTICLE EIGHT To see if the town will vote to amend Chapter III of the Town Bylaws so that the three year terms of members of the Finance and Advisory Committee coincide with the fiscal years of the Town by providing that each term shall begin on July 1 of the first fiscal year for which the member is appointed, and expire on June 30 of the third succeeding year, such amendment to be effective beginning in 1999, or take any other action thereon.

ARTICLE NINE To see if the Town will vote to raise and appropriate a sum of money to be used to fund development of a professionally designed plan of a proposed bike path throughout the Town of Wenham, addressing concerns for public safety and the rural character of the Town, under the direction of the Board of Selectmen and a Bike Path Committee to be appointed by the Selectmen, or take any other action thereon.

ARTICLE TEN To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors to level the tax rate for the period July 1, 1998, to June 30, 1999.

ARTICLE ELEVEN To act on any other business that may legally come before this meeting.

Given this fourteenth day of April, in the year Nineteen Hundred and Ninety-eight.

And you are hereby directed to serve this Warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street seven days at least before the time of the meeting aforesaid.

Signed by the Wenham Board of Selectmen

ALBERT W. DODGE, Chairman
JOSEPH L. YOUNGER
GLENN M. HERRICK

"In pursuance of the above written Warrant, I have this fifteenth day of April, 1998, posted the attested copies thereof as directed therein."

Signed: ROY A. MILLS, Constable of the Town of Wenham

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WENHAM TOWN ELECTION AND REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION
SATURDAY, MAY 2, 1998

On Saturday, May 2, 1998, the Annual Town Election and the Regional School District Committee Election were conducted from 8AM to NOON in the Perkins Auditorium at the Bessie Buker School. An accounting of the elections and results follows.

ELECTION OFFICERS PRESENT

Frances Harte Young, Town Clerk and Registrar, ex officio
Barbara R. Black, Registrar
Ruth V. Stevens, Registrar
Esther H. Tanous, Registrar

Frank Stewart Black, Warden
John F. Lynch, Warden

Nancy A. Brown
Mary L. Corning
George W. Cuff
Juliana Dodge
Carol E. Kelley
Lucille G. Lynch
A. Homer McCue
Jane Richardson
Nancy W. Spofford
Alice A. Winkle

WENHAM ANNUAL TOWN ELECTION SATURDAY, MAY 2, 1998 (continued)

BALLOT BOX REGISTRATION	
NUMBER OF REGULAR BALLOTS CAST	496
NUMBER OF ABSENTEE BALLOTS CAST	50
TOTAL BALLOTS CAST	546

COUNT OF REGULAR BALLOTS	
BALLOTS FURNISHED	1500
BALLOTS CAST	496
BALLOTS SPOILED	0
BALLOTS CHALLENGED	0
BALLOTS IN ESCROW	0
BALLOTS UNUSED	1004
TOTAL REGULAR BALLOTS ACCOUNTED FOR	1500

COUNT OF ABSENTEE BALLOTS	
BALLOTS FURNISHED	150
(BALLOTS MAILED	52)
BALLOTS CAST	50
BALLOTS REJECTED	1
BALLOTS UNRETURNED	1
TEST BALLOT	1
BALLOTS UNUSED	97
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	150

WENHAM TOWN OFFICERS ELECTED SATURDAY, MAY 2, 1998 CERTIFICATION OF VOTE

NAME AND OFFICE	VOTES	WRITEINS	BLANKS	TOTAL VOTE
MODERATOR				
PAUL D. WEAVER	468	3	75	546
TOWN CLERK				
FRANCES HARTE YOUNG	492	0	54	546
SELECTMAN				
JOSEPH L. YOUNGER	449	0	3	546
ELLEN M. WHITE	94			
ASSESSOR				
PAUL E. MENDONCA	473	1	72	546

WENHAM TOWN OFFICERS ELECTED SATURDAY, MAY 2, 1998 CERTIFICATION OF VOTE (continue

NAME AND OFFICE	VOTES	WRITEINS	BLANKS	TOTAL VOTE
PLANNING BOARD				
DAVID E. GEIKIE	457	2	87	546
TREE WARDEN				
A. WINSLOW DODGE	480	4	62	546
BOARD OF HEALTH				
MIGUEL A. MARTINEZ	463	0	83	546
LIBRARY TRUSTEES (2)				
CATHERINE M. FELTON	460	0	194	1092
ANNE W. PHIPPEN	438			
CEMETERY COMMISSIONER				
WILLIAM M. WILSON	454	3	89	546
PARK COMMISSIONERS (2)				
JAMES J. MCCARTHY	429	0	249	1092
JUSTINE F. CHAMBERLIN	414			
WATER COMMISSIONER				
MICHAEL S. LUCY	459	1	86	546
WENHAM HOUSING AUTHORITY				
JAMES J. STELLINE	467	1	78	546

At noon on Saturday, May 2, 1998, the Hamilton Wenham Regional School District Committee Election ballots and tabulation of results were impounded and sealed. The ballots and results were transported by the Town Clerk to the Town Hall and stored in the vault until the end of the Hamilton election (May 14, 1998), at which time a certified copy of the Wenham election results was delivered to the Hamilton Town Clerk.

ATTEST: Frances Harte Young

Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
ANNUAL TOWN MEETING
SATURDAY, MAY 2, 1998

MODERATOR	PAUL D. WEAVER
TOWN CLERK	FRANCES H. YOUNG
SELECTMEN	ALBERT W. DODGE, JR., Chairman GLENN M. HERRICK JOSEPH L. YOUNGER

FINANCE AND ADVISORY COMMITTEE
KEVIN T. BOTTOMLEY
HARRIET P. DAVIS
STEVEN S. FORSEY
JOHN D. GALLIGAN
PETER A. HERSEE
THOMAS TANOUS, Chairman

ELECTION REGISTRARS AND FLOOR OFFICERS
BARBARA R. BLACK
RUTH V. STEVENS
ESTHER H. TANOUS

TOWN ADMINISTRATOR
STEPHEN L. DELANEY

ARTICLE ONE, the Annual Election of Town Officers, as well as the election of the Hamilton Wenham Regional School District Committee, was acted upon from 8AM to NOON in the Perkins Auditorium of the Bessie Buker School. The polls were declared open at 8AM, the voting machine having been examined and zero tapes having been run. Upon conclusion of voting at NOON, the election officers balanced the voter checkin and checkout books, while the wardens and the election accountant ran the electronic tabulations. During the ensuing hour, voters and senior citizens socialized at the luncheon provided by the Wenham Village Improvement Society.

At 1:15PM, as voters continued to check in with the Registrars, Moderator Paul Weaver invited State Representative Forrester A. "Tim" Clark and State Senator Bruce Tarr to speak to the meeting about affairs of the State, especially with respect to Wenham's particular concerns about the library building project funding.

At 1:30PM, Moderator Weaver called the meeting into session and offered welcome to all those attending. As customary, he annouced that the three requirements for a town meeting (Warrant duly posted, Moderator and Town Clerk present) had been met. Town Meeting Time would as usual be the guide book for conduct of the meeting; remarks would be limited to two minutes, with each speaker being required to identify him or her self. At this particular meeting simple majority votes for all articles would be required, and any motion placed the Finance Committee or Board of Selectmen would be considered a motion and a second.

Thomas Tanous, Chairman of the Finance and Advisory Committee, offered an overview of Article Two, followed by Jaclyn Finocchio and Catherine Harrison of the Hamilton Wenham School Committee explaining the school override election to be held in Hamilton.

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	GENERAL GOVERNMENT				
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES - SELECTMEN (1 @ $4,458/YR., 2 @ $3,344/YR.)	10,300	10,609	10,927	11,146
122-5200	EXPENSES	6,414	2,475	2,500	2,500
122-5700	OTHER - LONG RANGE PLANNING EXPENSES				1,500
		16,714	13,084	13,427	15,146
123	**TOWN ADMINISTRATOR** (Previously combined w/Town Hall)				
123-5100	SALARY (@ $51,941/YR)	47,913	49,395	50,923	51,941
123-5200	EXPENSES	1,847	1,928	2,500	2,500
		49,760	51,323	53,423	54,441
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	3,310	265	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $41,820/YR)	42,155	43,411	58,270	41,820
135-5200	EXPENSES	2,248	1,054	2,000	6,869
135-5800	CAPITAL	0	12,209	1,000	0
		44,403	56,674	61,270	48,689
141	**ASSESSORS**				
141-5100	SALARIES (PROFESSIONAL ASSESSOR @ $15,000/YR) (ASST. ASSESSOR @ $13.02/HR)	31,776	32,279	35,546	35,390
141-5200	EXPENSES	3,419	1,766	5,500	6,225
141-5800	CAPITAL	0	0	12,500	0
		35,195	34,045	53,546	41,615

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
145	**TREASURER / COLLECTOR**				
145-5100	SALARIES (TREAS/COLL @ $41,820/YR) (ASST TREAS/COLL @ $23,966/YR)	54,590	61,277	63,116	65,786
145-5200	EXPENSES	15,112	16,533	17,300	24,121
145-5800	CAPITAL	4,700	0	0	0
		74,402	77,810	80,416	89,907
151	**TOWN COUNSEL / LEGAL**				
151-5200	EXPENSES	4,766	6,807	3,750	3,750
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000
151-5220	OUTSIDE COUNSEL	5,000	10,000	10,000	15,000
151-5230	CATV OUTSIDE COUNSEL				3,010
		16,766	23,807	20,750	28,760
159	**TOWN HALL**				
159-5100	SALARY (@ $29,219/YR)	23,811	25,430	26,195	29,219
159-5200	EXPENSES	32,529	41,159	38,060	41,060
159-5800	CAPITAL	19,700	4,854	10,100	110,000
		76,040	71,443	74,355	180,279
161	**TOWN CLERK**				
161-5100	SALARY (@ $33,660/ YR.)	26,240	27,124	33,000	33,660
161-5200	EXPENSES	1,360	1,503	2,700	2,700
161-5800	CAPITAL	900	0	0	0
		28,500	28,627	35,700	36,360
162	**ELECTIONS & REGISTRATION**				
162-5100	WAGES	5,906	5,193	4,223	6,513
162-5200	EXPENSES	2,541	3,057	3,990	5,400
162-5800	CAPITAL	0	6,250	0	0
		8,447	14,500	8,213	11,913

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
171	**CONSERVATION COMMISSION**				
171-5100	WAGES (@ $15.51/HR.)	15,251	15,709	16,180	16,180
171-5200	EXPENSES	5,185	5,447	6,425	3,830
171-5800	CAPITAL	0	1,400	0	0
		20,436	22,556	22,605	20,010
175	**PLANNING BOARD**				
175-5200	EXPENSES	310	473	1,500	500
176	**BOARD OF APPEALS**				
176-5200	EXPENSES	0	50	150	150
195	**TOWN REPORT**				
195-5200	EXPENSES	5,626	7,319	6,500	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARIES	3,825	4,636	4,776	4,872
	CUSTODIAN (@ $271/MONTH)				
	LABORER (@ $5.52-$8.70/HR.)				
	STUDENT (@ $5.09-$7.24/HR.)				
199-5200	EXPENSES	26,132	29,165	28,480	33,400
199-5800	CAPITAL	9,895	10,000	6,500	4,000
		39,852	43,801	39,756	42,272
	TOTAL GENERAL GOVERNMENT	419,761	445,777	472,161	577,592
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES	568,222	607,995	643,353	676,561
210-5200	EXPENSES	41,782	39,713	45,281	46,056
210-5700	OTHER - BAPERN	26,615	23,852	29,000	29,000
210-5800	CAPITAL	43,682	28,061	33,500	33,355
		680,301	699,621	751,134	784,972

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
220	**FIRE**				
220-5100	SALARIES & WAGES	134,070	143,376	148,820	149,581
220-5200	EXPENSES	22,697	35,779	35,112	38,644
220-5700	OTHER - TRAINING	25,094	26,338	29,686	33,755
220-5800	CAPITAL	7,300	0	6,750	1,560
		189,161	205,493	220,368	223,540
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	31,800	32,754	33,737	34,749
241	**BUILDING INSPECTOR**				
241-5100	SALARY & WAGES (BUILDING INSP. @ $13,000/YR.) (ASST. BUILDING INSP. @ $1,459/YR.)	9,165	9,440	9,723	14,459
241-5200	EXPENSES	1,559	1,917	2,113	2,113
		10,724	11,357	11,836	16,572
243	**PLUMBING & GAS INSPECTOR**				
243-5100	WAGES (@ $14.85/HR.)	1,530	1,624	1,463	1,492
243-5200	EXPENSES	247	232	250	250
		1,777	1,856	1,713	1,742
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARIES & WAGES SALARY (@ $5,235/YR.) WAGES (@ $343/YR.)	5,154	5,309	5,468	5,578
245-5200	EXPENSES	958	998	1,000	1,000
		6,112	6,307	6,468	6,578

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
249	**FIRE ALARMS AND GENERATOR**				
249-5100	SALARY (@ $1,923/YR.)	1,777	1,830	1,885	1,923
249-5200	EXPENSES	843	2,275	2,275	2,275
249-5800	CAPITAL	0	0	0	0
		2,620	4,105	4,160	4,198
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	0	1,294	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES	5,015	5,165	5,320	7,426
	(ANIMAL CONTROL OFFICER @ $5,426/YR.)				
	(DEER OFFICER @ $2,000/YR.)				
292-5200	EXPENSES	472	598	2,000	2,500
		5,487	5,763	7,320	9,926
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARIES & WAGES	2,533	2,093	2,172	2,216
	SALARY-TREE WARDEN (@ $511/YR.)				
	SALARY-PEST CTRL (@ $608/YR.)				
	WAGES-ASST. TREE WARDEN (@ $1,097/YR.)				
294-5200	EXPENSES	7,457	5,646	9,600	12,600
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	0	1,500	1,500	1,500
294-5800	CAPITAL	0	240	2,000	2,000
		9,990	9,479	15,272	18,316
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	17,062	19,246	17,500	19,500
298-5800	CAPITAL	0	22,919	11,260	5,360
		17,062	42,165	28,760	24,860
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES	82,737	90,900	104,511	104,342
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,037,771	1,111,094	1,186,779	1,231,295

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,296,216	2,457,575	2,655,656	2,797,591
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	36,982	57,730	51,590	50,308
	TOTAL SCHOOLS	2,333,198	2,515,305	2,707,246	2,847,899
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES SALARY-SUPT. OF STREETS (@ $54,921/YR.) WAGES (@ $7.76-$20.38/HR.)	269,038	281,313	303,379	306,752
422-5200	EXPENSES	30,492	30,145	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE	34,818	31,293	45,000	45,000
422-5800	CAPITAL	0	64,000	68,000	34,534
		334,348	406,751	447,379	417,286
423	**SNOW REMOVAL**				
423-5100	WAGES	48,066	25,249	36,050	36,050
423-5200	EXPENSES	76,969	57,000	45,000	45,000
423-5800	CAPITAL	0	13,070	19,900	2,000
		125,035	95,319	100,950	83,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	34,040	35,117	35,156	36,211

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	25,158	24,315	28,840	29,000
429-5800	CAPITAL	8,000	2,816	7,000	4,000
		33,158	27,131	35,840	33,000
	TOTAL HIGHWAY	526,581	564,318	619,325	569,547
	HEALTH AND HUMAN SERVICES				
433	**RUBBISH & GARBAGE COLLECTION**				
433-5200	EXPENSES	239,394	262,747	258,165	264,165
491	**CEMETERY**				
491-5100	WAGES	0	0	0	0
491-5200	EXPENSES	4,672	4,695	4,820	4,820
491-5700	OTHER - MEMORIAL DAY	350	350	350	350
491-5710	OTHER - VETERAN'S GRAVES OFFICER	149	150	150	150
491-5800	CAPITAL	0	0	0	0
		5,171	5,195	5,320	5,320
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,708	1,757	1,810	1,845
	BOARD MEMBERS (3 @ $20/YR)				
	INSPECTOR OF ANIMALS ($1,785/YR)				
510-5200	EXPENSES	13,633	6,470	10,000	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	0	0	2,900
		15,341	8,227	11,810	15,245
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	2,466	2,105	2,895	2,895
543	**VETERAN'S BENEFITS**				
543-5200	EXPENSES	2,228	0	1,000	1,000
	TOTAL HEALTH & HUMAN SERVICES	264,600	278,274	279,190	288,625

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES	102,990	110,919	121,067	128,076
	DIRECTOR (@ $40,200/YR.)				
	ASSISTANT DIRECTOR (@ $27,188/YR.)				
	CHILDREN'S LIBRARIAN (@ $25,761/YR.)				
	P/T WAGES (@ $6.85 - $11.50/HR.)				
610-5200	EXPENSES	60,000	66,392	70,500	77,800
610-5700	OTHER - JT HAMILTON/WENHAM LIBRARY	6,631	0	0	0
610-5800	CAPITAL	4,000	0	2,000	0
	TOTAL LIBRARY	173,621	177,311	193,567	205,876
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5200	EXPENSES	6,205	6,762	6,198	6,388
630-5800	CAPITAL	800	0	6,000	2,500
		7,005	6,762	12,198	8,888
650	**PARK DEPARTMENT**				
650-5100	WAGES	5,848	6,185	6,500	10,500
	(LIFEGUARDS $6,500)				
	(FIELD MAINTENANCE $4,000)				
650-5200	EXPENSES	3,598	1,866	3,555	3,855
650-5700	OTHER - JT. RECREATION PROGRAM	20,500	35,326	30,814	32,121
650-5710	OTHER - WVIS PLAYGROUND	0	4,000	4,000	0
650-5800	CAPITAL	0	3,185	4,000	7,600
		29,946	50,562	48,869	54,076
	TOTAL PARKS & RECREATION	36,951	57,324	61,067	62,964

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5210	INTEREST (ROAD CONSTRUCTION)	30,800	26,640	22,480	18,320
751	**PRINCIPAL**				
751-5210	PRINCIPAL (ROAD CONTRUCTION)	80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5210	PRINCIPAL & INT (1988 SCHOOL ADD. / REPAIRS)	57,755	73,632	43,029	42,374
752-5220	INTEREST (1997 NEW MIDD SCHOOL)	0	0	100,000	359,271
		57,755	73,632	143,029	401,645
	TOTAL DEBT - PRINCIPAL & INTEREST	168,555	180,272	245,509	499,965
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	324	25	285	365
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	0	0	250	250
693	**TOWN CLOCK**				
693-5200	EXPENSES	650	650	750	750
693-5800	CAPITAL	0	0	2,000	0
		650	650	2,750	750
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	500	500	500	500
699	**BAND**				
699-5200	EXPENSES	500	500	500	500

ITEM NO.	ITEM	ACTUAL 7/1/95- 6/30/96	ACTUAL 7/1/96- 6/30/97	APPROPRIATED 7/1/97- 6/30/98	RECOMMENDED 7/1/98- 6/30/99
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	166,157	162,033	196,463	211,930
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,400
		168,445	164,321	198,863	214,330
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	185,445	186,706	201,000	208,000
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	0	0	33,000
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	45,976	46,971	50,000	51,500
945-5700	DEDUCTIBLE FUND	0	1,000	1,000	1,000
		45,976	47,971	51,000	52,500
950	**GASOLINE & OIL**				
950-5200	EXPENSES	27,324	26,969	27,500	27,500
950-5800	CAPITAL	0	0	0	5,000
		27,324	26,969	27,500	32,500
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	0	0	0	0
	TOTAL UNCLASSIFIED	429,164	427,642	482,648	542,695

ITEM NO.	ITEM	ACTUAL 7/1/95-6/30/96	ACTUAL 7/1/96-6/30/97	APPROPRIATED 7/1/97-6/30/98	RECOMMENDED 7/1/98-6/30/99
	WATER DEPARTMENT (SPECIAL REVENUE FUND)				
29	**WATER DEPARTMENT**				
29-5100	SALARIES & WAGES (COMMISSIONERS' SALARIES @ $4) (SUPERINTENDENT'S SALARY @ $46,953/YR.) (WAGES @ $7.76-$20.38/HR)	63,234	70,939	84,158	90,942
29-5200	EXPENSES	47,496	45,801	54,150	59,550
29-5800	CAPITAL	30,062	24,785	13,200	1,016
	TOTAL WATER DEPARTMENT	140,792	141,525	151,508	151,508
	TOTAL TOWN BUDGET	5,530,994	5,898,842	6,399,000	6,977,966

TOWN OF WENHAM
ANNUAL TOWN MEETING
SATURDAY, MAY 2, 1998

CERTIFICATION OF VOTES

ARTICLE TWO* TO SEE IF THE TOWN WILL DETERMINE WHAT SUMS OF MONEY MAY BE NECESSARY TO DEFRAY THE TOWN EXPENSES OF THE TWELVE MONTH PERIOD (FISCAL YEAR 1999) BEGINNING JULY 1, 1998, AND ENDING JUNE 30, 1999, AND TO MAKE APPROPRIATIONS FOR THE SAME AND TO DETERMINE THE SOURCE THEREOF.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE OR TRANSFER FROM AVAILABLE FUNDS THE FOLLOWING SUMS FOR THE SPECIFIC PURPOSES DESIGNATED, AND THAT THE SAME BE EXPENDED ONLY FOR SUCH PURPOSES FOR THE FISCAL YEAR ENDING JUNE 30, 1999, UNDER THE DIRECTION OF THE RESPECTIVE OFFICERS, BOARDS, AND COMMITTEES OF THE TOWN.

*THE CORRECTED VERSION OF ARTICLE TWO AS VOTED MAY BE FOUND ON PAGES 215-225.

During discussion of Article Two, holds were placed on Lines 241-5100, 310-5200, and 422.

The hold on Line 241 required Town Meeting action. William Wilson of Monument Street objected to the Building Inspector's raise in salary, especially in comparison to the salaries of other inspectors.

AMENDMENT ONE TO ARTICLE TWO LINE 241-5100 BUILDING INSPECTOR SALARY

MOVED BY WILLIAM WILSON AND SECONDED FROM THE TOWN MEETING FLOOR THAT THE BUILDING INSPECTOR SALARY BE LOWERED FROM THE PROPOSED $13,000 TO $9500.

Discussion: Kevin Bottomley, Finance and Advisory Committee member, spoke as to why the raise was recommended. Richard Gourdeau and David Geikie supported the raise saying the current inspector is a good bargain for cheap. Timothy Carney, Building Inspector, spoke in his own behalf.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

VOTER CARDS
NO TELLERS
AMENDMENT DEFEATED BUT NOT UNANIMOUSLY

The hold on Line 310-5200 involved discussion about Wenham's share of the Regional School District expenses. Paul Niederer spoke about the significance of the tax increase for citizens on fixed income.

The Line 422 hold was to question the capital expenditure for a Bobcat, monies for which appeared in both the Highway and Water budgets. Thomas Tanous explained that there would be one Bobcat to be shared by Highway and Water and Cemetery, Cemetery paying $15,000 out of their own funds.

Discussion concluded, the following action was taken on Article Two.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY THOMAS TANOUS, CHAIRMAN OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

PASSED WITH ONE VOTE IN THE NEGATIVE

ARTICLE THREE Acceptance of Trust Funds TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE CEMETERY AND OTHER TRUST FUNDS RECEIVED IN FISCAL YEAR 1997, AS PRINTED IN PART I OF THE TOWN REPORTS, AND ON FILE WITH THE TOWN CLERK.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN ACCEPT THE CEMETERY AND OTHER TRUST FUNDS RECEIVED IN FISCAL YEAR 1997, AS ON FILE WITH THE TOWN CLERK.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY PETER HERSEE OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

UNANIMOUSLY APPROVED

ARTICLE FOUR Reserve Fund TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY FOR A RESERVE FUND, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 6.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $90,000 FOR A RESERVE FUND, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 6.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY THOMAS TANOUS OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

UNANIMOUSLY APPROVED

ARTICLE FIVE Water Department - Capital Expenditure TO SEE IF THE TOWN WILL VOTE TO EXPEND THE SUM OF UP TO $77,984 FROM THE WATER SURPLUS FUND FOR CAPITAL EXPENDITURES OF THE WATER DEPARTMENT, SUCH AS THE DISMANTLING OF THE FRIEND COURT WATER TANK, FENCING, HYDRANT AND METER REPLACEMENT/REPAIRS, PUMPED STORAGE ANALYSIS, AND PIPE LOCATOR EQUIPMENT, PURSUANT TO CHAPTER 41, SECTION 69B OF THE MASSACHUSETTS GENERAL LAWS.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE SUM OF $77,984 BE APPROPRIATED FROM THE WATER SURPLUS FUND FOR EXPENDITURE UNDER THE SUPERVISION AND DIRECTION OF THE WATER COMMISSIONERS FOR NEW CONSTRUCTION, EXTRAORDINARY MAINTENANCE, AND REPAIRS TO THE TOWN WATER SYSTEM, INCLUDING BUT NOT LIMITED TO DISMANTLING OF THE FRIEND COURT WATER TANK, INSTALLATION OF FENCING, HYDRANT AND METER REPLACEMENT OR REPAIRS, AND PIPE LOCATOR EQUIPMENT, PURSUANT TO GENERAL LAWS, CHAPTER 41, SECTION 69B.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY JOHN GALLIGAN OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

PASSED WITH TWO VOTES IN THE NEGATIVE

ARTICLE SIX Road Work - Chapter 90 TO SEE IF THE TOWN WILL VOTE FROM AVAILABLE FUNDS UNDER CHAPTER 113 OF THE ACTS OF 1996 (6036-9698) THE SUM OF $111,261, FOR WORK ON TOWN ROADS, SUBJECT TO CONDITIONS DETAILED BY THE MASSACHUSETTS HIGHWAY DEPARTMENT, PURSUANT TO CHAPTER 30, SECTION 39M; CHAPTER 149, SECTION 44J; CHAPTER 149, SECTION 26-27F; AS APPLICABLE, OR TO TAKE ANY OTHER ACTION THEREON.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE FROM AVAILABLE FUNDS THE SUM OF $111,261 FOR WORK ON TOWN ROADS ELIGIBLE FOR REIMBURSEMENT FROM THE MASSACHUSETTS HIGHWAY FUND PURSUANT TO GENERAL LAWS, CHAPTER 90, SECTION 34 (2) (A), SAID WORK TO CONFORM TO THE REQUIREMENTS OF THE MASSACHUSETTS HIGHWAY DEPARTMENT.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY PETER HERSEE OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

UNANIMOUSLY APPROVED

ARTICLE SEVEN Board of Fire Engineers Eligibility to Serve in the Fire Department

TO SEE IF THE TOWN WILL VOTE TO APPROVE THE APPOINTMENT AND/OR ELECTION OF MEMBERS OF THE BOARD OF FIRE ENGINEERS APPOINTED BY THE SELECTMEN AS OF APRIL 30, 1998, TO SERVE AS OFFICERS OR MEMBERS OF THE WENHAM FIRE DEPARTMENT, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 268A, SECTION 21A, OR TAKE ANY OTHER ACTION THEREON.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE, PURSUANT TO GENERAL LAWS, CHAPTER 268A, SECTION 21A, TO MAKE THE MEMBERS OF THE BOARD OF FIRE ENGINEERS APPOINTED BY THE SELECTMEN ON APRIL 28, 1998, ELIGIBLE TO SERVE AS OFFICERS AND/OR MEMBERS OF THE WENHAM FIRE DEPARTMENT.

Moderator Paul Weaver explained the current Fire Board and Fire Department setup and why change might be necessary.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY GLENN M. HERRICK OF THE BOARD OF SELECTMEN

VOTER CARDS
NO TELLERS

PASSED WITH TWO VOTES IN THE NEGATIVE

ARTICLE EIGHT Change in the Terms of the Members of the Finance and Advisory Committee

TO SEE IF THE TOWN WILL VOTE TO AMEND CHAPTER III OF THE TOWN BYLAWS SO THAT THE THREE YEAR TERMS OF MEMBERS OF THE FINANCE AND ADVISORY COMMITTEE COINCIDE WITH THE FISCAL YEARS OF THE TOWN BY PROVIDING THAT EACH TERM SHALL BEGIN ON JULY 1 OF THE FIRST FISCAL YEAR FOR WHICH THE MEMBER IS APPOINTED AND EXPIRE ON JUNE 30 OF THE THIRD SUCCEEDING YEAR, SUCH AMENDMENT TO BE EFFECTIVE BEGINNING IN 1999, OR TAKE ANY OTHER ACTION THEREON.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO AMEND CHAPTER III OF THE TOWN BYLAWS TO MAKE THE THREE YEAR TERMS OF MEMBERS OF THE FINANCE AND ADVISORY COMMITTEE COINCIDE WITH FISCAL YEARS OF THE TOWN BY DELETING THE THIRD PARAGRAPH OF SECTION TWO AND SUBSTITUTING NEW LANGUAGE WHICH READS:

"ON JULY 1 OF EACH FISCAL YEAR, SUCH APPOINTING COMMITTEE OR A MAJORITY OF THEM, SHALL APPOINT TWO MEMBERS OF THE FINANCE AND ADVISORY COMMITTEE FOR TERMS EXPIRING ON JUNE 30 OF THE THIRD SUCCEEDING FISCAL YEAR. ANY MEMBER WHO IS APPOINTED AND SERVES FOR A SECOND CONSECUTIVE FULL THREE YEAR TERM SHALL BE INELIGIBLE FOR REAPPOINTMENT UNTIL AFTER THE NEXT SUCCEEDING ANNUAL TOWN MEETING."

AND BY DELETING THE FIRST SENTENCE OF SECTION THREE AND SUBSTITUTING NEW LANGUAGE WHICH READS:

"THE FINANCE AND ADVISORY COMMITTEE SHALL MEET FOR THE PURPOSE OF ORGANIZATION AS SOON AS POSSIBLE AFTER THE ANNUAL APPOINTMENT OF ITS NEW MEMBERS AND SHALL

ELECT FROM ITS MEMBERSHIP A CHAIRMAN AND A SECRETARY WHO SHALL HOLD OFFICE UNTIL THEIR SUCCESSORS ARE ELECTED."

SAID AMENDMENTS TO BE EFFECTIVE IN 1999 WITH RESPECT TO THE FISCAL YEAR BEGINNING JULY 1, 1999.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206
PRESENT: 174

MOVED AND SECONDED BY ALBERT WINSLOW DODGE, CHAIRMAN OF THE BOARD OF SELECTMEN

VOTER CARDS
NO TELLERS

UNANIMOUSLY APPROVED

[Bylaw change subject to approval of the Massachusetts Attorney General]

ARTICLE NINE Request for Funds for Bike Path Study TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY TO BE USED TO FUND DEVELOPMENT OF A PROFESSIONALLY DESIGNED PLAN OF A PROPOSED BIKE PATH THROUGHOUT THE TOWN OF WENHAM, ADDRESSING CONCERNS FOR PUBLIC SAFETY AND RURAL CHARACTER OF THE TOWN, UNDER THE DIRECTION OF THE BOARD OF SELECTMEN AND BIKE PATH COMMITTEE TO BE APPOINTED BY THE SELECTMEN, OR TAKE ANY OTHER ACTION THEREON.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $10,000 TO FUND DEVELOPMENT OF A PROFESSIONALLY DESIGNED PLAN OF A BIKE PATH SYSTEM IN THE TOWN, ADDRESSING CONCERNS FOR PUBLIC SAFETY AND THE RURAL RESIDENTIAL CHARACTER OF THE TOWN, UNDER THE DIRECTION OF THE BOARD OF SELECTMEN AND A BIKE PATH COMMITTEE TO BE APPOINTED BY THE BOARD OF SELECTMEN.

Frances De Lacvivier, proponent of the study, explained the proposed project and reasons for it.
William Wilson called the study reactionary legislation and voiced opposition.
Donald Luxton questioned the taking of land for the path by eminent domain.
David Geikie voiced worry about the cost of the study and suggested bidding.
Albert Dodge, Jr., spoke for a master plan, a coordinated effort with the Bike Committee.
William Wagner wished to see the Committee work with the Long Range Planning Committee.
James Colt wanted to know if cyclists can legally ride on sidewalks. Conrad Willeman said yes.
Vivian Hislop, Malcolm Reid, Susan Cooke and Lynn Weaver all expressed their favor of the study.
Christopher Huntoon said he would be pro the study if it were understood that the Town is under no obligation to accept the study or to build the paths if the project proved too expensive.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY JOSEPH L. YOUNGER, SELECTMAN

VOTER CARDS, NO TELLERS
DECLARED PASSED BY THE MODERATOR BY A VOTE OF TWO TO ONE

ARTICLE TEN Leveling the Tax Rate TO SEE WHAT SUM OF MONEY, IF ANY, THE TOWN WILL VOTE FROM AVAILABLE FUNDS TO BE USED BY THE BOARD OF ASSESSORS TO LEVEL THE TAX RATE FOR THE PERIOD JULY 1, 1998, TO JUNE 30, 1999.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE TO TRANSFER FROM AVAILABLE FUNDS (FREE CASH) THE SUM OF $258,859 TO BE USED TO LEVEL THE TAX RATE FOR THE PERIOD JULY 1, 1998, TO JUNE 30, 1999.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2206 (110)
PRESENT: 174

MOVED AND SECONDED BY THOMAS TANOUS, CHAIRMAN, FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

UNANIMOUSLY APPROVED

ARTICLE ELEVEN To act on any other business that may legally come before this meeting

NO MATTERS REQUIRING VOTES WERE PRESENTED TO THE MEETING.

THE MODERATOR THEN PROCEEDED TO OFFER THANKS ON BEHALF OF THE TOWN TO THE FOLLOWING: THE FINANCE AND ADVISORY COMMITTEE; THE WENHAM VILLAGE IMPROVEMENT SOCIETY FOR LUNCHEON; BOY SCOUT TROOP 28 AND CUB SCOUTS FOR DELIVERY OF THE TOWN REPORTS; AND HELEN AYER FOR LUNCHEON FLOWERS IN MEMORY OF HILDA RICE AYER.

ALBERT W. DODGE, JR., CHAIRMAN OF THE BOARD OF SELECTMEN, MENTIONED THE TOWN'S GRATITUDE FOR A GIFT FROM ROBERT AND ANNE PORTER, AND THANKED STEPHEN DELANEY, TOWN ADMINISTRATOR, MICHELE CRESTA, TOWN ACCOUNTANT, AND CHRISTOPHER COLEMAN, TREASURER, FOR THEIR WORK ON THE FINANCIAL REPORT.

ELECTION RESULTS WERE THEN ANNOUNCED. (See pages 211-213)

THERE BEING NO FURTHER BUSINESS BEFORE THE MEETING, IT WAS MOVED AND SECONDED THAT THE MEETING BE DISSOLVED. AT 3:45PM, BY UNANIMOUS VOTE THE MEETING WAS DECLARED DISSOLVED.

ATTEST: Frances Harte Young

FRANCES HARTE YOUNG
WENHAM TOWN CLERK

ON JULY 3, 1998, THE FOLLOWING WAS RECEIVED FROM THE OFFICE OF THE STATE ATTORNEY GENERAL, IN RESPONSE TO SUBMISSION OF THE TOWN'S PROPOSED BYLAW CHANGE, SATURDAY, MAY 2, 1998.

Springfield, Massachusetts

The foregoing amendments to the General by-laws adopted under Article 8 of the Warrant for the Annual town meeting that convened on May 2, 1998, are approved.

S: Scott Harshbarger, Attorney General

by Robert W. Ritchie, Assistant Attorney General
Director, Municipal Law Unit

July 3, 1998

ATTEST: Frances Harte Young

Frances Harte Young, Wenham Town Clerk

THE APPROVED BYLAW CHANGE (dealing with Finance Committee member terms - see pages 229-230) WAS DULY POSTED BY THE CONSTABLE OF THE TOWN OF WENHAM ON JULY 30, 1998, AND HAS NOW BEEN INCORPORATED INTO THE BYLAWS OF WENHAM.

STATE PRIMARY ELECTION

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town of Wenham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

PRECINCT ONE
BESSIE BUKER SCHOOL AUDITORIUM

on TUESDAY, THE FIFTEENTH DAY OF SEPTEMBER 1998 from 7:00AM to 8:00PM for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR	FOR THE COMMONWEALTH
LIEUTENANT GOVERNER	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	CONGRESSIONAL DISTRICT
COUNCILLOR	COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT	SENATORIAL DISTRICT
REPRESENTATIVE IN GENERAL COURT	REPRESENTATIVE DISTRICT
DISTRICT ATTORNEY	DISTRICT
SHERIFF	COUNTY
COUNTY COMMISSIONER	COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this eighteenth day of August, 1998

S: Glenn M. Herrick, Joseph L. Younger, Albert W. Dodge, Jr., Selectmen of Wenham

To be posted at: Corner of Grapevine Road and Larch Row
Corner of Dodge's Row, Walnut Road, Larch Row
Intersection of Route 97 and Cherry Street
Corner of Main Street and Friend Court
Library, Post Office, Town Clerk's Office

S: Roy A. Mills, Constable

ATTEST: Frances Harte Young
Frances Harte Young, Town Clerk

TOWN OF WENHAM
STATE PRIMARY ELECTION
TUESDAY, SEPTEMBER 15, 1998

At 7AM on Tuesday, September 15, 1998, at the Bessie Buker School, the ballot box, being empty and in working order, zero count tapes having been run, the polls were declared open for the Primary Election. Present on the Election floor were Registrars Frances Young, Barbara R. Black, Ruth V. Stevens and Esther H. Tanous, as well as Warden John F. Lynch.

The polls closed at 8PM. Following is an accounting for ballots and results of the election.

DEMOCRATIC STATE PRIMARY ELECTION TUESDAY, SEPTEMBER 15, 1998		
TOTAL BALLOTS CAST (DEMOCRAT, REPUBLICAN, REFORM)	795	
TOTAL DEMOCRATIC BALLOTS CAST	202	
REGULAR BALLOTS FURNISHED		1,195
REGULAR BALLOTS CAST	196	
SPOILED	1	
ESCROW	0	
UNUSED	998	
TOTAL REGULAR BALLOTS ACCOUNTED FOR		1,195
ABSENTEE BALLOTS FURNISHED		145
ABSENTEE BALLOTS CAST	6	
SPOILED	0	
REJECTED	0	
UNRETURNED	2	
UNUSED	137	
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR		145

REPUBLICAN STATE PRIMARY ELECTION TUESDAY, SEPTEMBER 15, 1998		
TOTAL BALLOTS CAST (DEMOCRAT, REPUBLICAN, REFORM)	795	
TOTAL REPUBLICAN BALLOTS CAST	593	
REGULAR BALLOTS FURNISHED		1,895
REGULAR BALLOTS CAST	569	
SPOILED	0	
ESCROW	2	
UNUSED	1,324	
TOTAL REGULAR BALLOTS ACCOUNTED FOR		1,895

REPUBLICAN STATE BALLOT ACCOUNTING (continued)

ABSENTEE BALLOTS FURNISHED		195
ABSENTEE BALLOTS CAST	24	
SPOILED	1	
REJECTED	0	
UNRETURNED	1	
UNUSED	169	
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR		195

THERE WERE NO REFORM PARTY BALLOTS CAST

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

CERTIFICATION OF VOTE

TOTAL NUMBER OF REGISTERED VOTERS	2,306
TOTAL NUMBER OF DEMOCRATS VOTES	202
TOTAL NUMBER OF REPUBLICAN VOTES	593
TOTAL VOTE	795

DEMOCRATIC STATE PRIMARY ELECTION

GOVERNOR

DONNELLY	20
HARSHBARGER	107
MCGOVERN	72
WRITEINS	0
BLANKS	3
TOTAL	202

LIEUTENANT GOVERNOR

GAY	74
TOLMAN	87
WRITEINS	0
BLANKS	41
TOTAL	202

DEMOCRATIC PRIMARY ELECTION CERTIFICATION OF VOTE (continued)

ATTORNEY GENERAL

PINES	91
REILLY	101
WRITEINS	0
BLANKS	10
TOTAL	202

SECRETARY OF STATE

GALVIN	142
WRITEINS	0
BLANKS	60
TOTAL	202

TREASURER

O'BRIEN	154
WRITEINS	0
BLANKS	48
TOTAL	202

REPRESENTATIVE IN CONGRESS

TIERNEY	170
FRANCOEUR	21
WRITEINS	1
BLANKS	10
TOTAL	202

COUNCILLOR

DOWLING	64
CALLAHAN	15
CASEY	9
MANNING	35
MCCARTHY	24
WRITEINS	0
BLANKS	55
TOTAL	202

DEMOCRATIC STATE PRIMARY ELECTION CERTIFICATION OF VOTE (continued)

SENATOR IN GENERAL COURT

WRITEINS	1
BLANKS	201
TOTAL	202

REPRESENTATIVE IN GENERAL COURT

MCNALLY	132
WRITEINS	0
BLANKS	70
TOTAL	202

DISTRICT ATTORNEY

BURKE	160
WRITEINS	1
BLANKS	41
TOTAL	202

SHERIFF

HARRINGTON	77
HARTY	14
PHELAN	57
TEIXEIRA	4
WRITEINS	0
BLANKS	50
TOTAL	202

COUNTY COMMISSIONER

CIAMPA	78
MAHONEY	51
WRITEINS	0
BLANKS	73
TOTAL	202

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

REPUBLICAN STATE PRIMARY ELECTION CERTIFICATION OF VOTE

GOVERNOR

CELLUCCI	365
MALONE	208
WRITEINS	1
BLANKS	19
TOTAL	593

LIEUTENANT GOVERNOR

JEGHELIAN	199
SWIFT	319
WRITEINS	2
BLANKS	73
TOTAL	593

ATTORNEY GENERAL

BAILEY	434
WRITEINS	2
BLANKS	157
TOTAL	593

SECRETARY OF STATE

JENKINS	415
WRITEINS	3
BLANKS	175
TOTAL	593

TREASURER

MAGINN	400
WRITEINS	2
BLANKS	191
TOTAL	593

REPUBLICAN STATE PRIMARY ELECTION CERTIFICATION OF VOTE (continued)

AUDITOR

DUFFY	397
WRITEINS	2
BLANKS	194
TOTAL	593

REPRESENTATIVE IN CONGRESS

MCCARTHY	143
TORKILDSEN	435
WRITEINS	0
BLANKS	15
TOTAL	593

COUNCILLOR

WRITEINS	5
BLANKS	588
TOTAL	593

SENATOR IN GENERAL COURT

TARR	499
WRITEINS	0
BLANKS	94
TOTAL	593

REPRESENTATIVE IN GENERAL COURT

CLARK	168
HILL	414
WRITEINS	0
BLANKS	11
TOTAL	593

DISTRICT ATTORNEY

WRITEINS	2
BLANKS	591
TOTAL	593

REPUBLICAN STATE PRIMARY ELECTION CERTIFICATION OF VOTE (continued)

SHERIFF

COUSINS	382
CHISHOLM	67
HARVEY	54
WRITEINS	0
BLANKS	90
TOTAL	593

COUNTY COMMISSIONER

SULLIVAN	395
WRITEINS	2
BLANKS	196
TOTAL	593

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

STATE GENERAL ELECTION

THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

TO EITHER OF THE CONSTABLES OF THE TOWN OF WENHAM

GREETING:

IN THE NAME OF THE COMMONWEALTH, YOU ARE HEREBY REQUIRED TO NOTIFY AND WARN THE INHABITANTS OF SAID TOWN WHO ARE QUALIFIED TO VOTE IN ELECTIONS TO VOTE AT BESSIE BUKER SCHOOL, PRECINCT ONE, ON TUESDAY, THE THIRD DAY OF NOVEMBER, 1998, FROM 7:00AM TO 8:00PM, FOR THE FOLLOWING PURPOSES:

GOVERNOR AND LIEUTENANT GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT	FIRST ESSEX AND MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	FOURTH ESSEX DISTRICT
DISTRICT ATTORNEY	EASTERN DISTRICT
SHERIFF	ESSEX COUNTY
COUNTY COMMISSIONER	ESSEX COUNTY

QUESTIONS

#1 SETTING COMPENSATION OF STATE LEGISLATORS
#2 PUBLIC CAMPAIGN FINANCING
#3 TAX RATE ON INTEREST AND DIVIDEND INCOME
#4 ELECTRIC UTILITY INDUSTRY RESTRUCTURING

HEREOF FAIL NOT AND MAKE RETURN OF THIS WARRANT WITH YOUR DOINGS THEREON AT THE TIME AND PLACE OF SAID MEETING.

GIVEN UNDER OUR HANDS THIS TWENTIETH DAY OF OCTOBER, 1998.

S: GLENN M. HERRICK, CHAIRMAN
ALBERT W. DODGE, JR.
JOSEPH L. YOUNGER

TOWN OF WENHAM BOARD OF SELECTMEN

TO BE POSTED AT: TOWN CLERK'S OFFICE, TOWN HALL; TOWN LIBRARY AND POST OFFICE; FRIEND COURT AND MAIN STREET; LARCH ROW, WALNUT STREET AND DODGE'S ROW; GRAPEVINE ROAD AND HULL STREET; MAPLE STREET AND ROUTE 97

S: ROY A. MILLS, CONSTABLE
OCTOBER 21, 1998

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

TOWN OF WENHAM
STATE GENERAL ELECTION
TUESDAY, NOVEMBER 3, 1998

The polls were declared open at 7:00AM, the ballot box having been examined and the zero tapes having been run and posted. Registrars Frances Young, Barbara Black, Ruth Stevens and Esther Tanous were present on the election floor as well as Warden John F. Lynch.

At 8:00PM the polls were declared closed, at which point the election count tapes were generated and the voter check in and check out books were balanced. An accounting for ballots and certification of the election results follows.

STATE GENERAL ELECTION	TUESDAY, NOVEMBER 3, 1998
BALLOT BOX REGISTRATION	
NUMBER OF REGULAR BALLOTS CAST	1,520
NUMBER OF ABSENTEE BALLOTS CAST	59
TOTAL BALLOTS CAST	1,579

COUNT OF REGULAR BALLOTS	
BALLOTS FURNISHED	2,400
BALLOTS CAST	1,520
BALLOTS SPOILED	2
BALLOTS CHALLENGED	0
BALLOTS IN ESCROW	2
BALLOTS UNUSED	876
TOTAL BALLOTS ACCOUNTED FOR	2,400

COUNT OF ABSENTEE BALLOTS	
BALLOTS FURNISHED	225
BALLOTS CAST	59
BALLOTS REJECTED	1
BALLOTS SPOILED	1
BALLOTS UNRETURNED	4
TEST BALLOT	1
BALLOTS UNUSED	159
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	225

CERTIFICATION OF VOTE

GOVERNOR AND LIEUTENANT GOVERNOR

CELLUCCI AND SWIFT	1,019
HARSHBARGER AND TOLMAN	521
COOK AND ISRAEL	19
WRITEINS	1
BLANKS	19
TOTAL	1,579

ATTORNEY GENERAL

BAILEY	812
REILLY	718
WRITEINS	0
BLANKS	49
TOTAL	1,579

SECRETARY OF STATE

GALVIN	701
JENKINS	765
ATKINSON	33
WRITEINS	0
BLANKS	80
TOTAL	1,579

TREASURER

MAGINN	897
O'BRIEN	565
BAKER	35
WRITEINS	0
BLANKS	82
TOTAL	1,579

AUDITOR

DENUCCI	666
DUFFY	742
HOWELL	79
WRITEINS	0
BLANKS	92
TOTAL	1,579

CERTIFICATION OF VOTE (continued)

REPRESENTATIVE IN CONGRESS

TIERNEY	594
TORKILDSEN	907
FRITZ	61
WRITEINS	0
BLANKS	17
TOTAL	1,579

COUNCILLOR

DOWLING	921
WRITEINS	7
BLANKS	651
TOTAL	1,579

SENATOR IN GENERAL COURT

TARR	1,271
WRITEINS	1
BLANKS	307
TOTAL	1,579

REPRESENTATIVE IN GENERAL COURT

HILL	1,096
MCNALLY	413
WRITEINS	0
BLANKS	70
TOTAL	1,579

DISTRICT ATTORNEY

BURKE	1,072
WRITEINS	3
BLANKS	504
TOTAL	1,579

SHERIFF

COUSINS	954
PHELAN	408
DELLOLIO	10
LEACH	104
WRITEINS	0
BLANKS	103
TOTAL	1,579

CERTIFICATION OF VOTE (continued)

COUNTY COMMISSIONER

MAHONEY	400
SULLIVAN	965
WRITEINS	0
BLANKS	214
TOTAL	1,579

QUESTION 1 (SETTING COMPENSATION OF STATE LEGISLATORS)

YES	906
NO	576
BLANKS	97
TOTAL	1,579

QUESTION 2 (PUBLIC CAMPAIGN FINANCING)

YES	990
NO	485
BLANKS	104
TOTAL	1,579

QUESTION 3 (TAX RATE ON INTEREST AND DIVIDEND INCOME)

YES	1,325
NO	160
BLANKS	94
TOTAL	1,579

QUESTION 4 (ELECTRIC UTILITY INDUSTRY RESTRUCTURING)

YES	1,095
NO	399
BLANKS	85
TOTAL	1,579

ATTEST: Frances Harte Young

FRANCES HARTE YOUNG, WENHAM TOWN CLERK

TOWN OF WENHAM	ELECTED OFFICIALS	1998-1999

MODERATOR	PAUL D. WEAVER (1999)
TOWN CLERK	FRANCES HARTE YOUNG (1999)
SELECTMEN	GLENN M. HERRICK, Chairman (2000) ALBERT W. DODGE, JR. (1999) JOSEPH L. YOUNGER (2001)
ASSESSORS	LINDA A. AHEARN, Chairman (1999) PAUL E. MENDONCA (2001) DONALD J. PICKARD (2000)
PLANNING BOARD	DAVID E. GEIKIE, Chairman (2003) KENNETH S. MAY (2001) GARDNER V. MCCORMICK (2002) REGINALD H. SMITH, JR. (1999)
TREE WARDEN	A. WINSLOW DODGE (1999)
BOARD OF HEALTH	DR. MIGUEL A. MARTINEZ, Chairman (2001) ALFRED A. WAGNER (2000) RICHARD J. EDDY (1999)
LIBRARY TRUSTEES	ELIZABETH R. COLT, Chairman (2000) ELIZABETH A. ARMINGTON (2000) MARY L. CORNING (1999) WENDY WALLER DAYNES (1999) CATHERINE M. FELTON (2001) ANNE W. PHIPPEN (2001)
CEMETERY COMMISSIONERS	DOROTHY D. MACIEJOWSKI, Chairman (1999) DANA P. BAGNELL (2000) WILLIAM M. WILSON (2001)
PARK COMMISSIONERS	ROBERT E. KERRIGAN, Chairman (2000) STEVEN J. BERGHOLTZ (1999) JUSTINE F. CHAMBERLIN (2001) JAMES J. MCCARTHY (2001) DANIEL E. SNAVELY (2000)
WATER COMMISSIONERS	GEORGE K. TOZER, Chairman (1999) DONALD FINOCCHIO (1999) MICHAEL S. LUCY (2001)
WENHAM HOUSING AUTHORITY	JOHN S. KELLEY (1999) MARCIA A. MOLAY (STATE APPOINTEE) JAMES J. STELLINE (2003) AUDREY A. WAGNER (2001) BARBARA C. YOUNGER (2002)

REGIONAL SCHOOL DISTRICT COMMITTEE

MICHAEL ABBOTT (2000)
ANDREW CALKINS (2001)
FRANK J. CAUSE (2000)
MAUREEN FLORES (2001)
DONALD E. GALLANT (2001)
CATHERINE A. HARRISON (1999)
JOHN SERAFINI, JR. (1999)
JACQUELINE SERAFINO (1999)

BOARD OF SELECTMEN

The membership of the Board did not change this year due to the reelection of Joe Younger to a new three-year term this past May. This allowed for continuity within the last two years and has helped the Board to operate more efficiently between 1997and 1999.

Stephen Delaney, our Town Administrator, continues to plan, lead, and guide the Town Hall office team. Steve continues to demonstrate his excellent leadership and coordination skills in his role as liaison with the Police, Fire and DPW Departments. Throughout the year he has also worked with other Town committees, such as the Bike Path and the Long Range Planning on special projects. Steve has also provided skilled assistance to the Selectmen during this past year in the area of union contracts. Under Steve's supervision all new computers have been installed in the Town Hall and work continues in this effort.

After 27 years of outstanding and dedicated service to the Town, Peter Burnham decided to retire from his position of Superintendent of Streets this past October. After a search committee, appointed by the Selectmen, reviewed and processed more than 30 applications, David Lane was hired as the new Director of Public Works. Our Town Treasurer/Collector, Chis Coleman, resigned his position in December to take a position in another town, and the Selectmen hired Deborah Ventura as the new Treasurer/Collector. She joined the Town Hall staff in mid-February. Adrianne Dillion was also hired as our Assistant Treasurer/Collector in November of 1998.

We also want to acknowledge that Donald Killam retired from the Fire Department in February after 40 years of outstanding and dedicated service to the Town of Wenham.

Our various town boards continue to operate with the usual efficiency and enthusiasm. These boards provide the opportunity for many volunteers to actively serve the town with their volunteer efforts and expertise.

With sadness we note the death of Frank Black this past fall after many years of service on our Recreation Board. We will always remember Frank for his ease, grace, and dedication to his volunteer service to the Town. Leroy Clark, Jr. our Keeper of the Town Clock, retired after 58 years of continued service to the Town. His years of dedication are appreciated.

The Selectmen's board has encountered many challenges and opportunities this past year. The Board continues to work on and help guide efforts in the following areas: Joint Library project, road and bike path safety issues, new cemetery project, joint recreation field usage issues, MBTA train station issues, Iron Rail leases, personnel policy update, and union negotiation. These are only a few of the major areas of the Selectmen's involvement over the past year.

We should also make note of two successfully completed projects. Win Dodge spearheaded a efforts to improve safety issues at the "Four Corners" on Larch Row. A cooperative effort between citizens, Town boards, Police Safety, and the DPW Department resulted in the successful installation of a traffic island which seems to be liked by all. The School Committee also successfully completed and opened the new Miles River Middle School while also doing major renovations to the High School building.

This past year has been a good one—much has been accomplished—yet there are many challenges ahead. With Joe Younger announcing his resignation, the Board will deeply miss his dedicated involvement in all aspects of the Town. His calm and insightful manner of operation will be very much missed.

Is has been my pleasure to serve as the Chairman of this Board during this past year. I want to personally thank all who helped contribute to the Town's success.

GLENN M. HERRICK, Chairman
ALBERT W. DODGE, JR.
JOSEPH L. YOUNGER

Wenham Police Department
Annual Report 1998

Who are we?

We are the agency that recently responded to an attempted murder. Four of our officers, while successfully treating the victim and apprehending the perpetrator, were covered with blood and exposed to hepatitis C.

The Wenham Police is the agency that arrested thirty-three drunk drivers, removing them from the road before they had the chance to maim or kill innocent people. We successfully prosecuted all thirty-three cases, which attests to the quality of the officers' cases, the professionalism of the court officer and commitment of the Assistant District Attorneys.

We are the agency who responded when two "nighttime home invasions" were reported. The thief broke in while the residents were asleep, stole their property and then stole their car to carry away the loot. Within a week, with a total team effort, we had identified the suspect, developed a solid case and got him off the street, before a situation developed where someone was hurt or killed.

The Wenham Police is the agency that works cooperatively and in conjunction with the other departments in town to save lives at serious accidents (one hundred thirty six, thirty-three with serious injury) and medical emergencies (two hundred ten). We have trained incessantly to deliver our primary duty, "the protection of life and safety of the public," to the community or anyone passing through.

We are the agency that responded to twenty-one domestic abuse calls during the year and rendered continuing service until the problem was resolved or we assisted with appropriate legal action. We have served eighteen "family abuse prevention orders" (209A's). Six remain active, and twelve have been dismissed, vacated or expired during 1998.

The Wenham Police is the agency that responded and investigated two separate sexual assault cases involving children, resulting in the successful prosecution of the perpetrator.

We are the agency that has continually aided the community and governmental agencies in monitoring, recommending, planning, implementing and managing efforts in traffic and pedestrian and bicycle safety.

The Wenham Police is the agency that in the future will be asked to respond to calls for help from Parson's Hill, sixty-five new homes, the largest development in the history of the Town.

We are the agency that responded to four thousand nine hundred and eighty-seven (4987) calls for service in 1998. During our uncommitted time we stopped twelve hundred and fifty-eight cars and issued seven hundred and thirty-five (735) civil motor vehicle citations amounting to thirty-nine thousand one hundred and eighty-five dollars ($39,185) in fines.

The Wenham Police is the agency that with our proactive and preventative activity have attempted to eliminate, or reduce the opportunity to commit crime.

We are the only social service agency in Town, open twenty-four hours a day, seven days a week, that responds to every call from any citizen. If you have a problem we will help you--whether it's a life threatening emergency or a small problem where you just don't know what to do--the Wenham Police Department will assist you, whether the problem is police related or not. **That is our commitment; that is who we are.**

FIRE ENGINEERS

The Board of Fire Engineers submits the following report for the year 1998:

The department answered a total of 685 calls for assistance consisting of 474 fire related alarms and 211 emergency medical/rescue calls; an increase of 8% from 1997. The total time involved in responding to these incidents was 9415.75 hours.

Call Department

The Wenham Fire Department is a call organization with 35 on-call members who have a combined total of 400 plus years of experience. We have one full-time fire prevention officer who is available Monday through Friday from 8:00AM to 4:30 PM. Requests for inspections, information and other non-emergency matters can be made by calling 468-5508. A department officer is also available twenty-four hours a day to respond to problems not requiring a full emergency response. Citizens may call the Emergency Center by dialing 9-1-1, or 468-4421 if they are outside the 468 exchange, for assistance. Additionally, we encourage our neighbors to visit us on the internet at our web site—http://members.aol.com/wenham--or e-mail us at or fax us at wenhamfd@aol.com, 468-5509.

Training

This department continues to promote both in-house and off-site educational development. Personnel are engaged in college degree and distance learning programs, Massachusetts and National Fire Academy curriculum, paramedic school, EMT & EMS certification programs, network satellite instruction and a host of additional enrichment endeavors. We are pleased to have graduated ten probationary recruits to firefighter status, eight of whom are EMT's; all department personnel continue to hone their skills at a spirited pace. Additionally, we continue to train regularly with classroom and practical "hands-on" suppression / rescue exercises and problem solving at simulated fire situations. We have reached our benchmark of establishing an in-house computer lab which will allow our staff to work with interactive CD Rom technology. Many of our department members, as is our long-standing custom, continue to donate hundreds of hours for firefighting and medical aid / rescue training.

Our Future

The residents of Wenham have always supported the fire department management team in its decisions to maintain adequate personnel and to purchase the very best emergency equipment needed to protect property and loved ones; we sincerely appreciate your continued support. As we remain attentive to the most service-oriented and cost-effective approach, the Board of Fire Engineers recognizes the challenges of providing the level of emergency care which reflects our citizens' expectations. In order to maintain this degree of protection and readiness, it will be necessary to replace one of our fire pumpers, Engine 404, as it approaches its thirtieth year of service.

Another challenge for the Board is staffing. We must realize that the days of relying on the level of volunteerism we've become accustomed to is rapidly winding down. Demographics have changed dramatically. Filling firefighting positions from among Wenham citizens is now an almost non-existent option. Although our present on-call firefighting and EMS staffing levels are satisfactory, we must think long range if we are to maintain today's standard of readiness.
The work loads carried by department management personnel are significantly more exacting in a world of ever-increasing personal and professional demands. The necessity for precise documentation, complying with growing, mandated training levels and the need to keep current with new technologies sometimes stretches our ability to keep pace. We remain the only branch of community service without benefit of daily on-site administrative personnel. The Board of Selectmen and the Board of Fire Engineers are working together to address this critical need and we invite community support of this initiative.

In addition, there has been no public forum in nearly a dozen years to discuss our building space needs. This problem remains very real as we cannot adequately house some of our apparatus and associated emergency equipment. The Board of Engineers meets regularly and encourages all citizens to drop by the fire station for a visit. We invite community participation and welcome your suggestions.

Monies Returned to the Town

During this past year, $ 21,700.00 was returned to the town from negotiated fees for services and permit revenue. This is a 9 % increase from 1997. The Board of Fire Engineers is pleased to announce that we have instituted an in-house billing procedure to recover some of the costs associated with medical aid responses. This will allow for greater flexibility and increased self-sufficiency.

Saying Thank You

The Board of Fire Engineers and the entire staff of the Wenham Fire Department wish to extend their sincere thanks to the Wenham Fire Company, Jim Mullen of Mullen Advertising, residents of The Maples and a host of local retailers for their outstanding generosity in purchasing emergency equipment for the protections of our citizens in 1998. Fundraising efforts have received widespread support from merchants, citizens, and department personnel. Likewise the community has benefited greatly from such hospitality as we raised in excess of $13,000.00 last year. A very special thank you to Retired Deputy Chief Donald J. Killam Jr. for his forty years of dedicated service to our department and this community. We also extend thanks to the Board of Selectmen, Hamilton-Wenham Rotary Club, Lyons Ambulance Service, the outstanding personnel in our police and public works departments, the town hall and emergency center staff, our valued citizens and the dedicated members of this department for their continued support throughout this past year.

The Board of Fire Engineers

CHIEF FRANCIS ELDRIDGE
DEPUTY ROBERT BLANCHARD
DEPUTY CALVIN PERKINS
DEPUTY STEVAN BROWN

WENHAM FIRE DEPARTMENT – MEDICAL AID PROGRAM

Medical emergencies in the Town of Wenham are serviced by the Wenham Fire Department's Medical Aid Program. Typically, these responses are to home emergencies and motor vehicle accidents. Members of the "Medical Aid Response Team" provide initial care, prior to transport by Lyons Ambulance Service. As in other situations related to the Fire Department, these "Medical Aid Response Team" members are *call* fire fighters; they respond from their homes or work when paged. The Fire Department has maintained its State certification to provide *Advanced Life Support,* allowing certain firefighters with advanced training to administer certain critical procedures while awaiting the arrival of Lyons Paramedics. The Board is pleased with the level of care that this cooperative arrangement brings to the patients. Cooperative working relationships among the Wenham Fire Department (first responders and Emergency Medical Technicians), the Wenham Police Department, the Hamilton-Emergency Center, and Lyons Ambulance have led to effective service delivery in medical emergencies.

This has been the second year of working with the new rescue truck. We are extremely pleased with its capabilities. The combination of the truck's custom design and the state-of-the-art equipment has made our work more efficient, resulting in an excellent level of patient care. In addition, having this rescue truck has reduced some of the wear and tear on the fire pumpers.

The Fire Department has continued its efforts related to community education and outreach. CPR (Cardiopulmonary Resuscitation) courses for the community were offered twice this year, certifying the participants in CPR for infants, children, and adults. As in past years, these courses were very popular and well attended. Participants were not charged any fees, thanks to members of the Fire Department who volunteered their teaching time. A new educational program for high school students was held last spring. Members of the Fire Department volunteered to participate in a staged "mock crash" at Hamilton-Wenham Regional High School in the spring. This activity highlighted the medical emergencies associated with drinking and driving. The event was co-sponsored by several community groups, and it was very well received by the students and faculty at the Regional.

ROBERT BLANCHARD, Deputy Chief
EMS Coordinator
Board of Fire Engineers

REPORT OF THE FIRE PREVENTION OFFICER

26 Oil Burner Inspections
50 Smoke Detector Inspections
24 Underground Tank Removals
64 Other Types of Permits Issued
279 Burning Permits Issued

$ 5300.00 Revenue generated through fees

1998 was another fire safe year with no major structure fires. Also, there were no major injuries to civilians or firefighters in the Town. The Fire Prevention Bureau has for the third year secured funds from the SAFE (Student Awareness of Fire Education) Grant and has distributed information to students and staff of the Buker Middle School. Those who attended the department's Annual Open House had an opportunity to view the Southern Essex County Fire District fire safety house. This fire safety house assists the fire departments in teaching children and adults what to do should they ever encounter a fire in their home. Also the day of the Open House anyone who wished had their child's picture taken and was given a KIDCARE informational package. This was funded through donations by the following companies: Gourdeau LTD., Burnham Construction, and Philip Sousa Fuel. It is the intent of the Fire Prevention Bureau to continue offering this project.

During Fire Prevention/Safety Month time was spent at the Buker Middle School and Children's Workshop in town. Over the winter, the Fire Prevention Officer spent time in the classrooms of the Buker Middle School and assisted teachers with the 8th grade class on the use and handling of portable fire extinguishers. Then we spent an entire day outside allowing the students to actually discharge an extinguisher and put out a contained fire. The students had a great time learning this important skill. Then the Wenham Village Improvement Society which runs the playground program also had us back for the 4th year to instruct the children in attendance in Fire Safety. We also worked with the counselors and counselors in training with the proper use of fire extinguishers. Then all the children were treated to a foam demonstration, which is looked forward to every year.

As always, I would like to thank those who assisted the Fire Prevention Bureau over the past year: the Board of Fire Engineers--in particular, Deputy Chief Bob Blanchard--for the assistance and guidance; the staff at Town Hall; Deputy Chief Dan Parsons of Hamilton Fire Department; Wenham Police Department; and the Wenham Highway Department.
Should anyone need to contact the Fire Prevention Officer, please call (978)-468-5508 or Email **PHILWFD@AOL.COM** for routine matters and 9 -1 - 1 for an emergency.

LT. PHILIP C. MELANSON
Fire Prevention Officer

WENHAM ISSUES OF SOCIAL SERVICES & HOUSING (WISSH)

Its History and Its Purpose

INTRODUCTION

The Wenham Housing Partnership was established by the Board of Selectmen in 1992. At-large members, as well as members affiliated with the Fire and Police Departments and the Housing Authority, were appointed to the Partnership by the Selectmen. In addition, a member of the Board of Selectmen has acted as the Selectmen's representative on the Partnership. Members were appointed by the Selectmen from the following departments: Fire, Housing, and Police, with a Selectman serving as their representative. The Partnership was established in order to satisfy certain statutory requirements regarding affordable housing, as well as to advise the Selectmen with respect to the disposition of funds available for affordable housing such as the fund from The Maples and other homes built by Jim Brady, as a set-aside for assisting in funding affordable housing for Wenham residents. In the fall of 1992 the Town of Wenham jointed the Essex County HOME Consortium (a group of 18 cities & towns of the North Shore with funding provided by HUD) to assist in the development of affordable housing in the the Town. With funds from the HOME Consortium, occasional grants were utilized for such repair projects as the handicap ramp for the Walnut Street Home operated by Greater Lynn Mental Health & Retardation Services. The Partnership was involved in the planning for the 12 affordable units in the Parson's Hill subdivision.

In 1997 and at the suggestion of the Selectmen, the Partnership expanded the scope of its activities beyond affordable housing to address the larger social service needs of Wenham residents. To reflect this increase in scope, the name of the Partnership was changed to Wenham Issues of Social Service & Housing (WISSH).

MISSION STATEMENT

The mission of the WISSH committee is to identify the social service and housing needs of Wenham residents and to coordinate and implement the appropriate unmet physical and/or financial response.

GOALS

The goals of the Committee are to:

- Identify individuals in need;
- Coordinate with existing community resources to address those needs and assist agencies providing services where appropriate;
- Promote affordable housing and address housing related issues; and
- Provide short-term emergency financial assistance to Wenham residents.

DEFINITION OF SOCIAL SERVICES

Expressed broadly, social service needs can be defined to include any physical or monetary need which adversely affects the personal or community lives of residents of the Town. For instance, some of our neighbors might be just barely making ends meet while others could be experiencing a temporary crisis in their life. The common items or situations mentioned could be:

- Housing (home repairs/improvements or emergency housing such as temporary living, mortgage assistance)
- Transportation
- Subsistence and nutrition
- Domestic abuse
- Child care
- Companionship (elderly living alone and isolated)

CURRENT ACTIVITIES

Over the past year, the Committee's activities were focussed in three general areas. The first of these provides emergency assistance to Wenham residents in need from Town trust funds given to the Town over the years for this purpose. The Selectmen have authorized the Committee to disburse up to $5,000 from the income of the trust funds for this purpose. Generally, grants are under $500 and are made on a one-time basis. Funds have been used for such purposes as:

Rental Assistance
Funeral Expenses
Emergency Car Repair

The Committee has designated Susan Harnisch as the coordinator for this program. Susan serves as the conduit between the Committee and the individual in need of assistance. In this manner, the identity of the individual receiving assistance is kept confidential. Any resident of Wenham who needs emergency assistance or knows of someone who needs assistance should contact Susan Harnisch at 468-2495.

A second focus of the Committee has been the ongoing process of the construction and sale of the affordable residences at Parson's Hill. The Committee works in conjunction with the developer of the project in dealing with issues which arise with respect to the initial sale of the affordable residences. In the future, the Committee will be responsible

for monitoring the resales of the affordable residences to insure that they remain affordable.

A third focus of the Committee has been the development of programs to make use of the funds available to the Town from the HOME Consortium. At present, the Committee is offering first-time home buyer mortgage assistance with funds available from the Consortium. This program has certain limits with respect to maximum purchase price and maximum family income. Anyone who would like further information regarding this program should also contact Susan Harnisch.

In considering how Consortium funds should be spent, we have come to realize that there is a need in Wenham for assistance to individuals on fixed incomes who need to make repairs or upgrades to their residences. Unfortunately, more programs, including those presently offered through the Consortium, have maximum asset limitations. Consequently, those on a fixed income who own a house are not eligible for assistance because they own the house that needs to be repaired. Consequently, and with the assistance of the Consortium, the Committee is seeking to qualify for other programs which do not include a maximum asset requirement. If we are successful in this endeavor, we hope to offer low interest or no interest loans to those on fixed incomes who need to make repairs on their homes. If this program becomes available we will publicize its availability.

Finally, the Committee is always interested in new members who have an interest in serving the social service needs of Wenham residents and who can bring us new energy and a fresh view of the needs of the Community and how to meet them. We encourage anyone who is interested in joining us to contact us.

ROSEMARY CAMPBELL
WINSLOW DODGE, JR.
SUSAN M. HARNISCH
JEAN JONES
DONALD KILLAM
WILLIAM MACKENZIE
KENNETH S. MAY
JUDITH MILLS
ANN MULRY
AUDREY A. WAGNER

Hamilton-Wenham Emergency Center

The Hamilton-Wenham Emergency Center continues to serve the citizens of both towns. Because of the continued support from the communities, we have the best equipped communications center in the area. The most valuable asset, however, is the dispatch force. They are well-trained and caring people who man the center twenty-four hours a day and maintain a high level of professionalism.

The Enhanced 9-1-1 system has been on-line for 4 ½ years and continues to be a great asset in locating, in seconds, people who need help. We received 2,005 9-1-1 calls in 1998.

The following is a breakdown of telephone calls, by town and category. It also gives a two-year look at the activity levels. The April 1st ice storm of last year made a big difference in calls for service for highway and electric. Our total calls are up from 43,485 in 1997 to 44,028 in 1998. Thanks to both towns, we were able to purchase a computer dispatch program, which will go on line in 1999.

	Hamilton		Wenham			Hamilton		Wenham	
	1997	1998	1997	1998		1997	1998	1997	1998
Accidents	218	106	204	139	Wire insp.	34	33	40	7
Medical	720	607	422	454	Gas Co.	7	20	6	11
Wrecker	521	384	412	267	Telephone Co.	185	136	64	89
Area Police	970	882	861	624	Electric Co.	729	186	257	93
Police	7999	9148	6239	6219	Ham. DPW	802	408	0	0
Fire	3618	1439	2457	2386	Wen. Highway	0	0	333	248
Animal	1361	1637	670	720	Wen. Water	0	0	48	49
Gen Info	3427	3881	1480	2140	House Checks	349	264	374	322
Alarms	1434	1567	1053	937	Bail	5462	5511		
Comp. Req	312	276	417	220					

The Emergency Center is proud of its accomplishments and invites citizens to visit.

Thanks to the town employees for their continued co-operation, to the citizens for their support and assistance, and a special thank you to the dispatchers for their dedication.

Anne Marie Cullen, Chief Dispatcher

BOARD OF ASSESSORS

ANNUAL REPORT

The Wenham Board of Assessors has worked diligently during calendar year 1998 ensuring the integrity from the original Computer Mass Appraisal system (RRC) conversion to the new Vision Software System. The conversion is complete; however, an in-field review of residential and business properties must be completed for verification. Inasmuch as Fiscal Year 2000 is a revaluation year, the additional extra work is imperative. The Board has begun its time line for a timely completion of the revaluation, as the Massachusetts Department of Revenue has commenced a review of our sales data. The Board is in the process of formulating a submission for adoption of additional tax relief to elderly homeowners who qualify for such a tax exemption.

The Tax Rate for Fiscal 1999 was set in December at $15.05 per thousand.

Taxable Property	**Value**
Residential	**$355,747,978**
Commercial	**15,712,936**
Industrial	**443,250**
Open Space	**576,947**
Personal Property	**4,242,041**
Agricultural\Forestry	**1,342,455**
	$378,065,607
Exempt	**$ 64,586,708**

Total number of taxable properties = 1413

LINDA AHEARN, Chairman
DONALD PICKARD
PAUL MENDONCA

BOARD OF HEALTH

The Wenham Board of Health reviewed 56 applications for septic repairs (5% of the dwellings in Town) and three applications for new construction. The Board has drafted regulations for private water supplies and well head protection regulations in concert with the Wenham Water Department. A sanitary survey of Pleasant Pond is continuing in order to ascertain possible contamination sources which contributed to this summer's closure of the beach. The Board applied for a D.E.M Lake and Pond Grant to recover some of the costs associated with the sanitary survey. The Board instituted minor changes in the fee schedule. A hepatitis 'B' clinic sponsored by the Board resulted in immunizing the Police and Fire Department through a three shot series.

DR. MIGUEL MARTINEZ, Chairman
ALFRED A. WAGNER
RICHARD J. EDDY

SUPERINTENDENT OF STREETS

The light snowfall in January and February made it possible for the Highway Department to concentrate its efforts in areas other than plowing snow. Brush removal on the sides of streets, checking our drainage systems, and maintenance of town buildings were our main winter projects.

An early spring made it possible for us to get the tennis net up by March 3rd and to start work on the ball fields. A major effort was put into the three fields at Pingree and two at Buker. Our playing fields are being overused and need to rest between seasons. But where do we find new areas to play?

Our spring clean-up, consisting of all town properties, catch basins, street sweeping and line painting, continued with our next big push for Memorial Day.

In May the Highway Department bought a tail gate spreader. This has made the task of maintaining road shoulders much easier and quicker. Our new bobcat has also made many jobs easier and allowed us to do more.

Because of the weather in May and June, mowing had to be done twice a week. This carried over into summer. Mowing and cutting brush took a majority of our time. Also in June we were able to dispose of the large pile of logs at the beach parking lot. The debris was from the April 1, 1997 storm.

Guardrail replacement was the major project in summer. The old cement post and cable systems were replaced by new galvanized steel post and rail. Our crosswalks were painted two different ways. The yellow center is the most popular. The island at "Four Corners" (Dodges Row, Larch and Walnut Roads), was completed and also the extension of the Porter Street sidewalk.

Good weather made leaf collection seem easier this year. We are trying to limit this service to the month of November, weather permitting.

Fuel tanks at the Highway garage were tested for leaks and passed. Tanks were also upgraded to meet State regulations.

I would like to thank my wife, family, Bruce, Donald, Frank, Shawn, Stevan, Lenny, Bob, Rick, Don Costin, everyone at the Town Hall, Police and Fire Complex and ECO, for helping me through this year. For me, and many others, 1998 will be remembered as the year my mother died and Peter Burnham retired. I will miss their guidance and helping hands.

JOHN PEWS
Acting Superintendent of Streets

TRUSTEES OF THE WENHAM PUBLIC LIBRARY

Another successful year has passed for the Wenham Public Library and its Trustees. In May, Anne Phippen and Catherine Felton were re-elected to second three-year terms as Trustees.

The biggest and best news of the year is that we received legislative funding for the construction of the Hamilton-Wenham Joint Library. A significant milestone was achieved with the signing in December of the Joint Hamilton-Wenham Library Agreement. This is the first step to building our new library. At the December meeting, Elizabeth Colt, Wendy Daynes and Catherine Felton were elected by the board to serve as the initial Wenham Trustees of the Hamilton-Wenham Joint Library Board.

Out able Library Director, Doris Gallant, kept our library running smoothly in this very busy year. Along with Karen Conway, the Children's Librarian, our dedicated employees keep our wonderful library in fine shape. Out two assistants, Ann Asbjornsen and Diane Barrett, have jointly taken over the responsibilities formerly held by Dean Baumeister, who was in charge of Adult Services. We are very appreciative of the time and effort of all the employees and volunteers who work in our library.

The Trustees would also like to thank the Friends of the Wenham Library under the capable leadership of Michelle Bailey and Nancy Brown. The Friends provide the funding for all of the museum passes, the Wall St. Journal and the care and upkeep of the Aquarium.

It has been a great year!

CATHERINE M. FELTON, Chairman
ELIZABETH ARMINGTON
ELIZABETH R. COLT
MARILYN CORNING
WENDY WALLER DAYNES
ANNE PHIPPEN

WENHAM PUBLIC LIBRARY

The most wonderful news this past year was the legislative funding for construction of a new library building. Overcrowding continues to hinder our ability to provide services at our present site.

Despite this fact, the collection grew to 49,449 items; holdings are up 4%. Circulation is up 17% and non-resident circulation is up 16 % (includes Hamilton). Staff circulate 1 item every other minute, averaging 30 items per hour open. The number of Wenham patrons registered is over 4200. The Library was open 2200 hours in the year and attendance on a daily basis was up 2%. Staff answered over 2000 reference questions and provided help with over 2900 inter-library loans (up 14%).

Of the 10 similar communities' operations we are often compared to, our services are higher than average and we rank 2nd in the number of programs offered. The Children's Room offered 150 programs and had an attendance of 1833 adults and children in the spring, summer, fall and winter programs. Some of the highlights were a program sponsored by the Hamilton/Wenham Cultural Council on Helen Keller, the summer read-a-thon, Monday night at the Library, Holiday crafts and the popular baking contest The main Library offered a variety of programs for adults, young adults and senior citizens that were well attended. Over 700 people attended the 47 programs offered.

The growth of in-house use--especially teaching research skills and tools--demands much more staff time. Graphical Internet was added to our four patron access terminals this summer along with two color printers. This makes a greater demand of staff time. The use of a capable and loyal group of volunteers has enabled us to keep up with the increased demands. This past year we had over 780 hours of volunteer work. I would like to thank all our volunteers and especially a core group, which includes: Patricia Anthony, Marlene Connolly, Robert Dell, Georgette Hewson, Joanne Potter, Nancy Spofford, Merle Welsh, Lois Yeo. Some of the other groups that we wish to thank for their continued support are the following: Friends of the Wenham Library, Hamilton-Wenham Garden Club, Hamilton Wenham-Business Council, Rotary of Hamilton and Wenham, the Girl Scouts and Boy Scouts of Hamilton and Wenham.

As always I would like to thank The Trustees of the Wenham Library for their continued encouragement and support. I would also like to recognize and thank our capable and dedicated staff: Karen Conway, Diane Barrett, Anne Asbjornsen, Cathy Watson, Joanne Howland, William Devitt, Susan DiSanto, Ted Manning and Kate O'Beirne.

DORIS L. GALLANT, Library Director

PLANNING BOARD

1998 has been a relatively quiet year for the Planning Board. There have been no new large scale divisions of land proposed and no new housing developments commenced. Parson's Hill continues on its approved program. Phase I (of III) has been completed and the second phase begun. A separate and much smaller subdivision of eleven acres into two lots was approved, with more than four acres of "open space" land being donated to the Massachusetts Audubon.

Gordon College presented a proposal to renovate the former Rhodes Gymnasium. The new facility will be a Fine Arts building. Gordon's long range plan is to grow to 1500 students.

The Planning Board continues to test our current bylaw for currency and effectiveness. Except for some land adjacent to the South Hamilton shopping area, and a few "grandfathered" areas, Wenham is exclusively a Residential Zone (R-1). There are some parcels of land in Wenham that are not suitable for residential development. The Board has had several productive meetings with the Selectmen to find good and acceptable uses for these pieces of land. This is a work in progress.

Eric Hayes left the Planning Board when his family moved out of town. On behalf of the Town I would like to publicly thank Eric for his dedicated service to the Town of Wenham.

DAVID E. GEIKIE, Chairman
REGINAL H. SMITH, JR.
KENNETH S. MAY
GARDNER V. MCCORMICK

LONG RANGE PLANNING COMMITTEE

Over the past year, the Long Range Planning Committee has been involved with several tasks, continuing to focus on the short and long range planning needs of the Town of Wenham. Planning for the future use of the Center School building, now vacated by the School Department as part of the Middle School building project, has continued in a coordinated effort with the Hamilton-Wenham School District. There are ongoing discussions with educational groups who are interested in the use of this facility which will be consistent with its present function.

In addition to the Center School planning initiative, the LRPC continues to work closely with the staff of the Town Hall and the Town Administrator to develop plans around Town Hall internal space needs and space configurations to better serve the public. Active planning for the utilization of the existing Library/Town Hall space is now underway as the Hamilton-Wenham joint library funding has become a reality. We are presently developing plans through the use of an architectural/planning firm with experience in the re-design of such buildings as our Town Hall.

The LRPC will continue with these and other planning efforts as we move into the next fiscal year. The community is invited to our meetings and we welcome comments and ideas you may have regarding our activities.

JAMES Q. PURDY, Chairman
RICHARD E. QUINN, JR.
CYNTHIA B. MCCUE
MICHAEL T. MACDONALD
R. DOUGLAS HALL III
ELEANOR THOMPSON
STUART S. CORNING, JR.
ALAN EVANS

CONSERVATION COMMISSION

As in the past years, the Commission's primary work in 1998 was the interpretation and administration of the Massachusetts Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. These two laws require permits for any activity within Wenham's floodplains, water bodies, wetlands, or land adjacent to wetlands. The Commission is here to help citizens through the permitting process, while assuring protection for the town's environmental resources. The types of projects which we typically review include new houses or additions to existing houses, pond improvements, landscaping, roads and parking lots, certain agricultural uses, swimming pools, and septic system repairs. Some of our larger projects this year have included: the 65-unit Parson's Hill Subdivision and several smaller subdivisions; vegetation management at Beverly Airport, along Route 128, along the MBTA tracks, along the Tennessee Natural Gas Pipeline, and at the Ipswich River Wildlife Sanctuary; a new town cemetery; and several new buildings and parking lots at Gordon College.

In 1998 under the wetlands laws, the Commission granted permits for fourteen new projects and monitored construction at twenty-eight active sites. We amended or extended twelve permits to accommodate changes in design or scheduling of work. We consulted with a number of other landowners concerning the applicability of wetlands laws to projects they were considering. We issued eleven Certificates of Compliance for completed projects and responded to several minor violations.

In addition to our administrative work related to wetlands, we took on the following special projects in 1998:

1. Continued to collect Nickel-Cadmium batteries for free recycling at the Library. Bring in your worn-out batteries;

2. Continued work through the Open Space Planning Committee on a written plan for the protection and management of conservation and recreation lands in town;

3. In conjunction with the Hamilton Conservation Commission, continued to provide financial support for an education program in the Hamilton-Wenham schools. The education project is designed and carried out by the staff of the Ipswich River Wildlife Sanctuary, and reaches students of all ages, both in the classroom and outdoors. It also provides training for teachers, so they can carry on this important work on their own. The Commission will continue to seek support from private donors in future years to supplement our use of the Conservation Fund.

4. Worked with other Town boards and officials on proposed cemetery plans, subdivisions, water supply, drainage, zoning, and other projects;

5. Supported the work of the Ipswich River Watershed Association, the Federal Emergency Management Agency, Massachusetts Audubon Society, Essex County Trail Association, Essex County Greenbelt Association, and the Trustees of Reservations;

6. Lease town-owned conservation land on Dodges Row under Uniform Procurement Act procedures.

We would like to encourage all residents to conserve water, minimize the use of fertilizer and pesticides, compost organic wastes, recycle, dispose of hazardous materials properly, and enjoy the natural resources of Wenham.

We would like to thank the Hamilton-Wenham Chronicle and the Salem Evening News for their assistance in publicizing many of the projects listed above. We would also like to thank several generous donors to the Conservation Fund which we use to support education, land, conservation, and other work.

This year Bob Burnett, Malcolm Reid, and Tom Zampell were reappointed to three-year terms on the Commission. Bill Wagner, Leo Maestranzi, Don Robinson, and Roland Bonnette make up the rest of the Commission, with Leo serving as Chairman and Secretary. Associate members include Leeli Bonney, Peter Dorsey, Reinette Phillips, Don Finocchio, Paul Niederer, Bob Shaw, and Larry Harding. Fran Fink serves as Conservation Coordinator in the Commission's Town Hall office, and Lt. James Foley is the Conservation Officer.

We would like to hear from you. What are your conservation –related concerns and ideas? How can the Commission improve its services? Are there projects which you would like to see the Commission take on? Please call the Conservation office, 468-5526, or any Commissioner at home. Thank you.

LEO MAESTRANZI, Chairman
MALCOLM REID
WILLIAM WAGNER
ROLAND BONNETTE
ROBERT BURNETT
THOMAS ZAMPELL
DONALD ROBINSON

HISTORIC DISTRICT COMMISSION

The Wenham Historic District Commission issued seven Certificates of Appropriateness for modifications to buildings and for new signs within the District in 1998. The certificates issued included:

1. New signs for the Wenham Museum
2. A handicap parking sign for the Wenham Tea House
3. A new fence on the western boundary of 200 Main Street
4. Chain link fences for the baseball fields in Pingree Park
5. Copper roofing, copper gutters, new windows, and new venting pipes for the house at One Monument Street
6. New gutters for the house at 149 Main Street
7. An addition, a new chimney cap, new gutters, new shutters, and new window sashes for the house at 176 Main Street

The Commission also received in July an application for a Certificate of Appropriateness for the demolition of the house at the Lakeview Golf Course. The owners of this property maintained in two presentations to the Commission that this house was no longer sustainable because of septic system problems and other high costs. The Commission asked the owners for some financial details to back up these claims. Since this information has not been supplied, the application has not yet been acted on.

Town Meeting Warrant

A citizen's warrant to study the impact of removing the Easterly Commercial District from the Historic District was approved by Town Meeting in May 1997. This warrant instructed the Historic Commission to study the impact of the possible removal and, in accordance with the steps set out in Chapter 40C of Massachusetts Law, deliver a report on the impact to the Wenham Planning Board and to the Massachusetts Historic Commission. Chapter 40C also called for a public hearing to be held on the impact of the request, before the final report is delivered.

The sponsor of the citizen's warrant decided to withdraw it early in 1998. However, the Commission, after a discussion with the Town Counsel, felt obligated to proceed with the report and the public hearing even though the warrant for the final vote would not be on the May, 1998 Town Meeting agenda.

The Commission in March completed a draft report on the impact of the removal of the Easterly Commercial District. This report noted that there were significant historic buildings in this area and pointed out that the area would be subject to possible unfettered development should it be removed from the Historic District. The report concluded that the area should not be removed from the Historic District. A public hearing was held April 16, 1998 to solicit input on the impact of the removal from district residents, commercial establishments in the District and others. Much useful information and many useful suggestions were gathered at this hearing. A final report was then sent to the

Planning Board, the Board of Selectmen and the Massachusetts Historic Commission. In June, the Massachusetts Historical Commission replied in a letter to the Commission that it fully supported the recommendation in the study and "strongly urged the Town of Wenham to maintain the existing boundaries of the Historic District."

Commission Membership

The Commission welcomed one new member and one new alternate member in 1998. Stephen Armington was appointed a full member, filling the need for an architect on the Commission. Robbie Corcoran has joined the Commission as an alternate member.

Alton S. Klebe was elected chairman of the Commission in August.

Historic District Guidelines

The Commission began work in 1998 on revising and bringing up to date the guidelines for new construction and modification to existing structures in the Historic District. Guidelines used in other towns are being examined for possible ideas applicable in our district. New, more precise definitions will be developed for terms such as "temporary signs." When this revision is completed in 1999, input will be sought from the Commercial establishments in the District so that the guidelines can better serve their needs.

Al Klebe, Chairman (District Resident)
Jim Howard, Secretary (District Resident)
Steve Armington (Architect)
Leeli Bonney (Wenham Village Improvement Society)
Dana Bagnell (District Resident)
Bill Anderson (District Resident)
Elaine Weisman (Real Estate Broker)
Harold Boothroyd (Alternate member)
Robbie Corcoran (Alternate member)

IRON RAIL COMMISSION

The Commission has had a busy year maintaining the buildings and grounds. In the past we have had numerous lightning strikes that have destroyed the Iron Rail fire alarm system and fire alarm systems at Gordon College, Notre Dame Nursery School and the Hamilton/Wenham Regional High School. This year we were fortunate and didn't have any lightning strikes.

In February and March we had problems with the flat roof on the Gym building (it was leaking) but the two-inch layer of ice prevented repairs until April. The roof was repaired by Tanner City Roofing and all is well.

The Common areas of the building received a new coat of paint. The interior had not been painted since the Town acquired the building in 1974. The gym area of the building has been face-lifted and has been painted three times in the past ten years by the Gymnastic Academy. New partitions have been installed in the men's and ladies' rooms replacing the originals installed in 1975.

The barn building had unwanted guests in the loft that created havoc throughout the barn. Our trusty game hunter (Matthew) tracked the intruders, sealed their access to the barn and eliminated the problem (squirrels.)

In April the Hamilton/Wenham Youth Soccer Association, the Hamilton/Wenham Regional High School and Middle School, the Landmark School, and Gordon College started their soccer and field hockey seasons. They played every day until October. Restrooms were added at the Grapevine and Rubbly Road locations. Under the Hamilton/Wenham Youth Soccer Association management, the fields were kept in excellent condition.

A study was conducted to address an approach to the cemetery site on the property. The resulting study favored the Rubbly Road approach. Town officials are finalizing road layout, and construction should begin soon.

Many camp-outs were held on the property by Project Adventure, Hamilton Boy Scout and Cub Scout Troop 35, Wenham Boy Scout and Cub Scout Troop 28 and a private boarding school from Connecticut. The boys and girls camped on Dodge's Island, a beautiful wooded area with deer and other wild life. Every camp-out was successful and the weather cooperated.

Project Adventure elected not to enter into a ten-year lease. Their reasoning was that the area did not allow them room to build housing for their interns and therefore they would seek alternative locations. They settled on Moraine Farm with seventy-five acres of land and buildings. The City of Beverly and the owners are presently in negotiations with Project Adventure. If successful, Project Adventure will be moving. The plans for renovations and building at Moraine Farm are extensive and would require Project Adventure to extend their lease term with our Town for an additional two years.

Negotiations are under way. In March, the Town and the Commission will actively pursue interested parties for a long term commitment. Your chairman for years has expressed his opinion regarding the Iron Rail property. All Town departments have been approached for input as to how best to utilize this site and building for Town use instead of rental space.

The Library and School opted for other locations. Perhaps now is the time to consider a satellite Fire/Police station. With the increased building in East Wenham area, a shorter response time for fire personnel would be possible. In addition, police need additional space and this would be an ideal location. A senior citizen center with planned activities, hot meals, nature walks and the like should also be considered. A stand-along building or preschool and/or kindergarten is another suggestion. If you have ideas regarding the use of this property, please drop a line to the Selectmen or the Iron Rail Commission, c/o Town Hall, Wenham.

Al Klebe came up for reappointment but declined. Al has elected to direct his talents to the Historic Commission. We thank him for his dedication and service to the Commission and Town and wish him well in his new position. The Commission meets on the first Monday of every month at 7:00 p.m. in Town Hall. All are welcome

CHARLES J. THIBEAULT, Chairman
MARJORIE A. DAVIS
A. WINSLOW DODGE
WILLIAM P. HIDDEN
GILBERT L. STEWART

METROPOLITAN AREA PLANNING COUNCIL

MAPC is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities since that time. The Council is composed of one representative from each of the 101 communities appointed by Chief Elected Officials (CEOs) of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and an MAPC staff planner. The groups meet on a regular basis to discuss and work on issues of subregional concern.

The town is a member of the North Shore Task Force subregion. Over the past year this group of fifteen communities hosted three workshops on Conservation Subdivision Design and Preserving Open Space, and presented a workshop led by attorney Mark Bobrowski on Variances and Special Permits. The group also invited a legislator from the region to each of its meetings in 1998 to report on important initiatives, and to hear members' input on pending bills.

In addition, MAPC staff participated in a group seeking to advance subdivision design alternatives that benefit towns and builders, while preserving open space and natural resources. One of the MAPC Deputy Directors also met regularly with the North Shore Town Administrators to advance joint service delivery opportunities.

Two projects submitted from the NSTF subregion were approved for eligibility in the Transportation Enhancement program for FY 1998. They were the Unified Signage System for all 15 communities in the subregion, and Salem Trail-Phase II in Salem. MAPC through a committee process evaluates and recommends projects for funding, and then works with communities to get them implemented once they have been funded. MAPC also works with communities to advise them on getting their projects put in the Transportation Improvement Program (TIP). Six of the 31 projects included in FY 1998 list come from the NSTF communities. They include: Route 1A in Beverly; Route 127A in Gloucester; Routes 1A/133 (Central St.) in Ipswich; Broadway and Route 127A in Rockport; Swampscott Road in Salem; and Route 1 (Newburyport Turnpike-Ipswich Rd.) in Topsfield.

Major Multi-Organization Collaborations

The agency worked closely with other Regional Planing Agencies (RPAs), citizens, legislators, business community members, and non-profits on such

projects as Southeastern Massachusetts Vision 2020; The I-495 Technology Corridor Initiative/Campaign for Shared Solutions; and several separate Essex County initiatives that included working with the Essex County Selectmen's Association, Salem State College, and the municipal administrators joint service effort.

During the past year MAPC

Worked with others to produce a special video on the importance of trees in the protection of a local watershed. The 28-minute video is called Shedding Water.

Hosted several free ArcView geographic information system training sessions for town representatives.

Participated in a collaborative effort with Mass Audubon North Shore and Coastal Zone Management (CZM) North Shore to facilitate conservation subdivision design options.

Participated on the Advisory Board of the statewide Citizen Planner Training Collaborative that provides a training curriculum for members of local Planning Boards and Zoning Boards of Appeals.

Completed several school enrollment studies.

Developed, as part of a Municipal Incentive Grants (MIGS) program, a video to help communities deal with electric deregulation.

Created the second annual Council report that incorporated a series of maps in calendar format as part of the document. Each month's map is devoted to a different regional demographic subject.

Introduced the practice of writing bi-monthly newsletters for each of the subregions.

Worked as a facilitator with a local committee that is developing a master plan for a major local open space and drinking water reservoir area.

Strengthened its ties with environmental groups and the national park service on its Boston Harbor Island National Recreational Area project.

Received, processed and distributed to the appropriate communities over 200 Environmental Impact Reports (EIRs) and/or Environmental Notification Forms (ENFs) during the past year. Completed an in-depth review, analysis, discussion, and tracking of four EIRs, and wrote comments on another 48.

Applied for and received an Environmental Protection Agency (EPA) Sustainable Development Grant to look at sustainable tax policy—looking at models across

the country of tax sharing and mechanisms for enhancing interlocal cooperative agreements in the context of their political feasibility.

Updated the Community Profiles data department publication, completed a five-year Overall Economic Development Program (OEDP) report and embarked on a second five-year program.

Provided a workshop for city and town clerks to help prepare them for the upcoming 2000 census. These sessions--known as Local Update Census Address (LUCA) workshops-- were held in cooperation with the US Census Bureau.

Held three metropolitan forums on the Mass Watershed Initiatives program to help bring information about the program to local officials throughout the region.

Tracked and supported more than 15 bills in the state legislature. Engaged in an extensive letter-writing campaign in support of the creation of the Office of Geographic and Environmental Information.

Lobbied hard for the restoration of funding for the Municipal Incentive Grants (MIGs) program.

Worked to help communities with their ISTEA Transporation Enhancement program applications. Organized the committee that acted on the staff recommendations for funding priorities.

Continued to respond to requests from communities for information on zoning, land use, environmental regulations, data and planning.

Worked with municipal administrators to look into the idea of organizing subregional committees for the purpose of shared services.

MARJORIE A. DAVIS
MAPC Representative

CEMETERY COMMISSION

Your Selectmen and Cemetery Commissioners have been working closely with the BSC Group of Norwell on various plans for access to the new Cemetery on the Iron Rail Property off Grapevine and Rubbly Roads. Seven methods of entrance to the Cemetery Land were considered by the Commissioners. plans narrowed to the Soccer Field Entrance off Rubbly Road with the Cemetery Access Road swinging off to the right behind the property of Dr. Bryant Barnard.

Dr. Barnard has been working with the Commissioners and the Board of Selectmen to define what will be a small right of way through one corner of Dr. Barnard's property. He has been most gracious and we look forward to the needed signage of the papers this spring of 1999. We will continue to work with the BSC Group to begin the initial layout plans.

During 1998 we had 29 burials and we are continuing our policy of selling lots only in case of need. The fenced in service area has been incorporated into the Main Street Cemetery giving us several additional lots to met our immediate needs until a section of the new Iron Rail Cemetery will be available.

Our good friend, Pete Burnham, retired and he will be sorely missed. John Pews, our Burial Agent, picked up the reins from Peter. We are most grateful for John's dedication and invaluable assistance. Michelle Cresta, our new Town Accountant, is always very willing to spend time discussing various bills, and we are appreciative.

Of course we are always indebted to our Police Department for their excellent attention to and care for the Cemetery Property.

After all these years, perhaps we will be fortunate enough to dedicate our new Cemetery off Rubbly Road this year 0f 1999.

DOROTHY DODGE MACIEJOWSKI, Chairman
DANA P. BAGNELL
WILLIAM M. WILSON

COUNCIL ON AGING

The Wenham Council on Aging meets on the second Tuesday of each month (except July and August) at Enon Village Hall. This is a voluntary service Board which is a department of the Town, authorized under Chapter 40, Section 8B of the Massachusetts General Laws. The purpose of the Council is to improve the quality of life of the senior citizens (aged 60 years and over) in Wenham, who number 841. This year the Council provided the following services:

Transportation to the Liberty Mall and North Shore Mall on the second Thursday of the month.

Transportation to the Market Basket in Rowley on the third Monday of the month.

Transportation for seniors to doctors, dentists and hospital appointments.

140 poinsettias were delivered to residents aged 80 and over in December by Council members and volunteers.

Three newsletters were mailed to all senior residents. They contained pertinent information about recent legislation concerning elders as well as upcoming trips. The following trips were taken this past year:

April	Christmas Tree Shop
May	Boston Pops
July	Essex Valley, CT Steamboat and Train Rides
August	Isles of Shoals
	Ice Cream Social
September	3 days, 2 nights Nantucket
October	4 days, 3 nights Williamsburg
	Topsfield Fair
November	Christmas Tree Shop
December	3 days, 2 nights N.Y. Radio City Music Hall
	Monet Exhibit, Boston
	Area Christmas Lights

The Council wishes to thank the Wenham Housing Authority for allowing us to use the Enon Village Hall for our meetings.

NANCY SPOFFORD, Chairman
NORMAN DURKEE, Vice Chairman & Treasurer
RUTH GILCLHRIST, Secretary
ROBERT DELL
VIRGINIA HOAK
ELEANOR PERKINS
JANE RICHARDSON
GLADYS ROBERTSON
MERLE WELSH

HAMILTON-WENHAM CULTURAL COUNCIL

This year the Hamilton-Wenham Cultural Council funded a variety of cultural events for young and old alike. Elementary school students will delight in several highly interactive science programs including a traveling tide pool, a life-size blow-up whale model the children can go into, and a breathing machine which the children will create to study the respiratory system. A unique traveling photographic exhibit of Palestinian children, created by Hamilton resident Lori Hayes, has been funded for display at the Cutler School. Through discussion and drawing exercises, local children will surely have an opportunity to expand their worldview.

Families can look forward to a "Celebration of Stars and Space" in July of 1999 at the Wenham Museum, scheduled to coincide with the first walk on the moon 30 years ago. Thee are also a variety of theatrical and musical productions featuring both local children (Neverland Express, Sleepy Lion Theater) and adults (Cantemus Chamber Chorus).

Funds have also been allocated to professional performances. We are pleased to help underwrite local concerts by the New England String Ensemble and Indian Hill Arts, Inc. There is even an interesting presentation sponsored by the Hamilton Historical Society about the founding of the Wedgwood Ceramic Company. (All programs are subject to final approval by the Massachusetts Cultural Council in early 1999).

Volunteers from the community who have an interest in the arts, humanities and/or interpretive sciences manage local cultural councils. This year's council welcomes two new members: Sara Del Rio as Treasurer, and Meg Crossan. In closing we thank Kay Lyon and Carol MacIntyre for their enthusiastic service, and outgoing President Judith King whose insight and guidance were invaluable. The Council for the 1998-99 year includes:

MEREDITH GISNESS, Chairman
SARA DEL RIO
PAULA KELLER
MARY POLSONETTI
MEG CROSSAN
NORMAN JONES
JUDITH KING
KALI REYNOLDS

WENHAM HOUSING AUTHORITY

The Wenham Housing Authority with the assistance of the Executive Director is responsible for the administration of Enon Village; the attractive apartment complex for the elderly on Larch Lane and the two four-bedroom houses for mentally handicapped adults, also on Larch Lane. In keeping with the Housing Authority's concern for housing needs in the community, we have representation on the Wenham Issues of Social Service & Housing (WISSH) Committee formed in late 1991 with the goal of providing additional affordable housing and expanded to providing financial assistance for social service needs to Wenham residents.

Ninety-two residents, some of whom have barrier-free apartments, currently occupy the eighty-four units. Our present waiting list consists of nineteen eligible people. We had fifteen vacancies during 1998. As the average age of the tenants increases, it is natural to expect a higher turnover rate. Eligibility for residency limits net income to $31,700 for one person and $36,250 for two people, while asset limits are now eliminated. Residents pay 30% of net income as their rent.

The buildings and grounds at Enon Village are neat and well cared for. Timely maintenance, modernization and painting keep the buildings in good condition. The present septic system will be undergoing repair modifications and upgrading to a mini waste-treatment plant in the summer, in keeping with Title V regulations. The Community Building was converted to gas heat/air this year and will provide a place for individuals to congregate in times of a long-term power-outage.

We are continuing the very successful hot lunch program for all Enon Village residents and all senior citizens who wish to attend. This food is prepared and served by the Hamilton-Wenham Regional High School during the school year and mandated through Senior Care in Gloucester. Menus are published in the local newspaper as well as MediaOne Cable T.V. and posted at Enon Village. A donation is requested of one dollar fifty cents per meal. Reservations may be made by calling 468-1532; at least a twenty-four hour notice is necessary.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauport Transportation Company, in conjunction with the Wenham Council on Aging, provides monthly trips to both the North Shore Shopping Center in Peabody and the Market Basket Shopping Center in Rowley as well as weekly trips to the North Beverly Shopping Plaza. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilities. Many residents continue to use the greenhouse throughout the winter, starting seedlings, which produce beautiful flowers and vegetables for the summer season. Many also enjoy planting and maintaining their own vegetable gardens. We would like to express our appreciation to the Police, Fire, Postal and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging,

H-W Rotary Club, First Church in Wenham and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party, enjoyed by more than fifty tenants, as well as for the delicious dinner served at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at Larch Lane. If you have any questions at all please contact Jane B. Malloy, Executive Director at the Housing Authority, at 468-1532, Monday through Thursday mornings.

Audrey A. Wagner, Chairperson
Marcia Molay, Vice-Chairperson
James S. Stelline, Treasurer
Barbara Younger, Assistant Treasurer
John S. Kelley, Member

& State Appt.

Jane B. Malloy, Executive Director
Robert D. Herrick, Maintenance

NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Technical High School, operated by the North Shore Regional Vocational School District, is in its seventh year of operation in its Middleton facility. The District administrative offices are located adjacent to the high school. The gymnasium is also a separate building located behind the school. The facility also includes a transportation building.

Student enrollment as of October 1, 1998 was 434. There continues to be a strong interest in vocational education and in the small, homelike atmosphere offered by North Shore. The school, however, continues to experience space shortages in classrooms, shop areas, the library, and the cafeteria, and an auditorium is needed.

A Building Need Committee was established and issued a report which was accepted by the School Committee on March 31, 1998. An architectural firm, Mount Vernon Group, Inc. Architects and Planners, is working with the Building Facilities Committee, and a School Expansion Feasibility Study is due the middle of February 1999. It is anticipated that the North Shore Regional Vocational School District will be requesting bonding approval of the communities this Spring, 1999.

The Transportation Department provided transportation for 405 students on a daily basis to and from school. Also provided were four late buses, four days a week, to transport students home who stayed after school for various reasons. Sports buses were provided to take the students to and from practice fields as well as to all of the games Four buses were provided on a daily basis to bring sports players home after practice games.

The Ninth Grade Exploratory Program has students explore each vocational/technical area on a rotating basis and their performance is evaluated by the shop teachers to assist in proper student course selection for grade 10.

North Shore Technical High School also serves a large percentage of special needs students in an Inclusion Model in many classes. Interscholastic sports and intramural programs are conducted. The school also participates in School-to-Work and Tech Prep programs. The Cooperative Education Work Program allows qualified students to work at their trade prior to graduation.

Students from sixteen member communities, as well as several other North Shore communities, receive both academic instruction leading to high school diploma and vocational-technical education in a wide variety of program areas leading to a vocational certificate. Student placement in trade-related employment, the military, and further education averages 98% per year.

The development of the physical education and athletic fields has taken a step forward. Two fields have been developed. In the Spring the field for physical education classes and softball came on line. This fall the soccer/football field was used. The baseball field will be on line this Spring. The soccer/football and baseball fields were developed

largely through the efforts of the Army National Guard. Two more HVAC units have been replaced along with necessary duct work and VAV boxes. The masonry addition was completed and is operational. With the assistance of the students in the various vocational programs, improvements have been made on the grounds.

Adult Evening Education at North Shore is a self-supporting program that offers more than 54 vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly nine hundred fifty adult students participating in a wide variety of courses. Popular fields of study include, computers, health, construction, welding, culinary, automotive and business skills. A number of courses have state approval for professional and trade license preparation.

WILLIAM NICHOLS,
Wenham Representative

BOARD OF ZONING APPEALS

The following is the report of the Board of Zoning Appeals for the year 1998. During the year the Board held eight hearings, a considerable increase over the caseload of recent years. As stated in earlier reports, the modest caseload of recent years seems to have been the result of clarifying the rules regarding "mother-in-law" apartments. Of the eight matters heard in 1998, only one even incidentally related to that issue.

Of the eight matters, the Petition or Appeal in two was denied and in the other six was granted.

Both of the denials reflected the apparent failure of the Appellant or Petitioner to realize that he or she had the burden of proof. The Appellant in one case involving a ruling by the building inspector was represented by counsel who was reminded in the course of his presentation that he had the burden of proof but who did no more than to aggressively assert that the building inspector was wrong without any substantiation. The other denied case involved a Petition to open a bed and breakfast operation. The requirements that we must find to be met in this sort of a case are clearly spelled out in the bylaw. Financial hardship is not among them. It was the only basis for the Petition which we, therefore, were forced to deny.

All of the six other Petitions, each of which was granted, in one form or another, related to side line or street line restrictions. Half of them were not particularly troublesome. The other three were and, without careful presentation, would have failed. Two were in the Pleasant Pond area where small, irregular lots, many with strong relief, abound. Often it is difficult to present these cases using two-dimensional maps. In at least one of the two cases, it was clear that the Petition would have to be denied unless a three-dimensional picture could be presented. This situation resulted in a temporary adjournment and a view of the site by the Board, which convinced the Board that the Petition should be granted. The third case, which initially looked exceedingly complicated, was very clearly presented and simplified by the Petitioner, which lead to the Petition being granted.

It is important to Petitioners to keep in mind that the Board is not empowered to decide Petitions simply on grounds that it considers "Fair" or not. It is bound-- often very closely bound as in the case of variances--by requirements of the bylaw which must be met before favorable actions can be taken. This often presents the Board with considerable difficulty, and the fact that all the side line and the front line Petitions in 1998 were granted should not be taken as an indication that they are routinely given or that proper preparation can be ignored

HENRY S. STREETER, Chairman
JAMES R. WESTRA
JONATHAN A. STRINGER

Associate Members
ANTHONY M. FEEHERRY
CHRISTOPHER L. HUNTOON

PARKS AND RECREATION COMMISSION

The Parks and Recreation Commission has gone through many changes this past year. Our town lost a valuable person with the passing of Frank Stewart Black. "Stu" was on the Park and Recreation for over fifteen years, many as its chairman. Stu was also involved with the creation of our Joint Recreation Board in 1995 as well. People like Stu, who donate countless hours to their community, don't come along too often. He will surely be missed.

Justine Chamberlin was elected to a three-year term last May and Steve Bergholtz was appointed to the board to serve out the term of Stu Black. The commission is excited to have these two new energetic people on board.

The weeds in and around the swimming area of Pleasant Pond are a continuing problem. New ropes and floats were installed to provide a safer swimming area for our citizens. These weeds continue to grow and must be addressed by the town to determine the future of our beach.

The Recreation Building on School Street is scheduled for a much-needed coat of paint in 1999. The building is leased during the school year by the Children's Workshop—a preschool directed by Mrs. Katherine Learson.

Pingree Field has never had as much usage as it has this past year. Next year should not be any different with over 800 children involved in Little League and soccer as well as lack of fields available at our new high school. Our field has taken a beating. Every spring the Wenham Highway Department descends on Pingree Field to prepare for the upcoming seasons. Kudos to their Herculean efforts in the spring and all year long.

The Parks and Recreation Commission, with the help and support of the DPW and our Recreation Director Maggie Whitesell, will try to keep the fields up and running. The bottom line however is we desperately need more fields. For safety reasons, protective fences were put in this past year at Pingree in front of the benches on Wildes Field and our Little League field

The Wenham Parks Commission and the Hamilton/Wenham Joint Recreation Committee are working together to expand and improve our recreational areas and facilities. Steve Bergholtz and Bob Kerrigan represent Wenham's interests and concerns on this joint board. Bob serves as its chairman. Wenham residents are encouraged to take advantage of the many already established programs as well as new programs that are being developed and started all the time. These programs and events run by this joint recreation aboard have resulted in an increase of 19% participation in this past year alone!

The Wenham Parks and Recreation Commission meets every 2nd Thursday of the month at the Recreation Building on School Street. All are welcome to attend.

ROBERT KERRIGAN, Chairman
STEVEN BERGHOLTZ
DANIEL SNAVELY
J. J. MCCARTHY
JUSTINE CHAMBERLINE

HAMILTON & WENHAM REGIONAL
CABLE TELEVISION ADVISORY BOARD

Throughout the year the committee has been working on the "Ascertainment" phase of the license renewal process. We have, as part of our ascertainment, received input from various community organizations concerning their suggestions for items to be included in the license. The committee has also toured Media One's physical plant, reviewed the complaint file, and solicited input from the residents of the two towns in a spring survey. The results of our survey indicate general satisfaction with the service provided by Media One. The ascertainment concluded with a public hearing held on July 22, 1998.

We have retained a consultant to assist us in our license negotiations, and with our proposal to Media One containing the particular items that we would like to see included in the final license. The main philosophical issue will be to balance the desire of various organizations to include infrasture improvements against the willingness of the subscribers to bear the "pass through" rate increase implementing such improvements.

On this and other issues the committee will look to the Boards of Selectmen for guidance.

SERGE SACHARUK
FRANK J. CAUSE
LEE KEYSER
JOHN C. FITZPATRICK
BRIAN FANNING

TREE WARDEN

The past year has been very busy. Storm damage repairs have been made, and trees dying from past droughts have been removed for the safety of people and vehicles. Fortunately, this was the year for Massachusetts Electric Company to do their scheduled tree trimming near the wires. With the cooperation of Ian Ramsay, Company arborist, we were able to remove not only dying trees but structurally weak trees on many streets and lanes in the whole town. The Highway Department has handled the large wood. Smaller wood in the clearing process is left beside the road for the abutters.

Much of the brush along the outer highways has been cut and removed by Peter Burnham's crew. Treatment of certain trees for disease control has been continued this year on the Sycamores. Integrated Pest Management has not been necessary for leaf eaters because of the weather.

More trees will be planted this coming spring to replace lost trees and to supplement the planned plantings throughout the Town. I have used some new varieties of trees for their foliage and blossoms. Planting on private property away from the wires has kept the trimming to a minimum.

I want to thank the Highway Department for their help over the year. We shall all miss Pete Burnham.

A. WINSLOW DODGE
Tree Warden

WENHAM WATER DEPARTMENT
1998 REPORT

WATER EFFICIENCY, is the new term we must all learn to live by. With efficient use of our water, we can all reduce the amount of water needed without impacting our current way of life. Although 1998 was a relatively wet summer, many of our customers still irrigated their lawns and gardens with great frequency. The lawns and gardens probably would have done just as well without nearly as much watering. Inside, a new low flush toilet will work just as well as an older inefficient toilet, and uses half the water. Wenham is simply using too much water and DEP may require us to reduce consumption in order to protect the Ipswich River and the Wenham Swamp, which is part of the river ecosystem. While it is difficult to have the State tell us what to do, it will force us to protect the quality of our water by not over-pumping the aquifer. If we do not treat this area with appropriate care, our water supply will cease to be filtered and purified naturally and we will be forced to build a treatment plant or have poor quality water - - likely unacceptable alternatives for Wenham rate payers. Good, clean water is a precious natural resource we must all preserve and protect.

1998 saw the retirement of Superintendent of Streets Peter Burnham. Although Peter did not work directly for the Water Department, he has always helped out wherever and whenever he could. His valuable assistance and friendship will be sorely missed!

During 1998, we awarded a contract to Pittsburgh Tank & Tower to dismantle and remove the Friend Court Water Tank. However, there is a concern that the cutting torches will start a fire in the woods surrounding the tank, so we're waiting for snow cover in order to proceed. We are also in the final stages of a study to explore the possibility of putting a low profile water tank on the Iron Rail property in order to increase reliability and fire flows. We completed a comprehensive leak detection of the entire water system, which indicated that we have only one minor leak.

We would like to thank all customers, and town employees for making 1998 another successful year.

Bruce D. Blanchard
Superintendent

George K. Tozer

Michael S. Lucy
Donald A. Finocchio
Commissioners

WATER DEPARTMENT STATISTICS

	1988	1997	1998
TOTAL WATER PUMPED	117,497,000	145,433,000 (Permitted withdrawal: 142,350,000)	133,813,000
MAXIMUM DAY	996,000	1,278,000	921,000
GALLONS/PERSON/DAY	92.08	117.92	108.30
HARDNESS	185 mg/l	145.5 mg/l	150.5 mg/l
SODIUM: WELL #1	14 mg/l	15 mg/l	17.8 mg/l
WELL #2	18 mg/l	18 mg/l	17.2 mg/l
MILES OF WATER MAIN	26.89	27.24	27.32
FIRE HYDRANTS	194	202	203
WATER SERVICES	1,075	1,102	1,109
NEW SERVICES ADDED	5	3	7
METERED WATER SALES	$91,108.10	$164,407.50	$161,408.75
OTHER INCOME	$9,188.02	$1,661.47	$2,120.00
TOTAL INCOME	$100,296.12	$166,068.97	$163,528.75

REPORT OF THE BUILDING INSPECTOR

A total of 142 building permits were issued this year, including 20 new residences. The total amount collected in permit fees during the year was $77,539 and for annual inspection, $1740.

According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit it required.

TIMOTHY J. CARNEY
Building Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

A total of 116 permits were issued this year. Total fees collected for these permits amounted to $7,037.

Plumbing fees are as follows: $50 for new construction (plus $5 per fixture); replacement fixtures $30 (includes 3 fixtures) minimum fee $30.

Gas fees are as follows: $50 for new construction (plus $5 per appliance); minimum fee $30.

DOMINIC MANZOLI
Gas & Plumbing Inspector

REPORT OF THE ELECTRICAL INSPECTOR

A total of 136 electrical permits were issued this year. Total fees collected for these permits amounted to $51,774.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver form the building owner.

JOHN T. VARNEY
Electrical Inspector

TREASURER'S REPORT JUNE 30, 1998

Boston Safe – Vendor Account	*$ -83.66*
Boston Safe – Money Market	*1,455.74*
Eastern Bank – Money Market	*483,630.43*
Eastern Bank – Vendor Account	*2,523.99*
Eastern Bank – Payroll Account	*1,535.24*
Eastern Bank – Payroll Tax Account	*0*
Prudential Investment General Fund	*984,580.38*
Prudential Investment Account Trust Funds	*580,062.46*
Prudential Investment Housing Account	*168,829.70*
Total Bank Balance as of June 30, 1998	***$2,222,534.28***

TOWN OF WENHAM
TRUST FUND REPORT
JULY 1, 1997 - JUNE 30, 1998

NAME OF FUND	ORIGINAL ENDOWMENT	BALANCE 7/1/97	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6/30/98
Cemetery Flower Funds						
Abbott Fund	200.00	233.85	11.43	0.00	0.00	245.28
George Badger Fund	100.00	118.96	6.05	0.00	0.00	125.01
Batchelder Fund	400.00	466.18	22.70	0.00	0.00	488.88
Becker Fund	1,000.00	1,158.54	55.13	0.00	19.00	1,194.67
Lloyd Brooks Fund	200.00	314.21	15.56	0.00	0.00	329.77
John D. Cannon Fund	175.00	207.09	10.18	0.00	0.00	217.27
Frank Corning Fund	200.00	232.73	11.74	0.00	0.00	244.47
D'Ambrosio Fund	200.00	234.46	11.83	0.00	0.00	246.29
Elizabeth Dodge Fund	200.00	236.08	11.91	0.00	0.00	247.99
Philip Ellwood Dodge Fund	200.00	238.22	12.00	0.00	0.00	250.22
Margaret R. Dudley Fund	200.00	234.50	11.83	0.00	0.00	246.33
Almont & Eleanor Elwell Fund	200.00	207.89	9.71	0.00	0.00	217.60
Mercy Featherstone Fund	225.00	331.09	16.35	0.00	0.00	347.44
Goodridge & Larabee Fund	200.00	230.78	11.66	0.00	0.00	242.44
Earle E. Johnson Fund	200.00	231.10	11.68	0.00	0.00	242.78
Col. Henry F. Kent Fund	200.00	234.50	11.83	0.00	0.00	246.33
George Kilham Fund	200.00	242.41	12.21	0.00	0.00	254.62
William E. Ludden Fund	200.00	499.35	24.26	0.00	200.00	323.61
Walter C. Ober Fund	400.00	491.81	23.90	0.00	0.00	515.71
Lena Peck Fund	225.00	333.61	16.48	0.00	0.00	350.09
A & M Perkins Fund	200.00	281.49	12.02	0.00	0.00	293.51
Edward A. Perkins Fund	200.00	341.36	16.84	0.00	0.00	358.20
Ruth D. Perkins Fund	500.00	916.27	43.78	0.00	256.00	704.05
John H. Rice Fund	100.00	123.55	6.27	0.00	0.00	129.82
Raiph M. Smith Fund	200.00	501.23	24.34	0.00	200.00	325.57
Elbridge Stanley Fund	200.00	236.08	11.91	0.00	0.00	247.99
Ethel B. Wentworth Fund	200.00	364.61	5.06	0.00	0.00	369.67
Cemetery Perpetual Care Fund	0.00	258,748.13	12,103.88	2,400.00	0.00	273,252.01
Conservation Fund	0.00	33,795.28	1,637.71	955.00	5,688.35	30,699.64
General Cemetery Funds						
David O. Allen Fund	475.00	1,058.20	49.59	0.00	0.00	1,107.79
Hattie L. Batchelder Fund	596.68	1,106.78	51.88	0.00	0.00	1,158.66
JH & ML Perkins Fund	1,000.00	1,465.03	161.79	0.00	82.50	1,544.32
Ethel B. Wentworth Fund	1,000.00	1,380.42	77.58	0.00	0.00	1,458.00
General Charity Funds						
John K. Dodge Fund	500.00	3,655.36	113.94	0.00	0.00	3,769.30
Mary E. Perkins Fund	3,000.00	5,808.01	181.04	0.00	0.00	5,989.05
Ralph M. Smith Fund	34,000.00	42,066.58	1,971.31	0.00	0.00	44,037.89
Elizabeth P. Tilton Fund	3,000.00	6,296.25	295.05	0.00	0.00	6,591.30
Benjamin F. Young Fund	1,620.00	4,659.92	218.38	0.00	0.00	4,878.30
Library Memorial Funds						
Louise E. Brown Fund	66,108.65	89,022.03	4,259.29	0.00	10,728.04	82,553.28
Charles W. Davis Fund	670.00	1,026.83	48.11	0.00	0.00	1,074.94
Judson W. Dodge Fund	500.00	1,225.22	114.75	0.00	0.00	1,339.97
Edwin P. Hawkins Fund	100.00	311.86	14.60	0.00	0.00	326.46
Nielson Fund	3,000.00	6,872.98	322.08	0.00	2,243.12	4,951.94
Stabilization Fund	0.00	25,988.91	3,405.29	85,000.00	13,294.35	101,099.85
TOTALS	**122,295.33**	**493,729.74**	**25,464.93**	**88,355.00**	**32,711.36**	**574,838.31**

Town of Wenham
Combined Balance Sheet
As of June 30, 1998

ASSETS	Governmental Fund Types			Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	(Memo Only)
Cash and Investments	1,058,317	625,684	40,707	491,272		2,215,980
Receivables:						
Property Taxes	296,296					296,296
Reserve for Abatements & Exemptions	(170,268)					
Tax Liens	99,445					99,445
Tax Foreclosures	46,804					46,804
Deferred Taxes	99,024					99,024
Excise Tax	53,413					53,413
Charges for Services		22,052				22,052
Other	1,473		5,951			7,424
Amounts to be Provided for Retirement of Long-term Debt					345,000	345,000
TOTAL ASSETS	1,484,503	647,736	46,658	491,272	345,000	3,015,170
LIABILITIES & FUND EQUITY						
Liabilities:						
Warrants Payable	76,289	9,182		1,434		86,905
Accrued Payroll	46,568	4,075				50,643
Deferred Revenue	361,580	22,052	5,951			389,583
Other Liabilities	3,793	(2,316)				1,477
Notes Payable					345,000	345,000
TOTAL LIABILITIES	488,230	32,993	5,951	1,434	345,000	873,608
Fund Balances:						
Reserve for Expenditures	258,859					258,859
Reserve for Encumbrances	139,436					139,436
Reserve for Over/Under Estimates	(689)					(689)
Reserve for Endowments				257,253		257,253
Unreserves and Undesignated	598,667	614,744	40,707	232,585		1,486,703
TOTAL FUND EQUITY	996,273	614,744	40,707	489,838	0	2,141,562
TOTAL LIABILITIES & FUND EQUITY	1,484,503	647,736	46,658	491,272	345,000	3,015,170

Town of Wenham
Statement of Revenues and Expenditures
Budget to Actual - General Fund
As of June 30, 1998

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property Taxes	4,825,936	4,825,936	0
Excise Taxes	$ 320,000	$ 325,174	$ 5,174
Interest, Penalties, and Other Taxes	33,500	34,400	900
Licenses and Permits	60,000	152,338	92,338
Intergovernmental	458,321	482,217	23,896
Charges for Services	14,000	15,340	1,340
Investment Income	100,000	92,308	(7,692)
Departmental	49,000	45,561	(3,439)
Fines and Forfeitures	45,000	30,133	(14,867)
Rentals	135,000	138,963	3,963
Other Sources	556,000	556,000	0
Total Reveues and Other Sources	6,596,757	6,698,370	101,613
Expenditures and Other Uses:			
General Government	1,148,591	955,631	192,960
Public Safety	1,186,779	1,188,396	(1,617)
Education	2,850,275	2,844,342	5,933
Public Works	619,325	604,721	14,604
Health and Human Services	314,190	305,216	8,974
Culture and Recreation	254,634	255,783	(1,149)
Debt Service	102,480	102,480	0
Intergovernmental	120,483	120,835	(352)
Total Expenditures and Other Uses	6,596,757	6,377,405	219,352
Excess (deficiency) of Revenues over Expenditures	$ 0	$ 320,965	$ 320,965

Town of Wenham
Statement of Revenues and Expenditures
Budget to Actual - Special Revenue (Water Fund)
As of June 30, 1998

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:			
Charges for services	$ 151,508	$ 159,499	$ 7,991
Total Revenues	151,508	159,499	7,991
Expenditures:			
Utilities	151,508	146,969	4,539
Total Expenditures	151,508	146,969	4,539
Excess (deficiency) of Revenues over Expenditures	$ 0	$ 12,530	$ 12,530

Town of Wenham
Water Surplus Account
As of June 30, 1998

Beginning Balance	$ 249,480
Add: Revenues FY 98	159,499
Less: Expenditures FY 98	(146,969)
Ending Balance	$ 262,009

Town of Wenham
Combined Statement of Revenues, Expenditures and
Changes in Fund Balance
All Governmental Fund Types and Expendable Trust Funds
As of June 30, 1998

	Governmental Fund Types			Fiduciary Fund Types	
	General	Special Revenue	Capital Projects	Expendable Trust	Totals (Memo Only)
Revenues:					
Property Taxes	4,757,463	-	-	-	4,757,463
Excise	325,174	-	-	-	325,174
Interest, penalties and other taxes	42,306	-	-	-	42,306
Licenses and permits	152,338	-	-	-	152,338
Intergovernmental	482,220	109,267	-	-	591,487
Charges for Services	7,283	262,901	-	-	270,184
Investment Income	92,308	-	-	32,772	125,080
Departmental	180,371	-	-	-	180,371
Fines and forfeitures	34,596	-	-	-	34,596
Other	7,747	20,304	-	-	28,051
Total revenues	6,081,806	392,472	-	32,772	6,507,050
Expenditures:					
General government	981,565	-	-	-	981,565
Public safety	1,162,404	139,266	-	14,400	1,316,070
Education	2,844,342	-	-	-	2,844,342
Public works	604,720	150,663	-	-	755,383
Health and human services	305,217	-	-	24,663	329,880
Culture and recreation	255,784	10,035	-	-	265,819
Debt service	102,480	-	-	-	102,480
Intergovernmental	120,835	-	-	-	120,835
Other	53,489	-	-	-	53,489
Total expenditures and other uses	6,430,836	299,964	-	39,063	6,769,863
Excess (deficiency) of revenues over expenditures and other uses	(349,030)	92,508	-	(6,291)	(262,813)
Beginning Fund Balance	1,345,303	522,234	40,707	238,876	2,147,120
Ending Fund Balance	996,273	614,742	40,707	232,585	1,884,307

Town of Wenham
Statement of Revenues, Expenses and Changes in Fund Balance
Nonexpendable Trust Fund
As of June 30, 1998

Revenues:	
Contributions	$ 2,400
Total Revenues	2,400
Beginning Fund Balance	254,852
Net Income	2,400
Ending Fund Balance	$ 257,252

Town of Wenham
Long-term Debt
As of June 30, 1998

The following is a summary of debt transactions of the Town for the year ended June 30, 1998:

Long-term Debt, July 1, 1997	$425,000
New Bond Issues	0
Bonds Retired	(80,000)
Long-term Debt, June 30, 1998	$345,000

The annual principal and interest payments to retire all general obligation long-term debt outstanding as of June 30, 1998 are as follows:

	Principal	Interest	Total
1999	$80,000	$18,320	$98,320
2000	80,000	14,280	94,280
2001	80,000	10,120	90,120
2002	80,000	5,800	85,800
2003	25,000	1,400	26,400
	$345,000	$49,920	$394,920

ANNUAL REPORT

REORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1998

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	TERM EXPIRES
Catherine Harrison, Chairman 49 Pleasant St., Wenham 01984 (468-3359)	1999
Donald Gallant (Vice Chairman) 28 Mayflower Dr., Wenham 01984 (468-2357)	2001
Frank Cause (Treasurer) 28 Juniper St., Wenham 01984 (468-3897)	2000
Nancy Morse (Asst. Treasurer) 48 Autumn Lane, Hamilton 01982 (468-5013)	2000
John Serafini (Secretary) P.O. Box 81, 601 Bay Rd. Hamilton 01936 (468-1010)	1999
Michael Abbott P.O Box 154, 495 Bay Rd., Hamilton 01936 (468-3675)	2000
Andrew Calkins 9 Pine St., Hamilton 01982 (468-5863)	2001
Maureen Flores 9 Morgan St., Wenham 01984 (468-5881)	2001
Jacquelyn Serafino 9 Hickory Lane, Hamilton 10982 (468-6393)	1999

CENTRAL ADMINISTRATIVE OFFICE

MAILING ADDRESS:

Superintendent of Schools
775 Bay Rd.
Hamilton, MA 01982

TEL: (508) 468-5310

Dennis M. DiSalvo	Superintendent of Schools
Alec Wyeth, Ph.D.	Director of Curriculum
Susan O'Brien	Director of Special Education
Charles E. Cooke III	Business Manager
Jean M. Vitale	Secretary to Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Bookkeeping Supervisor
Margaret A. Patch	Secretary/Bookkeeper

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby serves notice that it does not discriminate in any educational programs or activities or in employment therein. Susan O'Brien, Hamilton-Wenham Regional School District, 775 Bay Rd., Hamilton, Mass, 01982 (Tel: (508) 468-5303) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of registration. The school district holds a regular registration for kindergarten each spring.

NO SCHOOL SIGNAL

If it seems inadvisable to have school in session, the following procedure for no school signals will be observed. Radio Stations WEEI, WESX, WBZ, WMJX, WVBF and TV Stations, WBZ (Channel 4), WEEI (Channel 5), WHDH (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present a physician's certificate that the child has been successfully immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the Department of Public Health. Beginning in September 1995, a second dose of measles vaccine will be required for entry into seventh grade until the year 2002.

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT REPORT

SUPERINTENDENT'S MESSAGE:

The 1998 year was without question the kind of a year you wish you could organize and experience over a five year period. The significant events of this extraordinary year included: the construction of a new Middle School and extensive renovations to the Hamilton-Wenham Regional High School, planning for and approving an elementary redistricting plan, School Reform Assessment (MCAS), development of a comprehensive teacher evaluation instrument and process, development of a needs based budget within the towns' financial constraints, implementing a pilot school calendar, establishing a town/school based Health Advisory Council, and a two day training program for all new teaching staff to the district.

In addition to these very visible events is the day to day efforts of all Hamilton-Wenham Regional School District staff in each of our wonderful schools. The reports of administrators, which follow my comments, highlight the many accomplishments of the Hamilton-Wenham Regional School District during 1998.

Now in my third year as your Superintendent of Schools, I continue to marvel at the commitment and professionalism of the entire staff. The decision I made in 1996 to apply for the superintendency of this district has been rewarded by the dividends I collect daily through my experiences and interaction with my immediate office staff, administrators, teachers and with all the supportive staff: custodians, cafeteria workers, school office personnel and teacher assistants.

As I continue to visit classrooms in all of the schools, I am reminded constantly of the serious charge we have to educate and care for the children of Hamilton and Wenham. My classroom visits place me face to face with both teachers and children. It is my duty to be aware of and sensitive to the complex and difficult job of teachers and to be constantly reminded of the variety of learners we serve. In my role as gatekeeper, it is important that I ensure that our classrooms have the necessary resources for getting the job done and to ensure that children are in learning environments that promote wonder and imagination! It is a significant challenge. It is a challenge that I enthusiastically accept and one which my principals, all teachers and all support staff cheerfully embrace.

The efforts of my Administrative Team continue to humble me. Their leadership, intelligence, and work ethic is really quite special. We are fortunate to have such a team working on behalf of children.

Of course the learning environment of the Hamilton-Wenham Regional School District can only happen when there is a solid and cooperative policy direction. The Hamilton-Wenham Regional School District Committee provides us with support and recognition. They devote countless hours of time to service the children, parents and school staff of the

Hamilton-Wenham schools. Their positive attitude and encouragement set the tone for the district and make my job so much easier. I dedicate this report to them and thank them for giving me the opportunity to do my life's work in such a warm and caring setting.

As I conclude these brief comments to you, allow me to extend my heartfelt thanks to the Hamilton and Wenham Boards of Selectmen, Town Finance Board, Candace Wheeler, Town Administrator, Steve Delaney, Town Administrator and all of the other town departments of these two fine communities for their leadership, and for their special cooperation and assistance throughout the year.

It truly does take a total community effort to evaluate and care for out young.

Dennis M. DiSalvo, Superintendent

CURRICULUM AND INSTRUCTION REPORT

The Administrative Advisory Council and the K-12 Professional Development Committee continues to focus the district's professional development work around three broad areas: Learning, Assessing, and Teaching. In particular, we have been focusing on developing teaching strategies and curriculum that actively engage all in learning meaningful content. Our focus must be on the individual learner, taping into his/her strengths and addressing her/his needs. In strengthening, and in some cases changing, the way we teach, we will be developing more coherent curricular connections across grades and disciplines, developing more realistic and challenging student assessments, and developing new ways to utilize instructional technology.

Curriculum Review and Development:

This past year, the Hamilton-Wenham School District continued to use its invaluable professional development time to review the state's new curriculum frameworks and, where necessary, align its curriculum to the seven frameworks' learning standards upon which the new state testing program, Massachusetts Comprehensive Assessment System (MCAS), is based. The district focused its efforts in the areas of English Language Arts, History and Social Sciences, and Science and Technology. This coming year K-12 history teachers will continue to align the district's program with the new and controversial framework. In particular, new courses need to be developed for grades 8-10. The district also began an effort to bring teachers together from different grade levels to discuss program continuity. This K-12 curriculum articulation will continue as the district prepares for the state tests.

A **K-12 Arts Committee** began its work of reviewing our extant program in light of the state's arts framework, and the committee will be developing a vision for a more integrated arts program for all students. This year the committee will identify exemplary programs to visit and write a draft program recommendation.

In addition, last winter the **World Languages Committee** finished its work and submitted a recommendation to the Superintendent of Schools to phase in an elementary world languages program beginning with grades 1 - 3 in September 1999. This important program will not merely enrich but deeply strengthen student learning and achievement in a variety of subject areas. Implementing this elementary world language program hangs upon our two communities' passing the override.

Testing and Student Achievement:

On the testing front, our students continued to do well on the grade 5 and 8 **Educational Records Bureau's CTPIII tests** which measure verbal and quantitative ability and achievement. In some cases our students did as well as independent school students. On the third grade **Iowa Reading test** (part of the state's testing program), 54% of our students scored at the Advanced level, 35% at the Proficient level, 9% at Basic level, and 0% at the Pre-Reader level.

In juxtaposition to this testing data, the district recently received the first round of **MCAS test results** for all 4th , 8th, and 10th graders. Our fourth graders did best on the Science and Technology test with 82% scoring at the Advanced and Proficient levels, compared to 48% statewide. Also, 25% of our fourth graders scored at the Advanced

level in Mathematics and 33% scored at the Proficient level. However, for English and Language Arts 64% of our grade 4 students scored at the Needs Improvement level. While it is disappointing that nearly two-thirds of our fourth graders fell below the "passing" level as determined by the State Board of Education (i.e., within the Needs Improvement and Failing categories), the statewide results were much worse with 81% of the students not passing. These poor results statewide indicate that this particular test was unusually, and many would argue unfairly, difficult for a nine year old. It was a very long test (5 hours minimum) with a lot of very challenging reading passages for the typical fourth grader, leaving educators questioning the developmental appropriateness of the 4th grade test. The Department of Education and test developers (Advanced Systems, Inc.) have responded to this concern by shortening the 1999 test and by giving the long composition portion two weeks prior to the rest of the tests.

As a whole our eighth grade results were the strongest of the three grade levels. 84% scored at the Advanced and Proficient levels in English and Language Arts; 69% scored at the Advanced and Proficient levels in Mathematics (25% at the Advanced level); and 67% scored at the Advanced and Proficient levels in Science and Technology. These results are well above the state's scores.

Our 10th grade students did best in English and Language Arts with 68% scoring at the Advanced and Proficient levels, compared to 38% statewide. Though they fared well compared to the state's results, our 10th graders did least well on the Mathematics test with 60% falling below the passing mark (i.e., within the Needs Improvement and Failing categories), and 55% doing the same in Science and Technology.

The district's teachers and administrators will be reviewing each test's item analysis report to identify those content area subtopics where our students did well and poorly and will make appropriate adjustments. These new tests point to a need for teachers to set higher expectations and develop more opportunities for students to think critically, to understand well and apply the information they learn, and to demonstrate what they know and can do in more substantive, meaningful ways.

Professional Development:

All of this work requires sufficient professional development time which the two towns have prudently supported over the years, and it has made a difference. Hamilton-Wenham is recognized in the state as having a strong professional development program. The teachers contract was negotiated for 186 days (as opposed to the traditional 180-182 days for most districts) thus providing staff with six valuable inservice days for professional development and other essential work.

Also, throughout the year staff are provided with approximately fifty hours of early release time on Wednesdays. It is important to know that students did not lose any overall learning time as the time taken from Wednesdays was reallocated back to students by extending class time on the other four days.

The district also secured many grants (federal, state, and some private) which are targeted toward various types of professional development and the health of our children. In addition to these opportunities, the Hamilton-Wenham Education Fund provides a supportive grant program for teachers to pursue projects of personal interest that will benefit students and that could not be funded through the regular school budget process.

Our teaching staff is our human capital, and maintaining its effectiveness must be our top priority and strategy for enhancing our students' learning and growth. Fortunately, the Hamilton-Wenham community has a strong track record of supporting the professional development of its teachers for which we are deeply grateful. The wisdom of this investment is evidenced by our students' strong achievement record.

Alexander Wyeth, Ed.D., Director of Curriculum and Instruction

DEPARTMENT OF SPECIAL EDUCATION REPORT

The Special Education Department continues to provide a full range of programs, designed to meet the needs of disabled students from age 3 to 22. The program is inclusive in nature and, to the extent possible, provides services to the special needs students in the context of their regular education classrooms. Professional special educators and therapists, as well as trained paraprofessionals, support this effort. Programs and services are provided in areas such as learning disabilities, speech and language disorders, small and gross motor problems, emotional and behavioral difficulties, and physical and cognitive limitations; disabilities range from mild-moderate disorders to the severe. The department has over 60 staff members who include teachers, speech therapists, occupational and physical therapists, psychologists, teaching assistants and monitors. The goal of the program is to provide specialized instruction to identified students so that they are able to maximize their individual potential as learners and as productive members of their school and their community.

While the number of special education students served by the district varies from year to year, a recent survey indicated that there were 270 special needs students in the District; this represents 12.4% of the general school population. This percentage is below the state average and a tribute to the skills of teachers throughout the district who are able to make accommodations and modifications for a diverse group of learners without the additional assistance of the special education staff. Each building has a student assistance team which meets regularly and provides a forum for teachers to share concerns about students and to brainstorm together ways to intervene to assist students to overcome obstacles in their learning.

Special education is a required program for all school districts under both federal law (Individuals with Disabilities Education Act- IDEA) and state law (Chapter 766). IDEA was re-authorized by Congress in June, 1997. Beginning in the winter of 1998 and continuing into this fall, the special education department has been active in providing training to staff members about the legal changes which were enacted as well as beginning to implement newly required policies and procedures. Some of the areas which were impacted by the law include: new guidelines for disciplinary issues, increased frequency for the reporting of student progress, greater emphasis on developing transition plans, and clarification about student rights. At the state level, new guidelines for testing accommodations and modifications were also required and implemented as part of the

requirement that all students, including the special needs students, participate in the MCAS testing.

During the year there were also program changes made, particularly at the preschool and middle school levels. The Integrated Preschool is in Pilgrim Hall on the campus of the Gordon-Conwell Seminary. The space was reorganized and expanded this summer which created an improved environment for the young children. The Preschool has also expanded its program to include some children with serious medical concerns. They are thriving in the program and everyone, staff and other children, have benefited from their participation. The District was also awarded a substantial competitive grant this year that has enhanced services and programs to all providers of programs to three and four year olds in the two communities. The Early Childhood Partners have brought a range of community members together whose common goal is improving services to young children and insuring that families are able to access those services for their children.

At the middle school level, the program has expanded in two important directions; both of which are examples of the positive power of inclusion. Three students who had previously attended a specialized school outside of the District because of emotional and behavioral concerns have been successfully reintegrated back to the program at the Buker Middle School. These students are back in their community, attending school with neighborhood peers and taking advantage of the wider opportunities now available to them. In addition, a small program, ASPIRE, which was previously housed at the Winthrop School expanded from one to four students. A teacher was hired and the program moved. Actually, the ASPIRE students were the first middle school students to enjoy the new facility at the Miles River Middle School. These students, with substantial special needs, are working on developing important life skills and spend time each week, for example, in the community. While the high school students and staff have been wonderfully welcoming to this program, ASPIRE is looking forward to when they will be joined by their middle school peers early in 1999.

Each year the Special Education Department receives grants which help support the work of the department. A new grant this year targeted helping special needs students to access the skills as defined by the statewide curriculum frameworks. The department decided to focus on the Language Arts strand. Two committees, one on reading and one on written language, worked over the year and during the summer to outline how best to ensure that special needs students receive the instruction they need in these two crucial areas. The grant also provided for consultation and a number of speakers presented at staff and inservice meetings. They included, for example: Dr. Susan Gately on Phonemic Awareness; Dr. Robert Kemper on the Development of Language, Ms. Jean Gadaitis on a Structured Approach to Writing. Grant funds have also supported an increased level of training for the teacher assistants in the District.

Finally, each year an independent evaluator visits in the District, observes the special education programs, and meets with staff and parents. The evaluations this year focused on the Integrated Preschool and the two elementary schools, Cutler and Winthrop. As in the past, the evaluation reports spoke to the quality of services and high caliber of staff available to special needs students in the District. The evaluator of the preschool program commented that: "I have worked with special need children for almost

thirty years and...feel that this program incorporates the best content, teaching and use of therapists that I have seen." And at the elementary level, the evaluator commented: " The Hamilton-Wenham Regional School District is commended for its vision of inclusive education, for its highly effective inclusion program and the collaborative spirit with which the program is implemented."

The Special Needs Department recognizes that the successful work of the department is reflective of the support and cooperation which the department receives from all Regional staff members (both general and special educators), parents, administrators and the community. The department appreciates these contributions and looks forward to continuing our efforts on behalf of the special needs students.

Susan B. O'Brien, Director of Special Education

CUTLER SCHOOL REPORT

The Cutler School has experienced a positive, productive and challenging 1998. Staff, students, and families worked closely together to enhance the learning environment we have created at Cutler.

This task has been made more difficult to accomplish, due to a swelling school population now reaching 470 students, and with more students joining us each month. We are now using our library, music, art, and special needs classes for grade level classrooms. Art is held in the cafeteria, Music is on the stage, and our library is located in a hallway. The prospect of another elementary school, pending approval of funds in the spring, will alleviate these overcrowded conditions and allow us to provide optimal learning experiences for our students.

Staff changes this year included the retirement of Katherine Sullivan our special needs teacher. Rebecca Butler filled the position of Katherine Sullivan. Shannan Church has joined us as a second grade teacher and Sandra Moloney is our new first grade teacher.

During the Wednesday professional development time staff have been aligning our K-5 curriculum with the Massachusetts Curriculum Frameworks. They have also researched and studied the various ways we assess student progress and the way it helps inform our instruction. The elementary teaching staff have just completed the implementation of a new science curriculum. This science curriculum is more inquiry-based and provides more hands-on experiences for our elementary students. We have also begun work on implementing a new K-5 history and social science curriculum. This curriculum is also being aligned with the expectations of the state's new history and social science framework.

The Friends of Cutler, led by Jane Bellenis and a dedicated board of directors, continue to provide countless hours of volunteer support. Their monetary and moral support of

Cutler School education is greatly appreciated. With their support we were able to purchase new books for the library, and additional software for classroom use. The Friends of Cutler also funded many cultural enrichment programs which provided a broader understanding of the sciences and arts for all our students. We were fortunate to receive a Massachusetts Cultural Arts Council grant which was supplemented by the Friends of Cutler. This grant and the support of the Friends of Cutler allowed Steven Ratiner to join our staff as poet in residence. Students in grades four and five worked closely with Steven Ratiner in an intensive eight week writers workshop.

We dedicated our Japanese Garden this past Spring. The garden was a two year project which was led by art teacher Jean Bailey and a group of parents. It is now a permanent place for students, faculty and families to use for reflection, inspiration, and relaxation!

We feel that 1998 was a productive and rewarding year for both students and staff. We invite the citizens of Hamilton and Wenham to visit Cutler. We thank you for your continued interest in and support of the children of Hamilton and Wenham.

Susan Cooke, Principal

WINTHROP SCHOOL REPORT

The Winthrop School enrolled 508 students as of October 1, 1998. This enrollment is consistent with the projected enrollment figures that have been shared with the community over the last few years. This continues to change throughout the year as families move in or out of our communities. Our class size ranges from 15 children in one of our Kindergarten classes to 23 children in most of the other classes. As always, the spaces at Winthrop School continue to be totally utilized. Music and library programs share a space and small instructional groups use space located in corridors or in the cafeteria. The community continues to use our school for many functions including the Rotary Art Show, town voting and many civic meetings. This past summer, Winthrop School was also "home" for the Superintendent and Central Office Staff who were displaced due to renovations to the Regional High School. In the fall, we gladly shared our fields with the High School Field Hockey Team which allowed the principal to cheer for the Generals after school. We enjoy seeing so many community groups using our school for their many functions.

This was a year for many staff changes. Six new classroom teachers were appointed over the summer to fill the positions of teachers who retired, took a leave of absence or attained a new position. In the primary grades, Heidi Abber-Berman filled the position of Sue Thomson who is on maternity leave, Liz Elder filled the position of Becky DiPietro who is on maternity leave and Maria Mihos filled the position of Harris Hochberg who retired. In the upper grades Julie Swords filled the position of Sherry Ranta who transferred to the Middle School, York Arico filled the position of Tena Crowley who retired and Julia Rising filled the position of Irene Raber who was appointed a principal in

Amesbury. Kendall Georges continues as our music teacher for Barbara Friend who extended her maternity leave for another year. Beth Riley filled the position of Grace Meo, Technology Specialist, who extended her sabbatical leave. Grace Meo's sabbatical is totally state funded for another year. Each of these new teachers was interviewed by committees comprised of parents, teachers and the principal. Final candidates were also interviewed and appointed by the Superintendent. We are very pleased with our new teachers.

Teachers and staff continue to be engaged in professional development and curriculum meetings. The State Frameworks and Learning Standards currently drives most of these professional efforts. We received the State History/Social Science Frameworks a year ago at this time and began efforts to align our curriculum with this new framework. This type of curriculum work requires a tremendous amount of time and training. Several teachers participated in various workshops last summer to acquire more understanding of how to teach geography and history. After a year long study of review and analysis, elementary teachers selected the Houghton-Mifflin Social Studies Program as a basis for social studies instruction. This program meets the national and state standards in all curriculum areas. Other work continued on the final strands of the science and language arts programs. In addition to realigning the curriculum, teachers began utilizing instructional strategies to teach students how to think and write more critically. Technology training was offered to all staff through several state grants. Teachers learned ways of using technology to enhance children's learning experiences. Teachers are also developing various ways to assess student work and have participated in many hours of discussion and training about alternate forms of assessment. This fall, homework guidelines were distributed to all students and parents. These guidelines were developed by a committee of parents, teachers and administrators. Our efforts continue to insure that all students meet higher standards and, more importantly, do the very best that they can in all that they do.

Supplementary to our curriculum and staff development efforts, the Hamilton-Wenham Education Fund continues to support teacher efforts to explore more creative ways of teaching. Last year, grade two teachers were awarded a grant to enrich the science curriculum. Staff members participated in the spelling bee fund-raiser along with many community members. We appreciate all the efforts of the members of the Education Fund.

Maintenance projects were limited this year due to the budget reductions. Some corridors were painted and the crumbling cinder blocks at the side of our building were removed.

The Winthrop School Community depends very much on the efforts of parents and community members to provide the extras for our students. This year, through the extraordinary efforts and fundraising of our Friends, the final stage of the "Playground Revitalization Project" was completed. Two banks of swings were added and hot top areas were repaired and expanded. The resurfacing project happened due to the special efforts of the Hamilton Department of Public Works who offered advice and did the actual ground preparation. We thank Steve Kinney for all of his help. The Friends also funded a rich and unique cultural arts program that included a writer in residence and classes with an art historian. This year, the Friends invited a student teacher from Russia who taught

Russian culture, geography, history and some language to all students. Each cultural event supports our school theme of "Around the World in 180 Days" which encourages students to learn about different countries in the world. The goal of the Cultural Arts Program is to enrich the curriculum.

Volunteer efforts extend beyond the area of fundraising. Parents and community members are visible throughout the school working with students with many parents working in the area of math every Thursday and Friday morning. Other volunteers read with students, plan events in classrooms, accompany classes on field trips and much more. The numbers of volunteers have continued to increase over the years and we rely more and more on their efforts. Winthrop School is truly grateful for all the volunteers' efforts.

Each year, in addition to a school theme, our teachers along with our School Council, develop school goals. This year, we continue our efforts to create a safe and respectful school environment. Students meet monthly at school meetings to learn more respectful ways of interacting with one another. Teachers reinforce this goal with lessons on a daily basis. Grade Five Leaders meet with Mrs. Cesarz on a weekly basis to learn about and practice leadership skills and to plan community projects. We continue our efforts of meeting all students' needs in the classroom. Teachers provide for extra help and enrichment in a variety of ways. This year, one of our goals included the transition to a third elementary school. The planning required hours of committee work. All information has been included in an extensive report to the School Committee.

All that we do is about and for children. We believe that it takes the efforts of teachers, parents and community volunteers to provide the very best education for our students. As each day begins, as children cross IA with the police crossing guard and as they enter a school readied by our custodians, children experience the wonderful sense that the community is working for them. Each member of the community contributes in a special way to make the Winthrop School the best that it can be. We know that our school exists because of the support of the communities of Hamilton and Wenham who value education and understand its importance in our society. Winthrop School expresses its appreciation to the families, students, staff and the towns for all that they do. It has been another wonderful year at Winthrop School thanks to you.

Martha Cesarz, Principal

BUKER MIDDLE SCHOOL REPORT

Building is the descriptor for the 1997-1998 school year: building the new middle school, building programs, curriculum, school climate and expertise in the use of communication tools. This was the year our vision took form and structure for the architecture of implementing middle school concept. As the new middle school construction began on Bay Road, the staff at Buker selected equipment, furniture and technology for the interior operations of the new school. New science labs, performing

arts rooms, technology education rooms, and a progressive library/media center would strengthen our curriculum programs.

As the new school construction continued, school life at Buker focused on several curriculum areas. The language arts teachers reviewed the writing strand of their program. The sixth grade social studies program was revised to align with the Massachusetts framework. New sixth grade social studies textbooks were selected. The eighth grade technology education program developed a module computer assisted component. Life Skills expanded the health curriculum and began to implement topics about emotional well being, eating disorders, and depression.

Our technology plan continued to build new infrastructures. With the support of new building funds, the purchase and acquisition of some computers were possible. Integrating the Internet into the curriculum required staff and parent training and the implementation of an acceptable use policy. Communication tools such as e-mail, voice mail, and fax machines were now part of our daily school life. A new computer management system for the report card was purchased.

There were several changes in personnel at Buker. Long time English teacher, Charlotte Baker retired and Sherri Ranta transferred from grade five to fill Charlotte's position. Brandi Fowler, science teacher, and Eleanor Todd, keyboarding teacher, joined the Buker community. Lisa Alexander was hired as the assistant principal. Gayle O'Leary and Lynda Shine were hired as the new main office secretaries.

We continued to maintain our commitment to professional development in support of quality programming and instruction. We addressed how to diversify assessment through the use of rubrics and portfolios. Also, there was an emphasis on curriculum articulation and coordination between grades. In addition, the rapid changes in technology also required inservice training.

Family involvement in middle school life is very important. The home-school partnership is growing as many parents volunteer their time and talents. Parents volunteer in everyday school activities and also chaperone over night trips to environmental camps and the class trip to Montreal. The Friends of Buker have built a strong network and healthy treasury. The Friends have supported important cultural enrichment programs and the purchase of a school-wide student assignment notebook. Parent education forums about understanding middle schoolers, and learning styles, were offered. There were dialogue nights between parent and students on topics such as substance use.

The Buker community would like to thank the police, fire, and highway departments, the Local Education Foundation, The Friends of Buker, community citizens, and the many volunteers for all their support. Buker Middle School invites you to visit throughout the school year.

Jan DeSantis, Principal

HAMILTON-WENHAM REGIONAL HIGH SCHOOL REPORT

If 1997 was a year of change for the High School, then 1998 has been a year of patience and flexibility. With the building project continuing in full force during all of 1998, staff and students have had to accommodate the interruptions and inconveniences that go with construction and renovations. During the spring and fall our student athletes still had to practice and play most of their games off campus. In June the High School staff packed up their materials, and rooms were emptied of file cabinets, furniture, equipment, books, etc. and moved off campus to be stored. Then, in late August most of the teachers' supplies, classroom materials, equipment, and books were brought back to the new middle school where the High School staff and students resided for the first semester of the 1998- 99 school year. The staff are to be commended for their patience and herculean efforts in packing in June, unpacking in August, and then packing and unpacking again in January of 1999.

While all these changes, accommodations, and moves were going on at the High School, the impact on the learning in the classrooms was minimal. In fact, the school hardly missed a beat. Students throughout the 1998 year continued to distinguish themselves. Lindsey McCormack earned the coveted National Merit Finalist status, and Jonathan Bret Maney was selected for Honors Scholar recognition in the Tandy Technology Scholars Program for Outstanding Students in mathematics, science, and computer science. Lindsey McCormack and Tracy Miller were selected as finalists in the Essex County Newspaper's First Annual Essay Contest. In the music area Sean O'Reilly was selected for the prestigious All-State Chorus. At the High School's Science Fair in March Nina Martin, Abbey Maney, Robert Jack, Adrienne Marcotte, and Elizabeth Jones captured the top five awards. At the Regional Science Fair Nina Martin placed second overall and Abbey Maney placed third overall. A total of seven students qualified for the State Fair with Nina Martin also invited to the International Science Fair held in Fort Worth, Texas in May. In the Boston Globe Scholastic Art Competition two students, Paul Herlein and Sarah Gannett, received honorable mentions. In addition Rachel Tannebring was named a finalist in the Massachusetts High School Drama Guild One Act Festival Logo Contest. At the Regional Competition of National History Day Hamilton-Wenham took two first places, three seconds, and three thirds . At the State History Day Competition Jill Baker, Clair Pollock, Sara Pollock, and Rachel Tannebring won a first place while Lilly Goldman earned a second place, and Kate Babcock and Courtney Wilkins earned a third place. The first and second place award winners went on to compete at the National Competition at the University of Maryland. In October ten of our drama students accompanied drama teacher Christopher Shailor to Russia where they studied and performed at the Theatrical Institute in Yaroslavl. As evidence of the genuine concern of the student body for others over 70% of the school has enrolled in our community service program which is coordinated by Dr. Kalil Boghdan. In March seven students sponsored by Social Studies teacher Lori Maney participated in Project Close-Up in Washington. D.C for a week while 50 students spent three days at Camp Edwards participating in the High School's leadership program which is run by our own staff.

Our athletic teams and athletes continued to distinguish themselves and bring recognition to our school community. Boys Track and Boys Cross Country won Cape Ann League Championships and Cross Country coach, Steve Sawyer, was selected Cape Ann League Coach of the Year. Boys Basketball, Girls Tennis, Boys Tennis , Field Hockey, Volleyball, Girls Soccer, and Boys Soccer all qualified for State Tournaments. At the Class C State Track Meet championships were won by Hadley Bacon (110m Hurdles) and Patrice LeTourneau (Pole Vault)

And, while we have much to celebrate, we also have areas that need our vigilance and attention. In a Youth at Risk survey administered for the first time in 1997 one-third of all freshmen indicated that they had considered suicide and one-half of the juniors indicated that they had consumed alcohol over a thirty day period. When the school received the results of the survey, our Superintendent Dennis DiSalvo formed a District-Wide Health Advisory Committee made up of school personnel, parents, students, and community representatives to address these serious issues and concerns. The Health Advisory Committee has been very active in sponsoring programs to keep our young people safe. As an example, for our annual safe prom campaign representatives from the Health Advisory staged a very successful mock crash at the High School to educate our students about the dangers of drinking and driving. The Health Advisory Committee has also sponsored forums around anorexia and emotional and social perspectives in youth sports.

In spite of the frequent negative press reports about the quality of new teacher; Hamilton-Wenham once again was fortunate to be able to recruit promising teaching candidates. Kim Curtis (B.A. University of Pittsburgh and M.A. Kent State University) came to us to teach science from the private sector where she had been a biological consultant in Ohio, Connecticut, and Massachusetts for three years. In the Art Department Sharona Doll (B.A. Dallas Baptist University and M.A. Azusa Pacific University) came to us from Jerusalem, Israel where she grew up. Scott Jones (B.A. Cornell University) joined our staff to teach Music Theory and assist with Concert Choir. In the World Language Department Sandra LeBrun (B.A. Holy Cross College and M.A. Tufts University) filled the position created when Patricia Polisson retired . After spending 10 years in the business industry Gail O'Shea (B.S. Suffolk University) joined the staff as a Teacher Assistant in the Special Education Department. Kim Karras (B.S. Springfield College) joined the Health Science staff to fill a one year position when a leave of absence was granted Darryl Essensa to pursue graduate studies. James Cook (B. A. Emerson) came to the High School as an English teacher and a Teacher Assistant.

Our staff continues its commitment to professional involvement and growth. Chris Shailor, drama teacher, is on the Board of Directors of the Massachusetts Drama Guild and was a judge at the New England Drama Council's One Act Festival. Phil Conrad, art teacher and Fine Arts Department Chair, was a judge at the Georgia State High School Drawing Competition in Atlanta, Georgia. Malvina Liebert , science teacher, was recognized by the North Shore Science Supervisor's Association with an Exemplary Teaching Award. Kevin O'Reilly, social studies teacher, had a paper published in the National Council of Social Studies Journal.

Special recognition goes to two members of the staff. Patricia Polisson retired after 25 years as a French teacher at he High School. We wish her well in her future

endeavors and thank her for her many years of service. After almost 30 years as a master teacher and Social Studies Department Chair at the Regional, Richard Aieta resigned in November to become K-12 Director of Social Studies in the Medford School System. Recognized in the past as a Fulbright Scholar, for Distinguished Teaching by the National Council for Geographic Education, and as Massachusetts Social Studies Supervisor of the Year in 1997, Dick Aieta leaves Hamilton-Wenham a rich and lasting legacy for his high standards and commitment to excellence.

In the area of curriculum, the High School continues to explore alternative schedules. Interdisciplinary initiatives are occurring across departments and between schools. High School staff and students have shared learning activities with elementary school classes and staff. This year we instituted a popular new course, History of Science, designed and taught by Ken Portnoy. This course integrates science and history. In addition, staff have been combining their talents and expertise across department lines to enable students to make better connections among the disciplines. This will continue to be a focus for the next few years The High School also instituted two competencies as graduation requirements. The Verbal Presentation Competency will be a graduation requirement beginning with current ninth and tenth grade students while the Notebook Competency will be a graduation requirement beginning with current freshmen. These competencies came about as a result of our research and and review of trends in education and the future demands and skills of the workplace. We feel strongly that Hamilton-Wenham graduates must demonstrate specific skills in several curriculum areas in order to be prepared for the demands of post-secondary education and the workplace. In another academic area, the Administrative Advisory Council has spent many hours discussing and reviewing research, issues and strategies around a focus on Learning, Assessing, and Teaching. As a result of these discussions we have developed the following "Guiding Questions" that staff are being asked to discuss during the 1998-99 school year:

1. How do we engage students in meaningful learning and assessment?
2. How do I know all students are engaged in meaningful learning and assessment?
3. How and to what extent do the voices of children guide our teaching?
4. How does the assessment of each student's learning inform and then guide our teaching?

These are exciting and thought-provoking questions which hopefully will lead us to more effective and exciting teaching and learning in our classrooms. In many ways these questions should help us with improving our MCAS results which we received in December. While I was disappointed that we did not do better on the MCAS , especially in math and science, I am not discouraged. The MCAS tests were a rigorous and very challenging set of tests which were 13 hours in length. The state purposefully established high cut off points, but now that we have the first set of results we can focus on those curriculum and teaching areas that need strengthening and emphasis.

As 1998 draws to a close, we are excited about the challenges of the future and the prospects of returning to a renovated High School building. A new library media center, modern science labs, state-of-the-art computer rooms, two bright and spacious art rooms,

a large and well-equipped gymnasium, and common areas for departments to work together will enhance our efforts in providing the best education possible for our young people. A special thanks to the citizens of Hamilton and Wenham for their continued commitment and strong support for our schools and young people.

John Elwell, Principal

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
1998 GRADUATES

Melissa Allen
Nicholas Assad
Hadley Bacon
Kate Irene Baglioni
Christina Banacos
Amy Baker
Paul Bastide
Jason Beaubier
Dale Biser
Joseph Blanchard
Caitlin Bowler
Caroline Boyd
Jesse Bridges
David Brown
Matthew Buckley
Katie Bullard
Melissa Burke
Kelly Butterworth
Kristen Callahan
Meredith Campbell
Elizabeth Canizzo
Abby Carney
Michelle Castro
Suzanne Charette
Kimberly Clarke
Aaron Clemenzi
Holly Collette
Ryann Collins
Caitlin Collinson
Christopher Conte
Edward Contilli, Jr.
Jennifer Coughlin
Emily Crowley
Melaney D'Amelio
Michael Duignan
Robert Earley
Joshua Eisnor
Robert Ferrari
Daniel Fiahlo
Melissa Foley
Lisa Franklin
Lauren Friedman
Judd Funchion
Edward Gallivan, Jr.
Jodi Garinger
Jennifer Gaspar
Vincent Gaudenzi
Vanessa Goldstein
David Gowman
Danielle Grelich
Amanda Guarrasi

Mary Hanlon
Shawn Hildonen
Roy Hodgman
Christopher Johnson
Thomas Jones
Michael Jones
Scptt Kaszuba
Patrick Kearney
Jonathan Kline
Elise Kozak
Jennifer Krasco
Cara LaMontagne
Thomas Lantych
Ryan Leen
Abby Lincoln
Elizabeth Lindsey
Anna Maria Locilento
Benjamin Lower
Kate Lufkin
Joseph Madera
Lisa Maffei
Darren Maidment
Amber Maione-Amero
Andrew Marquis
Sara Mastroianni
Nicholas Matook
Diane Mattern
Laruen Maurand
Andrea Mawson
Christopher May
Alexander May
Julia Mazer
Lindsay McCormack
Anna-Mae McCoy
Matthew McGinness
Jessica McGrath
Jared McGrath
Amanda Means
Conor Melville
Jessica Meo
Christopher Mercier
Anne-Margaret Meyers
Tracy Miller
Julie Monagle
Emilie Montoni
Luc Monzies
Jason Moore
Michelle Morais
Lisa Morais
Keith Muise
Kathleen Myer

Christina Napoleone
Amanda Nyland
Sean O'Reilly
Ryan Oak
James Penniman
Jessica Perrigo
Kimberly Phillips
Robyn Pierce
Elizabeth Pino
Dawnielle Piotrowski
Emilia Poppe
Dustin Prieur
Jennifer Proctor
Nicholas Quimby
Daniel Ramsey
Jenna Ransom
Brooke Ranta
Jennifer Raymond
Taylor Reardon
Adam Rich
Sean Roderick
Jacqueline Rollins
Emily Rose
Jason Rowe
Jennifer Rubino
Timothy Saulnier
Shayna Scholnick
Emily Schuparra
Carolyn Scott
Erin Shepherd
Amanda Smerage
Noah Smick
Richard Southgate
Christine Story
Katy Stropnicky
Patricia Sullivan
Ann Sweeney
Sarah Thoms
Jenna Twomey
Jason Waldron
Kate Warden
Michael Warner
Jessica Weinburg
Deanna White
Neil Williams
Nicholas Willnow
Mark Winfrey
Scott Winfrey
Brandon Wonson
Joy Zampell

BUKER MIDDLE SCHOOL 1998 GRADUATES

Michael Abbott
Devon Abts
Nathaniel Ainsworth
Megan Anderson
Niklaas Andreas
Matthew Andrews
Victoria Andrews
Andrew Argersinger
Nicholas Armington
Allison Barrie
Deidre Barry
Michelle Barry
Jacob Beaubier
Ari Beilin
Phillip Belleau
Elizabeth Berry
Benjamin Blanchette
Taylor Bottomley
Elizabeth Brotchie
Samantha Burnham
Kristalyn Burns
Matthew Carleo
Natasha Cecere
Ian Chainey
Janna Charette
Meghan Cochrane
Shannon Collette
Andrew Colley
Michael Contilli
Stephen Crowe
Alison Cusick
Alexander Davis
Faustina Davis
Benjamin Kopp
James Kroeker
Eric Kronenberg
Christopher Lawnsby
Mahala Lettvin
Brianne Linskey
Meghan Lucy
Briana Lynch
Nicole MacCallum
Amy MacKenzie
Kurt Maddern
Reginald Maidment
Mark Malatesta
Stephanie Maniatis
Brandy Martin
Meghan Martineau
Daniel Martinez
Logan McClory
Timothy McFarland
Sally McIntyre
Douglas McLean
Ashley Mead
Ethan Mills-Grassin
Jeffrey Model
Justin Mokler
Colette Montoni
Jerry Morin
Michael Myers
Nadia Nassar-Ghodsi
Caroline O'Hara
Nicholas Ockenga
Jesse Ollove
Julia Stehfest
Laurie Stephens
Allison Stinson
Henry Stropnicky
Julia Sullivan
Skylar Thayer
Adam Theriault
Justin Tilley
Michael Twomey
Kevin Vandi
Terence Waldron
Amy Wallick
Kieran Walsh
Kathryn Warner
Robin Watson
Jeffrey Welbourn
Nicholas Westra
James Wilson
Charles Wolcott
Stephanie Wowk

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(B.H. Conant Collecton)
Editing by Dorothy Osborn

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,306- Federal Census

Area: 8.21 Square Miles

ZONING BYLAWS
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE	(Board meets Tuesdays at 7:30 P.M.)	468-5524
BOARD OF HEALTH		468-5522
CONSERVATION COMMISSION		468-5526
EMERGENCY - FIRE OR POLICE		911
	(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER	(non-emergency)	468-5508
INSPECTOR'S OFFICE - Building, Electrical, Gas & Plumbing		468-5522
LIBRARY		468-5527
POLICE DEPARTMENT	(non-emergency)	468-4000
SELECTMEN'S OFFICE		468-5522
TOWN CLERK		468-5520
TOWN ACCOUNTANT		468-5521
TREASURER/COLLECTOR		468-5525

TOWN HALL OFFICE HOURS

Monday - Wednesday - Thursday	9:00 - 4:30 P.M.
Friday	9:00 - 1:00 P.M.
Tuesday	9:00 - 7:00 P.M.

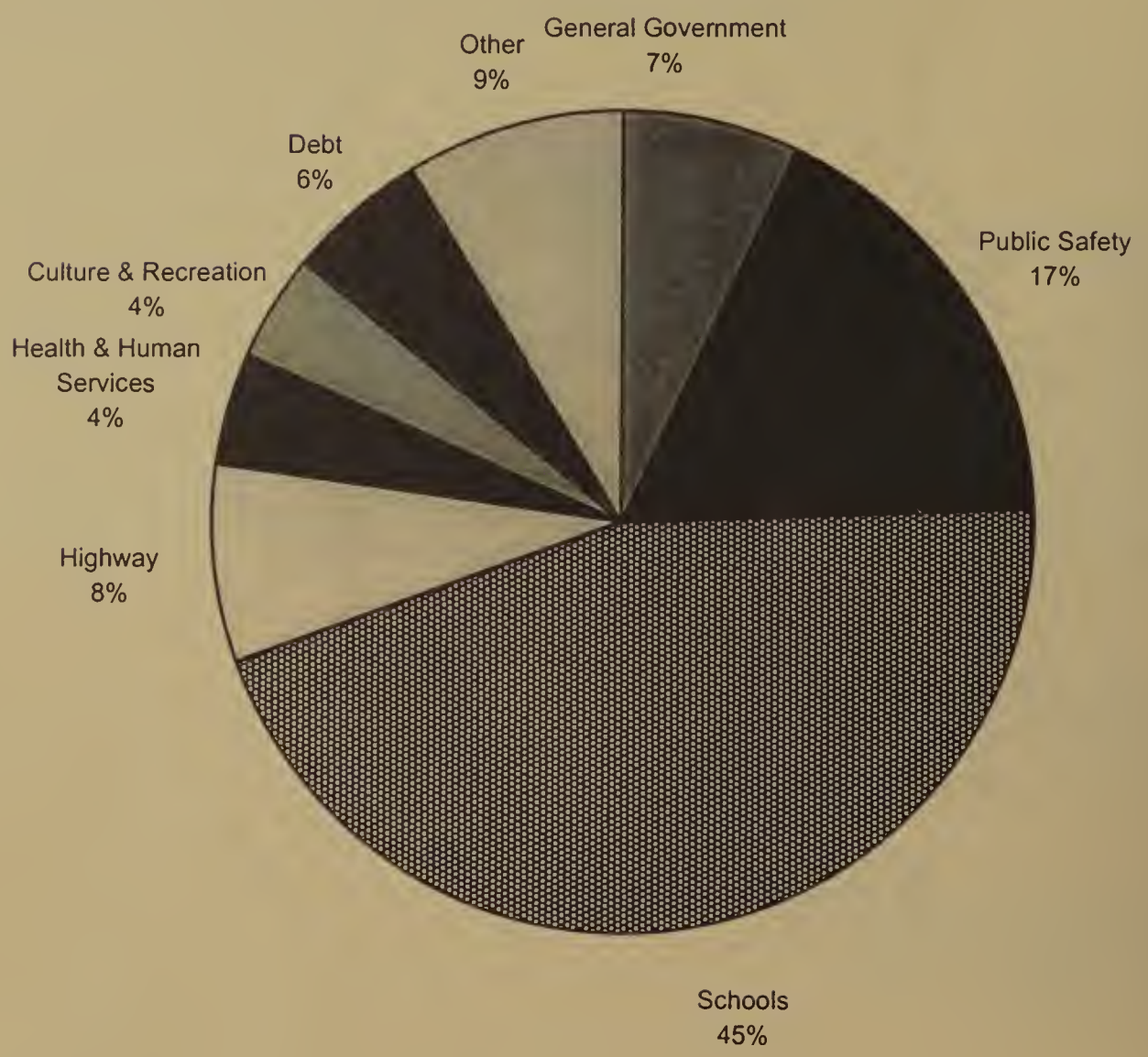
SELECTMEN MEET THE FIRST AND THIRD TUESDAY AT 7:30 P.M.

ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

1999-2000
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH
REPORTS AND RECOMMENDATIONS OF THE
FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant
Monday, April 26, 1999
BURNHAM HALL-- 7:30 P.M.
Annual Town Meeting - Perkins Auditorium
Saturday, May 1, 1999
Election 8:00 A.M. -- 12:00 Noon -- Meeting 1:00 P.M.
Please bring this Part II with you to the
Hearing and Town Meeting
Matters to be voted do not appear in Part I of the
Town Report

THIS IS HOW YOUR TAX DOLLARS ARE SPENT



FIVE YEAR VALUATION AND TAX RATE HISTORY

CALENDAY YEAR	VALUATION	TAX RATE / $1,000 VALUE
1994	$314,228,174	$14.19
1995	$314,257,799	$14.85
1996	$364,215,601	$12.69
1997	$366,619,815	$13.34
1998	$376,723,152	$15.05

TOWN OF WENHAM

MASSACHUSETTS

OFFICE OF THE TOWN CLERK

TO: THE BOARD OF SELECTMEN

FROM: FRANCES YOUNG, TOWN CLERK

DATE: JANUARY 25, 2000

SUBJECT: ELECTION WARDEN REPLACEMENT

THE TOWN CLERK RESPECTFULLY REQUESTS THAT PHYLLIS L. SULLIVAN, 6 WOODSIDE LANE, REPUBLICAN, BE APPOINTED AS ELECTION WARDEN TO REPLACE JOHN LYNCH, DECEASED.

PHYLLIS HAS EXPERIENCE AS AN ELECTION OFFICER AND HAS EXPRESSED GREAT INTEREST IN THE WARDEN'S POSITION AND WILLINGNESS TO LEARN THE MATERIAL REQUIRED.

THE TERM WOULD RUN FROM THE DATE OF YOUR APPOINTMENT TO SEPTEMBER 1, 2000, AND YEARLY THEREAFTER.

I HOPE TO HAVE HER ON BOARD AND TRAINED BEFORE THE PRESIDENTIAL PRIMARY IN EARLY MARCH.

THANK YOU VERY MUCH

Frances L Young

QUORUM 114

TOTAL ATTENDANCE 352

Wenham Finance and Advisory Committee
Annual Report

To Citizens of Wenham:

The Wenham Finance and Advisory Committee presents to you for your approval at the annual Town Meeting the budget for Fiscal Year 2000-01 as well as our recommendations on several articles that require funds from our town coffers.

This year the Committee requested from all town departments that they present to us a level-funded budget based on the appropriations made at the last town meeting. Most departments came in at that level – some came in lower and some came in a little higher. The one department that came in significantly higher is the Hamilton-Wenham Regional School District. Fixed costs within the town budget, such as insurance and retirement, also came in at a higher cost.

In the budget for FY2000:

- **Article 2 Wages are increased by $29,712.** This amount is for non-union employees. Contracts are still being negotiated for fire personnel, police personnel, and other town departments and those funds are not included in the proposed budget.

- **Article 2 Capital is decreased by $31,645.** It needs to be noted that the request of the Board of Fire Engineers for a new fire truck has been placed on the Warrant as a special article. They have requested that we expend $245,000 for a new truck. The Committee by a vote of 5-0 is recommending that the town purchase a new truck.

- **Article 2 Expenses are increased by $297,341.** Included in this section is the entire Hamilton-Wenham Regional School District budget. The district requested that Wenham increase its share of the budget by $525,604. After much consulting with the schools we are recommending that the dollars be increase by $358,524 provided that Hamilton approves its proportionate share.

- **The Finance and Advisory Committee is recommending that $200,000 from 'Free Cash' be used to reduce the tax rate.** At the beginning of the budget cycle over $808,000 above the Prop2 ½ limit had been requested and all of this money would have been placed in override articles. The Committee, by hard work and determination, has postponed, not recommended, or removed from consideration items not deemed essential for the operation of the town. If anyone proposes any additional expense at Town Meeting that individual(s) needs to inform the town how it is expected to fund the additional expense.

- **The tax rate will increase by 4%, which equals $0.61.** Based on the above information and positions the tax rate for FY2000 will be $15.66. This is much less

than was foreseen at the beginning of the budget cycle ($17.57). If the local receipts and the state "Cherry Sheet' income is received at a higher rate then the increase will not be as high.

If we are to continue to enjoy and maintain our town in the existing manner, we must seek some form of tax relief from the Commonwealth of Massachusetts. The state has never fully funded the programs that it has insisted we undertake. As we are held accountable in running our town, the state must also be held accountable in its actions. Also we must look to more ways to enhance and expand our tax base. This year's budget puts us on the edge of Prop.2½. As a town, we cannot continue to live this way.

In the near future additional demands will be placed on us. The Essex County Retirement issue is a growing concern. The state is requiring a small number of Essex communities to carry the full pension burden of all Essex County employees. The budget this year includes an additional $10,000 to meet this obligation. Our two legislators, Senator Bruce Tarr and Representative Brad Hill are working to remove this unfair burden. We urge you to contact legislators and statewide office holders from the Governor on down to request that this unfair taxation be removed from our shoulders. Also in the near future the Rubbish and Garbage Collection (NESWC) line will see a major dollar increase to meet the demands of the existing contract. This increase will continue to the year 2005 when the contract is concluded

We are urging all our department heads to do serious long-range planning. Only through this way can we properly plan our future.

Two members of the committee have informed us that their growing personal and business obligations will prevent them from serving an additional three year term. We thank Mr. Steven S. Forsey and Mr. Peter M. Hersee for their devoted service to the Committee and to the town and wish them Godspeed.

The Committee would like to thank all department heads for their support and assistance in the preparation of this budget. In particular we would like to extend our appreciation to Mr. Stephen Delaney, Town Administrator, and Ms. Michelle Cresta, Town Accountant.

Please plan to attend the Town Meeting.

Wenham Finance and Advisory Committee

Thomas Tanous, Chairperson

Kevin T. Bottomley	Steven S. Forsey
Harriet P. Davis	Peter A. Hersee
John E. Darling	

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 1, 1999

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins auditorium in the Bessie Buker School in said Town on Saturday the first of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be reconvened on Tuesday, May 4, 1999, at 7:30 P.M.

ARTICLE 1: To elect by ballot the following:

MODERATOR, for one year; TOWN CLERK, for one year; one SELECTMAN, for three years; one SELECTMAN for 2 years; one ASSESSOR for three years; one member of the PLANNING BOARD for five years; one member of the PLANNING BOARD for 1 year; one TREE WARDEN for one year; one member of the BOARD OF HEALTH for three years; two LIBRARY TRUSTEES for three years each; one HAMILTON WENHAM JOINT LIBRARY TRUSTEE for three years; one HAMILTON WENHAM JOINT LIBRARY TRUSTEE for two years; one CEMETERY COMMISSIONER for three years; one PARK COMMISSIONER for three years; one WATER COMMISSIONER for three years; one WATER COMMISSIONER for one year; one member of the WENHAM HOUSING AUTHORITY for five years; and one member of the WENHAM HOUSING AUTHORITY for three years.

ARTICLE 2: To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 2000) beginning July 1, 1999 and ending June 30, 2000, and to make appropriations for the same and to determine the source thereof.

> The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.
>
> Salary and wage rates are effective July 1, 1998. All rates so established are to be in effect through June 30, 1999.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

COMPARISON OF FISCAL YEAR 1999 TO 2000

	ACTUAL FY 99	PROPOSED FY 2000	INCREASE (DECREASE)
REVENUES			
LOCAL RECEIPTS	876,408	876,408	0
CHERRY SHEET	495,284	495,284	0
FREE CASH USED FOR:			
TOWN MEETING	0	0	0
LEVEL THE TAX RATE	258,859	200,000	(58,859)
OTHER	189,245	273,848	84,603
TOTAL REVENUES	1,819,796	1,845,540	25,744
EXPENDITURES			
ARTICLE 2 WAGES	1,729,928	1,759,640	29,712
ARTICLE 2 EXPENSES	5,035,113	5,332,454	297,341
ARTICLE 2 CAPITAL	212,925	181,280	(31,645)
SPECIAL ARTICLES	289,245	359,201	69,956
CHERRY SHEET CHARGES	120,607	120,607	0
OVERLAY	65,860	65,860	0
OTHER	35,801	6,654	(29,147)
TOTAL EXPENDITURES	7,489,479	7,825,696	336,217
NET AMOUNT TO BE RAISED	5,669,683	5,980,156	310,473
PROPERTY VALUATION	376,723,152	381,992,652	5,269,500
LEVY LIMIT	5,385,204	5,566,803	181,599
GAP	(284,479)	(413,353)	(128,874)
MAXIMIUM ALLOWABLE GAP DEFICIT (PROP 2 1/2 DEBT EXCLUSION)	499,965	416,900	(83,065)
NET GAP	215,486	3,547	(211,939)
TAX RATE	15.05	~~15.66~~ 15.57 (3.5 INCREASE)	0.61

Please note:

As the numbers currently stand, approximately $381,000 of expenditures equals $1 on the tax rate. ($100,000 of expenditures equals approximately $ .27 on the tax rate)

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
	GENERAL GOVERNMENT				
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES - SELECTMEN (1 @ $4,570/YR., 2 @ $3,428/YR.)	10,609	10,927	11,146	11,426
122-5200	EXPENSES	2,475	2,490	2,500	2,500
122-5700	OTHER - LONG RANGE PLANNING EXPENSES	0	0	1,500	0
		13,084	13,417	15,146	13,926
123	**TOWN ADMINISTRATOR**				
123-5100	SALARY (@ $56,941/YR)	49,395	50,923	51,941	56,941
123-5200	EXPENSES	1,928	1,596	2,500	2,500
		51,323	52,519	54,441	59,441
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	265	288	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $42,866/YR)	43,411	55,414	41,820	42,866
135-5200	EXPENSES	1,054	2,000	6,869	2,900
135-5800	CAPITAL	12,209	1,000	0	0
		56,674	58,414	48,689	45,766
141	**ASSESSORS**				
141-5100	SALARIES (PROFESSIONAL ASSESSOR @ $15,375/YR) (ASST. ASSESSOR @ $13.02/HR)	32,279	35,681	35,390	35,765
141-5200	EXPENSES	1,766	3,540	6,225	6,225
141-5800	CAPITAL	0	13,520	0	6,420
		34,045	52,741	41,615	48,410

53,502

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00	
145	**TREASURER / COLLECTOR**					
145-5100	SALARIES (TREAS/COLL @ $40,000/YR) (ASST TREAS/COLL @ $23,966/YR)	61,277	61,717	65,786	63,966	
145-5200	EXPENSES	16,533	16,467	24,121	24,121	
145-5800	CAPITAL	0	0	0	0	
		77,810	78,183	89,907	88,087	89,602
151	**TOWN COUNSEL / LEGAL**					
151-5200	EXPENSES	6,807	1,490	3,750	3,750	
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000	
151-5220	OUTSIDE COUNSEL	10,000	32,000	15,000	20,000	
151-5230	CATV OUTSIDE COUNSEL	0	0	3,010	3,000	
		23,807	40,490	28,760	33,750	
159	**TOWN HALL**					
159-5100	SALARY (@ $29,950/YR)	25,430	28,268	29,219	29,950	
159-5200	EXPENSES	41,159	38,204	41,060	41,000	
159-5800	CAPITAL	4,854	6,052	110,000	29,000	HOLD
		71,443	72,524	180,279	99,950	
161	**TOWN CLERK**					
161-5100	SALARY (@ $34,502/ YR.)	27,124	33,883	33,660	34,502	
161-5200	EXPENSES	1,503	2,421	2,700	2,905	
161-5800	CAPITAL	0	0	0	0	
		28,627	36,304	36,360	37,407	
162	**ELECTIONS & REGISTRATION**					
162-5100	WAGES	5,193	2,795	6,513	6,458	
162-5200	EXPENSES	3,057	3,768	5,400	6,500	
162-5800	CAPITAL	6,250	0	0	0	
		14,500	6,563	11,913	12,958	
171	**CONSERVATION COMMISSION**					
171-5100	WAGES (@ $15.57/HR.)	15,709	17,112	16,180	16,180	
171-5200	EXPENSES	5,447	3,749	3,830	5,330	
171-5800	CAPITAL	1,400	0	0	0	
		22,556	20,861	20,010	21,510	22,316
175	**PLANNING BOARD**					
175-5200	EXPENSES	473	0	500	500	

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
176	**BOARD OF APPEALS**				
176-5200	EXPENSES	50	0	150	150
195	**TOWN REPORT**				
195-5200	EXPENSES	7,319	6,500	7,000	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARIES	4,636	4,528	4,872	4,994
	CUSTODIAN (@ $278/MONTH)				
	LABORER (@ $5.52-$8.92/HR.)				
	STUDENT (@ $5.09-$7.42/HR.)				
199-5200	EXPENSES	29,165	30,415	33,400	31,300
199-5800	CAPITAL	10,000	6,449	4,000	3,500
		43,801	41,392	42,272	39,794
	TOTAL GENERAL GOVERNMENT	445,777	480,195	577,592	509,199
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES	607,995	649,561	676,561	686,726
210-5200	EXPENSES	39,713	40,906	46,056	48,056
210-5700	OTHER - BAPERN	23,852	28,123	29,000	0
210-5800	CAPITAL	28,061	27,068	33,355	59,315
		699,621	745,658	784,972	794,097
220	**FIRE**				
220-5100	SALARIES & WAGES	143,376	166,627	149,581	150,548
220-5200	EXPENSES	35,779	38,474	38,644	38,644
220-5700	OTHER - TRAINING	26,338	29,539	33,755	33,755
220-5800	CAPITAL	0	6,750	1,560	0
		205,493	241,390	223,540	222,947
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	32,754	33,737	34,749	35,791

516,612

795,283

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
241	**BUILDING INSPECTOR**				
241-5100	SALARY & WAGES (BUILDING INSP. @ $13,325/YR.) (ASST. BUILDING INSP. @ $1,495/YR.)	9,440	9,723	14,459	14,820
241-5200	EXPENSES	1,917	1,751	2,113	2,113
		11,357	11,474	16,572	16,933
243	**PLUMBING & GAS INSPECTOR**				
243-5100	WAGES (@ $15.22/HR.)	1,624	1,567	1,492	1,530
243-5200	EXPENSES	232	221	250	250
		1,856	1,788	1,742	1,780
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARIES & WAGES SALARY (@ $6,235/YR.) WAGES (@ $352/YR.)	5,309	5,132	5,578	6,587
245-5200	EXPENSES	998	999	1,000	1,000
		6,307	6,131	6,578	7,587
249	**FIRE ALARMS AND GENERATOR**				
249-5100	SALARY (@ $1,972/YR.)	1,830	1,885	1,923	1,972
249-5200	EXPENSES	2,275	1,992	2,275	2,275
249-5800	CAPITAL	0	0	0	0
		4,105	3,877	4,198	4,247
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	1,294	432	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES (ANIMAL CONTROL OFFICER @ $5,562/YR.) (DEER OFFICER @ $2,000/YR.)	5,165	5,320	7,426	7,562
292-5200	EXPENSES	598	458	2,500	2,500
		5,763	5,778	9,926	10,062

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARIES & WAGES	2,093	1,097	2,216	2,244
	SALARY-TREE WARDEN (@ $524/YR.)				
	SALARY-PEST CTRL (@ $623/YR.)				
	WAGES-ASST. TREE WARDEN (@ $1,097/YR.)				
294-5200	EXPENSES	5,646	4,641	12,600	12,000
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	1,500	0	1,500	1,500
294-5800	CAPITAL	240	1,190	2,000	2,000
		9,479	6,928	18,316	17,744
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	19,246	15,974	19,500	20,000
298-5800	CAPITAL	22,919	10,020	5,360	6,600
		42,165	25,994	24,860	26,600
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES	90,900	102,595	104,342	112,820
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,111,094	1,185,781	1,231,295	1,252,108
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,457,575	2,638,780	2,797,591	3,076,115
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	57,730	48,509	50,308	51,796
	TOTAL SCHOOLS	2,515,305	2,687,289	2,847,899	3,127,911
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES	281,313	308,529	306,752	~~308,752~~ 318,797
	SALARY-DPW DIRECTOR (@ $59,000/YR.)				
	WAGES (@ $7.76-$21.81/HR.)				
422-5200	EXPENSES	30,145	24,589	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE	31,293	22,400	45,000	45,000
422-5800	CAPITAL	64,000	68,000	34,534	40,500
		406,751	423,518	417,286	425,252 435,297

1,253,294

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
423	**SNOW REMOVAL**				
423-5100	WAGES	25,249	24,891	36,050	36,050
423-5200	EXPENSES	57,000	45,000	45,000	45,000
423-5800	CAPITAL	13,070	19,500	2,000	0
		95,319	89,391	83,050	81,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	35,117	33,195	36,211	36,211
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	24,315	28,750	29,000	29,000
429-5800	CAPITAL	2,816	3,632	4,000	0
		27,131	32,382	33,000	29,000
	TOTAL HIGHWAY	564,318	578,486	569,547	571,513

581,558

HEALTH AND HUMAN SERVICES

433	**TRASH COLLECTION AND DISPOSAL**				
433-5200	EXPENSES	262,747	257,612	264,165	269,232
491	**CEMETERY**				
491-5100	WAGES	0	0	0	0
491-5200	EXPENSES	4,695	4,820	4,820	4,820
491-5700	OTHER - MEMORIAL DAY	350	350	350	350
491-5710	OTHER - VETERAN'S GRAVES OFFICER	150	150	150	150
491-5800	CAPITAL	0	0	0	0
		5,195	5,320	5,320	5,320
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,757	1,810	1,845	1,890
	BOARD MEMBERS (3 @ $20/YR)				
	INSPECTOR OF ANIMALS ($1,830/YR)				
510-5200	EXPENSES	6,470	8,681	10,500	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	0	2,900	2,900
		8,227	10,491	15,245	15,290

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00	
541	**COUNCIL ON AGING**					
541-5200	EXPENSES	2,105	3,478	2,895	2,895	
543	**VETERAN'S BENEFITS**					
543-5200	EXPENSES	0	0	1,000	1,000	
543-5700	REGIONAL DISTRICT ASSESSMENT	13,931	14,823	14,856	15,800	
		13,931	14,823	15,856	16,800	
	TOTAL HEALTH & HUMAN SERVICES	292,205	291,724	303,481	309,537	
	LIBRARY					
610	**LIBRARY**					
610-5100	SALARIES & WAGES	110,919	118,513	128,076	~~131,381~~	132,000
	DIRECTOR (@ $41,808/YR.)					
	ASSISTANT DIRECTOR (@ $27,868/YR.)					
	CHILDREN'S LIBRARIAN (@ $26,406/YR.)					
	P/T WAGES (@ $6.85 - $11.79/HR.)					
610-5200	EXPENSES	66,392	71,066	77,800	77,800	
610-5700	OTHER - JT HAMILTON/WENHAM LIBRARY	0	0	0	22,040	
610-5800	CAPITAL	0	2,000	0	0	
	TOTAL LIBRARY	177,311	191,579	205,876	231,221	231,840
	PARKS & RECREATION					
630	**RECREATION BUILDING**					
630-5200	EXPENSES	6,762	6,195	6,388	6,350	
630-5800	CAPITAL	0	6,000	2,500	1,500	
		6,762	12,195	8,888	7,850	

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
650	**PARK DEPARTMENT**				
650-5100	WAGES	6,185	5,978	10,500	10,500
	(LIFEGUARDS $6,500)				
	(FIELD MAINTENANCE $4,000)				
650-5200	EXPENSES	1,866	3,378	3,855	2,485
650-5700	OTHER - JT. RECREATION PROGRAM	35,326	30,814	32,121	36,515
650-5710	OTHER - WVIS PLAYGROUND	4,000	4,000	0	0
650-5800	CAPITAL	3,185	4,707	7,600	4,100
		50,562	48,877	54,076	53,600
	TOTAL PARKS & RECREATION	57,324	61,072	62,964	61,450
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5210	INTEREST (ROAD CONSTRUCTION)	26,640	22,480	18,320	14,280
710-5211	INTEREST (JT. LIBRARY PROJECT)	0	0	0	0
		26,640	22,480	18,320	14,280
751	**PRINCIPAL**				
751-5210	PRINCIPAL (ROAD CONTRUCTION)	80,000	80,000	80,000	80,000
751-5211	PRINCIPAL (JT. LIBRARY PROJECT)	0	0	0	0
		80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5210	PRINCIPAL & INT (1988 SCHOOL ADD. / REPAIRS)	73,632	43,029	42,374	42,947
752-5220	INTEREST (1997 NEW MIDD SCHOOL)	0	114,024	359,271	279,673
		73,632	157,053	401,645	322,620
	TOTAL DEBT - PRINCIPAL & INTEREST	180,272	259,533	499,965	416,900
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	25	67	365	365

241,772
284,719
378,990

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	0	16	250	250
693	**TOWN CLOCK**				
693-5200	EXPENSES	650	750	750	750
693-5800	CAPITAL	0	2,000	0	0
		650	2,750	750	750
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	500	0	500	500
699	**BAND**				
699-5200	EXPENSES	500	300	500	500
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	162,033	196,463	211,930	250,925
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,400
		164,321	198,751	214,330	253,325
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	186,706	197,938	208,000	228,800
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	0	33,000	33,825
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	46,971	47,750	51,500	53,045
945-5700	DEDUCTIBLE FUND	1,000	0	1,000	1,000
		47,971	47,750	52,500	54,045
950	**GASOLINE & OIL**				
950-5200	EXPENSES	26,969	26,233	27,500	27,500
950-5800	CAPITAL	0	0	5,000	2,000
		26,969	26,233	32,500	29,500
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	0	11,500	0	10,000
	TOTAL UNCLASSIFIED	427,642	485,305	542,695	611,860

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00	
	WATER DEPARTMENT (SPECIAL REVENUE FUND)					
29	**WATER DEPARTMENT**					
29-5100	SALARIES & WAGES (COMMISSIONERS' SALARIES @ $4) (SUPERINTENDENT'S SALARY @ $50,239/YR.) (WAGES @ $7.76-$21.81/HR)	70,939	83,924	90,942	96,030	
29-5200	EXPENSES	45,801	52,857	59,550	59,300	
29-5800	CAPITAL	24,785	10,188	1,016	26,345	
	TOTAL WATER DEPARTMENT	141,525	146,969	151,508	181,675	182,134
	TOTAL TOWN BUDGET	5,912,773	6,367,933	6,992,822	7,273,374	7,255,195

YES ✓ NO ____

MOVED BY TANALS, CHAIRMAN

TOWN OF WENHAM

FY 2000 CAPITAL REQUESTS

ACCT. & DEPARTMENT	DESCRIPTION	AMOUNT REQUESTED	FINCOM RECOMMENDATION
141: Assessors	G.I.S. (Geographic Information System)	6,420	6,420
159: Town Hall	Parking Lot	7,500	4,000
	Computer Upgrade, Phase II	25,000	25,000
		32,500	29,000
199: Iron Rail	Parking Lot Improvements	2,500	2,500
	Post and Chain Lane Marking System	1,000	1,000
		3,500	3,500
210: Police	Cruiser Replacement (2)	51,250	51,250
	Target Frames, Phase II	2,065	2,065
	Computer Upgrade	6,000	0
	IMC Police Software	20,000	0
	Replace Intoxilyzer	6,000	6000
		85,315	59,315
220: Fire	Replace Engine 4 (Pumper)	245,000	0
294: Tree Warden	Tree Planting	2,000	2000
298: Police/Fire Sta.	Air Purification Filters in Apparatus Bay	1,000	1,000
	Recondition Air Compressors in Fire Station	700	700
	Replace Cellar Door	1,000	0
	Painting (window trim,bookcases, outside trim)	1,500	1,500
	Carpet for Police Station	2,000	2,000
	Upstairs Hall Floor	500	500
	Replace and repair light in Apparatus Room	900	900
		7,600	6,600
422: Highway	52" Bunton type mower	5,500	5,500
	Highway Building	35,000	35,000
		40,500	40,500
630: Rec. Bldg.	Exterior Painting (with $2500 from Fy 99)	1,500	1,500
650: Park	Rehab Restrooms @ Pingree Park	3,000	2,100
	Repair Tennis Courts @ Pingree Park	2,000	2,000
	Pool	45,000	0
		50,000	4,100
950: Gas & Oil	Leak Detection Sensor	2,000	2000
29: Water	Toilet Replacement (10)	3,000	3,000
	"Watercad" Software	1,995	1,995
	Hydrant Replacement (5)	10,000	10,000
	Water Meters (75)	7,350	7,350
	Repair Leak on Main Street	4,000	4,000
		26,345	26,345
	TOTAL	$502,680	$181,280

RESERVE FUND 1998-1999

Listed are the transfers voted by the Finance and Advisory Committee from July 1, 1998 through April 1, 1999, from the Reserve Fund of $90,000 created at the Annual Town Meeting.

Fire - Ladder Truck Repairs	$9,500.00
Fire - Medical Supplies	$250.00
Treasurer/Collector - Temporary Employee	$1,500.00
Gas/Plumbing - Wages	$550.00
Total	$11,800.00

WENHAM DEBT RESPONSIBILITY

School Construction*
1991-2020

2000	$362,758
2001	$374,488
2002	$373,499
2003	$373,639
2004	$371,536

* These figures are subject to change. The school debt allocation is based on student enrollment numbers and total property valuation.

Road Construction
1995-2003

2000	$94,280
2001	$90,120
2002	$85,800
2003	$26,400

CERTIFIED FUNDS AVAILABLE
1989-1997

1990	$516,453
1991	$361,858
1992	$390,398
1993	$317,065
1994	$451,910
1995	$770,128
1996	$809,190
1997	$532,444
1998	$426,083 **

** Anticipated amount of certified funds

Hamilton-Wenham Regional School District

FY00 School Committee Approved Budget

TOTAL DISTRICT	98-99 Bud	% Chng	99-00 Est.	Change	% Chng
Admin. Salaries	$1,278,507	7.4%	$1,313,216	$34,709	2.7%
Teacher Salaries	6,928,416	1.9%	$7,553,036	$624,620	9.0%
Custodial	412,738	9.7%	$452,616	$39,878	9.7%
Instructional Materials	463,372	19.5%	$537,838	$74,466	16.1%
Ath. & Extra Curr.	350,770	0.1%	$392,546	$41,776	11.9%
Tel & Utilities	396,200	20.2%	$423,200	$27,000	6.8%
Health Services	105,334	4.8%	$109,932	$4,598	4.4%
Insurance	1,192,436	5.4%	$1,427,939	$235,503	19.7%
Transportation	329,524	1.0%	$350,431	$20,907	6.3%
Equipment	70,543	-42.5%	$128,648	$58,105	82.4%
Staff Development	49,476	-10.1%	$47,900	($1,576)	-3.2%
Equipment Maint.	93,061	0.7%	$204,850	$111,789	120.1%
Building Maint.	75,460	5.0%	$73,850	($1,610)	-2.1%
Other Expenses	88,771	17.4%	$81,532	($7,239)	-8.2%
Special Education	2,068,016	6.9%	$2,296,589	$228,573	11.1%
3rd Elementary School			$406,023		
Gross Budget Total	$13,902,624	4.2%	$15,800,146	$1,897,522	13.6%

Non-Tax Revenues					
Transportation	$271,155	16.2%	312,502	41,347	15.2%
Chapter 70 Aid	2,634,748	7.5%	2,870,498	235,750	8.9%
Essex Tuition	141,674	-54.9%	0	-141,674	-100.0%
Non-resident Tuition	924,001	21.2%	1,009,177	85,176	9.2%
Reserves	75,867	0.0%	75,867	0	0.0%
Interest Income	40,000	-12.6%	45,000	5,000	12.5%
Rent/Medicaid/Misc	13,000	-58.7%	41,500	28,500	219.2%
State Wards	78,659	97.4%	82,456	3,797	4.8%
Athletic Fund	53,814	39.1%	80,414	26,600	49.4%
Total Revenues	$4,232,918	6.0%	$4,517,414	$284,496	6.7%

Net Budget Total	$9,669,706	3.4%	$11,282,732	$1,613,026	16.7%

Town Appropriations					
Hamilton	$6,953,591	3.5%	$8,152,196	$1,198,605	17.2%
Wenham	$2,716,115	2.9%	$3,130,536	$414,421	15.3%

4/6/99

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

DISTRICT OF NET OPERATING COST

1999-00

	1998-99	1999-00
GROSS OPERATING BUDGET	13,902,624	15,800,146
INCREASE OVER PREVIOUS YEAR		
$	559,005	1,897,522
%	4.19%	13.65%
LESS INCOME		
$	4,232,918	4,517,414
%	6.18%	6.72%
NET OPERATING COST	9,669,706	11,282,732
INCREASE OVER PREVIOUS YEAR		
$	312,481	1,613,026
%	3.34%	16.68%
HAMILTON SHARE OF NET OPERATING COST		
$	6,953,591	8,152,196
%	71.25%	70.97%
INCREASE OVER PREVIOUS YEAR		
$	235,146	1,198,605
%	3.50%	17.24%
WENHAM SHARE OF NET OPERATING COST		
$	2,716,115	3,130,536
%	28.75%	29.03%
INCREASE OVER PREVIOUS YEAR		
$	77,335	414,421
%	2.93%	15.26%

(4/6/99)

352 PRESENT

VOTER CARDS NO TELLERS
SIMPLE MAJORITY
349
YES ✓ NO 3

ARTICLE 3: **School Expense Override**

To see if the Town will vote to raise and appropriate a sum of money, contingent upon the passage of a referendum question pursuant to Massachusetts General Laws Chapter 59, Section 21C (g), to be added to the portion of Article 2 allocated for annual operating expenses of the Hamilton Wenham Regional School District to meet the Town's share of the total operating budget of the District which is approved and funded by the Town of Hamilton, or to take any other action thereon. The ballot vote on approval of this appropriation will take place on May 13, 1999, at the Buker School, from 7:00 AM to 8:00 PM.

54,421 TO OVERRIDE
TO OVERRIDE

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING

SIMPLE MAJORITY
YES UNANIMOUS NO 0 CARDS, NO TELLERS

ARTICLE 4: **Consent Calendar**

To advance articles 5,6,8, and 19 for immediate, affirmative action as recommended by the Finance and Advisory Committee and/or the Board of Selectmen, without debate on any of those articles, provided that upon request of five voters at this Meeting made before action on the following motion, an Article will be dropped from the Consent Calendar to be acted upon in the ordinary course of business at this Town Meeting. The single collective motion for the Consent Calendar is a s follows: That the Town take affirmative action on Articles 5,6,8,and 19 as printed in the Warrant.

SELECTMEN MOVE APPROVE

ARTICLE 5: **Cemetery and Other Trust Funds** YES ✓ NO —

To accept the Cemetery and other Trust Funds received in FY98, as printed in Part I of the Town Reports, and on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 6: **Reserve Fund** YES ✓ NO —

To raise and appropriate the sum of $90,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

4/5 FINCOM MOVES + SECONDS

VOTER CARDS NOTELLERS

ARTICLE 7: **Unpaid Bills** YES ✓ UNAN NO ____

Unpaid bill from prior fiscal year. To see if the Town will vote to raise and appropriate the following amounts for unpaid bills from prior fiscal years: Hancock Survey (Cemetery) in the amount of $349.40 and Town of Hamilton (Joint Recreation) in the amount of $1,170.85.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 8: **Road Work – Chapter 90** ~~SLIP~~ ROCKET DOCKET YES ✓ NO ____

To vote from available funds under Section 2B of Chapter 11 of the Acts of 1997, (6036-9698), the sum of $115,606, for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; said work to conform to the requirements of the Massachusetts Highway Department.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

SIMPLE MAJORITY VOTER CARDS NO TELLERS

ARTICLE 9: **Water Department – Capital Expenditure** YES ✓ NO ____ DECLARED BY 4 TO 1 MODERATOR NOT UNANIM

(NO IMPACT ON TAX RATE)

To see if the Town will vote to expend the sum of $40,000, from the Water Surplus Fund, for a "Water Department Conservation Program", pursuant to Chapter 41, Section 69B of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FIN COM MOVES + SECONDS
DON FINOCCHIO

SIMPLE MAJORITY VOTER CARDS NO TELLERS

ARTICLE 10: **Intern Program** YES ✓ NO SMALL OPPO

To see if the Town will vote to raise and appropriate the sum of $5,000 for the establishment of an intern program, to be under the direction of the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

BOARD OF SELECTMEN (DODGE)
MOVES + SECONDED
POSSIBLE STUDENT OR GRAD OR POST GRAD
PUBL ADMINIS OR GOVERNMENT
LAND USE - LONG RANGE PLANNING CAPITAL PLANNING

GEIKIE - SUPPORTS
DELANEY - BENEFICIAL TO STUDENT + TO TOWN

NOT TO BE CONFUSED WITH STUDENT ADVISORY COMMITTEE WHICH IS HELD TO ITSELF

SIMPLE MAJORITY
VOTER CARDS NO TELLERS

ARTICLE 11: **Regional Consortium** YES UNAN NO ____

To raise and appropriate the sum of $4,000 for the Town's share of the operating expenses of a regional services consortium to perform collective purchasing and other joint services and to authorize the Board of Selectmen to enter into an agreement with the Metropolitan Area Planning Council to operate said consortium in accordance with the provisions of Section 4A of Chapter 40 of the general laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
FIN COM (FORSEY) MOVES & SECONDS
DELANEY EXPLAINS - COOP IS BENEFICIAL (THERE IS A SUCCESSFUL ONE ON SOUTH SHORE)

ARTICLE 12: **Cemetery Road Construction** YES UNAN NO ____
SIMPLE MAJORITY VOTER CARDS NOTELLERS

To see if the Town will vote to authorize the Board of Cemetery Commissioners to expend the sum of $88,075 from Cemetery Perpetual Care Trust Funds for the purpose of constructing the access road into the new cemetery at the Iron Rail property, said road to access the site from Rubbly Road, along the route approved by the Wenham Conservation Commission, and provided that the access issue as related to the abutting Barnard property is resolved.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
DOT MACIEJOW MOVES & SECONDS

ARTICLE 13: **Fire Department – Change in Command Structure** YES ✓ NO 1
SIMPLE MAJORITY VOTER CARDS NO TELLERS

ALLOW UP 7 (

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 48, Sections 42A allowing the establishment of a fire department under the control of a chief, and to abolish the present the present Board of Fire Engineers effective upon the appointment of a fire chief by the Selectmen pursuant to Section 42A, and to raise and appropriate the sum of $15,000, to be added to the Fire Department budget for the purpose of funding the position of chief, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION
MOVED & SECONDED SELECTMEN JOE YOUNGER
JOE EXPLAINS
CAL PERKINS SPEAKS FOR
PAUL DENNICK (COULD INSPECTOR BE CONSOLIDATED WITH CHIEF) - ANSWER IS NO

2/3 UNTENT OF WTG IS TO BORROW

TELLERS / CARDS

196

YES 188 NO 8

ARTICLE 14: **Fire Department – Purchase of Fire Truck**

To see if the Town will vote to appropriate a sum of $245,000 for the purchase of a fire truck; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

FIN COM (DARLING) MOVES & SECONDS

ARTICLE 15: **Joint Recreation – Pool** YES _____ NO _____

NO ACTION

To see if the Town will vote to raise and appropriate a sum of money for Wenham's share of the cost of replacing the Patton Park pool, under the cost share formula set forth in the Joint Recreation Agreement, dated July 1, 1995, and determine the manner in which said sum is to be raised, whether by taxation, transfer of available funds, appropriation from the Stabilization Fund, or otherwise, or take any other action thereon, or relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING

FIN COM MOVES NO ACTION

SIMPLE MAJORITY YES ✓ NO _____

ARTICLE 16: **Recreation Programs During Joint Library Construction**

NO ACTION VOTER CARDS – NO TELLERS

To see if the Town will authorize a sum of money to be raised and appropriated to fund the cost of renovations and modifications to the Recreation Building necessary to enable continued use of the facility for Recreation Department programs during construction of the adjoining Joint Library building.

MOVE NO ACTION (SELECTMAN YOUNGER)

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING

NO ACTION YES ✓ NO _____

ARTICLE 17: **Zoning Bylaw Amendment - Recreational Sports District**

SIMPLE MAJORITY CARDS – NO TELLERS

To see if the Town will vote to amend the Protective Zoning Bylaw to create a Recreational Sports Overlay District in which indoor and outdoor facilities for the purpose of recreation, sports, athletics, and physical fitness activities, instruction and training, primarily for persons who are not residents of the property, (including gymnasiums, playgrounds, horseback riding stables and rings, indoor and outdoor swimming pools, athletic fields, and associated dressing and parking structures but not including amusement parks, water or other theme parks, arcades, miniature golf courses, billiard or pool; halls, or motorized vehicle sports tracks) are permitted accessory uses of not more than one single family residence on any lot of 25 acres or more approved by a 2/3 vote at an Annual or Special Town meeting, and to include within this recreational Sports District the property currently owned by Richard Broderick located off

UNION RAIL GYMNASTICS

DAVID GEIKIE (PLANNING BOARD CHAIR) MOVES NO ACTION
TOO COMPLICATED TO DEVELOP A REALISTIC PLAN BY
THIS TIME

Nelson Avenue along the east boundary of the Boston & Maine Railroad north of the North Beverly station. Copies of the proposed zoning amendment and full legal description of the property will be on file for inspection with the Town Clerk after April 8, 1999.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

SIMPLE MAJORITY ✓ CARDS - NO TELLERS

ARTICLE 18: **Regional School Formula** YES ✓ NO 5

REFER TO SELECTMEN FOR FUTURE STUDY

To see if the Town will vote pursuant to GL Ch. 71, sec. 16B to reallocate the sum of Hamilton's and Wenham's required local school budget contributions in accordance with the Hamilton-Wenham Regional School District Agreement, or take any other action thereon or relative thereto. MORE STUDY NEEDED

HARRIET DAVIS (FIN COM) RECOMMENDS NO ACTION

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING

UNANIMOUS VOTER CARDS NO TELLERS

Article 19: **State Funding for Mandated Local Services** YES ✓ NO ____

To approve the following resolution recommended by the Suburban Coalition:

"Whereas suburban and rural communities are forced into excessive reliance on the property tax to pay for local services and for unfounded state mandates, and whereas that reliance on the property tax has many negative consequences for those communities, be it resolved that the State's contribution toward funding of education and other local services is clearly inadequate and must be improved. Be it further resolved that the State must fully fund the cost of all state-mandated local services and that our representative to the General Court be instructed accordingly, and that copies of this resolution be sent by the Town Clerk to the Senate President, House Speaker, Lieutenant Governor, and Governor."

UNFUNDED ?

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

SIMPLE MAJORITY VOTER CARDS NO TELLERS

Article 20: **Citizen Petition – Change the Name of Wenham** YES 3 NO ✓

To see if the Town will vote to change the name of Wenham to "Wenham by the Lake", or take any other action thereon

THE BOARD OF SELECTMEN RECOMMENDS NO ACTION

BILL WILSON MOVES - WAS SECONDED

HARRIET DAVIS FIN COM NO ACTION
SIMPLE MAJORITY CARDS - NO TELLERS

ARTICLE 21: **Stabilization Fund** YES ✓ NO ~~✓~~

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided Section 5B, Chapter 40, of the General Laws amended.

TANOUS FIN COM. SIMPLE MAJORITY
ARTICLE 22: **Leveling the tax rate** YES UNAN NO

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 1999, to June 30, 2000.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 23:

To act on any other business that may legally come before this meeting.

THANKS BY ACCLAMATION
FLOWERS
FOOD
READ VOTE RESULTS

WM DODGE - APPRECIATION TO JOE YOUNGER
UPON HIS RETIREMENT
GRACE, STYLE, KNOWLEDGE
LEVEL HEADEDNESS

MOVED & SECONDED ADJOURN TO OVERRIDE
UNANIMOUS
4:35 PM

TOWN MTG SAT MAY 1, 1999 7:30 – 12:30

GAVEL ~~TO ORDER~~ FOR ANNOUCEMENTS 1:19

ST. REP BRAD HILL (ESSEX COUNTY RETIREMENT FUND)
(EDUCATION — STATE FUNDING FORMULA)
(SPECIAL ED LEGISLATION)

SEN TARR UNABLE TO ATTEND

PEOPLE TO REMEMBER

REMINDER — CONCEPT OF TOWN MTG + IMPORTANCE OF RESPECT FOR EXPRESSION — CROWD REACTION IS OK — RESPONSIBILITY — COME PARTICIPATE + DO YOUR HOMEWORK — DON'T RESENT PROCESS — GET INFO FROM BOARDS (GO GET IT)

1:30 WELCOME
WARRANT SERVED
71 5% ~~NO~~ QUORUM TOWN CLERK (BALLOTS)
14 MODERATOR

TOWN AT TIME

SIMPLE MAN
EXCEPT 7 4/5
13 2/3

INSTRUCTIONS FOR SPEAKING
NAME ST ADDRESS

BOTTOMLEY DAVIS DARLING TANOUS FORSEY HERSEE
DELANEY YOUNGER HERRICK (CH) DODGE

2 MEMS OF BOARD CONSTITUTE MOTION + SECOND

ARTICLE II

1) TOM TANOUS / FINCOM OVERVIEW
2) CATHERINE HARRISON SCHOOL VIEW

TOM TANOUS
THANKS TO FIN COM FOR HARD WORK
(STEPPING DOWN HERSEE, FORSEY)
STARTED WITH WISH FOR LEVEL FUNDING — TOWN CAME IN LOWER — THANKS
SCHOOL HIGHER — FINCOM RECOMMENDS THE EXTRA 54,421 (54,421)
(CANNOT MOVE BY OVERRIDES ALWAYS — RECOMMENDS CLOSE LOOK EVERY YEAR & SOME BELT TIGHTENING — TIMES ARE GOING TO BE TOUGHER MAY NEED TO BE MORE PRUDENT THAN EVER)

HARRISON — NO PRESENTATION

I

HOLD TOWN HALL 159
JOHN GALLIGAN
WANTS TO PAINT — NOT A GOOD AIDE FOR TOWN

MOVES ARTICLE II TANOUS CHAIR
OPEN FOR QUESTIONS +/OR AMENDMENTS
~~NONE~~

JOHN GALLIGAN

MOTION UP TO 30,000 TO PAINT EXTERIOR OF TOWN HALL

SECONDED

(WILL GO TO OVERRIDE SAYS TANOLIS)

GALLIGAN SUGGESTS TAKE IT OUT OF RESERVE FUND

COSTON ASKS ABOUT LONG RANGE PLANS — NO GOOD TO PAINT IF STILL LEAKING

HERRICK — WOULD BE 800,000 (STUDY FOR ALL IMPROVEMENTS NEEDED)

ULTIMATELY DECIDED TO RE WORK ROOF ONLY & WAIT FOR LIBRARY TO VACATE — RECOMMENDS HOLDING OFF

WILHELM REDUCE RESERVE FUND BY 30,000 ?

FINCOM SAYS DO ~~DO~~ NOT WISH TO DO SO

MOVED & SECONDED TO VOTE 30,000 (TO PAINT) ~~TO~~ FUNDED BY REDUCTION OF # VOTED FOR RESERVE FUND IN ARTICLE ?

SELECTMEN AGAINST (JOE YOUNGER) — WAIT TILL FALL TO SEE WHAT # TOWN ACTUALLY HAS IN RECEIPTS

RICK QUINN (LONG RANGE) CAUTION — WELL THOUGHT OUT PLAN OF REPAIRS

FACT THAT IF YOU WANT ~~NOT~~ NO OVERRIDE AMEND MOTION TO PAINT & PAY FOR IT BY REDUCING RESERVE

SIMPLE MAJ. OPPOSED

NEXT VOTE AMENDMENT BY GALLIGAN JUST TO RAISE # 30,000 & GO TO OVERRIDE

CARDS — NO TELLERS
OPPOSED NO AMENDMENT TO PAINT

ARTICLE II CARDS — NO TELLERS NO OPPOSITION

ARTICLE III MOVED & SECONDED TA NOLLS $54,421
SIMPLE MAJORITY 2/3

ARTICLE IX FUNOCCHIO
OUR WELLS ARE APPROACHING OVER STRESS
LAWN SPRINKLERS WORST PART OF PROBLEM
- NEED CONSERVATION - MIGHT LOWER NEED TO BUY ALLOCATION
FROM HAMILTON & HAVE BANS
WANT TO HIRE PRO TO HELP · RESIDENTS LOWER THEIR
WATER CONSUMPTION & BECOME UNEFFICIENCY

40,000 IS FOR THIS YEAR ONLY
SUBSTANTIAL INTEREST & DISCUSSION

ARTICLE 15 GLENN HERRICK EXPLAINS THAT A JOINT OWNERSHIP CLAUSE WITH HAMILTON HAS COME UP TO PLAY & NEEDS TO BE SETTLED
OCT. FALL MTG. — COUNSEL ADVISES WAITING — ~~DO~~ WOULD SUBJECT US TO OVERRIDE

NO ACTION . SIMPLE MAJ NO OPPOS
CARDS — NO TELLERS

ARTICLE XVI CHAIRMAN OF JOINT LIBRARY TRUSTEES

AL REID

5.6 MILLION TO BUILD LIBRARY

TRUSTEES WANT TO KEEP IT THAT WAY - NOT GET MORE EXPENSIVE BIDS

SCOTT MADDERN

XVIII JACKIE FUNOCCHIO URGES FAIR SHARE - GETTING ISSUE OFF THE TABLE ASAP)

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting, in order to provide everyone with a better understanding of the meaning, the following definitions are provided.

FREE CASH

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both. 426,083

OVERLAY (Provision for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoid fractions. 65,860

STABILIZATION FUND

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain conditions, the Commonwealth will match appropriations voted form this fund. 104,672

RESERVE FUND

This fund was established by the voters at the Annual Town Meeting and is comprised of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from the reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary and unforeseen expenditures." 90,000

CHERRY SHEET

A financial statement from the Commonwealth, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for items specified. It is due from the Commonwealth in August, and is necessary before the Assessors can set the tax rate.

PRSRT STD
US POSTAGE
PAID
WENHAM, MA
PERMIT #135

POSTAL PATRON

WENHAM, MA 01984

ANNUAL TOWN MEETING

SATURDAY, MAY 1, 1999 1:00 PM

AT THE BUKER SCHOOL

TOWN OF WENHAM

1999
ANNUAL TOWN REPORT
PART 1

TOWN REPORTS

PART I 1999

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1999, the nineteenth year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 6, 2000. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at **Burnham Hall** on **Monday, May 1, 2000** at **7:30 P.M.** We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

ALBERT W. DODGE, JR., Chairman
GLENN M. HERRICK
THOMAS TANOUS

Cover Photo Courtesy of Wenham Museum
(B. H. Conant Collection)

Wenham Congregational Church Baseball Team, September 8, 1906

Front Row Left to Right
Ed Sargent, Frank Sargent, William Homan, & Ralph Perkins

Back Row Left to Right
William Taylor, Roland Hall, Merton Hall, Roland Dudley, Charles Quimby & Raymond Tarr

ANNUAL REPORT

BOARD OF SELECTMEN
THOMAS TANOUS, ALBERT W. DODGE, JR., GLENN M. HERRICK

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1999

JOINT LIBRARY TRUSTEE AT LARGE
CATHERINE M. FELTON 2003
ALAN D. REID 2003

ELECTED OFFICIALS 1999-2000

MODERATOR
Paul D. Weaver (2000) 2001

TOWN CLERK
Frances Harte Young (2000) 2001

SELECTMEN
Albert W. Dodge, Jr., Chairman (2002)
Glenn M. Herrick (2000) 2003
Thomas Tanous (2001)

ASSESSORS
Linda A. Ahearn, Chairman (2002)
Paul E. Mendonca (2001)
Donald J. Pickard (2000) 2003

RESIGNED JOHN O. WILHELM, 2001 - MUST JR. RUN FOR 1 YEAR ?

CEMETERY COMMISSIONERS

Dorothy D. Maciejowski, Chairman (2002)
William M. Wilson (2001)
Dana P. Bagnell (2000) 2003

BOARD OF HEALTH
Dr. Miguel A. Martinez, Chairman (2001)
Alfred A. Wagner (2000) 2003
Dorothy D. Maciejowski (2002)

WENHAM HOUSING AUTHORITY
Audrey A. Wagner, (2001)
Phyllis L. Sullivan (2002)
James J. Stelline (2003)
Elizabeth A. Armington (2004)
Marcia A. Molay (State Appointee) (12/04) 2004

TREE WARDEN
A. Winslow Dodge (2000) 2001

TRUSTEES OF THE PUBLIC LIBRARY
Wendy Waller Daynes, Chairman (2002)
Elizabeth R. Colt, Chairman (2000) 2003
Mary L. Corning (2002)
Elizabeth Armington (2000) 2003
Catherine M. Felton (2001)
Anne W. Phippen (2001)

PARK COMMISSIONERS
Robert E. Kerrigan, Chairman (2000) 2003
Steven J. Bergholtz (2002)
James J. McCarthy (2001)
Daniel E. Snavely (2000) (NO APPT. MADE) APPT BY SELECTMEN
Justine F. Chamberlin (2001)

PLANNING BOARD
David E. Geikie, Chairman (2003)
Donald J. Killam, Jr. (2000) 2005
Gardner V. McCormick (2002)
Kenneth S. May (2001)
Reginald H. Smith, Jr. (2004)

REGIONAL SCHOOL DISTRICT
Catherine Harrison, Vice Chairman (2002)
MICHAEL ~~Michale~~ Abbot (~~2000~~) 2003
Andrew Calkins (2001)
~~Frank J. Cause (2000)~~
Maureen Flores (2001)
Donald E. Gallant (2001)
William F. Martin (2002)
Nancy A. Morse (~~2000~~) 2003
Jacqueline Serafino (2002)
ELAINE M. CAREY (2003)

WATER COMMISSIONERS
George K. Tozer, Chairman (2002)
2004 Susan R. Carp (~~2000~~) 1 YEAR TERM TO BE APPT BY SELECTMEN TO 2001
Donald Finocchio (2000) 2003

NOW JOINT LIBRARY TRUSTEES
WENDY W. DAYNES 3 YEAR TERM 2002
GEORGE P. WILLIAMS 2 YEAR TERM 2001 TO BE A THREE YEAR TERM NEXT TIME

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT
Representative (4th Essex District)
Bradford Hill
Senator (1st. Essex & Middlesex District)
Bruce E. Tarr

UNITED STATES CONGRESS
Representative (6th District)
John F. Tierney
Senators
Edward M. Kennedy
John F. Kerry

TOWN OFFICERS APPOINTED 1999-2000

TOWN ADMINISTRATOR
Stephen L. Delaney

TOWN ACCOUNTANT
Michelle L. Cresta

TREASURER/COLLECTOR
Deborah Ventura

ASST. TREASURER/COLLECTOR
Clarida Cote

ASSESSOR'S ASSISTANT
~~Deborah J. Carbone~~ SHIRLEY CASHMAN

SUPERINTENDENT OF STREETS
David B. Lane

SUPERINTENDENT OF WATER
Bruce D. Blanchard

SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge

INSPECTOR OF BUILDINGS
~~Timothy J. Carney~~ CHARLES BRETT
~~H. Ford Brewer, Alt.~~

OIL BURNER INSPECTOR
Philip C. Melanson

PLUMBING AND GAS INSPECTOR
Dominic Manzoli

INSPECTOR OF WIRES
~~John T. Varney~~ RESIGNED
Robert B. Brown, Jr., ~~Alt.~~ PART TIME

FINANCE AND ADVISORY COMMITTEE
John Darling, Chairman (2001)
David Bonnette (2002)
~~Kevin T. Bottomley (2000)~~
Harriet P. Davis (2001)
Michael Lucy (2002)
Lawrence Swartz ~~(2000)~~ 2003
Steven Forsey 2003

LONG RANGE PLANNING COMMITTEE
James Q. Purdy, Chairman
Richard E. Quinn, Jr.
Stuart S. Corning
Douglass Hall
Cynthia McCue
Eleanor Thompson
Don Bannon
Alan Evans

TOWN COUNSEL
Paul D. Weaver

DIRECTOR DISTRICT VETERAN'S AFFAIRS
Terrance Hart

DESIGNEE TO MBTA
Donald E. Costin

DESIGNEE TO WATERSHED DISTRICT
Bruce D. Blanchard

AGENT FOR BOARD OF HEALTH
John Jacobi

BURIAL AGENT
John A. Pews

ZONING APPEALS BOARD RESIGNED
? Henry S. Streeter, Chairman (2000) 2003
James R. Westra (2001)
Jonathan A. Stringer (2001)
Associate Members
Anthony M. Feeherry (2001)
? ~~Christopher L. Huntoon (~~2000) 2003

CONSERVATION COMMISSION
Frances Fink, Coordinator
Leo Maestranzi (2000) 2003
Roland Bonnette (2000) 2003
Robert Burnett (2001)
Thomas J. Zampell, (2001)
William Wagner (2000) 2003
Donald Robinson (2002)
Malcolm Reid (2001)

IRON RAIL COMMISSION
Charles J. Thibeault, Chairman (2000)
William P. Hidden (2001)
A. Winslow Dodge (2000)

Marjorie A. Davis (2001) DECEASED 2000
Gilbert Steward (2000) RESIGNED 04/24/2000

COUNCIL ON AGING
Nancy Spofford, Chairman (2002)
Robert Dell (2000)
Norman R. Durkee (2001)
Ruth C. Gilchrist (2002)
Virginia E. Hoak (2000)
Eleanor A. Perkins (2001)
Merle E. Welsh (2000)
Jane Richardson (2000)
Gladys Robertson (2002)
Associate members
Barbara Black
Nancy Brewer
Mary Kelly
Dorothy B. Pinkham
Jane Mallon

ADVISORY COMM. OF BEVERLY AIRPORT
Lawrence Harding
James Sears
Renato DiFilippo
Sarah Locke

HAMILTON-WENHAM CULTURAL COUNCIL
Meredith Gisness, Wenham
Mary Polsonetti, Wenham
Norman Jones, Hamilton
Meg Crossan, Wenham
Sara DelRio, Hamilton

NORTH SHORE TECHNICAL HIGH SCHOOL
William O. Nichols, 2000

PUBLIC LIBRARY
Doris Gallant, Director
Staff
Karen Conway
Diane Barrett
Jessica Fernandes
Joanne Howland
Sarah Rasmussen
Susan DiSanto
William Devitt
Ted Manning
Kate O'Beirne

CABLE TELEVISION ADVISORY BOARD
Frank Cause, Jr. - Wenham
Serge Sacharuk - Wenham
Brian Fanning - Hamilton
John Fitzpatrick - Hamilton

BOARD OF ELECTION REGISTRARS
Barbara R. Black ~~(2000)~~ 2003
Heather Kavanagh. (2002) Resigned
Janice H. Merry (2002)
Esther H. Tanous (2001)
Frances H. Young, Registrar Ex Officio

ELECTION WARDEN
John F. Lynch, (deceased 11/99)
Phyllis L. Sullivan

ELECTION OFFICERS TO 9/1/2000
George E. Andrews
Bryan J. Armington
Elizabeth A. Armington
Michelle Lanae Bailey
Margaret W. Bode
Nancy A. Brown
Muriel L. Burnham
Betty B. Cheeseman
Herbert L. Cheeseman
Mary L. Corning
Felicia A. Connolly
James F. Connolly, Jr.
Anne M.Cuff
George W. Cuff, Jr.
Marion D. D'Ambrosio
Agnes F. Dawson
Juliana F. Dodge
Shirley M. Ernst
Marilyn E. Flynn
Doris L. Gallant
Monique B. Greilich
Heather R. L. Kavanagh
Carol E. Kelley

Jo-Ann F. Lund
Lucille G. Lynch
Dorothy D. Maciejowski
Cynthia B. McCue
A. Homer McCue
Judith I. Mills
Florence A. Perkins
Patricia K. Purdy
Trudy L. Reid
Jane Richardson
Evelyn M. Six
Nancy W. Spofford
Nancy A. Sullivan
Viola M. Stelline
Ruth Stevens
Lauren M. Swartz
Mary E. Wedgwood

HISTORIC DISTRICT COMMISSION
Alton Klebe, Chairman (2000) 2003
James Howard (2001)
Elaine Weisman (2000) 2003
~~Margaret Bonney (2001)~~
Dana Bagnell (2002)
William Anderson (2002)
Stephen Armington (2001)
Harold Boothroyd, Alternate
Robbert Corcoran, Alternate

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK
Harold W. Boothroyd

FENCE VIEWERS
Albert W. Dodge, Jr.
Glenn M. Herrick
Thomas Tanous

EMERGENCY CENTER OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
David B. Lane, Wenham
William F. MacKenzie, Jr., Wenham
Stevan M. Brown, Wenham
Anne-Marie Cullen, Hamilton
Walter Cullen, Hamilton
Douglas Woodman, Hamilton

POLICE
William F. MacKenzie, Jr., Chief
Lawrence E. Kavanagh, Lt.
James W. Foley, Lt.
Kenneth M. Walsh, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Thomas C. Perkins, Patrolman
Christoher J. Kiley, Patrolman
Jonathan B. Gray, Patrolman

RESERVE PATROLMEN
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Mark S. Frasser
Paul B. Rideout
Richard F. Rose, Jr.
Christopher, Machain
Richard Sherry
James P. Rodden
Matthew Almeida
Eric Clarizia
Roy A. Mills

Marion D'Ambrosio, Secretary

Roy A. Mills, Constable
and Keeper-of-the-Lock

AUXILIARY POLICE
Roy Mills, Captain
John Bianchi
Richard Muth
Timothy Nerich
Stanley Trocki
John Maggiacomo
Dana Margolis
Brent Morong

FIRE DEPARTMENT
Stevan M. Brown, Chief
Calvin M. Perkins, Deputy Chief
Robert A. Blanchard, Deputy Chief

Robert Brown, Lieutenant
Eric Fowler, Lieutenant
Stephen Kavanagh, Lieutenant
Philip Melanson, Lieutenant
Paul Provost, Lieutenant

CALL FIRE FIGHTERS

Richard Bertone
Thomas Churches
Joseph Cloutier
Thomas Curran
Christopher Huntoon
Daniel Huntoon
John Joyce
Robert Joyce
Walter Leszczynski
Walter Leszczynski, Jr.
William Linskey
Kevin MacDonald
Christian Moar
Jeffrey O'Brien
Thomas Raymond
David Raymond
Brad Saunders
Daniel Sullivan
Richard Sweeney
Andrew Tarr
Peter Thomas
Leonard Tuneburg
Craig Vesey
Christian Vincola

ANIMAL CONTROL OFFICER

Carol Larocque
Ellen White, Asst.

ANIMAL INSPECTOR

Anne Jackman

BOARD OF SELECTMEN

At the conclusion of the May 1999 town meeting we welcomed Tom Tanous to the Board of Selectmen to replace Joe Younger who retired after four years of service to the Board. Tom moved over from his position as chair of the Finance Committee and with his outstanding knowledge of town government, the activity of the Board continued at the usual fast pace.

A number of projects begun in prior years were either further advanced or completed during the fiscal year. The more important issues are highlighted below:

Financial Control. For several years the town has worked to upgrade its computer system to improve financial reporting and internal controls. This process is now nearly complete across the town. The 1999 outside financial audit was completed in record time with the auditors documenting improvements in all areas. Much of the credit for the transition to the new system goes to our excellent town hall staff under the direction of Town Administrator, Steve Delaney.

Human Relations. The Board continued its implementation of two new employee union contracts – fire association and AFSCME representing town hall and highway employees. A new three-year police contract was also successfully concluded. The Board continued to discuss and develop new personnel policies and related management systems. A key initiative has been annual performance reviews for the town administration and department heads. Employee training and staff development continues to be a high priority for the Board.

Fire Department Reorganization. This year the town meeting adopted a change in the management structure for the Fire Department, eliminating the Board of Fire Engineers and installing a single command concept of part-time strong chief. The Board of Selectmen was pleased to appoint Steven Brown, a former member of the Board of Fire Engineers, as part-time chief on an interim basis to serve until a permanent part-time chief is named in fiscal year 2001.

Project Management. The **Bike Path Study** was completed, signaling a significant step toward improving bike and pedestrian, as well as highway safety, throughout our town. Implementation of the plan will blend available Chapter 90 road funds with supplemental town meeting appropriations as well as private fund-raising. Our thanks go to Frances Delacvivier and her hard-working committee for their concern and dedication.

The Board of Selectmen, in conjunction with the Iron Rail Commission, continued to evaluate proposals for future use of the **Iron Rail Property**. Current leases run through December 31, 2000.

In conjunction with the Long-Range Planning Committee, we have taken significant steps to focus solutions for the future of Town Hall. Phase one of the **Town Hall Feasibility Study** was completed this past year and the second phase will be conducted in the summer of 2000. A proposal for town meeting should be ready for town meeting in the coming year. We thank Jim Purdy and his committee, along with our architect, for their hard work on this project.

Regional Issues. In response to the **Town of Hamilton's** request for significant new funding from Wenham in several areas, the Board of Selectmen devoted several months to reviewing current regional agreements with the Town of Hamilton. The Board of Selectmen communicated its concerns and suggestions to Hamilton in October 1999. Communication on many issues is continuing, but significant progress has been made in the area of **School Apportionment**.

Of particular note was the completion of the final agreement enabling construction of the **Regional Joint Library**. A complicated set of contracts was negotiated, including construction management and land lease. Our thanks go to Selectman Tom Tanous who spearheaded the Board's efforts to conclude these agreements with Hamilton. We also appreciate the assistance and advice of members of the Finance Committee during this process.

The Board continues to work with Hamilton on the development of the **MBTA Commuter Station.** We expect to conclude an agreement with the owner of the Shopping Center Trust that will govern compliance with facilities to be located in Wenham.

The Town continues to provide leadership supporting the activities of the **Ipswich Court** through joint collaboration with the towns of Topsfield, Ipswich, and Hamilton. Our Town Administrator and Chief of Police host periodic meetings for court officials, state representatives and area selectmen.

Wenham's participation in the 23-member regional trash organization, **NESWC**, continues with five years remaining on the contract. Mandated scheduled costs continue to accelerate as environmental controls are installed at the Andover plant. Our Town Administrator, Steve Delaney, ably represents the Board at regional meetings

With the demise of County Government, the Town of Wenham has entered into a **Northern Regional Services Consortium** with fifteen other towns.

We would like to acknowledge the retirement of three individuals with long years of service to the Town of Wenham:

Frank Eldridge served as a member of the fire department for over 40 years and as chief for three years. His experience and command leadership have contributed greatly to the outstanding reputation of the fire department.

Marion Di'Ambrosio retired as secretary in the police department after years of continuous service to the Town. Her employment spans the service of three police chiefs. The public will miss her warm smile and enthusiastic greeting at the station.

Tim Carney resigned as Building Inspector after five years of service to the Town. We appreciate his dedication to high standards on behalf of the residents of Wenham.

It has been my pleasure to serve as Chairman of the Board during this past year. I want to particularly thank our Town Administrator, Department Heads and Town Employees for their dedication to the citizens of Wenham.

Albert W. Dodge, Jr., Chairman
Glenn M. Herrick
Thomas Tanous

TOWN CLERK

1999 was supposedly an off-election year, a time when the Clerk fulfills dreams of organization and catching up at last. But, in addition to the regular Town Meeting and Town and School Elections, there were a Special Town Meeting and two Override Elections, one for school funding and one for additional Joint Library funding.

At the scheduled time for the Town Meeting and Elections, the Buker School was closed for renovations, causing panic about where to conduct all the events. Gordon College was kind enough to offer space for Town Meeting, and Burnham Hall was made available, under duress, for the Elections. Needless to say, this was promising to be a logistical nightmare for me and the election staff. Thanks to understanding on the part of both the Board of Selectmen and the School Committe negotiations to open Buker to the Town were successful, and we all breathed a sigh of relief.

The setup and running of all elections and the recording and reporting of each, as well as the certification and permanent recording of all transactions of every town meeting, are the responsibility of the Clerk with the aid of the Board of Election Registrars. This year, after long service as a Registrar, Ruth V. Stevens retired, only to find herself being called back several times to serve as temporary Election Warden. As of this writing, she has become an Election Officer, so we continue to enjoy her good nature and very faithful service. Ruth was replaced as Registrar by Heather Kavanagh, who unfortunately had to resign because of work pressure. Heather has been replaced by Janice Merry, who has been an Election Officer for many years, and whose energy and enthusiasm we welcome.

October saw the very unexpected loss of Election Warden John F. Lynch. A faithful worker and good friend, Jack saw us through the launching of the new voting machine, figuring out problems and keeping us calm and happy. We miss him. Still, we gladly welcome Phyllis L. Sullivan to the team as new warden.

In addition to elections, the Town Clerk, in conjunction with the Board of Election Registrars, is responsible for the taking and recording of the annual census, from which are generated the voter list, street list, school population projections, jury list, dog list and any general information as required.

The Clerk must also record and file all vital statistics (births, marriages and deaths) as well as be prepared to issue certified copies of such material upon request. Marriage licenses are drawn up in the Clerk's office and genealogical services are also provided.

Dog tags and licenses, small business certificates, raffle permits, hunting and fishing licenses, uniform commercial code filings and searches, and assorted general questions from the public are handled by the Clerk.

The restoration of Wenham's Town Records continues. This year the badly damaged index for the Vital Records from 1851-1900 has been beautifully repaired by Brown's River Bindery. Currently, Town Records Volume 6, 1873-1887, is in their capable hands.

2000 will be a very busy election year, so I thank ahead of time the wonderful people I shall be relying upon, Police, Highway, Buker School staff, Registrars, Election Officers. It takes all of you to make it work!

FRANCES HARTE YOUNG
Wenham Town Clerk

REPORT OF THE TOWN CLERK AND ELECTION DEPARTMENT

POPULATION: 4,987

REGISTERED VOTERS: 2,369

DEMOCRATIC PARTY - 412
REFORM (Political Designation) - 1
GREEN PARTY (Political Designation) - 1
REPUBLICAN PARTY - 849
UNENROLLED PARTY - 1,106

VITAL STATISTICS (JANUARY - DECEMBER 1999)

IN ACCORDANCE WITH MASSACHUSETTS GENERAL LAWS CHAPTER 431, WHICH PROHIBITS THE SALE OR DISTRIBUTION OF THE NAMES OF CHILDREN UNDER THE AGE OF SEVENTEEN, BIRTHS ARE NOT PUBLISHED IN THE TOWN REPORT. THE TOTAL NUMBER OF BIRTHS FOR THE YEAR 1999 WAS 37.

MARRIAGES 1999

JANUARY 10	THOMAS MICHAEL BURGER OF WENHAM, MA, AND ANDREE MARIE ROBERT OF BOSTON, MA
FEBRUARY 6	RICHARD JOSEPH TOBIN OF MILLVILLE, NJ, AND LISA MARIE SULLIVAN OF MARLTON, NJ
MARCH 27	ENNIO E. BOVERINI OF WENHAM, MA, AND MARY MARGARET AMANTI OF WENHAM, MA
APRIL 17	KENNETH J. BREEN OF WENHAM, MA, AND KRISTEN MARGARET BOWDEN OF DANVERS, MA
MAY 1	STEPHEN G. DANIZIO OF LYNN, MA, AND NICOLE MARIE SELL OF LYNN, MA
MAY 1	DAVID ERNEST ROBERTS OF WENHAM, MA, AND CAROL ENDICOTT OF WENHAM, MA
JUNE 19	BENJAMIN S. GURNEY OF WENHAM, MA, AND ANN BASKOWSKI OF WENHAM, MA
JUNE 26	MICHAEL ANTHONY PACIULLO OF NEW HYDE PARK, NY, AND MARIA ANNE MAESTRANZI OF NEW HYDE PARK, NY
JUNE 27	DANIEL JOSEPH MACDONALD OF WENHAM, MA, AND ELIZABETH NANCY MACLEAN OF WENHAM, MA
JULY 31	BRIAN GERARD O'SHEA OF NEWBURYPORT, MA, AND STACY MCCORMACK DONNELLY OF NEWBURYPORT, MA
AUGUST 6	JAMES ROBERT BRADY III OF CHARLESTOWN, MA, AND WENDY JILL CLEMENT OF CHARLESTOWN, MA
SEPTEMBER 11	DAVID KWANGSOO KIM OF HAMILTON, MA, AND SUSAN S. HWANG OF HAMILTON, MA
SEPTEMBER 11	RICHARD WILLIAM SHAILOR OF FOXBOROUGH, MA, AND JULIE ANN TAGLIERI OF PEABODY, MA
OCTOBER 2	NORMAN PAUL HARRES OF VIRGINIA BEACH, VA, AND MARJORIE GRACE MCCUE OF VIRGINIA BEACH, VA

OCTOBER 9	JONATHAN SLOAN ABERNETHY OF BROOKLYN, NY, AND JOYCE EILEEN THEOBALDS OF BROOKLYN, NY	
OCTOBER 9	STANLEY J. LASKOWSKI OF WENHAM, MA, AND MARGARET JEAN BRADLEY OF SALEM, MA	

DEATHS 1999

JANUARY 6	MARK ERWIN LENTON	62
JANUARY 16	IRA MOLAY	70
JANUARY 27	ANTHONY CYPRIAN MONKIEWICZ	68
JANUARY 29	EVELYN GREINER PHILLIPS	90
FEBRUARY 5	GARDNER BARKER TIPERT	81
FEBRUARY 8	RUTH FREEMAN KIMBALL	87
FEBRUARY 9	MARY AGNES WHITTAKER	85
FEBRUARY 11	ROGER STUART MERRY	69
MARCH 12	JACK SEWARD CRAWFORD	76
MARCH 13	EVELYN M. ACKERMAN	84
MARCH 24	ALBERT H. AMBREFE	71
APRIL 3	JUNE ANN WILLIAMS	63
APRIL 15	ABRAHAM RICHARD SOGOLOFF	87
MAY 12	BEULAH E. D'ORAZIO	87
MAY 26	WILLIAM S. FOLLETT	93
JUNE 1	ALOYSIUS JOSEPH JONES	91
JUNE 10	CHARLES E. PERKINS	73
JUNE 14	FLOYD RAYMOND KELLEY	92
JUNE 20	ANNE MOODY AYER	78
JUNE 23	RUTH ANN MATTERN	82
JUNE 25	ELIZABETH CLARK HART	95
JULY 3	ELIZABETH W. EVERATT	47
AUGUST 6	HELEN MARIE KANE	75
SEPTEMBER 19	MARIANNE FLORENCE SHEA	69
SEPTEMBER 20	EDMUND A. STOPCZYNSKI	74
SEPTEMBER 20	WALTER CHAPMAN WILLIAMS	76
OCTOBER 11	ALICE CECIL JONES	89
OCTOBER 28	JOHN F. LYNCH	67
NOVEMBER 3	CLARENCE MAXWELL FRENCH	88
NOVEMBER 28	HUGH JOHN COLLINS	73
DECEMBER 3	FREDERICA CARR CRAWFORD	79
DECEMBER 5	JAMES HENRY MAYER	85
DECEMBER 8	ANNEMARIE HAMPE	73
DECEMBER 21	CONSTANCE L. CONTARINO	53

	1993	1994	1995	1996	1997	1998	1999
BIRTHS	28	41	30	36	27	45	37
MARRIAGES	18	21	9	15	9	17	16
DEATHS	19	27	24	30	29	35	35

FEES TO THE TOWN OF WENHAM (JANUARY - DECEMBER 1999)

DOG TAG AND LICENSE SALES	351	
REVENUE TO TOWN INCLUDING KENNEL AND LATE FEES		$2,071.00
SMALL BUSINESS CERTIFICATES (DBA)		320.00
UNIFORM COMMERCIAL CODE FILINGS AND SEARCHES		410.00
STREET LIST SALES		188.00
RAFFLE PERMITS		20.00
MARRIAGE LICENSES		225.00
CERTIFICATIONS OF MARRIAGE LICENSES		180.00
CERTIFICATIONS OF BIRTH CERTIFICATES		328.00
CERTIFICATIONS OF DEATH CERTIFICATES		516.00
MISCELLANEOUS		26.00
TOTAL REVENUE TO WENHAM		$4,284.00

SPORTING, HUNTING, FISHING AND TRAPPING LICENSES (1998)

RESIDENT FISHING	32	
RESIDENT FISHING MINOR	3	
RESIDENT FISHING 65-69	2	
NON-RESIDENT FISHING	1	
RESIDENT FISHING HANDICAPPED	1	
DUPLICATE FISHING	2	
RESIDENT TRAPPING	1	
RESIDENT CITIZEN HUNTING	9	
RESIDENT SPORTING (Hunting and Fishing)	5	
RESIDENT CITIZEN SPORTING OVER 70 (Free)	16	
ARCHERY STAMPS	16	
WATERFOWL STAMPS	22	
PRIMITIVE FIREARMS STAMPS	7	
WILDLIFE CONSERVATION STAMPS	59	
GROSS REVENUE		$2,112.95
FEES TO WENHAM		$ 97.95
REVENUE TO STATE		$2,015.00

WARRANT FOR THE ANNUAL TOWN MEETING
TOWN OF WENHAM
MAY 1, 1999

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the first of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 NOON; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be reconvened on Tuesday, May 4, 1999, at 7:30 P.M.

ARTICLE 1 To elect by ballot the following:

MODERATOR, for one year; TOWN CLERK, for one year; one SELECTMAN, for three years; one SELECTMAN for two years; one ASSESSOR for three years; one member of the PLANNING BOARD for five years; one member of the PLANNING BOARD for one year; one TREE WARDEN for one year; one member of the BOARD OF HEALTH for three years; two LIBRARY TRUSTEES for three years each; one HAMILTON WENHAM JOINT LIBRARY TRUSTEE for three years; one HAMILTON WENHAM JOINT LIBRARY TRUSTEE for two years; one CEMETERY COMMISSIONER for three years; one PARK COMMISSIONER for three years; one WATER COMMISSIONER for three years; one WATER COMMISSIONER for one year; one member of the WENHAM HOUSING AUTHORITY for five years; and one member of the WENHAM HOUSING AUTHORITY for three years.

ARTICLE 2 To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 2000) beginning July 1, 1999, and ending June 30, 2000, and to make appropriations for the same and to determine the source thereof.

> The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.
>
> Salary and wage rates are effective July 1, 1998. All rates so established are to be in effect through June 30, 1999.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 3 School Expense Override

To see if the Town will vote to raise and appropriate a sum of money, contingent upon the passage of a referendum question pursuant to Massachusetts General Laws Chapter 59, Section 21C(g), to be added to the portion of Article 2 allocated for annual operating expenses of the Hamilton Wenham Regional School District to meet the Town's share of the total operating budget of the District which is approved and funded by the Town of Hamilton, or to take any other action thereon.

The ballot vote on approval of this appropriation will take place on May 13, 1999, at the Buker School, from 7:00 A.M. to 8:00 P.M.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING.

ARTICLE 4 Consent Calendar

To advance articles 5, 6, 8, and 19 for immediate, affirmative action as recommended by the Finance and Advisory Committee and/or the Board of Selectmen, without debate on any of those articles, provided that upon request of five voters at this Meeting made before action on the following motion, an article will be dropped from the Consent Calendar to be acted upon in the ordinary course of business at this Town Meeting. The single collective motion for the Consent Calendar is as follows: That the Town take affirmative action on Articles 5, 6, 8, and 19 as printed in the Warrant.

ARTICLE 5 Cemetery and Other Trust Funds

To accept the Cemetery and other Trust Funds received in FY98, as printed in Part I of the Town Reports, and on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 6 Reserve Fund

To raise and appropriate the sum of $90,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 7 Unpaid Bills

Unpaid bill from prior fiscal year. To see if the Town will vote to raise and appropriate the following amounts for unpaid bills from prior fiscal years: Hancock Survey (Cemetery) in the amount of $349.40 and Town of Hamilton (Joint Recreation) in the amount of $1,170.85. FAVORABLE ACTION RECOMMENDED

ARTICLE 8 Road Work - Chapter 90

To vote from available funds under Section 2B of Chapter 11 of the Acts of 1997 (6036-9698), the sum of $115,606, for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; said work to conform to the requirements of the Massachusetts Highway Department.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 9 Water Department - Capital Expenditure

To see if the Town will vote to expend the sum of $40,000 from the Water Surplus Fund for a "Water Department Conservation Program," pursuant to Chapter 41, Section 69B of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 10 Intern Program

To see if the Town will vote to raise and appropriate the sum of $5,000 for the establishment of an intern program, to be under the direction of the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 11 Regional Consortium

To raise and appropriate the sum of $4,000 for the Town's share of the operating expenses of a regional services consortium to perform collective purchasing and other joint services and to authorize the Board of Selectmen to enter into an agreement with the Metropolitan Area Planning Council to operate said consortium in accordance with the provisions of Section 4A of Chapter 40 of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMENT FAVORABLE ACTION.

ARTICLE 12 Cemetery Road Construction

To see if the Town will vote to authorize the Board of Cemetery Commissioners to expend the sum of $88,075 from the Cemetery Perpetual Care Trust funds for the purpose of constructing the access road into the new cemetery at the Iron Rail property, said road to access the site from Rubbly Road, along the route approved by the Wenham Conservation Commission, and provided that the access issue as related to the abutting Barnard property is resolved.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 13 Fire Department - Change in Command Structure

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 48, Section 42A allowing the establishment of a fire department under the control of a chief, and to abolish the present Board of Fire Engineers effective upon the appointment of a fire chief by the Selectmen pursuant to Section 42A, and to raise and appropriate the sum of $15,000, to be added to the Fire Department budget for the purpose of funding the position of chief, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 14 Fire Department - Purchase of Fire Truck

To see if the Town will vote to appropriate a sum of $245,000 for the purchase of a fire truck; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 15 Joint Recreation - Pool

To see if the Town will vote to raise and appropriate a sum of money for Wenham's share of the cost of replacing the Patton Park pool, under the cost

share formula set forth in the Joint Recreation Agreement, dated July 1, 1995, and determine the manner in which said sum is to be raised, whether by taxation, transfer of available funds, appropriation from the Stabilization Fund, or otherwise, or take any other action thereon, or relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING.

ARTICLE 16 Recreation Programs During Joint Library Construction

To see if the Town will authorize a sum of money to be raised and appropriated to fund the cost of renovations and modifications to the Recreation Building necessary to enable continued use of the facility for Recreation Department programs during construction of the adjoining Joint Library building.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING.

ARTICLE 17 Zoning Bylaw Amendment - Recreational Sports District

To see if the Town will vote to amend the Protective Zoning Bylaw to create a Recreational Sports Overlay District in which indoor and outdoor facilities for the purpose of recreation, sports, athletics, and physical fitness activities, instruction and training, primarily for persons who are not residents of the property (including gymnasiums, playgrounds, horseback riding stables and rings, indoor and outdoor swimming pools, athletic fields, and associated dressing and parking structures but not including amusement parks, water or other theme parks, arcades, miniature golf courses, billiard or pool halls, or motorized vehicle sports tracks) are permitted accessory uses of not more than one single family residence on any lot of 25 acres or more approved by a two-thirds vote at an Annual or Special Town Meeting, and to include within this recreational Sports District the property currently owned by Richard Broderick located off Nelson Avenue along the east boundary of the Boston and Maine Railroad north of the North Beverly Station. Copies of the proposed zoning amendment and full legal description of the property will be on file for inspection with the Town Clerk after April 8, 1999.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE 18 Regional School Formula

To see if the Town will vote pursuant to Massachusetts General Laws, Chapter 71, Section 16B to reallocate the sum of Hamilton's and Wenham's required local school budget contributions in accordance with the Hamilton-Wenham Regional School District Agreement, or take any other action thereon or relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING.

ARTICLE 19 State Funding for Mandated Local Services

To approve the following resolution recommended by the Suburban Coalition:

"Whereas suburban and rural communities are forced into excessive reliance on the property tax to pay for local services and for unfounded state mandates, and whereas that reliance on the property tax has many negative consequences for those communities, be it resolved that the State's contribution toward funding of education and other local services is clearly inadequate and must be improved. Be it further resolved that the State must fully fund the cost of all state-mandated local services and that our representative to the General Court be instructed accordingly, and that copies of this resolution be sent by the Town Clerk to the Senate President, House Speaker, Lieutenant

Governor, and Governor."

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 20 Citizen Petition - Change the Name of Wenham

To see if the Town will vote to change the name of Wenham to "Wenham by the Lake", or take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS NO ACTION.

ARTICLE 21 Stabilization Fund

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided by Section 5B, Chapter 40 of the General Laws amended.

ARTICLE 22 Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 1999, to June 30, 2000.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECMEN RECOMMEND FAVORABLE ACTION.

ARTICLE 23 Other Business

To act on any other business that may legally come before this meeting.

Given this Twentieth day of April, Nineteen Hundred and Ninety-Nine

Signed: Glenn M. Herrick, Chairman
Albert W. Dodge, Jr.
Joseph L. Younger

WENHAM BOARD OF SELECTMEN

And you are hereby directed to serve this Warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street seven days at least before the time of the Meeting aforesaid.

"In pursuance of the above written Warrant I have this twenty-second day of April, 1999, posted the attested copies thereof as directed therein."

Signed: Roy A. Mills, Constable of the Town of Wenham

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WARRANT FOR ELECTION OF MEMBERS OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Essex, ss.

To the Secretary of the Hamilton Wenham Regional School District Committee

GREETING:

You are hereby directed to notify the registered voters of the towns of Hamilton and Wenham, Essex County, Massachusetts, of the election of members to the Hamilton Wenham Regional School District Committee. In Wenham, the election will be held at the Buker Middle School on Saturday, May 1. The polling place shall be opened at 8:00 A.M. and shall remain open until 12 NOON. In Hamilton, the election will be held at the Winthrop School on Thursday, May 13. The polling place shall be opened at 7:00 A.M. and shall remain open until 8:00 P.M. The number of members elected shall be three members for a term of three years and you are hereby directed to serve this Warrant by posting attested copies thereof in at least one public place in each of the member towns of Hamilton and Wenham and by publishing at least once in a newspaper of general circulation in the district seven days at least before the election date.

Given under our hands this eighth day of April in the year 1999.

Signed: Frank J. Cause, Donald E. Gallant, Andrew Calkins, Jacqueline Serafino, Nancy A. Morse, Maureen E. Flores, Catherine A. Harrison

A majority of the members of the Hamilton Wenham Regional School District Committee

Signed: Michael D. Abbott, Secretary

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WENHAM TOWN ELECTION AND REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION
SATURDAY, MAY 1, 1999

On Saturday, May 1, 1999, the Annual Town Election and the Regional School District Committee Election were conducted from 8AM to NOON in the Perkins Auditorium at the Bessie Buker School. An accounting of the elections and results follows.

ELECTION OFFICERS PRESENT

Frances Harte Young, Town Clerk and Registrar, ex officio
Barbara R. Black, Registrar
Heather R. L. Kavanagh, Registrar
Ruth V. Stevens, temporary Registrar

John F. Lynch, Warden

Ann S. Smith
H. Janice Merry
Margaret W. Bode
Jo-Ann Lund
Nancy A. Brown
Lucille G. Lynch
Jane Richardson
Alice A. Winkle
Dorothy B. Pinkham
Carol E. Kelley
Cynthia B. McCue
Dorothy D. Maciejowski

WENHAM ANNUAL TOWN ELECTION SATURDAY, MAY 1, 1999 (continued)

ACCOUNTING FOR BALLOTS

BALLOT BOX REGISTRATION

NUMBER OF REGULAR BALLOTS CAST	853
NUMBER OF ABSENTEE BALLOTS CAST	81
TOTAL BALLOTS CAST	934

*****

COUNT OF REGULAR BALLOTS

BALLOTS FURNISHED	1600
BALLOTS CAST	853
BALLOTS SPOILED	3
BALLOTS CHALLENGED	0
BALLOTS IN ESCROW	0
BALLOTS UNUSED	744
TOTAL BALLOTS ACCOUNTED FOR	1600

*****

COUNT OF ABSENTEE BALLOTS

BALLOTS FURNISHED	200
BALLOTS CAST	81
BALLOTS SPOILED	1
BALLOTS REJECTED	2
BALLOTS UNRETURNED	7
BALLOTS UNUSED	109
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	200

WENHAM TOWN OFFICERS ELECTED SATURDAY, MAY 1, 1999 CERTIFICATION OF VOTE

NAME AND OFFICE	VOTES	WRITEINS	BLANKS	TOTAL VOTE
MODERATOR				
PAUL D. WEAVER	801	4	129	934
TOWN CLERK				
FRANCES HARTE YOUNG	812	4	118	934
SELECTMAN (3 YEARS)				
ALBERT W. ("WIN") DODGE, JR.	775			
RICHARD ("RICK") SOLANO	111			
		8	40	934
SELECTMAN (2 YEARS)				
DONALD E. GALLANT	183			
THOMAS TANOUS	465			
JOHN O. WILHELM, JR.	266			
		2	18	934
ASSESSOR				
LINDA A. AHEARN	803	3	128	934

WENHAM TOWN OFFICERS ELECTED	SATURDAY, MAY 1, 1999		CERTIFICATION OF VOTE	
PLANNING BOARD (5 YEARS)				
REGINALD H. SMITH, JR.	804	1	129	934
PLANNING BOARD (1 YEAR)				
DONALD J. KILLAM, JR.	767	1	166	934
TREE WARDEN				
A. WINSLOW DODGE	826	3	105	934
BOARD OF HEALTH				
DOROTHY D. MACIEJOWSKI	809	1	124	934
LIBRARY TRUSTEE (TWO)				
MARY L. CORNING	763			
WENDY WALLER DAYNES	689			
		5	411	1868
HAMILTON WENHAM JOINT LIBRARY TRUSTEE (3 YEARS)				
WENDY WALLER DAYNES	448			
LINDA DURYEA	363			
		1	122	934
HAMILTON WENHAM JOINT LIBRARY TRUSTEE (2 YEARS)				
ROBERT P. POPADIC	353			
GEORGE P. WILLIAMS	420			
		3	158	934
CEMETERY COMMISSIONER				
DOROTHY D. MACIEJOWSKI	805	2	127	934
PARK COMMISSIONER				
STEVEN J. BERGHOLTZ	768	2	164	934
WATER COMMISSIONER (3 YEARS)				
GEORGE K. TOZER	773	2	159	934
WATER COMMISSIONER (1 YEAR)				
DONALD A. FINOCCHIO	785	1	148	934
WENHAM HOUSING AUTHORITY (5 YEARS)				
ELIZABETH A. ARMINGTON	790	1	143	934
WENHAM HOUSING AUTHORITY (3 YEARS)				
PHYLLIS L. SULLIVAN	789	0	145	934

At noon on Saturday, May 1, 1999, the Hamilton Wenham Regional School District Committee Election ballots and tabulation of results were impounded and sealed. The ballots and results were transported by the Town Clerk to the Town Hall and stored in the vault until the conclusion of the Hamilton election (8PM, May 13, 1999), at which time a certified copy of the Wenham election results was delivered to the Hamilton Town Clerk.

TOWN OF WENHAM
ANNUAL TOWN MEETING
SATURDAY, MAY 1, 1999

MODERATOR	PAUL D. WEAVER
TOWN CLERK	FRANCES H. YOUNG
SELECTMEN	GLENN M. HERRICK, Chairman
	ALBERT W. DODGE, JR.
	JOSEPH L. YOUNGER
FINANCE AND ADVISORY COMMITTEE	
	KEVIN T. BOTTOMLEY
	JOHN E. DARLING
	HARRIET P. DAVIS
	STEVEN S. FORSEY
	PETER A. HERSEE
	THOMAS TANOUS, Chairman
BOARD OF REGISTRARS	
	BARBARA R. BLACK
	HEATHER R.L. KAVANAGH
	ESTHER H. TANOUS
FLOOR OFFICERS	LUCILLE LYNCH
	NANCY BROWN
	CYNTHIA MCCUE
	DOROTHY MACIEJOWSKI
	RUTH STEVENS

ARTICLE ONE Annual Election of Town Officers and Hamilton Wenham Regional School District Committee

At 8AM, in the Perkins Auditorium of the Bessie Buker School the polls were declared open, the voting machine having been examined and zero tapes having been run and posted. At the conclusion of voting at NOON, the election officers balanced the voter checkin and checkout books, while the warden and accountant ran the electronic tabulations, recorded the results and packed election materials for transport to Town Hall by the Clerk at the end of Town Meeting. During the hour between the close of the election and the scheduled opening of Town Meeting, the Board of Registrars checked in voters for the meeting and distributed voter cards.

At 1:19PM Moderator Paul Weaver asked for attention to announcements and then invited State Representative Brad Hill to speak to the meeting about State issues. Representative Hill spoke about problems with the Essex County retirement fund, the county being scheduled for abolishment July 1, 1999. He discussed also the state funding formula for education and legislation for special education.

Moderator Weaver then addressed the meeting with an urgent reminder about the concept of town meeting and the importance of respect for expression. It is to be understood by all participants that occasionally there will be crowd reaction, especially to difficult issues. This sometimes is a part of the process, and while not entirely pleasant, should not be the basis for an entire uprooting of the town meeting system. Mr. Weaver emphasized that voters should come to the meeting prepared to participate, having done their homework, and prepared not to resent the procedure and to treat each other with respect.

At 1:30PM, the Moderator called the meeting to order and welcomed those attending. The service of the Warrant was presented and a quorum (five percent of 2271 voters - 114) declared in attendance. Moderator and Town Clerk being present, the requirements for a town meeting were met.

Rules for procedure were announced, guided by Town Meeting Time. Those wishing to speak were instructed to give name and address and to limit remarks to two minutes whenever possible. Articles placed in motion by the Finance Committee or Board of Selectmen would be considered a motion and a second.

Before proceeding with further business, Thomas Tanous, chairman of the Finance and Advisory Committee, and Catherine Harrison, chairman of the School Committee were invited to give an overview of Article Two and Article Three respectively.

Chairman Tanous first offered thanks to the Finance and Advisory Committee for their hard work during the budget process and then mentioned especially Steve Forsey and Peter Hersee who will be stepping down June 30. He explained that the committee had asked for all departments to attempt to level fund their budgets for Fiscal Year 1999-2000 and thanked them for cooperating.

It was pointed out that in the opinion of this Finance and Advisory Committee the town cannot always live by overrides and that each year times will be tougher, requiring increasing belt-tightening and prudence.

Because the Finance and Advisory Committee recommended positive action on the override required by Article Three and the sense of the meeting was that no further explanation was necessary, School Committee Chairman Harrison did not make a presentation.

Chairman Tanous then proceeded to read Article Two. A hold was called for Line 159.

CERTIFICATION OF VOTES

ARTICLE TWO TO SEE IF THE TOWN WILL DETERMINE WHAT SUMS OF MONEY MAY BE NECESSARY TO DEFRAY THE TOWN EXPENSES OF THE TWELVE MONTH PERIOD (FISCAL YEAR 2000) BEGINNING JULY 1, 1999, AND ENDING JUNE 30, 2000, AND TO MAKE APPROPRIATIONS FOR THE SAME AND TO DETERMINE THE SOURCE THEREOF.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE, OR TRANSFER FROM AVAILABLE FUNDS, THE FOLLOWING SUMS FOR THE SPECIFIC PURPOSES DESIGNATED, AND THAT THE SAME BE EXPENDED ONLY FOR SUCH PURPOSES FOR THE FISCAL YEAR ENDING JUNE 30, 2000; PROVIDED IN THE CASE OF SUMS DESIGNATED TO FUND THE TOWN'S SHARE OF OPERATING JOINT REGIONAL AND INTER-MUNICIPAL PROGRAMS WITH THE TOWN OF HAMILTON, THAT HAMILTON VOTES TO APPROVE AND FUND ITS SHARE AS PROVIDED IN THE APPLICABLE AGREEMENTS; ALL OF SAID EXPENDITURES TO BE UNDER THE DIRECTION OF THE RESPECTIVE OFFICERS, BOARDS AND COMMITTEES OF THE TOWN.

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
	GENERAL GOVERNMENT				
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES - SELECTMEN (1 @ $4,570/YR., 2 @ $3,428/YR.)	10,609	10,927	11,146	11,426
122-5200	EXPENSES	2,475	2,490	2,500	2,500
122-5700	OTHER - LONG RANGE PLANNING EXPENSES	0	0	1,500	0
		13,084	13,417	15,146	13,926
123	**TOWN ADMINISTRATOR**				
123-5100	SALARY (@ $56,941/YR)	49,395	50,923	51,941	56,941
123-5200	EXPENSES	1,928	1,596	2,500	2,500
		51,323	52,519	54,441	59,441
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	265	288	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $42,866/YR)	43,411	55,414	41,820	42,866
135-5200	EXPENSES	1,054	2,000	6,869	2,900
135-5800	CAPITAL	12,209	1,000	0	0
		56,674	58,414	48,689	45,766
141	**ASSESSORS**				
141-5100	SALARIES (PROFESSIONAL ASSESSOR @ $15,375/YR) (ASST. ASSESSOR @ $13.02/HR)	32,279	35,681	35,390	40,857
141-5200	EXPENSES	1,766	3,540	6,225	6,225
141-5800	CAPITAL	0	13,520	0	6,420
		34,045	52,741	41,615	53,502

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
175	**PLANNING BOARD**				
175-5200	EXPENSES	473	0	500	500
176	**BOARD OF APPEALS**				
176-5200	EXPENSES	50	0	150	150
195	**TOWN REPORT**				
195-5200	EXPENSES	7,319	6,500	7,000	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARIES	4,636	4,528	4,872	4,994
	CUSTODIAN (@ $278/MONTH)				
	LABORER (@ $5.52-$8.92/HR.)				
	STUDENT (@ $5.09-$7.42/HR.)				
199-5200	EXPENSES	29,165	30,415	33,400	31,300
199-5800	CAPITAL	10,000	6,449	4,000	3,500
		43,801	41,392	42,272	39,794
	TOTAL GENERAL GOVERNMENT	445,777	480,195	577,592	516,612
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES	607,995	649,561	676,561	687,912
210-5200	EXPENSES	39,713	40,906	46,056	48,056
210-5700	OTHER - BAPERN	23,852	28,123	29,000	0
210-5800	CAPITAL	28,061	27,068	33,355	59,315
		699,621	745,658	784,972	795,283
220	**FIRE**				
220-5100	SALARIES & WAGES	143,376	166,627	149,581	150,548
220-5200	EXPENSES	35,779	38,474	38,644	38,644
220-5700	OTHER - TRAINING	26,338	29,539	33,755	33,755
220-5800	CAPITAL	0	6,750	1,560	0
		205,493	241,390	223,540	222,947
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	32,754	33,737	34,749	35,791

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
241	**BUILDING INSPECTOR**				
241-5100	SALARY & WAGES (BUILDING INSP. @ $13,325/YR.) (ASST. BUILDING INSP. @ $1,495/YR.)	9,440	9,723	14,459	14,820
241-5200	EXPENSES	1,917	1,751	2,113	2,113
		11,357	11,474	16,572	16,933
243	**PLUMBING & GAS INSPECTOR**				
243-5100	WAGES (@ $15.22/HR.)	1,624	1,567	1,492	1,530
243-5200	EXPENSES	232	221	250	250
		1,856	1,788	1,742	1,780
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARIES & WAGES SALARY (@ $6,235/YR.) WAGES (@ $352/YR.)	5,309	5,132	5,578	6,587
245-5200	EXPENSES	998	999	1,000	1,000
		6,307	6,131	6,578	7,587
249	**FIRE ALARMS AND GENERATOR**				
249-5100	SALARY (@ $1,972/YR.)	1,830	1,885	1,923	1,972
249-5200	EXPENSES	2,275	1,992	2,275	2,275
249-5800	CAPITAL	0	0	0	0
		4,105	3,877	4,198	4,247
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	1,294	432	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES (ANIMAL CONTROL OFFICER @ $5,562/YR.) (DEER OFFICER @ $2,000/YR.)	5,165	5,320	7,426	7,562
292-5200	EXPENSES	598	458	2,500	2,500
		5,763	5,778	9,926	10,062

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARIES & WAGES	2,093	1,097	2,216	2,244
	SALARY-TREE WARDEN (@ $524/YR.)				
	SALARY-PEST CTRL (@ $623/YR.)				
	WAGES-ASST. TREE WARDEN (@ $1,097/YR.)				
294-5200	EXPENSES	5,646	4,641	12,600	12,000
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	1,500	0	1,500	1,500
294-5800	CAPITAL	240	1,190	2,000	2,000
		9,479	6,928	18,316	17,744
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	19,246	15,974	19,500	20,000
298-5800	CAPITAL	22,919	10,020	5,360	6,600
		42,165	25,994	24,860	26,600
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES	90,900	102,595	104,342	112,820
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,111,094	1,185,781	1,231,295	1,253,294
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,457,575	2,638,780	2,797,591	3,076,115
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	57,730	48,509	50,308	51,796
	TOTAL SCHOOLS	2,515,305	2,687,289	2,847,899	3,127,911
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES	281,313	308,529	306,752	318,797
	SALARY-DPW DIRECTOR (@ $59,000/YR.)				
	WAGES (@ $7.76-$21.81/HR.)				
422-5200	EXPENSES	30,145	24,589	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE	31,293	22,400	45,000	45,000
422-5800	CAPITAL	64,000	68,000	34,534	40,500
		406,751	423,518	417,286	435,297

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
423	**SNOW REMOVAL**				
423-5100	WAGES	25,249	24,891	36,050	36,050
423-5200	EXPENSES	57,000	45,000	45,000	45,000
423-5800	CAPITAL	13,070	19,500	2,000	0
		95,319	89,391	83,050	81,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	35,117	33,195	36,211	36,211
429	**VEIIICLE MAINTENANCE**				
429-5200	EXPENSES	24,315	28,750	29,000	29,000
429-5800	CAPITAL	2,816	3,632	4,000	0
		27,131	32,382	33,000	29,000
	TOTAL HIGHWAY	564,318	578,486	569,547	581,558
	HEALTH AND HUMAN SERVICES				
433	**TRASH COLLECTION AND DISPOSAL**				
433-5200	EXPENSES	262,747	257,612	264,165	269,232
491	**CEMETERY**				
491-5100	WAGES	0	0	0	0
491-5200	EXPENSES	4,695	4,820	4,820	4,820
491-5700	OTHER - MEMORIAL DAY	350	350	350	350
491-5710	OTHER - VETERAN'S GRAVES OFFICER	150	150	150	150
491-5800	CAPITAL	0	0	0	0
		5,195	5,320	5,320	5,320
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,757	1,810	1,845	1,890
	BOARD MEMBERS (3 @ $20/YR)				
	INSPECTOR OF ANIMALS ($1,830/YR)				
510-5200	EXPENSES	6,470	8,681	10,500	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	0	2,900	2,900
		8,227	10,491	15,245	15,290

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	2,105	3,478	2,895	2,895
543	**VETERAN'S BENEFITS**				
543-5200	EXPENSES	0	0	1,000	1,000
543-5700	REGIONAL DISTRICT ASSESSMENT	13,931	14,823	14,856	15,800
		13,931	14,823	15,856	16,800
	TOTAL HEALTH & HUMAN SERVICES	292,205	291,724	303,481	309,537
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES	110,919	118,513	128,076	132,000
	DIRECTOR (@ $42,851/YR.)				
	ASSISTANT DIRECTOR (@ $27,868/YR.)				
	CHILDREN'S LIBRARIAN (@ $26,700/YR.)				
	P/T WAGES (@ $6.85 - $11.79/HR.)				
610-5200	EXPENSES	66,392	71,066	77,800	77,800
610-5700	OTHER - JT HAMILTON/WENHAM LIBRARY	0	0	0	22,040
610-5800	CAPITAL	0	2,000	0	0
	TOTAL LIBRARY	177,311	191,579	205,876	231,840
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5200	EXPENSES	6,762	6,195	6,388	6,350
630-5800	CAPITAL	0	6,000	2,500	1,500
		6,762	12,195	8,888	7,850

ITEM NO.	ITEM	ACTUAL 7/1/96- 6/30/97	ACTUAL 7/1/97- 6/30/98	APPROPRIATED 7/1/98- 6/30/99	RECOMMENDED 7/1/99- 6/30/00
650	**PARK DEPARTMENT**				
650-5100	WAGES (LIFEGUARDS $6,500) (FIELD MAINTENANCE $4,000)	6,185	5,978	10,500	10,500
650-5200	EXPENSES	1,866	3,378	3,855	2,485
650-5700	OTHER - JT. RECREATION PROGRAM	35,326	30,814	32,121	36,515
650-5710	OTHER - WVIS PLAYGROUND	4,000	4,000	0	0
650-5800	CAPITAL	3,185	4,707	7,600	4,100
		50,562	48,877	54,076	53,600
	TOTAL PARKS & RECREATION	57,324	61,072	62,964	61,450
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5210	INTEREST (ROAD CONSTRUCTION)	26,640	22,480	18,320	14,280
710-5211	INTEREST (JT. LIBRARY PROJECT)	0	0	0	0
		26,640	22,480	18,320	14,280
751	**PRINCIPAL**				
751-5210	PRINCIPAL (ROAD CONTRUCTION)	80,000	80,000	80,000	80,000
751-5211	PRINCIPAL (JT. LIBRARY PROJECT)	0	0	0	0
		80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5210	PRINCIPAL & INT (1988 SCHOOL ADD. / REPAIRS)	73,632	43,029	42,374	42,947
752-5220	INTEREST (1997 NEW MIDD SCHOOL)	0	114,024	359,271	241,772
		73,632	157,053	401,645	284,719
	TOTAL DEBT - PRINCIPAL & INTEREST	180,272	259,533	499,965	378,999
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	25	67	365	365

ITEM NO.	ITEM	ACTUAL 7/1/96-6/30/97	ACTUAL 7/1/97-6/30/98	APPROPRIATED 7/1/98-6/30/99	RECOMMENDED 7/1/99-6/30/00
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	0	16	250	250
693	**TOWN CLOCK**				
693-5200	EXPENSES	650	750	750	750
693-5800	CAPITAL	0	2,000	0	0
		650	2,750	750	750
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	500	0	500	500
699	**BAND**				
699-5200	EXPENSES	500	300	500	500
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	162,033	196,463	211,930	250,925
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,400
		164,321	198,751	214,330	253,325
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	186,706	197,938	208,000	228,800
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	0	33,000	33,825
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	46,971	47,750	51,500	53,045
945-5700	DEDUCTIBLE FUND	1,000	0	1,000	1,000
		47,971	47,750	52,500	54,045
950	**GASOLINE & OIL**				
950-5200	EXPENSES	26,969	26,233	27,500	27,500
950-5800	CAPITAL	0	0	5,000	2,000
		26,969	26,233	32,500	29,500
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	0	11,500	0	10,000
	TOTAL UNCLASSIFIED	427,642	485,305	542,695	611,860

AMENDMENT TO ARTICLE TWO LINE 159 PAINTING OF TOWN HALL

MOVED BY JOHN GALLIGAN AND SECONDED FROM THE MEETING FLOOR THAT THE TOWN VOTE $30,000 TO PAINT THE EXTERIOR OF TOWN HALL, PAYING FOR THE PAINTING COST BY REDUCING THE AMOUNT VOTED FOR THE RESERVE FUND (ARTICLE SIX) BY THAT AMOUNT.

DISCUSSION

The idea for reducing the amount raised for the Reserve Fund was arrived at by Galligan when Finance Committee Chairman Tanous pointed out that to simply raise and appropriate $30,000 would immediately take the Town to override.

Donald Costin asked about the Long Range Committee's plans for Town Hall and questioned the wisdom of painting a building which is leaking.

Glenn Herrick, Chairman of the Board of Selectmen, said that a study for all improvements to Town Hall indicates that the cost could run in the area of $800,000, the improvements being made after the library vacates its section of the building. The immediate decision is to repair the roof only to prevent further leaking. His recommendation would be to hold off on painting.

John Wilhelm questioned the wisdom of reducing the Reserve Fund. The Finance Committee replied that they would not wish to do so.

Selectman Joseph Younger spoke against the amendment, asking that the Town wait until fall to see what money the Town actually has in receipts.

Richard Quinn of the Long Range Planning Committee cautioned that the Town needs a well thought out plan of repairs for Town Hall.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

MOTION DEFEATED

AMENDMENT TO ARTICLE TWO LINE 159 PAINTING OF TOWN HALL

MOVED BY JOHN GALLIGAN AND SECONDED FROM THE MEETING FLOOR THAT THE TOWN RAISE AND APPROPRIATE $30,000 FOR THE PURPOSE OF PAINTING THE EXTERIOR OF TOWN HALL.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

MOTION DEFEATED

Discussion and votes on amendments to Article Two concluded, the following action was taken on Article Two.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS
MOTION PASSED WITH NO OPPOSITION

ARTICLE THREE SCHOOL EXPENSE OVERRIDE

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY, CONTINGENT UPON THE PASSAGE OF A REFERENDUM QUESTION PURSUANT TO MASSACHUSETTS GENERAL LAWS CHAPTER 59, SECTION 21C (g), TO BE ADDED TO THE PORTION OF ARTICLE TWO ALLOCATED FOR ANNUAL OPERATING EXPENSES OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT TO MEET THE TOWN'S SHARE OF THE TOTAL OPERATING BUDGET OF THE DISTRICT WHICH IS APPROVED AND FUNDED BY THE TOWN OF HAMILTON, OR TO TAKE ANY OTHER ACTION THEREON. THE BALLOT VOTE ON APPROVAL OF THIS APPROPRIATION WILL TAKE PLACE ON MAY 13, 1999, AT THE BUKER SCHOOL, FROM 7:00AM TO 8:00PM.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE $54,421.00 TO BE ADDED TO THE PORTION OF ARTICLE TWO ALLOCATED FOR ANNUAL OPERATING EXPENSES OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT TO MEET THE TOWN'S SHARE OF THE OPERATING BUDGET OF THE DISTRICT FOR WHICH THE TOWN OF HAMILTON APPROVES AND FUNDS ITS SHARE AS PROVIDED IN THE REGIONAL SCHOOL AGREEMENT, AND TO SEEK APPROVAL OF THE APPROPRIATION BY BALLOT VOTE OF A MAJORITY OF THE PERSONS VOTING AT A REFERENDUM ELECTION ON MAY 13, 1999, AT THE BUKER SCHOOL, FROM 7:00AM UNTIL 8:00PM, ON THE FOLLOWING QUESTION:

"SHALL THE TOWN OF WENHAM BE ALLOWED TO ASSESS AN ADDITIONAL $54,421.00 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSE OF FUNDING THE TOWN'S SHARE OF THE ANNUAL OPERATING EXPENSES OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT FOR THE FISCAL YEAR BEGINNING JULY 1, 1999?"

Moved and seconded by Thomas Tanous, Chairman of the Finance and Advisory Committee

TWO/THIRDS MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

YES: 349
NO: 3

MOTION PASSED

ARTICLE FOUR CONSENT CALENDAR

TO ADVANCE ARTICLES FIVE, SIX, EIGHT AND NINETEEN FOR IMMEDIATE, AFFIRMATIVE ACTION AS RECOMMENDED BY THE FINANCE AND ADVISORY COMMITTEE AND/OR THE BOARD OF SELECTMEN, WITHOUT DEBATE ON ANY OF THOSE ARTICLES, PROVIDED THAT UPON REQUEST OF FIVE VOTERS AT THIS MEETING MADE BEFORE ACTION OF THE FOLLOWING MOTION, AN ARTICLE WILL BE DROPPED FROM THE CONSENT CALENDAR TO BE ACTED UPON IN THE ORDINARY COURSE OF BUSINESS AT THIS TOWN MEETING. THE SINGLE COLLECTIVE MOTION FOR THE CONSENT CALENDAR IS AS FOLLOWS: THAT THE TOWN TAKE AFFIRMATIVE ACTION ON ARTICLES 5, 6, 8 AND 19 AS PRINTED IN THE WARRANT.

MOTION THE BOARD OF SELECTMEN MOVE THAT THE TOWN TAKE AFFIRMATIVE ACTION ON ARTICLES FIVE, SIX, EIGHT AND NINETEEN AS PRINTED IN THE WARRANT FOR THE 1999 ANNUAL TOWN MEETING.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE FIVE	ACCEPTANCE OF CEMETERY AND OTHER TRUST FUNDS
ARTICLE SIX	RESERVE FUND ($90,000)
ARTICLE EIGHT	ROAD WORK - CHAPTER 90 ($115,606)
ARTICLE NINETEEN	STATE FUNDING FOR MANDATED LOCAL SERVICES

ARTICLE FIVE CEMETERY AND OTHER TRUST FUNDS

TO ACCEPT THE CEMETERY AND OTHER TRUST FUNDS RECEIVED IN FISCAL YEAR 1998, AS PRINTED IN PART ONE OF THE TOWN REPORTS, AND ON FILE WITH THE TOWN CLERK.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVE THAT THE TOWN VOTE TO ACCEPT THE CEMETERY AND OTHER TRUST FUNDS RECEIVED IN FISCAL YEAR 1998, AS PRINTED IN PART I OF THE TOWN REPORTS, AND ON FILE WITH THE TOWN CLERK.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

THIS ARTICLE WAS UNANIMOUSLY PASSED UNDER ARTICLE FOUR (CONSENT CALENDAR)

ARTICLE SIX RESERVE FUND

TO RAISE AND APPROPRIATE THE SUM OF $90,000.00 FOR A RESERVE FUND, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 6.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF $90,000.00 FOR A RESERVE FUND, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 6.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

THIS ARTICLE WAS UNANIMOUSLY PASSED UNDER ARTICLE FOUR (CONSENT CALENDAR)

ARTICLE SEVEN UNPAID BILLS

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE FOLLOWING AMOUNTS FOR UNPAID BILLS FROM PRIOR FISCAL YEARS: HANCOCK SURVEY (CEMETERY) IN THE AMOUNT OF $349.40, AND TOWN OF HAMILTON (JOINT RECREATION) IN THE AMOUNT OF $1,170.85.

FOUR/FIFTHS MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE EIGHT ROAD WORK - CHAPTER 90

TO VOTE FROM AVAILABLE FUNDS UNDER SECTION 2B OF CHAPTER 11 OF THE ACTS OF 1997 (6036-9698) THE SUM OF $115,606.00 FOR WORK ON TOWN ROADS SUBJECT TO CONDITIONS DETAILED BY THE MASSACHUSETTS HIGHWAY DEPARTMENT, PURSUANT TO CHAPTER 30, SECTION 39M; CHAPTER 149, SECTION 44J; CHAPTER 149, SECTION 26-27F; SAID WORK TO CONFORM TO THE REQUIREMENTS OF THE MASSACHUSETTS HIGHWAY DEPARTMENT.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE FROM AVAILABLE FUNDS UNDER SECTION 2B OF CHAPTER 11 OF THE ACTS OF 1997 (6036-9698) THE SUM OF $115,606.00 FOR WORK ON TOWN ROADS SUBJECT TO CONDITIONS DETAILED BY THE MASSACHUSETTS HIGHWAY DEPARTMENT, PURSUANT TO CHAPTER 30, SECTION 39M; CHAPTER 149, SECTION 44J; CHAPTER 149, SECTION 26-27F; SAID WORK TO CONFORM TO THE REQUIREMENTS OF THE MASSACHUSETTS HIGHWAY DEPARTMENT.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

THIS ARTICLE WAS UNANIMOUSLY PASSED UNDER ARTICLE FOUR (CONSENT CALENDAR)

ARTICLE NINE WATER DEPARTMENT - CAPITAL EXPENDITURE

TO SEE IF THE TOWN WILL VOTE TO EXPEND THE SUM OF $40,000, FROM THE WATER SURPLUS FUND, FOR A "WATER DEPARTMENT CONSERVATION PROGRAM," PURSUANT TO CHAPTER 41, SECTION 69B OF THE MASSACHUSETTS GENERAL LAWS.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE SUM OF $40,000.00 BE APPROPRIATED FROM THE WATER SURPLUS FUND FOR EXPENDITURE PURSUANT TO MASSACHUSETTS GENERAL LAWS, CHAPTER 41, SECTION 69B, UNDER THE SUPERVISION OF THE WATER COMMISSIONERS FOR A WATER CONSERVATION PROGRAM.

DISCUSSION

DONALD FINOCCHIO, WATER COMMISSIONER, EXPLAINED THAT OUR WELLS ARE APPROACHING OVERSTRESS, GIVEN THE LACK OF SNOW AND RAIN FALL OVER THE PAST FEW SEASONS. CURRENTLY, LAWN SPRINKLERS ARE THE WORST PART OF THE STRESS PROBLEM. THE WATER BOARD WOULD LIKE TO HIRE A PROFESSIONAL TO HELP PINPOINT PROBLEMS AND TEACH RESIDENTS HOW TO LOWER THEIR WATER CONSUMPTION AND BECOME MORE EFFICIENT

WITH WATER USAGE. IT TO BE HOPED THAT WATER CONSERVATION WOULD LEAD TO REDUCED NEED TO BUY ALLOCATIONS FROM HAMILTON, ETC., AND TO HAVE WATER BANS. THE $40,000 IS TO BE FOR ONE YEAR ONLY.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED, BUT NOT UNANIMOUSLY DECLARED FOUR TO ONE BY MODERATOR PAUL WEAVER

ARTICLE TEN INTERN PROGRAM

TO SEE IF THE TOWN OF WENHAM WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF $5,000.00 TO ESTABLISH AND FUND AN INTERNSHIP PROGRAM, TO BE UNDER THE DIRECTION OF THE BOARD OF SELECTMEN.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN RAISE AND APPROPRIATE $5,000.00 TO ESTABLISH AND FUND AN INTERNSHIP PROGRAM TO BE OPERATED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN.

DISCUSSION The intern is to be a student, graduate student or post-graduate student, hired not on a need basis but as someone who would benefit the town by his or her knowledge. It is hoped that the intern would have expertise in public administration, land use, long range planning, or capital planning.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED WITH MINOR OPPOSITION

ARTICLE ELEVEN REGIONAL SERVICE CONSORTIUM

TO RAISE AND APPROPRIATE THE SUM OF $4,000.00 FOR THE TOWN'S SHARE OF THE OPERATING EXPENSES OF A REGIONAL SERVICES CONSORTIUM TO PERFORM COLLECTIVE PURCHASING AND OTHER JOINT SERVICES AND TO AUTHORIZE THE BOARD OF SELECTMEN TO ENTER INTO AN AGREEMENT WITH THE METROPOLITAN AREA PLANNING COUNCIL TO OPERATE SAID CONSORTIUM IN ACCORDANCE WITH THE PROVISIONS OF SECTION 4A OF CHAPTER 40 OF THE GENERAL LAWS.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $4,000.00 FOR THE TOWN'S SHARE OF THE OPERATING EXPENSES OF A REGIONAL SERVICES CONSORTIUM TO PERFORM COLLECTIVE PURCHASING AND OTHER JOINT SERVICES, AND TO AUTHORIZE THE BOARD OF SELECTMEN TO ENTER INTO AN AGREEMENT WITH THE METROPOLITAN PLANNING COUNCIL TO OPERATE SAID CONSORTIUM IN ACCORDANCE WITH THE PROVISIONS OF MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 4A.

DISCUSSION The Town Administrator explained that such a cooperative would be beneficial, there being a successful one on the South Shore.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE TWELVE CEMETERY ROAD CONSTRUCTION

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE BOARD OF CEMETERY COMMISSIONERS TO EXPEND THE SUM OF $88,075.00 FROM CEMETERY PERPETUAL CARE TRUST FUNDS FOR THE PURPOSE OF CONSTRUCTING AN ACCESS ROAD INTO THE NEW CEMETERY AT THE IRON RAIL PROPERTY, SAID ROAD TO ACCESS THE SITE FROM RUBBLY ROAD, ALONG THE ROUTE APPROVED BY THE WENHAM CONSERVATION COMMISSION, AND PROVIDED THAT THE ACCESS ISSUE AS RELATED TO THE ABUTTING BARNARD PROPERTY IS RESOLVED.

MOTION DOROTHY D. MACIEJOWSKI, CHAIRMAN, AND THE BOARD OF CEMETERY COMMISSIONERS MOVE THAT THE TOWN AUTHORIZE THE BOARD OF CEMETERY COMMISSIONERS TO EXPEND THE SUM OF $88,075.00 FROM CEMETERY PERPETUAL CARE TRUST FUNDS FOR THE PURPOSE OF CONSTRUCTING AN ACCESS ROAD INTO THE NEW CEMETERY AT THE IRON RAIL PROPERTY, SAID ROAD TO ACCESS THE SITE FROM RUBBLY ROAD, ALONG THE ROUTE APPROVED BY THE WENHAM CONSERVATION COMMISSION, PROVIDED THAT ANY REQUIRED RIGHT OF ACCESS ACROSS ABUTTING PROPERTY IS OBTAINED, SAID EXPENDITURES TO BE MADE UNDER THE SUPERVISION OF THE BOARD OF CEMETERY COMMISSIONERS AND THE BOARD OF SELECTMEN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE THIRTEEN FIRE DEPARTMENT - CHANGE IN COMMAND STRUCTURE

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE PROVISIONS OF MASSACHUSETTS GENERAL LAWS CHAPTER 48, SECTION 42A, ALLOWING THE ESTABLISHMENT OF A FIRE DEPARTMENT UNDER THE CONTROL OF A CHIEF, AND TO ABOLISH THE PRESENT BOARD OF FIRE ENGINEERS, EFFECTIVE UPON THE APPOINTMENT OF A FIRE CHIEF BY THE SELECTMEN PURSUANT TO SECTION 42A, AND TO RAISE AND APPROPRIATE THE SUM OF $15,000.00, TO BE ADDED TO THE FIRE DEPARTMENT BUDGET FOR THE PURPOSE OF FUNDING THE POSITION OF CHIEF, OR TAKE ANY OTHER ACTION THEREON.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO ACCEPT THE PROVISIONS OF MASSACHUSETTS GENERAL LAWS CHAPTER 48, SECTION 42A, TO RE-ESTABLISH THE FIRE DEPARTMENT UNDER THE DIRECTION OF THE SELECTMEN, WHO SHALL APPOINT A

CHIEF AS PROVIDED IN SAID SECTION 42A, TO ABOLISH THE PRESENT BOARD OF FIRE ENGINEERS EFFECTIVE UPON THE APPOINTMENT OF A FIRE CHIEF BY THE SELECTMEN PURSUANT TO SECTION 42A, AND TO RAISE AND APPROPRIATE THE SUM OF $15,000.00 TO BE ADDED TO THE FIRE DEPARTMENT BUDGET APPROVED UNDER ARTICLE TWO, FOR THE PURPOSE OF FUNDING THE POSITION OF FIRE CHIEF.

DISCUSSION Selectman Joseph Younger and Fire Engineer Calvin Perkins explained why the two boards favor the motion. Paul Mendonca asked if the position of Fire Inspector and Fire Chief could be combined and was told no.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED WITH ONE VOTE IN OPPOSITION

ARTICLE FOURTEEN FIRE DEPARTMENT - PURCHASE OF FIRE TRUCK

TO SEE IF THE TOWN WILL VOTE TO APPROPRIATE A SUM OF $245,000.00 FOR THE PURCHASE OF A FIRE TRUCK; TO DETERMINE WHETHER THIS APPROPRIATION SHALL BE RAISED BY BORROWING OR OTHERWISE; OR TO TAKE ANY OTHER ACTION RELATIVE THERETO.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN APPROPRIATE THE SUM OF $245,000.00 FOR THE PURCHASE OF A FIRE TRUCK; AUTHORIZE THE TREASURER, WITH THE APPROVAL OF THE BOARD OF SELECTMEN, TO BORROW THE SUM APPROPRIATED UNDER MASSACHUSETTS GENERAL LAWS CHAPTER 44, AND ISSUE BONDS OR NOTES OF THE TOWN THEREFOR; AND AUTHORIZE THE BOARD OF SELECTMEN AND OTHER APPROPRIATE OFFICIALS OF THE TOWN TO TAKE ANY STEPS AND ACTS AS MAY BE NECESSARY TO CARRY OUT THE PURPOSES OF THIS VOTE.

TWO/THIRDS MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
TELLERS

YES: 188
NO: 8

MOTION PASSED

Intent of the Meeting is to borrow the above amount.

ARTICLE FIFTEEN JOINT RECREATION - POOL

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY FOR WENHAM'S SHARE OF THE COST OF REPLACING THE PATTON PARK POOL, UNDER THE COST SHARE FORMULA SET FORTH IN THE JOINT RECREATION AGREEMENT DATED JULY 1, 1995, AND DETERMINE THE MANNER IN WHICH SAID SUM IS TO BE RAISED, WHETHER BY TAXATION, TRANSFER OF AVAILABLE FUNDS, APPROPRIATION FROM THE STABILIZATION FUND, OR OTHERWISE, OR TAKE ANY OTHER ACTION THEREON, OR RELATIVE THERETO.

MOTION THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN MOVE THAT THE TOWN TAKE NO ACTION ON ARTICLE FIFTEEN.

DISCUSSION Glenn Herrick, Selectman, explained that a joint ownership clause with Hamilton has come into play and that the entire pool question should be settled at a fall Special Town Meeting. Town Counsel also suggested waiting before making any decision on the pool question.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE SIXTEEN RECREATION PROGRAMS DURING JOINT LIBRARY CONSTRUCTION

TO SEE IF THE TOWN WILL AUTHORIZE A SUM OF MONEY TO BE RAISED AND APPROPRIATED TO FUND THE COST OF RENOVATIONS AND MODIFICATIONS TO THE RECREATION BUILDING NECESSARY TO ENABLE CONTINUED USE OF THE FACILITY FOR RECREATION DEPARTMENT PROGRAMS DURING CONSTRUCTION OF THE ADJOINING JOINT LIBRARY BUILDING.

MOTION THE BOARD OF SELECTMEN MOVE THAT THE TOWN TAKE NO ACTION ON ARTICLE SIXTEEN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE SEVENTEEN ZONING BYLAW AMENDMENT - RECREATIONAL SPORTS DISTRICT

TO SEE IF THE TOWN WILL VOTE TO AMEND THE PROTECTIVE ZONING BYLAW TO CREATE A RECREATIONAL SPORTS OVERLAY DISTRICT IN WHICH INDOOR AND OUTDOOR FACILITIES FOR THE PURPOSE OF RECREATION, SPORTS, ATHLETICS AND PHYSICAL FITNESS ACTIVITIES, INSTRUCTION AND TRAINING, PRIMARILY FOR PERSONS WHO ARE NOT RESIDENTS OF THE PROPERTY (INCLUDING GYMNASIUMS, PLAYGROUNDS, HORSEBACK RIDING STABLES AND RINGS, INDOOR AND OUTDOOR SWIMMING POOLS, ATHLETIC FIELDS, AND ASSOCIATED DRESSING AND PARKING STRUCTURES, BUT NOT INCLUDING AMUSEMENT PARKS, WATER OR OTHER THEME PARKS, ARCADES, MINIATURE GOLF COURSES, BILLIARD OR POOL HALLS, OR MOTORIZED VEHICLE SPORTS TRACKS) ARE PERMITTED ACCESSORY USES OF NOT MORE THAN ONE SINGLE FAMILY RESIDENCE ON ANY LOT OF TWENTY-FIVE ACRES OR MORE APPROVED BY A TWO/THIRDS VOTE AT AN ANNUAL OR SPECIAL TOWN MEETING, AND TO INCLUDE WITHIN THIS RECREATIONAL SPORTS DISTRICT THE PROPERTY CURRENTLY OWNED BY RICHARD BRODERICK LOCATED OFF NELSON AVENUE ALONG THE EAST BOUNDARY OF THE BOSTON AND MAINE RAILROAD NORTH OF THE NORTH BEVERLY STATION. COPIES OF THE PROPOSED ZONING AMENDMENT AND FULL LEGAL DESCRIPTION OF THE PROPERTY WILL BE ON FILE FOR INSPECTION WITH THE TOWN CLERK AFTER APRIL 8, 1999.

MOTION THE PLANNING BOARD MOVES THAT THE TOWN TAKE NO ACTION ON ARTICLE SEVENTEEN.

DISCUSSION David Geikie, Chairman of the Planning Board said that the Board recommends no action because there was not time before Town Meeting to develop a realistic plan for such a complicated issue.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

PASSED UNANIMOUSLY

ARTICLE EIGHTEEN REGIONAL SCHOOL FORMULA

TO SEE IF THE TOWN WILL VOTE PURSUANT TO MASSACHUSETTS GENERAL LAWS CHAPTER 71, SECTION 16B, TO REALLOCATE THE SUM OF HAMILTON'S AND WENHAM'S REQUIRED LOCAL SCHOOL BUDGET CONTRIBUTIONS IN ACCORDANCE WITH THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT AGREEMENT, OR TAKE ANY OTHER ACTION THEREON OR RELATIVE THERETO.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE QUESTION WHETHER THE TOWN SHOULD VOTE PURSUANT TO MASSACHUSETTS GENERAL LAWS CHAPTER 17, SECTION 16B, TO REALLOCATE THE SUM OF HAMILTON'S AND WENHAM'S REQUIRED LOCAL SCHOOL BUDGET CONTRIBUTIONS IN ACCORDANCE WITH THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT AGREEMENT BE REFERRED TO THE BOARD OF SELECTMEN FOR STUDY AND A FUTURE RECOMMENDATION TO THE TOWN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

MOTION PASSED WITH FIVE IN OPPOSITION

ARTICLE NINETEEN STATE FUNDING FOR MANDATED LOCAL SERVICES

TO APPROVE THE FOLLOWING RESOLUTION RECOMMENDED BY THE SUBURBAN COALITION:

"WHEREAS SUBURBAN AND RURAL COMMUNITIES ARE FORCED INTO EXCESSIVE RELIANCE ON THE PROPERTY TAX TO PAY FOR LOCAL SERVICES AND FOR UNFUNDED STATE MANDATES, AND WHEREAS THAT RELIANCE ON THE PROPERTY TAX HAS MANY NEGATIVE CONSEQUENCES FOR THOSE COMMUNITIES, BE IT RESOLVED THAT THE STATE'S CONTRIBUTION TOWARD FUNDING OF EDUCATION AND OTHER LOCAL SERVICES IS CLEARLY INADEQUATE AND MUST BE IMPROVED. BE IT FURTHER RESOLVED THAT THE STATE MUST FULLY FUND THE COST OF ALL STATE-MANDATED LOCAL SERVICES AND THAT OUR REPRESENTATIVE TO THE GENERAL COURT BE INSTRUCTED ACCORDINGLY, AND THAT COPIES OF THIS RESOLUTION BE SENT BY THE TOWN CLERK TO THE SENATE PRESIDENT, HOUSE SPEAKER, LIEUTENANT GOVERNOR, AND GOVERNOR."

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO APPROVE THE FOLLOWING RESOLUTION RECOMMENDED BY THE SUBURBAN COALITION: "WHEREAS SUBURBAN AND RURAL COMMUNITIES ARE FORCED INTO EXCESSIVE RELIANCE ON THE PROPERTY TAX TO PAY FOR LOCAL SERVICES AND FOR UNFUNDED STATE MANDATES, AND WHEREAS THAT RELIANCE ON THE PROPERTY TAX HAS MANY NEGATIVE CONSEQUENCES FOR THOSE COM-

MUNITIES, BE IT RESOLVED THAT THE STATE'S CONTRIBUTION TOWARD FUNDING OF EDUCATION AND OTHER LOCAL SERVICES IS CLEARLY INADEQUATE AND MUST BE IMPROVED. BE IT FURTHER RESOLVED THAT THE STATE MUST FULLY FUND THE COST OF ALL STATE-MANDATED LOCAL SERVICES AND THAT OUR REPRESENTATIVE TO THE GENERAL COURT BE INSTRUCTED ACCORDINGLY, AND THAT COPIES OF THIS RESOLUTION BE SENT BY THE TOWN CLERK TO THE SENATE PRESIDENT, HOUSE SPEAKER, LIEUTENANT GOVERNOR, AND GOVERNOR."

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

THIS RESOLUTION WAS UNANIMOUSLY PASSED UNDER ARTICLE FOUR (CONSENT CALENDAR)

ARTICLE TWENTY CITIZEN PETITION - CHANGE THE NAME OF WENHAM

TO SEE IF THE TOWN WILL VOTE TO CHANGE THE NAME OF WENHAM TO "WENHAM BY THE LAKE," OR TAKE ANY OTHER ACTION THEREON.

MOTION WILLIAM WILSON MOVES THAT THE TOWN VOTE TO CHANGE THE NAME OF THE TOWN FROM WENHAM TO "WENHAM BY THE LAKE" AND TO AUTHORIZE AND DIRECT THE BOARD OF SELECTMEN AND OTHER OFFICIALS OF THE TOWN TO TAKE SUCH STEPS AND ACTS AS MAY BE NECESSARY TO CARRY OUT THE PURPOSES OF THIS VOTE.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

MOTION DEFEATED WITH THREE VOTES IN THE AFFIRMATIVE

ARTICLE TWENTY-ONE STABILIZATION FUND

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY TO BE ADDED TO THE STABILIZATION FUND, AS PROVIDED IN SECTION 5B, CHAPTER 40, OF THE GENERAL LAWS AMENDED.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TAKE NO ACTION ON ARTICLE TWENTY-ONE.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

PASSED UNANIMOUSLY

ARTICLE TWENTY-TWO LEVELING THE TAX RATE

TO SEE WHAT SUM OF MONEY, IF ANY, THE TOWN WILL VOTE FROM AVAILABLE FUNDS TO BE USED BY THE BOARD OF ASSESSORS TO LEVEL THE TAX RATE FOR THE PERIOD JULY 1, 1999, TO JUNE 30, 2000.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM AVAILABLE FUNDS (FREE CASH) THE SUM OF $200,000.00 TO BE USED TO LEVEL THE TAX RATE FOR THE PERIOD JULY 1, 1999, TO JUNE 30, 2000.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2271 (114)
PRESENT: 352

VOTER CARDS
NO TELLERS

MOTION PASSED UNANIMOUSLY

ARTICLE TWENTY-THREE OTHER BUSINESS

TO ACT ON ANY OTHER BUSINESS THAT MAY LEGALLY COME BEFORE THE MEETING.

MOTION THE TOWN MOVES BY ACCLAMATION TO THANK THE BOY SCOUT TROOP 28 AND THE CUB SCOUTS OF WENHAM FOR DELIVERY OF THE TOWN REPORTS, THE AYER FAMILY FOR THE LOVELY FLOWERS GIVEN IN MEMORY OF HILDA RICE AYER, AND THE WENHAM VILLAGE IMPROVEMENT SOCIETY FOR THEIR WILLINGNESS TO SERVE US THE ANNUAL TOWN LUNCH IF ONLY THERE HAD BEEN A KITCHEN AVAILABLE AT THE BUKER SCHOOL.

SO ACCLAIMED

[Thanks from the Town to Dorothy D. Maciejowski and her volunteers who worked under time pressure and difficult physical circumstances, given that the Buker School was at the time under construction. They created a delightful "cabaret" featuring homemade desserts and beverages for the pleasure of meeting attendees, replacing the customary lunch.]

Albert W. Dodge, Jr., Selectman, expressed the Town's appreciation to Joseph Younger, Selectman, stepping down from office at the close of the meeting. Mr. Dodge praised Mr. Younger's grace, style, knowledge and level-headedness. Mr. Younger received a standing ovation.

AT 4:35PM IT WAS MOVED AND SECONDED TO ADJOURN THE MEETING TO THE OVERRIDE ELECTION, AND PASSED UNANIMOUSLY.

SPECIAL ELECTION THURSDAY, MAY 13, 1999

WARRANT FOR THE OVERRIDE BALLOT QUESTION
WENHAM, MASSACHUSETTS
MAY 13, 1999

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins Auditorium in the Bessie Buker School in said Town on Thursday, May 13, 1999, between the hours of seven o'clock in the morning and eight o'clock in the evening in order to cast ballots to either approve or disapprove the following question:

"SHALL THE TOWN OF WENHAM BE ALLOWED TO ASSESS AN ADDITIONAL $54,421 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSES OF FUNDING THE TOWN'S SHARE OF THE ANNUAL OPERATING EXPENSES OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT FOR THE FISCAL YEAR BEGINNING JULY FIRST, NINETEEN HUNDRED NINETY-NINE?"

Signed: Albert W. Dodge, Jr., Chairman; Glenn M. Herrick; Thomas Tanous
BOARD OF SELECTMEN

Given this fifth day of May, Nineteen Hundred and Ninety-nine

You are hereby directed to serve this warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street seven days at least before the time of the meeting aforesaid.

"In pursuance of the above written warrant I have this sixth day of May, 1999, posted the attested copies thereof as directed therein."

Signed: Roy A. Mills, Constable of the Town of Wenham

CERTIFICATION OF VOTE

TOWN OF WENHAM
PROPOSITION TWO AND ONE-HALF OVERRIDE ELECTION
THURSDAY, MAY 13, 1999

Election conducted at the Buker School from 7AM to 8PM

QUESTION "SHALL THE TOWN OF WENHAM BE ALLOWED TO ASSESS AN ADDITIONAL $54,421 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSES OF FUNDING THE TOWN'S SHARE OF THE ANNUAL OPERATING EXPENSES OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT FOR THE FISCAL YEAR BEGINNING JULY FIRST, NINETEEN HUNDRED NINETY-NINE?"

SPECIAL ELECTION SCHOOL OVERRIDE QUESTION THURSDAY, MAY 13, 1999 (continued)

CERTIFICATION OF VOTE (continued)

YES	527
NO	128
BLANKS	2
TOTAL BALLOTS CAST	657

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

DISSOLUTION OF WENHAM ANNUAL TOWN MEETING OF 1999

On Tuesday, June 8, 1999, 8:18PM, at the Board of Selectmen's regular meeting, there being the Moderator, Town Clerk, three Selectmen and several voters present, Moderator Paul Weaver reconvened the Annual Town Meeting for the sole purpose of dissolution. Thomas Tanous made the motion, Dorothy Maciejowski seconded, and at 8:19PM it was unanimously voted to dissolve the Meeting.

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
TOWN OF WENHAM
TUESDAY, NOVEMBER 16, 1999

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Wenham qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the sixteenth (16th) day of November, 1999, at seven-thirty in the evening, then and there to act on the following articles, and to vote on the ballot question at the Special Town Election on Tuesday, the thirtieth (30th) day of November, 1999, at the Buker School in said town between the hours of 7:00AM and 8:00PM:

ARTICLE ONE JOINT PUBLIC LIBRARY

To see if the Town will appropriate, transfer from available funds and/or authorize the Treasurer with the approval of the Selectmen to borrow, pursuant to M.G.L., Chapter 44, or other wise, a sum of money for its allocated share of additional costs associated with the planning, design, construction and/or equipping of the Hamilton-Wenham Joint Public Library and further, to allow private fund-raising activities to help offset the towns' obligations, provided that said additional borrowing shall be excluded from the provisions of Proposition 2½, so-called, by the passage of a referendum question under paragraph (k) of the General Laws, Chapter 59, Section 21C, and to authorize the Joint Board of Library Trustees to accept and expend all private fund-raising money, said referendum question to be voted on by ballot at the Town Election on the 30th day of November, 1999, at the Buker School from 7:00AM to 8:00PM.

ARTICLE TWO JOINT LIBRARY/RECREATION LEASE

To see if the Town will vote i) to authorize the Hamilton-Wenham Joint Board of Library Trustees to enter into a lease with the Town of Hamilton for the land and buildings located at 14 Union Street, Hamilton, for construction of the new Hamilton-Wenham Joint Public Library for a term of more than ten (10) years and to determine the financial terms of the lease and the authority of the Board of Library Trustees and the Board of Selectmen to determine other terms of the lease, and ii) to authorize the Board of Selectmen to lease to the Board of Library Trustees, upon completion of construction, the Town's interest in the new Joint Public Library facility on such terms as the Selectmen and the Board of Joint Library Trustees shall determine and thereby to place the new Joint Public Library property, upon its completion, in the charge and control of the Board of Joint Library Trustees, and iii) to authorize the Board of Joint Library Trustees and the Board of Selectmen to execute such documents, including leases, as may be necessary and appropriate to effectuate the current and future interests of the Town in the construction and operation of the new Joint Public Library, it being the intent of the Town that this vote supplement and amend the actions of the Town taken at the May 4, 1996, Annual Town Meeting relative to the Joint Public Library, or to take any other action thereon.

SPECIAL TOWN MEETING WARRANT (continued)

ARTICLE THREE RECREATION MASTER PLAN

To see if the Town will raise and appropriate, or transfer from available funds, a sum of money for Wenham's share of the cost of a Recreation Master Plan, under the cost share formula set forth in the Hamilton-Wenham Joint Recreation Agreement, dated July 1, 1995, as amended, and determine the manner in which said sum is to be raised, or take any other action thereon, or relative thereto.

ARTICLE FOUR CENTREX CONTRACT EXTENSION

To see if the Town will authorize the Selectmen to extend the current Centrex contract to a five (5) year contract for Centrex Telephone services, in order to take advantage of a rate saving, or take any action thereon, or relative thereto.

ARTICLE FIVE TOWN HALL ARCHITECTURAL SERVICES

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $25,000, to be added to the Fiscal Year 2000 budget, for the purposes of developing detailed cost estimates for the possible improvements at the Town Hall, said sum to be used for engaging architectural, engineering and related professional services.

ARTICLE SIX POLICE CONTRACT SETTLEMENT

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $23,000, to be added to the Fiscal Year 2000 budget, for the cost of the negotiated collective bargaining agreement with the Wenham Police Benevolent Association.

ARTICLE SEVEN EMERGENCY COMMUNICATIONS CENTER CONTRACT SETTLEMENT

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $4,900, to be added to the Fiscal Year 2000 budget, for the Town of Wenham's share of the cost of the negotiated collective bargaining agreement with the Emergency Center Dispatchers.

ARTICLE EIGHT EMERGENCY COMMUNICATIONS CENTER COMPUTER AIDED DISPATCH (CAD)

To see if the Town will raise and appropriate or transfer from available funds, a sum of money for the Town's allocated share for the cost of networking the Computer Aided Dispatch System to link the Emergency Center Operations Department with various Hamilton-Wenham public safety departments, or take any action thereon, or relative thereto.

ARTICLE NINE FIRE DEPARTMENT BUDGET ADJUSTMENT

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $30,000, to be added to the Fiscal Year 2000 budget of the Fire Department, which covers the period July 1, 1999, to June 30, 2000.

Given this Second day of November in the year Nineteen Hundred and ninty-nine.

Signed: ALBERT W. DODGE, JR., Chairman
GLENN M. HERRICK BOARD OF SELECTMEN
THOMAS TANOUS

And you are hereby directed to serve this Warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main

SPECIAL TOWN MEETING WARRANT (continued)

Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of the meeting aforesaid.

"In pursuance of the above written Warrant I have this second day of November, 1999, posted the attested copies thereof as directed therein."

S: ROY A. MILLS, CONSTABLE OF THE TOWN OF WENHAM

Attest: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
SPECIAL TOWN MEETING
TUESDAY, NOVEMBER 16, 1999

MODERATOR: PAUL D. WEAVER
TOWN CLERK: FRANCES H. YOUNG

SELECTMEN: ALBERT W. DODGE, JR., Chairman
GLENN M. HERRICK
THOMAS TANOUS

FINANCE AND ADVISORY COMMITTEE:

JOHN E. DARLING, CHAIRMAN
DAVID E. BONNETTE
HARRIET P. DAVIS
MICHAEL S. LUCY
LAWRENCE D. SWARTZ

ELECTION OFFICERS:

BARBARA R. BLACK, Registrar
ESTHER H. TANOUS, Registrar
DOROTHY D. MACIEJOWSKI
H. JANICE MERRY
RUTH V. STEVENS

From 6:30PM to 7:40PM, the Board of Registrars checked in voters, making sure each voter received a voter card. At 7:40, Moderator Paul D. Weaver called the meeting to order and issued an invitation from Principal Susan Cooke to see the improvements which have been made in the Buker Elementary School over the past few months.

After welcoming the voters to the meeting and presenting the return of service, Mr. Weaver declared that all requirements for a meeting had been met - presence of a Moderator, Town Clerk and quorum (two percent of 2345 registered voters). Rules of procedure and use of microphones was explained and the meeting was also advised that a motion by the majority of a board would constitute a motion and a second to the motion.

Before beginning consideration of the Warrant articles, State Senator Bruce Tarr and State Representative Bradford Hill presented the Town with a check for $21,377, the town's share of return of monies overpaid for waste disposal tipping fees.

CERTIFICATIONS OF VOTES

ARTICLE ONE Joint Public Library

To see if the Town will appropriate, transfer from available funds and/or authorize the treasurer with the approval of the Selectmen to borrow, pursuant to Massachusetts General Laws, Chapter 44, or otherwise, a sum of money for its allocated share of additional costs associated with the planning, design, construction and/or equipping of the Hamilton-Wenham Joint Public Library and further, to allow private fund raising activities to help offset the Towns' obligations, provided that said additional borrowing shall be excluded from the provisions of Proposition Two and One-half, so-called, by the passage of a referendum question under paragraph (k) of the General Laws, Chapter 59, Section 21C, and to authorize the Joint Board of Library Trustees to accept and expend all private fund raising money, said referendum question to be voted on by ballot at the Town Election on the Thirtieth day of November, 1999, at the Buker School from 7:00AM to 8:00PM.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN APPROPRIATE AND AUTHORIZE THE TREASURER WITH THE APPROVAL OF THE SELECTMEN TO BORROW, PURSUANT TO MASSACHUSETTS GENERAL LAWS, CHAPTER 44, $424,714 FOR THE ALLOCATED SHARE OF ADDITIONAL COSTS ASSOCIATED WITH THE PLANNING, DESIGN, CONSTRUCTION AND/OR EQUIPPING OF THE HAMILTON-WENHAM JOINT PUBLIC LIBRARY; AND FURTHER AUTHORIZE PRIVATE FUND RAISING ACTIVITIES TO HELP OFFSET THE TOWNS' OBLIGATIONS AND AUTHORIZE THE JOINT BOARD OF LIBRARY TRUSTEES TO ACCEPT AND EXPEND ALL PRIVATE FUND RAISING MONEY; PROVIDED THAT NONE OF SAID ADDITIONAL BORROWING SHALL BE INCURRED UNTIL SAID ADDITIONAL BORROWING IS EXCLUDED FROM THE PROVISIONS OF PROPOSITION TWO AND ONE-HALF, SO-CALLED, BY THE PASSAGE OF A REFERENDUM QUESTION UNDER PARAGRAPH (K) OF THE MASSACHUSETTS GENERAL LAWS, CHAPTER 59, SECTION 21C, SAID REFERENDUM QUESTION TO BE VOTED ON BY BALLOT AT THE TOWN ELECTION ON TUESDAY, NOVEMBER 30, 1999, AT THE BESSIE BUKER SCHOOL FROM 7:00AM TO 8:00PM.

DISCUSSION

Al Reid (Hamilton), head of the Joint Library Committee, offered an explanation as to why the Committee had to return to the towns to ask for $1.1 million in addition to the original amount voted. Mr. Reid pointed out that in 1996 the State promised $3.2 million in state aid but that this aid did not become a sure thing until approximately two years later. During the lapse of those two years, the following occurred: i)more detailed types of plans became necessary; ii)2% inflation caused rise in prices; iii)the "Big Dig" in Boston has absorbed many workers so that to hire labor the premium price must be paid; iv)it was discovered that the Recreation Building, a part of the library building, must be rebuilt, not renovated, there being no steel beams in the current structure. When questioned by the Town as to why the estimated operating costs per year ($600,000) so far exceed the individual operating costs per library in each town, Mr. Reid answered that the library will be open more hours and that a larger building (30,000 square feet) will of necessity increase utility costs. He assured the Town that fund-raising efforts will be pursued.

Donald Luxton of Larch Row asked who actually owns the building to be used for the proposed library. Answer: Hamilton. Question: Why did not Hamilton admit in the first place that there were no steel beams in the building (Would that not have been clear in the plans for the original building?) and why is not Hamilton paying to fix the problem themselves? There were no clear answers given to the questions.

Peter Dorsey of Grapevine Road asked about the cost of leasing the building and no answer was given because the terms of the lease are currently being negotiated by the two boards of selectmen.

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY JOHN DARLING, CHAIRMAN OF THE FINANCE AND ADVISORY COMMITTEE

YES: 144 NO: 8 TOTAL: 152 2/3 MAJORITY: 101

MOTION PASSED IN THE AFFIRMATIVE

ARTICLE TWO Joint Library/Recreation Lease

To see if the Town will vote 1) to authorize the Hamilton-Wenham Joint Board of Library Trustees to enter into a lease with the Town of Hamilton for the land and buildings located at 14 Union Street, Hamilton, for construction of the new Hamilton-Wenham Joint Public Library for a term of more than ten (10) years and to determine the financial terms of the lease and the authority of the Board of Library Trustees and the Board of Selectmen to determine other terms of the lease, and 2) to authorize the Board of Selectmen to lease to the Board of Library Trustees, upon completion of construction, the Town's interest in the new joint public library facility on such terms as the Selectmen and the Board of Joint Library Trustees shall determine and thereby to place the new joint public library property, upon its completion, in the charge and control of the Board of Joint Library Trustees, and 3) to authorize the Board of Joint Library Trustees and the Board of Selectmen to execute such documents, including leases, as may be necessary and appropriate to effectuate the current and future interests of the Town in the construction and operation of the new joint library, it being the intent of the Town that this vote supplement and amend the actions of the Town taken at the May 4, 1996, Annual Town Meeting relative to the Joint Public Library, or to take any other action thereon.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN AUTHORIZE THE SELECTMEN TO ENTER INTO A LEASE WITH THE TOWN OF WENHAM AND THE TOWN OF HAMILTON BY AND THROUGH THE JOINT BOARD OF LIBRARY TRUSTEES, ACTING PURSUANT TO THE HAMILTON-WENHAM JOINT LIBRARY AGREEMENT, DATED DECEMBER 21, 1998, FOR ALL OR A PORTION OF THE LAND AND BUILDINGS LOCATED AT 14 UNION STREET, HAMILTON, FOR A TERM OF MORE THAN TEN (10) YEARS FOR USE AS THE NEW JOINT PUBLIC LIBRARY (WHICH PROJECT CONTEMPLATES DEMOLITION OF A PORTION OF THE EXISTING BUILDING OR BUILDINGS AND NEW CONSTRUCTION), WITH A PORTION OF SUCH LAND AND BUILDINGS TO BE LEASED OR SUB-LEASED FOR A TERM OF MORE THAN TEN (10) YEARS TO THE HAMILTON-WENHAM JOINT RECREATION COMMITTEE FOR USE AS PUBLIC RECREATION FACILITIES, UPON SUCH FURTHER TERMS AS ARE DETERMINED BY THE BOARD OF SELECTMEN, AND WHICH LEASE AND/OR SUB-

LEASE MAY, BUT IS NOT REQUIRED TO, INCLUDE PROVISIONS UNDER WHICH THE TOWN OF WENHAM MAY PURCHASE OR ACQUIRE A CO-OWNERSHIP INTEREST IN ALL OR A PORTION OF THE BUILDINGS USED AS A JOINT PUBLIC LIBRARY OR PUBLIC RECREATION FACILITIES.

DISCUSSION

David Geikie asked if the wording in the motion indicated that the Joint Board of Library Trustees would be an autonomous entity, similar to the School Committee. Thomas Tanous, Selectman, said no. All joint library employees would be employees of the Town of Wenham, subject to Wenham personnel rules and receiving paychecks, etc., from the Town. The Joint Board of Library Trustees would see to policies and procedures, but the library would not be a separate business.

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY THOMAS TANOUS, MEMBER OF THE BOARD OF SELECTMEN

YES: 148 NO: 0 TOTAL: 143 2/3 MAJORITY: 101

MOTION UNANIMOUSLY PASSED IN THE AFFIRMATIVE

ARTICLE THREE Recreation Master Plan

To see if the Town will raise and appropriate, or transfer from available funds, a sum of money for Wenham's share of the cost of a recreation master plan, under the cost share formula set forth in the Hamilton-Wenham Joint Recreation Agreement, dated July 1, 1995, as amended, and determine the manner in which said sum is to be raised, or take any other action thereon, or relative thereto.

MOTION THE BOARD OF SELECTMEN, ACKNOWLEDGING THAT THE TOWN OF HAMILTON TOOK NO ACTION ON A SIMILAR ARTICLE AT THEIR TOWN MEETING ON NOVEMBER 15TH, MOVES THAT THE TOWN MEETING TAKE NO ACTION ON THIS ARTICLE.

DISCUSSION

Robert Kerrigan, Bruce Lane, Chairman of the Recreation Commission and member of the Joint Recreation Committee, pointed out to the Meeting that the Joint Committee considers that it has already accomplished what the master plan idea suggests.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY ALBERT W. DODGE, JR., CHAIRMAN, BOARD OF SELECTMEN

DECLARED BY THE MODERATOR TO BE A UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE FOUR CENTREX CONTRACT EXTENSION

To see if the Town will authorize the Selectmen to extend the current Centrex contract to a five (5) year contract for Centrex telephone services, in order to take advantage of a rate saving, or take any action thereon, or relative thereto.

DISCUSSION

It was explained that the current contract will end in 2003 and that the anticipated saving will be $2,592.

Doris Gallant, Library Director, pointed out the urgency of ensuring the availability of new lines, especially for the proposed new library. Currently there are no new lines. This lack caused questioning of whether a new contract would bind the Town to a non-useful situation.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN AUTHORIZE THE SELECTMEN TO ENTER INTO A FIVE (5) YEAR CONTRACT FOR CENTREX TELEPHONE SERVICES.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY GLENN HERRICK, MEMBER OF THE BOARD OF SELECTMEN

MOTION DECLARED BY THE MODERATOR AS APPROVED WITH THREE VOTES IN OPPOSITION

ARTICLE FIVE Town Hall Architectural Services

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $25,000, to be added to the Fiscal Year 2000 budget, for the purposes of developing detailed cost estimates for the possible improvements at the Town Hall, said sum to be used for engaging architectural, engineering and related professional services.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM AVAILABLE FUNDS THE SUM OF $25,000 TO BE ADDED TO THE FISCAL YEAR 2000 BUDGET, FOR THE PURPOSES OF DEVELOPING DETAILED COST ESTIMATES FOR THE POSSIBLE IMPROVEMENTS AT THE TOWN HALL, SAID SUM TO BE USED FOR ENGAGING ARCHITECTURAL, ENGINEERING AND RELATED PROFESSIONAL SERVICES.

DISCUSSION

Richard Quinn of the Long Range Planning Committee and a spokesperson for the architectural firm currently working on the project gave short explanations. Audrey Wagner raised the question as to whether an elevator would be included in the renovation plans. She was assured that there would be one in order to be in compliance with state law. The deadline for the architectural report is the Annual Town Meeting in May 2000.

ARTICLE FIVE Town Hall Architectural Services (continued)

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY HARRIET P. DAVIS, MEMBER OF THE FINANCE AND ADVISORY COMMITTEE

MOTION DECLARED BY THE MODERATOR AS APPROVED WITH THREE VOTES IN OPPOSITION

ARTICLE SIX Police Contract Settlement

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $23,000, to be added to the Fiscal Year 2000 budget, for the cost of the negotiated collective bargaining agreement with the Wenham Police Benevolent Association.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $23,000 TO BE ADDED TO THE FISCAL YEAR 2000 BUDGET, FOR THE COST OF THE NEGOTIATED COLLECTIVE BARGAINING AGREEMENT WITH THE WENHAM POLICE BENEVOLENT ASSOCIATION.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY LAWRENCE D. SWARTZ, MEMBER OF THE FINANCE AND ADVISORY COMMITTE

MOTION DECLARED BY THE MODERATOR UNANIMOUSLY APPROVED

ARTICLE SEVEN Emergency Communications Center Contract Settlement

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $4,900, to be added to the Fiscal Year 2000 budget, for the Town of Wenham's share of the cost of the negotiated collective bargaining agreement with the Emergency Center dispatchers.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $4,900, TO BE ADDED TO THE FISCAL YEAR 2000 BUDGET, FOR THE TOWN OF WENHAM'S SHARE OF THE COST OF THE NEGOTIATED COLLECTIVE BARGAINING AGREEMENT WITH THE EMERGENCY CENTER DISPATCHERS.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY DAVID E. BONNETTE, MEMBER OF THE FINANCE AND ADVISORY COMMITTEE

MOTION DECLARED BY THE MODERATOR UNANIMOUSLY APPROVED

ARTICLE EIGHT Emergency Communications Center Computer Aided Dispatch (CAD)

To see if the Town will raise and appropriate or transfer from available funds, a sum of money for the Town's allocated share for the cost of networking the computer aided dispatch system to link the Emergency Center Operations Department with various Hamilton-Wenham public safety departments, or take any action thereon, or relative thereto.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $7,358 FOR THE TOWN'S ALLOCATED SHARE FOR THE COST OF NETWORKING THE COMPUTER AIDED DISPATCH SYSTEM TO LINK THE EMERGENCY CENTER OPERATIONS DEPARTMENT WITH VARIOUS HAMILTON-WENHAM PUBLIC SAFETY DEPARTMENTS.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY MICHAEL S. LUCY, MEMBER OF THE FINANCE AND ADVISORY COMMITTEE

MOTION DECLARED BY THE MODERATOR APPROVED WITH MODEST OPPOSITION

ARTICLE NINE Fire Department Budget Adjustment

To see if the Town will raise and appropriate, or transfer from available funds, the sum of $30,000, to be added to the Fiscal Year 2000 budget of the Fire Department, which covers the fiscal period July 1, 1999 to June 30, 2000.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $55,000 TO BE ADDED TO THE FISCAL YEAR 2000 BUDGET OF THE FIRE DEPARTMENT, WHICH COVERS THE FISCAL PERIOD JULY 1, 1999, THROUGH JUNE 30, 2000.

DISCUSSION

It was explained that after the Warrant (with the proposed amount of $30,000) was posted, the contract settlement with the Fire Department was reached, involving the amount of $55,000 - therefore, the figure change between Warrant and Motion. The money to be raised is in addition to the money voted at the Annual Town Meeting, May 1, 1999. Auditors have recommended that Line Item b in the annual budget be raised.

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2345 (47)
PRESENT: 168

MOVED AND SECONDED BY JOHN E. DARLING, CHAIRMAN, FINANCE AND ADVISORY COMMITTEE

MOTION DECLARED BY MODERATOR AS UNANIMOUSLY APPROVED

There being no further business before the Meeting, a Motion to adjourn was made and seconded. At 9:03PM the meeting was adjourned to the Override Election to be held on Tuesday, November 30, 1999.

SPECIAL TOWN ELECTION
TUESDAY, NOVEMBER 30, 1999

WARRANT FOR THE SPECIAL TOWN ELECTION APPEARS AS PART OF THE WARRANT FOR THE SPECIAL TOWN MEETING (see Pages 287-289)

CERTIFICATION OF VOTE

TOWN OF WENHAM
PROPOSITION TWO AND ONE-HALF OVERRIDE ELECTION
Hamilton-Wenham Joint Library Additional Funding
TUESDAY, NOVEMBER 30, 1999

Election conducted at the Buker School from 7AM to 8PM

SHALL THE TOWN OF WENHAM BE ALLOWED TO EXEMPT FROM THE PROVISIONS OF PROPOSITION TWO AND ONE-HALF, SO-CALLED, THE AMOUNTS REQUIRED TO PAY FOR THE ADDITIONAL BONDS AUTHORIZED AT THE NOVEMBER 16, 1999, FALL TOWN MEETING TO BE ISSUED IN ORDER TO FINANCE THE TOWN'S ALLOCATED SHARE OF ADDITIONAL COSTS ASSOCIATED WITH THE PLANNING, DESIGN, CONSTRUCTION AND/OR EQUIPPING OF THE JOINT HAMILTON-WENHAM PUBLIC LIBRARY?

YES	268
NO	53
BLANKS	0
TOTAL	321

SPECIAL TOWN MEETING AND SPECIAL TOWN ELECTION RECORDING

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

TOWN OF HAMILTON
SPECIAL TOWN ELECTION
PROPOSITION TWO AND ONE-HALF OVERRIDE ELECTION
Hamilton-Wenham Joint Library
TUESDAY, NOVEMBER 16, 1999

ELECTION HELD TUESDAY, NOVEMBER 16, 1999 AT THE WINTHROP SCHOOL, HAMILTON, MASSACHUSETTS. BALLOTS IMPOUNDED AND COUNTED NOVEMBER 30, 1999:

YES	496
NO	206
TOTAL VOTES CAST	702

ATTEST:

S: THERESA M. FANNING, CMC - HAMILTON TOWN CLERK

DISSOLUTION OF WENHAM SPECIAL TOWN MEETING, NOVEMBER 1999

On Tuesday, December 21, 1999, 7:56PM, at the Board of Selectmen's regular meeting, there being the Moderator, Town Clerk, three Selectmen and a voter present, the Moderator reconvened the Special Town Meeting for the sole purpose of dissolution. Thomas Tanous moved to dissolve and Dorothy Maciejowski seconded, and at 7:57PM it was unanimously voted to dissolve the Special Meeting.

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

WENHAM POLICE

In last years annual report I wrote about the activity of the Department, the nature and variety of the calls that run the gamut from minor, and sometimes humorous, to serious tragedy. Most are community assistance or social services calls that have nothing to do with "police work", but that is the nature of small town policing. This year I would like to familiarize you with the members of the Department and their functions.

Reserve Officers (part-time, paid officers)
The Wenham Police Department is fortunate to have an outstanding reserve force. These eleven part-time officers fill, on average, seventeen shifts per week. They cover shifts on holidays, vacation time, sick time, full-time officer's compensatory time off or while full-time officers are at training or schools. Our reserves are well trained and experienced and provide a vital service to the town. We could not function without their support and I am grateful for their dedication and commitment.

Auxiliaries
The Auxiliary force is comprised of eight volunteers who donate over fifteen hundred hours of their time to the Town each year. They supplement patrols, perform traffic duties and render services at community functions. To become a member of the auxiliaries, officers must complete training at the reserve/intermittent academy, and be certified in suicide prevention in the cellblock. Annually they must certify in Cardiopulmonary Resuscitation (CPR), Automatic External Defibrillation (AED), and First Responder advanced First Aid. They must also qualify annually on the required Criminal Justice Training Council's firearms course. All of this training is on their own time and without compensation. In addition to these qualifications, they bring to the Department their expertise from their full-time jobs and assist us in many ways. They are also our "force in readiness" during times of emergencies and can be utilized as personnel of Wenham's Emergency Management Agency (WEMA). The Department and the Town are fortunate to have the services of this dedicated group of individuals.

Duty Assignments and Responsibilities
of the Full-time Officers

Lieutenant Lawrence E. Kavanagh has been a full-time police officer for twenty-four years, serving for two years in Hamilton before joining the Wenham Police Department. He holds a bachelor's degree in criminal justice from Salem State College. He is the Department's Court Officer, responsible for all of the court cases. He reviews all of the court paperwork, tracks all of the cases and represents the Department in all of the arraignments, hearings and pretrial conferences. In addition he renders assistance, suggestions and advice to officers regarding their court case. Lieutenant Kavanagh is also the Department's primary Firearms Instructor and Advanced Armor. Lieutenant Kavanagh is the Town's designated licensing authority for Firearms Identification Cards (FID) and License to Carry (LTC) firearms. He has the primary responsibility of assuring that the Department's Boston Area Police Emergency Radio Network (BAPERN) equipment is functioning. He is also assigned as the "Equipment Officer"

responsible for maintaining the Department's equipment inventory and making recommendations on equipment purchases. For the past two years he has been in charge of the State Accreditation project. He also maintains all of the legal updates. He has secondary responsibilities for the weekly press log and maintenance of the Department's INTOXILYZER® and back-up responsible for our phones and pagers and for CJIS/LEAPS Computer system. All of these duties he accomplishes on time and with perfection.

Lt. James W. Foley has been a police officer with the Wenham Police Department since 1982. He has a "letter of completion" for an associates in law enforcement from Salem State College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council. He is the Department's Safety Officer with the responsibility of all bicycle, pedestrian and motor vehicle safety, including education, reviewing plans, lighting and signage. A huge responsibility accomplished with glowing accolades from all sides and with no required supervision. He also has primary responsible for criminal investigations including drug and sexual assaults investigations. He is also the Departments elder affairs and juvenile officer. He is also our NESPIN (New England State Police Information Network) liaison officer. Lieutenant Foley is also the Town's conservation enforcement officer along with David Doyle. Lt. Foley also has secondary responsibility Legal Updates and as the Departments School Resource Officer.

Sergeant Kenneth M. Walsh was appointed a police officer in 1988. He has a bachelors degree in criminal justice from Springfield College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council. He is saddled with some of the Departments most difficult and thankless assignments, mid-night patrol supervisor, the weekly "Police Log" and Alarms (alarm billing). He does all of these jobs well and without complaint. He also has primary responsibility for Bike Patrols and CIJS/LEAPS (our computer connection to registry information and the national criminal justice system computer) He has worked with Lieutenant Kavanagh on state accreditation for the last two years and has taken over as the primary officer on that assignment. Sergeant Walsh also has secondary duties on drugs and sexual assaults cases (Lieutenant Foley is the officer-in-charge) and crime scene photo/prints. He also schedules in-service training.

Officer David J. Doyle has been a police officer twenty- seven years, serving in Hamilton untill 1980 when he transferred to Wenham. He has an associates degree in law enforcement from North Shore Community College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council He is our scheduling officer, a challenging task, especially through the holidays. David has a unique analytical ability to look at a complex four and two rotation schedule and immediately focus on any aberrations. For this skill he was rewarded with the job of scheduling. Officer Doyle is also the primary Crime Prevention Officer. The Department has four trained CPO's who will do crime prevention surveys and make recommendations to business or home owner how to make their offices or homes safer. Officer Doyle is also in charge of Medical equipment and supplies, assisted by reserve officer Michael Perry. Officer Doyle also has secondary responsible as court officer

(assisting Lt. Kavanagh) and Conservation enforcement officer (assisting Lt. Foley). He is also in charge of private detail assignments and assists Lt. Foley with Elder Affairs.

Officer Donald R. Woodbury was appointed a full-time police officer in 1985, after serving as an auxiliary and reserve officer. He has a masters degree in criminal justice from Anna Maria College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council He has primary responsibility for the INTOXILYZER®, maintaining the logs, re-certification of the machine and simulator fluid. He also is in charge of the Department's phones and pagers. He is also the Department's evidence officer, maintain control and records of evidence and transporting evidence to the State labs for analysis maintaining "continuity of the evidence chain" from seizure to court. Officer Woodbury is also the Department's certified INTOXILYZER® and cellblock suicide prevention instructor. He is also a certified rape/sexual assault investigator.

Officer Jeffrey W. Tobey has been a full-time officer for fourteen years serving as a Wenham auxiliary and reserve officer for two years before his full-time appointment. He holds an associates degree in law enforcement from North Shore Community College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council. He is a member of a nine member multi-jurisdictional Domestic Abuse Response Team (DART) established several years ago with Topsfield, Hamilton, Ipswich and Wenham. This team includes Jeff and Jon Gray as the two Wenham members, with two officers from each of the other towns, and administrative sergeant from Ipswich, and an advocate. All of the team members received specialized training in domestic violence, both from a legal and sociological view. The team has been so successful that it has been used as a model for other jurisdictions. Recently the DART communities received recognition and additional "community policing" funding from the Executive Office of Public Safety to continue their work. I would like to recognize Jeff Tobey and Jon Gray for their part in making this important response to domestic violence a successful effort. Officer Tobey a certified firearms instructor and advanced armorer assists Lieutenant Kavanagh with firearms training, and equipment inventory, maintenance and purchasing. He is also a certified Crime Prevention Officer.

Officer Thomas C. Perkins has been a Wenham Police Officer since 1987. He has an associates degree in law enforcement from North Shore Community College and has attend many specialty courses offered by the Massachusetts Criminal Justice Training Council. He is auxiliary liaison officer and oversees the daily operation of the auxiliary force. He is responsible for recruitment, training, and scheduling of the auxiliary officers. He has shown consistent leadership, dedication and commitment over the years with this assignment. Tom is also in charge of the identification section, (photo/prints) maintaining ID files, and identification supplies. He is also a certified Crime Prevention Officer.

Officer Christopher J. Kiley recently resigned from the Department (Jan 2000). I would like to thank him for his 10 years of service to the Wenham Police Department and the Town of Wenham. Chris' assignments included inspection of the cellblock, supervision

of the monthly and annual activity reports and detail billing. He also assisted Lieutenant Foley with elder affairs.

Officer Jonathan B. Gray, a full-time officer since 1995, Jon served as a auxiliary and reserve officer for nine years before his full-time appointment. Jon is the community's Rape Aggression Defense Instructor (R.A.D.) I would like to commend Jon for the enthusiasm and dedication he has shown to the Rape Aggression Defense program. Jon came to me two years ago and requested he be allowed to attend the R.A.D. training. He has initiated the program here with great enthusiasm and commitment and has met with great success. The many notes, letters and comments from women that have taken this course confirm the compassion and the professionalism with which this course is taught and the importance of this program. I commend Jon for his inspiration, dedication and professionalism in instituting this important program in our community. Officer Gray is also responsible for the auditing and reporting of all department citations. He has also volunteered and been assigned as the Department's liaison to the Group Homes. Additional duties include Domestic Abuse (DART) and suicide prevention instructor.

With all of these duty assignments and delegated responsibilities, one might wonder what's left for the Chief to do. Chief William F. MacKenzie is personally responsible for the oversight of all of the duty assignments and delegated responsibilities. In addition there are the duties of administration, budget and payroll, management of the Community Policing grant, Training, "keeper of the records", billing and vendors, maintenance of the computer system, personnel records, control of time-off and supplies. In addition I serve as Emergency Management Director, Keeper of the Lock-up, director of Animal Control, Ambulance and Fire-Police Station budgets. I also serve on the WISSH committee (Wenham Issues on Social Services and Housing) and the Hamilton-Wenham Health Advisory Committee.

I would like to thank all the members of the Department for their diligence and dedication. I would also like to thank all of the other Town Departments for their cooperation and support. It is through dedication and cooperation that we are able to meet our objectives and serve the community.

Fire Department

The Wenham Fire Department submits the following report for the year 1999:

The department answered a total of 654 calls for assistance consisting of 452 fire related alarms and 202 emergency medical/rescue calls; a slight decrease from last years numbers as we experienced a reduction in adverse weather related calls. The total time involved to handle these incidents was 8366 hours. Overall, the department continues to see annual increases in calls for service on the average of 7% per year for the past five years.

Call Department

The Wenham Fire/Rescue Department is a call organization with 36 on-call members who have a combined total of 350 plus years of experience. We currently have one full-time fire prevention officer who is available Monday through Friday from 8:00AM to 4:30 PM. Requests for inspections, information, and other non-emergency matters can be arranged by calling 468-5508. The Fire Chief is also available on Wednesdays and Thursdays from 8AM to 4:30 PM and on Fridays from Noon to 4:30 PM. A department officer is also available twenty-four hours a day to respond to problems not requiring a full emergency response. Citizens may call the Emergency Center by dialing 9-1-1 in an emergency, or 468-4421 for non-emergency assistance. Additionally, we encourage our neighbors to visit us on the Internet at our web site – http://members.aol.com/wenhamfd - or e-mail us at wenhamfd@aol.com - or fax us at 468-5509.

Training

Fire/Rescue and emergency medical educational endeavors are synonymous with providing the highest level of community fire protection and patient care. This department remains committed in its promotion of both in-house and off-site educational development. Personnel are engaged in college degree and distance learning programs, Massachusetts and National Fire Academy curriculum, paramedic school, EMT & EMS certification programs, rescue dive certification, Northeast Emergency Medical Services Trauma Life Support and a host of additional enrichment endeavors.

We are pleased that our ranks include the highest number of EMT's and Paramedics in our department's history; all personnel continue to hone their skills at an advanced pace. Additionally, we continue to train twice monthly with classroom and practical "hands-on" suppression/rescue/medical exercises and problem solving at simulated fire situations. Our computer lab has seen recent improvements and our training hall has been updated with state of the art audiovisual and computer component equipment. Many of our members, as is a long-standing custom, continue to donate hundreds of hours for firefighting, medical aid/rescue training and to promote the awareness of fire safety throughout our community and the school system.

Our Future

Your fire department recognizes the challenges of maintaining the level of emergency care, which reflects your needs and the communities growing expectations. Residents of Wenham have always supported the fire department administration in its decisions to maintain sufficient personnel and to purchase the very best emergency equipment needed to effectively protect property and loved ones; we sincerely appreciate your continued support. Although we have engaged in a recent policy of downsizing our numbers of older apparatus, we know that we must also keep pace with community growth in order to maintain a superior degree of protection and readiness. Last year, with the overwhelming support of Town Meeting voters, we replaced a twenty-eight year old truck with a custom pumper equipped with twenty-first century technology, which will deliver an innovative combination of reliability, performance and long-lasting value. As we enter the new millennium, we will take a closer look at several additional pieces of older apparatus and review whatever options might be available to minimize growing maintenance costs while increasing overall firefighter and resident safety.

Two additional challenges remain to be overcome; these are staffing and the growing trend toward shared services. Currently, your fire department is managed on a twenty-hour per week part-time basis although it has become clear that the time needed to provide adequate administrative support stretches well beyond these limits. If we are to meet the challenges of our immediate future, if we are to ensure sufficient fire protection and patient care, if we are to lead public safety in a direction, which sustains our community and its citizens at the level to which we are accustomed, then we must prepare ourselves for change. The days of relying on "volunteerism" to provide a sustained level of acceptable fire protection and emergency medical care are coming to a rapid close. The demographics of our communities continue to change at a rapid pace; more homes being built, larger families taking up residence. Replenishing on-call firefighting and emergency medical positions from among Wenham & Hamilton citizens is now a non-existent option. Hometown resolutions to these problems continue on a steady decline at a time when our community is undergoing the largest construction boom in its history, the Parsons Hill project. The department must now accept applicants from further and further away in order to maintain sufficient numbers of emergency care providers; this is a trend that will not bode well for Wenham over the long haul. In addition, the majority of firefighters who currently live nearby find it more difficult to break away from their daytime jobs; employers are becoming increasingly reluctant to allow call firefighters the flexibility needed to drop their livelihood so they might respond to Wenham emergencies. Many of our families find both parents working full-time and part-time jobs, further limiting their ability to commit to the mandated training and

minimum incident attendance requirements. Currently, we are averaging only six firefighters per call during the daytime hours, this is a dramatic decrease in response levels, a trend that is becoming all to common throughout North Shore communities similar to Wenham & Hamilton.

Shared services are becoming more and more prevalent within the Wenham and Hamilton municipal framework. Both communities have much in common and thus have much to gain by continuing to work together to provide the kinds of services our families and neighbors have come to expect. The future holds many interesting possibilities for expanding the collaborative avenues of fire protection and emergency medical services; we should begin now to search for opportunities to propel such cooperation.

Fundraising Efforts / Monies Returned To The Town

During this past year, $ 26,778.76 was returned to the town from negotiated fees for services and permit revenue. This is a 27 % increase from 1998. We are additionally pleased to announce that our in-house billing procedures are helping us to recover much of the costs associated with hazardous materials response, motor vehicle accidents and a variety of medical calls. This has afforded us greater flexibility and has increased our self-sufficiency.

Many of Wenham's residents are aware of the fund-raising efforts we undertake each year to raise awareness of public safety and purchase emergency medical/rescue and training equipment for the protection of our citizens, workers, visitors and emergency personnel. Last August we were fortunate enough to purchase a thermal imaging camera due in great part to the generosity of Wenham residents and local business people. This life-saving device can assist firefighters in their search for trapped victims in less than half the time it used to take…often the difference between life and death. We will continue to conduct such fund-raising events and welcome you to join us at the firehouse this August 19th.

A Message From The Chief

The year 1999 brought change to the Wenham Fire Department, a year in which the first part-time Fire Chief was appointed by the Board of Selectmen, it was a year which saw the signing of the first firefighter's contract, a year in which the department had its biggest fund-raising event in its history, a year marked by the somber trip to the City of Worcester to pay tribute to six fallen firefighters and a year of hope and renewal as the Wenham Fire Department came together as a team, reunited under the principles of synergy. Much has been accomplished and much remains to be done; whether it is promoting firefighter safety through the purchase of technologically advanced equipment, grant writing, lobbying on behalf of a critical piece of public safety legislation, holding the hand of a citizen in time of crisis, or simply listening to one's troubles, the members of the Wenham Fire Department will be there, we are committed to your well-being every hour of the day…every day of the year.

We wish to extend our sincere thanks and best wishes to retired Chief Frank Eldridge, firefighters John Pews and the Huntoon brothers, Chris and Dan. Their years of dedicated and unselfish contribution are an example for others who would follow the path of public service. High fives go to Jim Mullen of Mullen Advertising, the Anthony Monkiewicz family, residents of the Maples and a host of local retailers for their outstanding generosity in helping us to purchase emergency equipment on behalf of our community in 1999. In addition, Town Administrator Stephen Delaney and the Board of Selectmen have contributed significantly to our successes of the past year; they were there whenever we needed their counsel. A special thanks to the Hamilton-Wenham Rotary Club, Lyons Ambulance Service, the outstanding personnel in our police and public works departments, the town hall and emergency center staff, our valued citizens and the dedicated members of this department for their cooperative efforts, support and willingness to do things as a team. My personal thanks to Deputy Chiefs Robert Blanchard and Calvin Perkins for their patience and support as we worked our way through a sometimes demanding year of transition, and to Fire Prevention Officer Philip Melanson for his outstanding efforts during our reorganization.

Fire Chief
Steve Brown

Report of the Fire Prevention Officer

Permits Issued

Oil Burner	19
Removal of Aboveground Storage Tank	20
Removal of Underground Storage Tank	7
Install or Repair Sprinkler System	23
Smoke Detector Inspections	55
Blasting Permits	10
Propane Storage Permits	16
Burning Permits	335
Install or Repair Fire Alarm	6
Fees returned to the Town from permits	$ 5635.00

The year 1999 has been one of growth and progress in the Town of Wenham; the biggest of which was the appointment of a Part-Time Fire Chief to oversee the operation of both the Fire Department and the Fire Prevention Bureau. The Fire Prevention Bureau was also actively involved in the startup of the Computer Aided Dispatch System, which has greatly enhanced our response database.

The SAFE Program

(Student Awareness of Fire Education)

The SAFE Program has once again been awarded a grant from the Department of Fire Services, which enabled more public education material to be purchased and distributed in the schools and at the Wenham Village Improvement Society Playground Program. On "Fire Day" all the children learned about proper emergency notification, fire extinguisher use, home fire escape plans and additional fire safety issues. Each child was given a Wenham Fire Rescue T-Shirt, which were purchased through this grant.

Parsons Hill

Parsons Hill Development has experienced another growth spurt with the near completion of Phase 1 and the commencement of Phase 2; these homes are some of the best-protected homes in Wenham. The reason for this is smoke detectors, which are interconnected and have a back-up power supply coupled with the installation of residential sprinklers. There are some who believe that if one sprinkler is activated the entire system will activate, thus causing a flood. This is false; only the sprinkler head that is activated by the heat of the fire will flow water. Another misnomer: during a smoke detector activation all the sprinklers will activate; they are separate systems.

Gordon College

There has been continuing growth at Gordon with the conversion of the Rhodes Gym into The Barrington Center for Performing Arts and the construction of the Phillips Music Center. State-of-the-art Fire Detection and Fire Protection Systems were installed to accommodate the many structural changes that required numerous and on-going inspections.

Activity in Wenham

The Wenham Fire and Rescue Service responded to 654 total calls; of these there were 452 incidents that were fire related. These resulted in 4 minor injuries: 2 firefighters and 2 police officers. Medical/Rescue responses totaled 202 for the year. Fifty-five properties changed owners in 1999; when a property changes ownership it is the ***responsibility of the seller to install smoke detectors***. Smoke Detectors remain the number one life-saving protection device in case of a fire. This device "smells" smoke before it overtakes a person's senses and sounds an alarm, allowing escape. Another very important item that is usually overlooked is an escape plan, which includes a meeting place for family members to gather should the home fire alarm activate; these plans need to be practiced often and would include a meeting place such as a tree, mailbox, phone pole or a neighbor's home. In two of the most recent structure fires, middle-school aged children, who resided in the homes, met the first arriving officer and updated him on the situation. Our fire prevention instruction in the school systems paid off in these incidents; these youngsters and their families should be proud of their actions.

I would like to thank former Chief Frank Eldridge and current Chief Steve Brown for their guidance and understanding during a period of change. Also, members of the Fire Department who volunteered their time to assist with Public Education in the schools. I would like to thank my wife, Denise and my son, Brian who supported me during the past year; as one might expect, there were many times that "family events" were interrupted by fire emergencies.

Please remember that we are here to assist you, feel free to contact us at 978-468-5508.

Respectfully,

Lt. Philip C. Melanson
Fire Prevention Officer

HAMILTON-WENHAM EMERGENCY CENTER

We at the Hamilton-Wenham Emergency Center are proud to serve the citizens of both communities. Both towns have supported us in updating our equipment and also increasing our staffing level. For this, we are grateful.

Town Meetings approved our new computer aided dispatch (CAD) and this is on-line. Shortly after the first of the year, the Public Safety Network will be in place and information will be easily shared among Hamilton Police, Fire, Wenham Fire and the Emergency Center. This will allow the dispatchers to input more data to assist the other departments.

We received a total of 1,896 9-1-1 calls in 1999. We encourage the citizens to use 9-1-1 for all emergencies. 468-4421 is available for all non-emergency inquiries.

Anyone interested in connecting a burglar, fire or medical alarm may call for information.

The following is a breakdown of the telephone calls received during the last year.

1999	HAMILTON	WENHAM		HAMILTON	WENHAM
Accidents	149	114	Wire Inspection	18	27
Medical	600	426	Gas Co.	8	66
Wrecker	375	234	Telephone Co.	130	67
Area Police	742	493	Electric Co.	129	94
Police	7517	5899	Hamilton DPW	401	
Fire	1050	1481	Wenham DPW		209
Animal	1398	664	Wenham Water		39
General Info	3953	2392	House Checks	233	265
Alarms	1245	991	Bail	5287	for 10 com
Computer Requests	276	140	Burning Permits	1397	651

Our job is made much easier through the continued support and co-operation we receive from town employees in both Hamilton and Wenham.

ANNE MARIE CULLEN,
Chief Dispatcher

Highway Department

The Highway Department began a new era in 1999 following Peter Burnham's retirement. The organization established by Peter, and the skill and dedication of the department personnel allowed us to continue providing excellent service to the Town of Wenham without missing a beat. John Pews, Bruce Blanchard and the highway crew gave me a warm welcome and most importantly, applied their extensive knowledge of the Town and expertise to our projects.

The major focus of our work this year was to continue the road improvement program by working in the center of town. Bruce Lane, School Street and Ellis Avenue were resurfaced, and reconstruction work began on Howard Street, Stanton Street and the northern end of Walnut Road. On each of these projects, we paid special attention to seeking out and receiving public input regarding concerns with the roads. This helped us make improvements such as drainage, traffic control, signage, trees and sidewalks, in addition to the new surface. We are receiving many requests to design projects to slow traffic and the current trend is to utilize "traffic calming" designs. We will continue to make road improvements which address and correct as many concerns as possible. Planning began during the year for a new road surface and improvements to Topsfield Road. We are reviewing the intersection of Cherry and Maple and a possible sidewalk from West Wenham Park to Cedar Street.

The bicycle and pedestrian committee has worked hard to complete the bicycle and pedestrian master plan which will be presented next year. They face many challenges ahead to fund the high priority projects and work to provide safer access while not changing the beauty and character of the roads.

In addition to the roadwork, the employees of this department wear many hats. Additional significant accomplishments include the overlay of 1500 feet of the Cherry Street sidewalk, patching and resurfacing at the Buker School, reconstruction of two ball fields at pingree park, overseeding at the cemetery, and the general cleaning, mowing, tree trimming, and drainage work necessary to maintain town property. We were pleased to welcome our new Mechanic, Robert "Bob" Veil to the town and saddened with the passing of Bob "Digger" Hanson who served the town for many years at the cemetery.

It has been a pleasure to work for the town of Wenham this year and I am overwhelmed by the support and assistance from town officials, other departments and many residents. Wenham truly enjoys a community which works together to improve the overall quality of the Town. The success of this department is due to the hard work and dedication of the staff and I am thankful to all.

David Lane, Director of Public Works
Frank Eldridge, Heavy Eq. Operator
Shawn Davis, Driver/Operator
Stevan Brown, Driver/Operator
Robert Veil, Mechanic
John Pews, General Foreman
Donald Maidment, Heavy Eq. Operator
Lenny Tuneburg, Driver/Operator
Richard Hicks, Driver/Operator

WENHAM WATER DEPARTMENT
1999 TOWN REPORT

Wenham, as well as the rest of the state, experienced one of the worst droughts on record last year. We instituted a water ban for most of the summer in order to protect our supply. Although the ban was successful in reducing demand, there were still many who chose to water their lawn extensively thereby risking our supply. We are simply using more water than the aquifer can supply. We encourage all residents to contact the Water Department to find out how to reduce usage with little or no sacrifice.

During 1999, the Friend Court Water Tank was removed. This tank was not useful, since it is lower than the tank on Lord's Hill, and required very expensive maintenance. This removal will not effect the operation of our water system, as the tank has been off-line for many years. We also repaired a leak on Main St., which was identified during the last leak detection survey. We contracted with MASS SAVE to conduct water audits for those customers who were concerned about saving our water. This program was only moderately successful as most of those who took advantage of this were already concerned with their usage. We encourage any and all customers to participate in this program (before June 30, 2000) - it's free of charge - just call the Water Department at 468-5531. Michael Lucy resigned from the Water Commission to serve on the Finance and Advisory Committee, so we welcomed Susan Carp to fill his unexpired term. We have also been working with the Wenham Board of Health to decrease the pollution potential of our well fields, so we can ensure clean water for the future.

An engineering firm completed a cost comparison study, which recommended a low-level pumped storage facility in East Wenham. This would be located on Town owned land at the Iron Rail property.

We completed our engineering study which recommended putting a low-level water storage tank on the Iron Rail Property. Although this would greatly enhance the overall operation of our water system, it comes at a very high price.

We would like to thank all customers and town employees for making 1999 another successful year.

Bruce D. Blanchard
Superintendent

George K. Tozer
Donald A. Finocchio
Susan R. Carp
Commissioners

WATER DEPARTMENT STATISTICS

	1998	1999
TOTAL WATER PUMPED	133,813,000 (Permitted withdrawal: 142,350,000)	140,928,000
MAXIMUM DAY	921,000	1,028,000
GALLONS/PERSON/DAY	108.30	113.76
HARDNESS	150.5 mg/l	154 mg/l
SODIUM: WELL #1	17.8 mg/l	17.8 mg/l
WELL #2	17.2 mg/l	17.2 mg/l
MILES OF WATER MAIN	27.32	27.45
FIRE HYDRANTS	203	204
WATER SERVICES	1,109	1,112
NEW SERVICES ADDED	7	3
METERED WATER SALES	$161,408.75	$202,822.00
OTHER INCOME	$2,120.00	$685.00
TOTAL INCOME	$163,528.75	$204,507.00

WENHAM ISSUES OF SOCIAL SERVICES & HOUSING (WISSH)

INTRODUCTION

The Wenham Housing Partnership was established by the Board of Selectmen in 1992. At large members as well as members affiliated with the Fire and Police Departments and the Housing Authority were appointed to the Partnership by the Selectmen. In addition, a member of the Board of Selectmen has acted as the Selectmen's representative on the Partnership. The Partnership was established in order to satisfy certain statutory requirements regarding affordable housing as well as to advise the Selectmen with respect to the disposition of funds available for affordable housing. In 1997 and at the suggestion of the Selectmen, the Partnership expanded the scope of its activities beyond affordable housing to address the larger social service needs of Wenham residents. To reflect this increase in scope, the name of the Partnership was changed to Wenham Issues of Social Service & Housing (WISSH).

MISSION STATEMENT

The mission of the WISSH Committee is to identify the social service and housing needs of Wenham residents and to coordinate and implement the appropriate unmet physical and/or financial response.

GOALS

The goals of the Committee are to:

identify individuals in need,

coordinate with existing community resources to address those needs and assist agencies providing services where appropriate;

promote affordable housing and address housing related issues; and

provide short-term emergency financial assistance to Wenham residents.

CURRENT ACTIVITIES

During the past year, we have taken a new approach to serving residents of Wenham which enabled the Committee to respond financially to several residents.

Activities over the past year includes the following:

Four families (3 from Wenham) are now happily residing in their affordable homes in Parson's Hill Subdivision as part of the program overseen by the Committee.

Established a 1st Time Home Buyer Loan Program with funds provided by the Essex County HOME Consortium and assisted one resident in purchasing an affordable home in Wenham. This program offers a 0-interest soft-second purchase money mortgage of up to five percent of the purchase price to qualified first time home buyers purchasing affordable housing.

Participated in an application by area towns for a state funded home rehabilitation program directed toward assisting those in need who already own property with a value which would result in disqualification from federal programs. Although the application was not accepted, the Committee is considering recommending a similar program for the Town using funds previously restricted to affordable housing uses.

Conducted a forum of local town officials and representatives of social service agencies to continue the networking and exchange of information regarding needs and services of these officials and agencies.

Made a site visit to one of the Parson's Hill affordable units to learn what is being provided for affordable housing.

Designed a brochure explaining the resources available through the WISSH Committee and distributed the same to the library, Town Hall, Emergency Center and some area social service agencies.

Distributed flyers at the November Special Town Meeting explaining various options available to Elderly for tax abatement or deferral.

Began planning for a program to inform Wenham residents of tax deferral and abatement programs available to the elderly and veterans with a view toward preparation and distribution of an informational package to Wenham residents.

Provided financial assistance to residents of the Town of Wenham in need from Town trust funds established for that purpose.

ROSEMARY CAMPBELL
WINSLOW DODGE, JR.
SUSAN M. HARNISCH
JEAN JONES
DONALD KILLAM
WILLIAM MACKENZIE
KENNETH S. MAY, Chairman
JUDITH MILLS
ANN MULRY
AUDREY A. WAGNER

ASSESSORS

The Board of Assessors has completed their fifth triennial revaluation program updating all real and personal property in the Town of Wenham. This years revaluation program was the first using the new Vision Computer Assisted Mass Appraisal (CAMA) software. The assessed values produced were certified by the State Department of Revenue, as was the $13.46 per $1,000.00 tax rate. Although some glitches occurred, the overall program is considered a success. Within the legal filing time for abatement, 59 applications were received representing 4.0% of the taxable real estate in Wenham. This percentage is believed reasonable given the rapid increase in sales prices over the past three years. The new Vision software allows annual updating of property values in the Town if warranted. This capability diminishes the impact of increased tax bills caused by rising real estate values over the historic three-year revaluation programs.

The Assessors have completed the digitizing of its Assessors maps allowing their inclusion into the Vision appraisal software. Eventually the digitized maps can be networked with all Town departments identifying all properties, water lines and hydrants, wetlands, etc. The identifying capabilities are almost endless.

The Assessors are sorry to report that Deborah Carbone has left the Assistant Assessors position to take on a more challenging position with the Town of Georgetown.

Taxable Property	**Value**
Residential	**$424,088,400**
Commercial	**$ 18,715,723**
Industrial	**$ 685,700**
Open Space	**$ 409,000**
Personal Property	**$ 4,923,075**
Agricultural\Forestry	**$ 2,041,323**
Total Tax Base Levy	**$448,821,898**

Total number of taxable parcels = 1473

LINDA AHEARN, Chairman
DONALD PICKARD
PAUL MENDONCA

BOARD OF HEALTH

The Wenham Board of Health reviewed 36 applications for septic repairs, a 36% reduction from last year. Three applications for new construction were also reviewed. The Groundwater Well Head Protection Regulations commenced in 1998, where further modified with the input from the Water Department and Conservation Commission. The sanitary survey of Pleasant pond continued through the summer and fall. This survey is providing background information on the water quality, including both chemical and physical properties. During this survey, assessments of over thirty septic systems were completed. Two have been identified as requiring upgrading. There were moderate changes made to the Board's Title 5 addendum which included plan submission policies and the use of two compartment septic tanks containing effluent filters. Research has shown that onsite septic systems containing these basic items increase the longevity of the system.

The State's new Camp regulations, which were revised again this year, require additional support and interpretation by this Board to the camping industry. Continued review of the Hamilton Shopping Center septic plan remains a key priority of the Board. There was a 50% increase in Lyme disease reported to the State over last year. Three cases of Salmonella were reported by Beverly Hospital with follow-up by the Board. Two housing complains were logged with the office and formal action taken by the Board in one case. The year 2000 will see continued support for the passage of the Ground Water Well Head Protection Regulations, the Massachusetts Food Code will impact all the retailers and restaurants in Wenham. Promulgation is set for early summer 2000.

DR. MIGUEL MARTINGEZ, Chairman
ALFRED A. WAGNER
DOROTHY MACIEJOWSKI

JOHN JACOBI
Agent for the Board of Health

TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library and its Trustees have completed another eventful and successful year. In May, Marilyn Corning and Wendy Waller Daynes were re-elected to three-year terms as Trustees.

Our capable Library Director, Doris Gallant, has kept our library running smoothly this year. In addition to her responsibilities at the library, she has been most helpful in the process of planning the new joint library, giving hours above and beyond her regular library duties. Karen Conway, the Children's Librarian, has continued to provide excellent assistance to our children in their school projects and pleasure reading. The library staff is one of our biggest assets, and they serve us cheerfully and efficiently, helping us with many diverse needs.

The most exciting news is that the joint library is moving closer to becoming a reality. Many obstacles were overcome this year and we now have a contractor, a lease, and most importantly, ground has been broken for the new library! This time next year we will be looking on with anticipation as the building nears completion. In the meantime, the joint trustees are working hard on policy and other decisions we face as we join our two collections. In May, Peter Williams and Wendy Waller Daynes were elected as the Wenham representative to the joint board.

The Trustees would also like to thank the Friends of the Wenham Library who provide the funding for all of the museum passes, the Wall Street journal and the care and upkeep of the aquarium.

Thank you to all the citizens of Wenham who have supported our library this year. It has been a great year!

WENDY WALLER DAYNES, Chairman
ELIZABETH ARMINGTON
ELIZABETH R. COLT
MARILYN CORNING
CATHERINE M. FELTON
ANNE PHIPPEN

WENHAM PUBLIC LIBRARY

The Library has had another very busy year. We regretfully accepted the resignation of Anne Asbjornsen and Catherine Watson. Anne moved to Maine and Catherine became a missionary in Mongolia. In September after a lengthy search, we welcomed Jessica Fernandes, a graduate of Salem State College majored in History, and Sarah Rasmussen, a candidate for an MLS from Simmons. None of the library's worthwhile services would be possible without our dedicated library staff: Karen Conway-Children's Services, Diane Barrett-Technical Services, Joanne Howland, Susan DiSanto, William Devitt, Ted Manning and Kate O'Beirne. Each member of our staff serves the community well by contributing long hours of hard work often beyond their job descriptions. All our staff are energetic, cooperative and knowledgeable. Our staff's efforts are supported by the faithful cooperation of our regular volunteers, which include the following:

Patricia Anthony, Marlene Connelly, Robert Dell, Georgette Hewson, Nancy Spofford, Lucille Lynch, Merle Welsh, Lois Yeo, and Joanna Bergeron. This year we had over 800 hours provided by volunteers.

The collection has grown to 51,049 items; this is a net increase of 3%. With increasingly limited shelf space we are discarding many items each year. Direct circulation has risen 6% to 67,152 items; another way to look at this is 28 items circulated per hour. The average attendance was up 30 % over two years ago when we last used the People Counters to determine usage. We average over 1500 people per week in the library. In-house use, which includes reference, inter-library loan, research, Internet, multimedia encyclopedias, periodical databases as well as programs continues to be very high.

We thank the following organizations for their various contributions to the Library: Hamilton Wenham Garden Club, Hamilton Wenham Business Council, Rotary Club of Hamilton and Wenham, Girls Scouts of Hamilton and Wenham, and Wenham Boy Scouts. We thank the Friends of the Library under the leadership of Nancy Brown and Michelle Bailey for their continued support and funding of all of our Museum Passes, the Wall Street Journal, The New York Times, and Value Line as well as the care and upkeep of our Aquarium.

I thank the Trustees of the Wenham Library and the citizens of Wenham for their continued encouragement and support.

DORIS L. GALLANT, Library Director

PLANNING BOARD

The Planning Board was back at full strength with the appointment of Donald Killam to fill the position of Eric Hayes who left the Board by moving out of town. By virtue of his previous experience as Fire Chief, Mr. Killam brings an encyclopedic knowledge of the history, ownership and layout (past and present) of land in the Town and has proven himself to be a valuable asset to the Board.

The Board continues to monitor building at Parson's Hill which is proceeding at a healthy pace and which continues to relieve upscale buying pressure in Wenham. The "market rate" lots are already selling in the second phase (of three phases). Two of the "affordable" dwellings are occupied; two more have been framed, sided and roofed; two more have had their foundations poured.

The Board worked closely with the Selectmen to give Hamilton officials support in their efforts to bring the Hamilton-Wenham MBTA Station/Shopping Center project to a satisfactory conclusion. A spirit of cooperation, concession and more than a little good will was shown by officials of both towns. At the time of this writing the final outcome is not apparent.

The Johnson Tree Farm on Dodges Row has been sold. The property consists of 17 acres in Beverly and 11 acres in Wenham. Because of the conservation status of the land, the Towns of Wenham and Beverly had first refusal on purchasing the respective parcels. A buyer was found who agreed to restrict building to only one house on the Wenham piece and no more than four in Beverly. Both towns decided to waive their purchase rights in favor of this buyer.

Gordon College continues to make improvement to its Grapevine Road campus. This year it added a parking lot adjacent to its new Bennett Athletic Center. The Board reviewed the plan for access, lighting, screening and safety.

A few other smaller parcels have been subdivided. A few other existing lots have been "improved" by the building of houses on them. Most of the new houses have been large and "high end". Wenham continues to enjoy a slow and controlled growth.

DAVID E. GEIKIE, Chairman
REGINALD H. SMITH, JR.
DONALD J. KILLAM, JR.
KENNETH S. MAY
GARDNER V. MCCORMICK

CONSERVATION COMMISSION

As in past years, the Commission's primary work in 1998 was the interpretation and administration of the Massachusetts Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. These two laws require permits for any activity within Wenham's floodplains, water bodies, wetlands, or land adjacent to wetlands. The Commission is here to help citizens through the permitting process, while assuring protection for the Town's environmental resources. The types of projects which we typically review include new houses or additions to existing houses, pond improvements, landscaping, roads and parking lots, certain agricultural uses, swimming pools, and septic system repairs. Some of our larger projects this year have included: the 65-unit Parson's Hill subdivision and several smaller subdivisions; vegetation management at Beverly Airport, along Route 128, along the MBTA tracks, along the Tennessee Natural Gas Pipeline, and at the Ipswich River Wildlife Sanctuary; a new Town cemetery; and several new buildings and parking lots at Gordon College.

In 1998 under the wetlands laws, the Commission granted permits for fourteen new projects and monitored construction at twenty-eight active sites. We amended or extended twelve permits to accommodate changes in design or scheduling of work. We consulted with a number of other landowners concerning the applicability of wetlands laws to projects they were considering. We issued eleven Certificates of Compliance for completed projects and responded to several minor violations.

In addition to our administrative work related to wetlands, we took on the following special projects in 1998:

1. Continued to collect Nickel-Cadmium batteries for free recycling at the Library. Bring in your worn-out batteries;

2. Continued work through the Open Space Planning Committee on a written plan for the protection and management of conservation and recreation lands in town;

3. In conjunction with the Hamilton Conservation Commission, continued to provide financial support for an education program in the Hamilton-Wenham schools. The education project is designed and carried out by the staff of the Ipswich River Wildlife Sanctuary, and reaches students of all ages, both in the classroom and outdoors. It also provides training for teachers, so that they can carry on this important work on their own. The Commission will continue to seek support from private donors in future years to supplement our use of the Conservation Fund.

4. Worked with other Town boards and officials on proposed cemetery plans, subdivisions, water supply, drainage, zoning, and other projects;

5. Supported the work of the Ipswich River Watershed Association, the Federal Emergency Management Agency, Massachusetts Audubon Society, Essex County Trail Association, Essex County Greenbelt Association, and The Trustees of

Reservations;

6. Leased town-owned conservation land on Dodges Row under Uniform Procurement Act procedures.

We would like to encourage all residents to conserve water, minimize the use of fertilizer and pesticides, compost organic wastes, recycle, dispose of hazardous materials properly, and enjoy the natural resources of Wenham.

We would like to thank the Hamilton-Wenham Chronicle and the Salem Evening News for their assistance in publicizing many of the projects listed above. We would also like to thank several generous donors to the Conservation Fund which we use to support education, land conservation, and other work.

This year Bob Burnett, Malcolm Reid, and Tom Zampell were reappointed to three-year terms on the Commission. Bill Wagner, Leo Maestranzi, Don Robinson, and Roland Bonnette make up the rest of the Commission, with Leo serving as Chairman and Secretary. Associate members include Leeli Bonney, Peter Dorsey, Reinette Phillips, Don Finocchio, Paul Niederer, Bob Shaw, and Larry Harding. Fran Fink serves as Conservation Coordinator in the Commission's Town Hall office, and Lt. James Foley is the Conservation Officer.

We would like to hear from you. What are your conservation-related concerns and ideas? How can the Commission improve its services? Are there projects which you would like to see the Commission take on? Please call the Conservation office, 468-5526, or any Commissioner at home. Thank you.

HISTORIC DISTRICT COMMISSION
1999 Annual Report

The Wenham Historic District Commission issued eleven Certificates of Appropriateness for modifications to buildings, new construction, and signs within the Historic District in 1999. The certificates issued included:

1. A new stone wall at Canaan Farm
2. New clapboards, shutters, porch railings and posts, outside stairway, and landing at 56 Main Street (Lakeview Golf Course)
3. New equipment for the playground next to the Hobbs House
4. A new flat roof window at 123 Main Street
5. The demolition of a sun porch and the construction of a two story addition at 200 Main Street.
6. New signage for the Wenham Museum
7. A new picket fence at 180 Main Street
8. The demolition of a chimney at 56 Main Street
9. A new bay for the Mobil Station at 233 Main Street
10. A new wooden shed at 10 Main Street
11. A new french door at 197 Main Street.

One application for replacing the fascia board exterior with clapboards at 163 Main Street was turned down as historically inappropriate.

Plaques for Pre-Revolutionary Houses

The Commission built new signs to replace the worn out signs on the eight pre-Revolutionary houses in the Historic District. These new signs indicating the date the houses were first constructed and names of the original owners will be put up early in 2000.

Mr. Bob Shaw of Wenham expertly routed the lettering on these new signs. The Commission is deeply grateful for this fine work provided by Mr. Shaw.

Historic District Guidelines

The Commission just about finished an extensive revision and update of the Historic District Guidelines. These updated guidelines included ideas adopted from guidelines developed for other Massachusetts towns. The new guidelines also include for the first time a detailed description of the process that applicants for Certificates of Appropriateness must follow. These guidelines will be published early in 2000.

Al Klebe, Chairman (District Resident)
Steve Armington (Architect)
Dana Bagnell (District Resident)
Harold Boothroyd (Alternate member)
Jim Howard, Secretary (District Resident)
Leeli Bonney (WVIS)
Bill Anderson (District Resident)
Robbie Corcoran (Alternate member)

IRON RAIL COMMISSION REPORT

The Iron Rail Commissioners have had a busy season. An R.F.P. was sent to the community and the state asking for proposals to lease the property for a 10 or 20 year term. Iron Rail Gymnastics, Inc. responded and negotiations are under way. They propose a new 5000-sq. ft. building, upgrading the existing building, maintaining the property and installing a new swimming pool.

A new system of fire alarm panels has been installed. We hope that this will alleviate the problems that are caused by lightning strikes.

An assessment of the septic systems was done and it was determined that a new holding tank was needed at the barn. This installation will take place in the spring of 2000.

Because of the upcoming Library construction, Maggie Whitesell of the Hamilton-Wenham Recreation Department has requested the use of our small ball field for the Hamilton-Wenham Youth Soccer practice. The Commission approved this use until the field at the Library is usable.

The January freeze caused a problem in the second floor bathroom. A pipe burst and flooded a stairwell. It was repaired and resulting damage was minimal.

There were many Boy Scout camp-outs during the season on Dodge's Island and the knoll behind the barn. Nature walks, horseback riding and cross country skiing is fun and is available to residents throughout the year.

The Commission, through prudent management, was able to reduce its operating budget for fiscal 1999; one of the few agencies in town to accomplish this. Many thanks to Matthew for his diligence.

Project Adventure's building plans at Morain Farm have been delayed and a request for a one-year lease extension was granted.

New leases for a one-year term have been negotiated and accepted by our tenants. Lease negotiations were long and arduous for the Commission this year. Special thanks and appreciation to Bill Hidden for his time and effort in this task. His knowledge of finances and computer skills has been sincerely appreciated by the Commission, Town and myself.

The Commission meets on the first Monday of the month, 7:00 PM, 2nd Floor Town Hall --- All are welcome.

CHARLES J. THIBEAULT, Chairman
GILBERT L. STEWART
MARJORIE A. DAVIS
WILLIAM P. HIDDEN
ALBERT W. DODGE

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition, there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester-by-the-Sea, Marblehead, Middleton, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham are in the North Shore Task Force. The Task Force had two major projects this year, the preparation of the brochure *Outdoors North Shore & Beyond* and sponsoring a Harvard Graduate School of Design report entitled *Grow Smart North Shore*. Both were significant efforts. The brochure was so successful that the Task Force is investigating funding sources for updating and printing the brochure for the year 2000. The *Grow Smart North Shore* report and the follow-up is a major component of its work program for the year 2000.

On the region wide scale MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

Buildout Analysis Projects

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. This work came to the attention of EOEA who saw it as a good tool to help communities focus on their local growth potential. Subsequently, EOEA decided to fund buildouts for all Massachusetts communities. They have contracted with MAPC and other agencies to do the work. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision" in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future

development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

Regional Service Initiative

MAPC has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. The groups have applied for state funding, but at this point the project is supported totally by local funds. The North Shore and North Suburban are sharing the services of a regional coordinator who has an office in Salem State College. The South Shore has a part-time coordinator who works out of the Hingham Town Hall. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These joint purchases are expected to show immediate and significant savings. Municipal managers have expressed interest in regional human resources services, including training. Gradually many other municipal services will become likely candidates for regional delivery approaches.

Comprehensive Economic Development Strategy

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston regional, in order to meet the requirements of the federal Economic Development Administration (EDA).

MAPC communities have this opportunity to identify an economic development vision, and an action plan and implementation steps which include local and regional, priority projects. The completed CEDS will be the blueprint for future economic developmemt projects and funding from a wide variety of public, nonprofit and private sources. The strategy will also address economic development-related issued such as transportation and housing project and the environmental impacts of development.

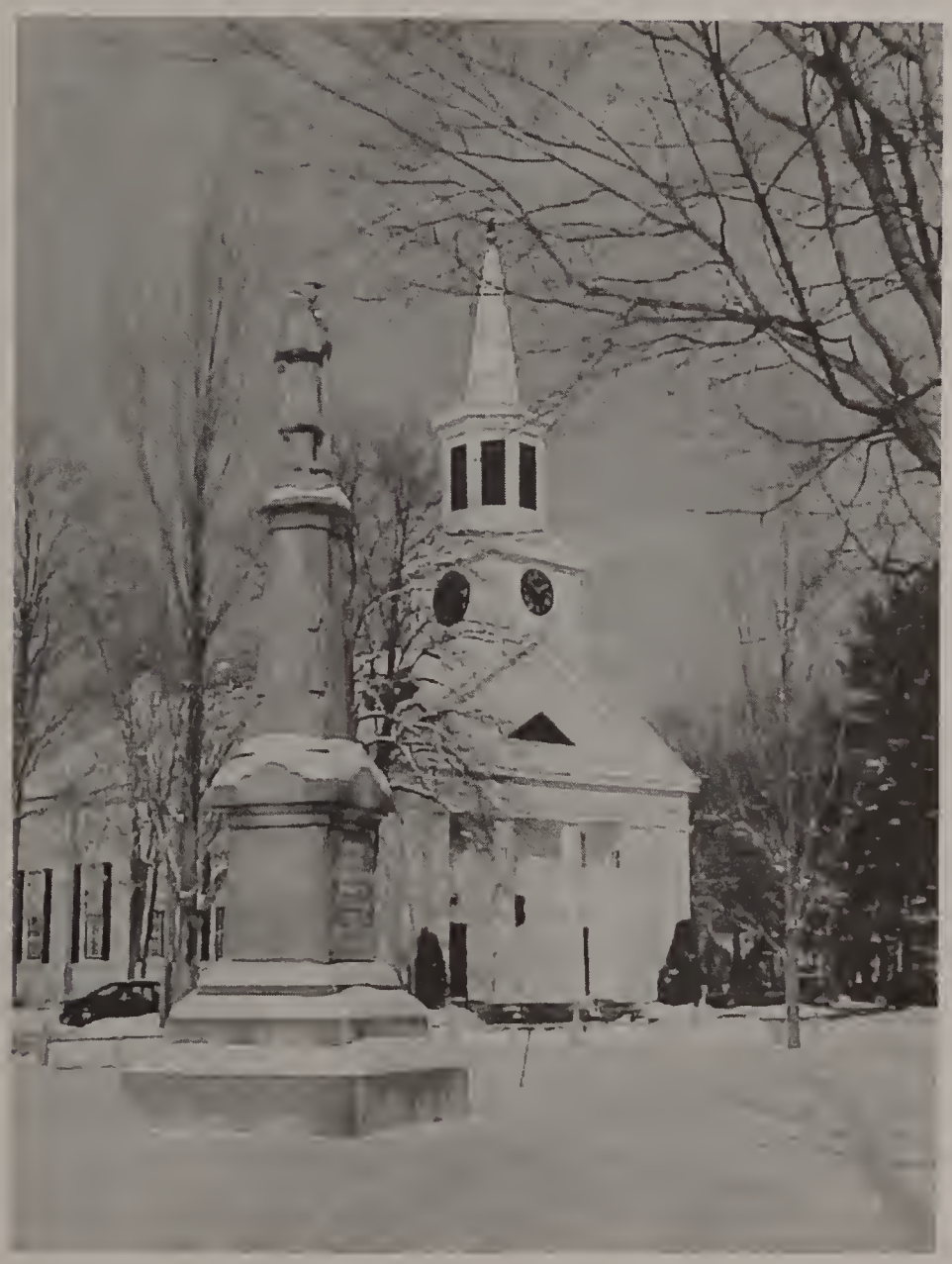
Welfare to Work

MAPC is the grant recipient of a US Department of Labor Welfare-to-Work Grant. MAPC brings an innovative and collaborative approach to assisting low-income job seekers overcome systemic transportation barriers. By linking employers, workforce development agencies, and transportation providers, the project has improved access to existing mass transit, identified major employment centers that lack access, and offered innovative support where public transportation is not feasible. MAPC has convened a unique collaboration that provides employment transportation for low-income communities.

MAPC is serving as the staff of the Metropolitan Affairs Coalition, (MAC). MAC grew out of the Challenge to Leadership, a twelve year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is

designed to give a depth and an on-going presence to issues that have a metropolitan scope. The initial issue that the MAC is addressing is housing in the metropolitan region.

MARJORIE A. DAVIS
MAPC Representative



Council On Aging

The Wenham Council on Aging meets on the second Tue4sday of each month (except July and August) at Enon Village Hall. This a voluntary service Board which is a department of the Town, authorized under Chapter 40, Section 8B of the Massachusetts General Laws. The purpose of the Council is to improve the quality of life of the senior citizens (aged 60 years and over) in Wenham, who number 841. This year the council provided the following services:

Transportation to the Liberty Mall and North Shore Mall on the first Thursday of the month.

Transportation to the Market Basket in Rowley on the third Monday of the month.

Transportation for senior to doctors, dentists and hospital appointments.

148 poinsettias were delivered to residents aged 80 aged 80 and over in December by Council members and volunteers.

Three newsletters were mailed to mail to all senior residents. They contained pertinent information about recent legislation concerning elders as well as upcoming trips. The following trips were taken this past year:

March	Foxwood, Christmas Tree Shop
April	Tea House Tea
May	Boston Pops, Pennsylvania Dutch Country
*June	Ogonquit Clambake & Kennebunkport
August	Red Sox Game & Ice Cream Social
September	Branson, Missouri
October	Tri-state Foliage Trip & Topsfield Fair
November	Christmas Tree Shop
December	Boston Harbor Cruise, Odessey

The Council wishes to thank the Wenham Housing Authority for allowing us to use the Enon Village Hall for our meetings.

Nancy Spofford, Chairman
Norman Durkee, Vice Chairman & Treasurer
Ruth Gilchrist, Secretary
Robert Dell
Virgina Hoak
Eleanor Perkins
Jane Richardson
Gladys Robertson
Merle Welsh

Asssociates:
Barbara Black
Nancy Brewer
Mary Banks
Mary Kelly
Jane Mallon

HAMILTON-WENHAM CULTURAL COUNCIL

With more than $7,000 in state funds this year to support artistic endeavor in our community, the Hamilton-Wenham Cultural Council chose to award grants to programs in the arts, humanities and interpretive sciences that it determined would most benefit a broad spectrum of the community.

This year the following programs were made possible by grants from the Hamilton-Wenham Cultural Council:

Opera to Go in an hour long interactive program that visited each of the three Elementary schools. Answering the question, "What is Opera? Students were exposed to the basic elements of opera by helping to create vivid characters and exciting stories through song.

High Touch-High Tech is a hands-on science curriculum that introduced first graders at the Winthrop School to the life cycle and structure of plants.

Gallery on the Go is a travelling art gallery provided by the DeCordova Museum in Lincoln which was on display at the Miles River Middle School. This exhibit, which showed several original works or art, explored the theme "living with the Earth," and provided a unique look at man's relationship to the natural environment. Students had the opportunity to take a guided tour of the galley by a museum guide from the DeCordova.

Kids on the Block, Inc. trained middle school students to handle life size puppets in preparation for a puppet show at the elementary schools. This show focused on teaching children about disabilities and differences in others.

Jose Mateio's Ballet Theatre, sponsored by the Hamilton Library, received a grant to perform a free public performance of contemporary ballet presented by the teenage dancers of Youthworks.

The North Shore Youth Symphony Orchestra gave their spring concert featuring local students performing challenging symphonic music with selections to please audiences of all ages.

Cantemus used Cultural Council money to help fund several choral concerts throughout the year featuring North Shore residents performing the world's great choral works.

Stories and Sons of World War II will take place on Tuesday before Memorial Day and will feature a story and song program entitle, "The Home Front" for Senior Citizens, veterans and their families.

The Wenham Museum will use funding to present two exhibits related to the history of childhood. An exhibit examining three centuries of attitudes toward childhood in American, and "The Big Top" featuring circus toys and circus life.

Thanks to retiring members Norman Jones, Paula Keller and Kali Reynolds for their enthusiastic and dedicated service.

Residents of Hamilton and Wenham with an inters tin the arts may want to consider applying for a position on the local Cultural Council. Council members serve three-year terms and are appointed by the Town's Selectmen.

MEREDITH GISNESS, Chairman
SARA DEL RIO
MARY POLSONETTI
MEG CORSSAN
NORMAN JONES

REPORT OF THE WENHAM HOUSING AUTHORITY

The Wenham Housing Authority with the assistance of the Executive Director is responsible for the administration of Enon Village; the attractive apartment complex for the elderly on Larch Lane and the two four-bedroom houses for mentally handicapped adults, also on Larch Lane. In keeping with the Housing Authority's concern for housing needs in the community, we have representation on the Wenham Issues of Social Service & Housing (WISSH) Committee formed in late 1991 with the goal of providing additional affordable housing and expanded to providing financial assistance for social service needs to Wenham residents.

Ninety-two residents, some of whom have barrier-free apartments, currently occupy the eighty-four units. Our present waiting list consists of nineteen eligible people. We had thirteen vacancies during 1999. As the average age of the tenant's increases, it is natural to expect a higher turnover rate. Eligibility for residency limits net income to $31,700 for one person and $36,250 for two people while asset limits are now eliminated. Residents pay 30% of net income as their rent.

The buildings and grounds at Enon Village are neat and well cared for. Timely maintenance, modernization and painting keep the buildings in good condition. The present septic system will be undergoing repair modifications and upgrading to a mini waste-treatment plant in the summer, in keeping with Title V regulations. The Community Building was converted to gas heat/air this year and will provide a place for individuals to congregate in times of a long-term power-outage.

We are continuing the very successful hot lunch program for all Enon Village Residents and all Senior Citizens that wish to attend. This food is prepared and served by the Hamilton-Wenham Regional High School during the school year and mandated through Senior Care in Gloucester. Menus are published in the local newspaper as well as MediaOne Cable T.V. and posted at Enon Village. A donation is requested of one dollar fifty cents per meal. Reservations may be made by calling 468-1532; at least a twenty-four hour notice is necessary.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauport Transportation Company, in conjunction with the Wenham Council on Aging, provides monthly trips to both the North Shore Shopping Center in Peabody and the Market Basket Shopping Center in Rowley as well as weekly trips to the North Beverly Shopping Plaza. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilities. Many residents continue to use the greenhouse throughout the winter, starting seedlings, which produce beautiful flowers and vegetables for the summer season. Many also enjoy planting and maintaining their own vegetable gardens. We would like to express our appreciation to the Police, Fire, Postal and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging, H-W Rotary Club, First Church in Wenham

and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party, enjoyed by more than fifty tenants, as well as for the delicious dinner served at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at Larch Lane. If you have any questions at all please contact Jane B. Malloy, Executive Director at the Housing Authority at 468-1532, Monday through Thursday mornings.

Marcia Molay, Chairperson & State Appt.
James S. Stelline, Vice-Chairperson
Audrey A. Wagner, Treasurer
Phyllis Sullivan, Member
Beth Armington, Member

Jane B. Malloy, Executive Director
Robert D. Herrick, Maintenance

ANNUAL REPORT – 1999
NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

Mr. William Nichols, Wenham Representative
North Shore Regional Vocational School District Committee

Edmund W. Barry, Jr., Superintendent-Director
North Shore Regional Vocational School District

North Shore Technical High School, operated by the North Shore Regional Vocational School District, is in its eighth year of operation in its Middleton facility. The District administrative offices are located adjacent to the high school. The gymnasium is also a separate building located behind the school. The facility also includes a transportation building.

Student enrollment as of October 1, 1999 was 423. There continues to be a strong interest in vocational education and in the small, homelike atmosphere offered by North Shore. The school, however, continues to experience space shortages in classrooms, shop areas, the library, the cafeteria, and an auditorium is needed.

School Expansion Feasibility Study and Schematic-Design Study

The School Expansion Feasibility and Schematic Design Study was completed by Mount Vernon Group Architects and Planners, of Stoneham, MA in February 1999. The School Committee accepted the Study in February 1999. It was widely distributed among all the communities in the District. The School Committee adopted a warrant article for 32.8 million for the projected costs of this project. Individual cost to each community based on student enrollment on October 1, 1998 and a Level Debt Service 5.5% Bond Interest, 4% Short Term Interest and a 24-Year Average were included in each warrant article. (Table I)

The School Committee voted on March 25, 1999 to withdraw the warrant article based on District communities desire that North Shore Regional Vocational School District enter into a study of possible merge with Essex Agricultural and Technical High School and the readmittance of Peabody into the District.

This study passed by the State Legislature is just getting started in December 1999 – January 2000 under the auspices of the Massachusetts Department of Education.

New England Association of Schools & Colleges, Inc., High School Accreditation

North Shore Technical High School is in the process of being accredited. The self-study component of this process is being done this school year (1999-2000). The visiting team from the New

England Association of Schools and Colleges is scheduled to visit and evaluate the school and programs in October 2000.

Curriculum

In response to MCAS scores, the administration of North Shore Technical High School dramatically altered the delivery of instruction in grade nine. All students now attend academic classes everyday. With this new schedule, students will not begin an alternating vocational/academic schedule until their sophomore year. This change allows for a more efficient delivery of instruction and greater continuity.

Additionally, a new ninth grade science class was developed. In keeping with the frameworks, all students will now receive three years of science at North Shore Technical High School.

In an attempt to improve the writing skills of all students, the academic and vocational teachers attended multiple workshops designed to facilitate writing across the curriculum. All teachers will now require writing as part of the classroom/shop curriculum. Students are required to respond in writing, to open-ended questions culled from the MCAS test.

After a thorough survey of results of the 1998 MCAS test the mathematics department adjusted their curriculum through the addition of pre-algebra courses in both the ninth and tenth grade and the removal of applied mathematics in grade ten. Additionally, we continually adjust the curriculum of the fundamental of mathematics and the geometry courses after monitoring the content of the MCAS test.

The exploratory program, which offers exposure to all vocational programs to all freshmen, is now part of the freshman student's daily schedule. Students participate in exploratory three periods out of eight periods daily.

MCAS Summer Program – 1999

After identifying high-risk students through the use of standardized scores, we invited sixty (60) incoming freshmen to participate in the MCAS remedial summer program.

Instructionally, the academic and vocational teachers believe the program was successful and hope that the program will be offered and possibly expanded again next summer.

School Council

The School Council, made up of faculty members, parents, business people and a student, met monthly with the principal. In addition to review of the budget, updating the handbook, the council advised the principal on the curriculum changes stated in this report.

General and Program Advisory Committees

The General and Program Advisory committees met the evening of Thursday, October 21, 1999. The General Advisory Committee is comprised of the chairman of each Program Advisory Committee. The Program Advisory Committee, in each vocational area, is made up of representatives of local business and industry related to the vocational program area, organized labor, parents and students.

The main topics and focus of the Program Advisory Committees were, the purchase of new equipment in the vocational areas, technology needs in the various vocational areas, VICA, and industry needs.

The next meetings of the General and Program Advisory Committees are scheduled for Thursday May 4, 2000.

Carpentry/Masonry – Outside Projects

The carpentry project is a 2200 square foot, three-bedroom house at 9 Ashland Place, Gloucester.

The masonry project is a 50' x 90' concrete block addition to the Middleton Department of Public Works building.

These projects accomplish several of North Shore Tech's goals, most notably, giving the students practical job experience, while providing a service to the community.

Machine Technology

The Machine Technology shop has received three new machines and updated two existing machines. The new acquisitions include a Bridgeport EZ Trak 3-Axis C.N.C. (computer-numerical-control) milling machine and two EZ Path Romi C.N.C. lathes also manufactured by the Bridgeport Company. Two existing C.N.C. milling machines were retrofitted with new Anilam 1100 computer controls. In addition to this shop equipment the students have access to a C.A.M. (computer-aided-machining) drafting program that creates programs that control the new C.N.C. shop equipment.

This equipment is "state of the art" and will give Machine Technology students training that will prepare them for today's workplace.

Co-Operative Education Work Program

The Co-operative Education Work Program allows qualified students to work at their trade prior to graduation.

Technology

North Shore Regional Vocational School District continues to make improvements in the area of Technology. During the year approximately ten (10) classrooms/administrative areas were wired for connection to the local area network. About 90% of the classrooms are currently connected to the LAN with access to the Internet. Ninety-five to one hundred percent (95-100%) of our classrooms will be connected to the LAN with Internet access, by the end of the school year.

Special Education Department

Throughout this past year, there have been a number of legal changes in special education at both the state and federal levels, resulting in newly required policies and procedures. The special education staff is being provided with ongoing training in order for them to learn to implement the new requirements. Some of the changes include a new Individualized Education Plan (IEP) to be implemented in September of 2000, a new IEP process, increased frequency for the reporting of student progress, and a greater focus on transition planning. With regard to MCAS, new changes focus on ensuring that students have access to the general curriculum, and that all students with disabilities participate in state and district-wide assessments.

The total enrollment in special education for this year is 179 students, which is approximately 43% of the students at North Shore Technical High School. The breakdown according to prototype is as follows:

72%	Classified as 502.2	Up to 25% of time in a separate program
17%	Classified as 502.3	Up to 25-60% of time in a separate program
11%	Classified as 502.4	Substantially separate program

Athletic Department

All of the athletic field's onsite are now open and it has made life a little easier for all involved with fall and spring athletics.

The concession stand opened this fall and the boosters made good use of it during the football and soccer games. Work has also started on the press box and will be completed in the spring. Portable bleachers were purchased and erected on the football/soccer field. They have been broken down for the winter and spring seasons.

Transportation Department

The Transportation Department provided transportation to approximately 400 students to and from school on a daily basis. Last year we increased the number of late buses and sports late buses from three to four. This has worked very well. Some of the student's ride home was reduced by up to a

half an hour. The number of students using the sports buses continues to increase. This continues to put a high demand on the Transportation Department.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers more than 54 vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students participating in a wide variety of courses. Popular fields of study include, computers, health, construction, welding, culinary, automotive and business skills. A number of courses have state approval for professional and trade license preparation.

The Adult Education Programs continue to enjoy a reputation of providing quality vocational-technical education to a demanding client that faces an ever changing work place. As part of our on-going effort to provide competitive and progressive programming more than twenty-five (25) percent of the current year's course offerings are new or greatly modified.

Adult Education at North Shore provides a much-needed service and is embraced by the community as an outstanding educational opportunity.

BOARD OF ZONING APPEALS

This is the annual report of the Board of Zoning Appeals for the year 1999. During the year, we heard nine petitions which is a little above the way our schedule has been running. Of the nine, two were for side line variances both of which were granted, two were for special permits for home businesses, both of which were denied, and three were requests for special permits for accessory apartment, all of which were granted. None of these seven petitions presented particularly difficult sets of facts.

The remaining two, however, were quite different. One was the action taken by this Board in connection with the work being done to renovate and renew the market area and relocate the railroad station in the Hamilton shopping center area. The principal interest here was that of the Town of Hamilton. Our Board, in close cooperation with the Board of Selectmen, worked with our opposite members in Hamilton to come up with answers to the parts of the overall plan which was our Town's responsibility. Although technically, an approval of this Board was required and given, the work is going to require the continued attention of the Board of Selectmen and their approval in advance was required and given. The last petition involved an appeal from a denial for a building permit for removal of a stable and replacement with a building as an accessory apartment. The petitioner in the last case had previously come before this Board and obtained the approval for an accessory apartment in a separate building, which was to be renovated. The renovation consisted of demolition and the building inspector refused a permit to build an entirely new structure on the preexisting footprint. From this denial, the petitioners appealed. The Board declared that although a certain amount of rebuilding would almost always occur when a stable or other outbuilding was converted into an apartment, this did not reach destruction, and the Building Inspector's decision was upheld. That decision has been appealed. No opinion has been delivered as yet.

As has been the case in previous years, it appears that the Zoning By-Law is appropriate to the Town and, although appropriate amendments are always possible, none is required.

HENRY S. STREETER, Chairman
JAMES R. WESTRA
JOHNATHAN A. STRINGER

<u>Associate Members</u>
ANTHONY M. FEEHERRY
CHRISTOPHER L. HUNTOON

TREE WARDEN REPORT

Your tree warden has carried out his duties as needed. Dangerous trees have been removed and storm damaged limbs carried by heavy winds this year were also removed.

This year I have been working with Paul Lu whose team has compiled a bike and side-walk plan for Wenham. Only recently has Mr. Lu been stricken and died. He will be greatly missed by all who have worked with him. Some trees have been removed and pruned as necessary. Next year this program will be continued.

New trees were planted to replace old or damaged trees. When requested, I will review the locations and variety and will plant if all conditions permit. I expect to plant about 20 more tress. The Highway Department under David Lane's direction has continued to help in many ways. Mass Electric Company has also helped with our tree problems.

A. WINSLOW DODGE
Tree Warden

CABLE TELEVISION ADVISORY BOARD

After two year of preparation for an agreement with MediaOne the Wenham Cable Committee recommended to the Selectmen, a five-year contract. MediaOne has agreed to cover all official meetings of the Board of Selectmen, School Committee and Town Meetings. The five-year contract allows the Town fixability if technology changes or competition become available.

FRANK CAUSE, Chairman
LEE KEYSER
BRIAN FANNING
SERGE SACHARUK
JOHN FITZPATRICK

REPORT OF THE BUILDING INSPECTOR

A total of 168 building permits were issued this year, including 20 new residences. The total amount collected in permit fees during the year was $64,220 and for annual inspection, $1,426.

According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit it required.

TIMOTHY J. CARNEY
Building Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

A total of 174 permits were issued this year. Total fees collected for these permits amounted to $9,750.

Plumbing fees are as follows: $50 for new construction (plus $5 per fixture); replacement fixtures $30 (includes 3 fixtures) minimum fee $30.

Gas fees are as follows: $50 for new construction (plus $5 per appliance); minimum fee $30.

DOMINIC MANZOLI
Gas & Plumbing Inspector

REPORT OF THE ELECTRICAL INSPECTOR

A total of 127 electrical permits were issued this year. Total fees collected for these permits amounted to $28,088.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver from the building owner.

JOHN T. VARNEY
Electrical Inspector

TREASURER'S REPORT JUNE 30, 1999

Boston Safe - Vendor Account	*$0.00*
Boston Safe - Money Market	*$2,023.47*
Eastern - Investment CD Account	*$700,000.00*
Eastern Bank - Money Market	*$197,524.46*
Eastern Bank - Money Market	*$22,168.84*
Eastern Bank - Vendor Account	*$0.00*
Eastern Bank - Payroll Account	*$0.00*
Eastern Bank - Payroll Tax Account	*$0.00*
Smith Barney Investment Generaal Fund	*$760,432.79*
Smith Barney Investment Trust Funds	*$607,875.17*
Smith Barney Investment Housing Account	*$151,469.51*
Total Bank Balance as of June 30, 1999	***$2,441,494.24***

TOWN OF WENHAM
TRUST FUND REPORT
JULY 1, 1998 - JUNE 30, 1999

NAME OF FUND	ORIGINAL ENDOWMENT	BALANCE 7/1/98	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6/30/99
Cemetery Flower Funds						
Abbott Fund	200.00	245.28	15.44	0.00	5.77	254.95
George Badger Fund	100.00	125.01	8.15	0.00	5.77	127.39
Batchelder Fund	400.00	488.88	30.69	0.00	5.77	513.80
Becker Fund	1,000.00	1,194.67	74.41	0.00	113.77	1,155.31
Lloyd Brooks Fund	200.00	329.77	21.03	0.00	5.78	345.02
John D. Cannon Fund	175.00	217.27	13.74	0.00	5.77	225.24
Frank Corning Fund	200.00	244.47	15.87	0.00	5.77	254.57
D'Ambrosio Fund	200.00	246.29	15.97	0.00	5.77	256.49
Elizabeth Dodge Fund	200.00	247.99	16.08	0.00	5.77	258.30
Philip Ellwood Dodge Fund	200.00	250.22	16.21	0.00	5.77	260.66
Margaret R. Dudley Fund	200.00	246.33	15.98	0.00	5.77	256.54
Almont & Eleanor Elwell Fund	200.00	217.60	13.24	0.00	5.77	225.07
Mercy Featherstone Fund	225.00	347.44	22.10	0.00	5.78	363.76
Goodridge & Larabee Fund	200.00	242.44	15.75	0.00	5.77	252.42
Earle E. Johnson Fund	200.00	242.78	15.76	0.00	5.77	252.77
Col. Henry F. Kent Fund	200.00	246.33	15.98	0.00	5.77	256.54
George Kilham Fund	200.00	254.62	16.48	0.00	5.77	265.33
William E. Ludden Fund	200.00	323.61	32.51	0.00	5.78	350.34
Walter C. Ober Fund	400.00	515.71	32.31	0.00	5.78	542.24
Lena Peck Fund	225.00	350.09	22.26	0.00	5.78	366.57
A & M Perkins Fund	200.00	293.51	16.29	0.00	5.77	304.03
Edward A. Perkins Fund	200.00	358.20	22.76	0.00	5.78	375.18
Ruth D. Perkins Fund	500.00	704.05	58.86	0.00	5.78	757.13
John H. Rice Fund	100.00	129.82	8.45	0.00	5.77	132.50
Ralph M. Smith Fund	200.00	325.57	32.62	0.00	5.78	352.41
Elbridge Stanley Fund	200.00	247.99	16.08	0.00	5.77	258.30
Ethel B. Wentworth Fund	200.00	369.67	6.79	0.00	5.78	370.68
Cemetery Perpetual Care Fund	0.00	273,252.01	16,563.89	0.00	15,703.36	274,112.54
Conservation Fund	0.00	30,699.64	2,212.25	2,400.00	2,427.96	32,883.93
General Cemetery Funds						
David O. Allen Fund	475.00	1,107.79	67.11	0.00	0.00	1,174.90
Hattie L. Batchelder Fund	596.68	1,158.66	70.20	0.00	0.00	1,228.86
JH & ML Perkins Fund	1,000.00	1,544.32	95.60	0.00	0.00	1,639.92
Ethel B. Wentworth Fund	1,000.00	1,458.00	105.01	0.00	0.00	1,563.01
General Charity Funds						
John K. Dodge Fund	500.00	3,769.30	231.77	0.00	0.00	4,001.07
Mary E. Perkins Fund	3,000.00	5,989.05	368.25	0.00	0.00	6,357.30
Ralph M. Smith Fund	34,000.00	44,037.89	2,668.10	0.00	0.00	46,705.99
Elizabeth P. Tilton Fund	3,000.00	6,591.30	399.35	0.00	0.00	6,990.65
Benjamin F. Young Fund	1,620.00	4,878.30	295.57	0.00	0.00	5,173.87
Library Memorial Funds						
Louise E. Brown Fund	66,108.65	82,553.28	5,659.21	0.00	3,272.89	84,939.60
Charles W. Davis Fund	670.00	1,074.94	64.55	0.00	405.76	733.73
Judson W. Dodge Fund	500.00	1,339.97	77.79	0.00	0.00	1,417.76
Edwin P. Hawkins Fund	100.00	326.46	19.77	0.00	0.00	346.23
Nielson Fund	3,000.00	4,951.94	431.82	0.00	686.51	4,697.25
Stabilization Fund	0.00	101,099.85	4,643.93	0.00	0.00	105,743.78
TOTALS	**122,295.33**	**574,838.31**	**34,565.98**	**2,400.00**	**22,760.36**	**589,043.93**

TOWN OF WENHAM, MASSACHUSETTS

Financial Statements

For the Year Ended June 30, 1999

(With Independent Auditors' Report Thereon)

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MANAGEMENT ADVISORS

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Wenham, Massachusetts

We have audited the general purpose financial statements of the Town of Wenham, Massachusetts, as of June 30, 1999, and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town prepares its general purpose financial statements using accounting principles which are in conformity with the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. These accounting principles differ in certain respects from generally accepted accounting principles, primarily in the areas of recording fixed assets and the liability related to accumulated sick leave. The effects of these differences on the accompanying general purpose financial statements have not been quantified.

In our opinion, except for the effects of the items described in the third paragraph, the general purpose financial statements referred to above present fairly,

in all material respects, the financial position of the Town of Wenham, as of June 30, 1999, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles.

The year 2000 supplementary information on page 21 is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it. In addition, we do not provide assurance that the Town is or will become year 2000 compliant, that the Town's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town does business are or will become year 2000 compliant.

Melanson, Heath + Company P.C.

Andover, Massachusetts
August 13, 1999

TOWN OF WENHAM, MASSACHUSETTS

Combined Balance Sheet
All Fund Types and Account Group

June 30, 1999

ASSETS	Governmental Fund Types			Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	
Cash and cash equivalents	$ 1,368,932	$ 440,706	$ 40,707	$ 589,043	$ -	$ 2,439,388
Receivables:						
Property taxes	480,677	-	-	-	-	480,677
Excises	35,275	-	-	-	-	35,275
Charges for services	-	11,565	-	-	-	11,565
Other	-	-	5,951	-	-	5,951
Amounts to be provided for retirement of general long-term obligations	-	-	-	-	265,000	265,000
Total Assets	$ 1,884,884	$ 452,271	$ 46,658	$ 589,043	$ 265,000	$ 3,237,856
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants payable	$ 51,762	$ -	$ -	$ -	$ -	$ 51,762
Deferred revenue	475,265	11,565	5,951	-	-	492,781
Notes payable	-	-	-	-	265,000	265,000
Accrued liabilities	57,961	-	-	-	-	57,961
Other liabilities	6,508	4,110	-	-	-	10,618
Total Liabilities	591,496	15,675	5,951	-	265,000	878,122
Fund Balances:						
Reserved for expenditures	200,000	-	-	-	-	200,000
Reserved for encumbrances	97,434	-	-	-	-	97,434
Reserved for endowments	-	-	-	260,243	-	260,243
Unreserved, undesignated	995,954	436,596	40,707	328,800	-	1,802,057
Total Fund Equity	1,293,388	436,596	40,707	589,043	-	2,359,734
Total Liabilities and Fund Equity	$ 1,884,884	$ 452,271	$ 46,658	$ 589,043	$ 265,000	$ 3,237,856

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and
Changes in Fund Balance -
All Governmental Fund Types and Expendable Trust Funds

For the Year Ended June 30, 1999

	Governmental Fund Types			Fiduciary Fund Types	Totals
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum Only)
Revenues:					
Property taxes	$ 5,655,212	$ -	$ -	$ -	$ 5,655,212
Excise	397,199	-	-	-	397,199
Interest, penalties and other taxes	42,262	-	-	-	42,262
Licenses and permits	148,591	-	-	-	148,591
Intergovernmental	522,640	58,010	-	-	580,650
Charges for services	-	233,319	-	-	233,319
Investment income	77,853	-	-	33,976	111,829
Departmental	214,106	-	-	-	214,106
Fines and forfeitures	30,641	-	-	-	30,641
Miscellaneous	16,712	-	-	-	16,712
Total Revenues	7,105,216	291,329	-	33,976	7,430,521
Expenditures:					
Current:					
General government	927,615	-	-	-	927,615
Public safety	1,208,407	149,651	-	-	1,358,058
Education	2,766,388	-	-	-	2,766,388
Public works	557,573	207,262	-	-	764,835
Health and human services	316,558	-	-	-	316,558
Culture and recreation	261,470	-	-	-	261,470
Miscellaneous	13,364	-	-	22,761	36,125
Employee benefits - pension	214,216	-	-	-	214,216
Debt service:					
Principal	80,000	-	-	-	80,000
Interest	340,456	-	-	-	340,456
Intergovernmental	147,301	-	-	-	147,301
Total Expenditures	6,833,348	356,913	-	22,761	7,213,022
Excess (deficiency) of revenues over expenditures	271,868	(65,584)	-	11,215	217,499
Fund Balance, beginning, as restated	1,021,520	502,180	40,707	317,585	1,881,992
Fund Balance, ending	$ 1,293,388	$ 436,596	$ 40,707	$ 328,800	$ 2,099,491

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

Statement of Revenues and Other Sources,
and Expenditures and Other Uses -
Budget and Actual - General Fund

For the Year Ended June 30, 1999

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property taxes	$ 5,603,823	$ 5,603,823	$ -
Excise	322,000	397,199	75,199
Fines and forfeitures	45,000	30,641	(14,359)
Interest, penalties and other	32,000	42,262	10,262
Licenses and permits	65,000	148,591	83,591
Departmental	190,900	214,106	23,206
Intergovernmental	488,630	522,640	34,010
Investment income	70,000	77,853	7,853
Miscellaneous	-	16,712	16,712
Other sources	258,859	258,859	-
Total Revenues and Other Sources	7,076,212	7,312,686	236,474
Expenditures and Other Uses:			
General government	993,592	933,367	60,225
Public safety	1,231,295	1,204,284	27,011
Education	2,847,899	2,803,523	44,376
Public works	569,547	534,973	34,574
Health and human services	303,481	299,467	4,014
Culture and recreation	268,840	267,816	1,024
Miscellaneous	12,365	9,875	2,490
Employee benefits	214,330	214,216	114
Debt service	499,965	462,830	37,135
Intergovernmental	120,607	104,927	15,680
Other uses	14,291	14,291	-
Total Expenditures and Other Uses	7,076,212	6,849,569	226,643
Excess (deficiency) of revenues and other sources over expenditures and other uses	$ -	$ 463,117	$ 463,117

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

Statement of Revenues and Other Sources,
and Expenditures and Other Uses -
Annually Budgeted Special Revenue Funds (Water Fund)

For the Year Ended June 30, 1999

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:			
Charges for services	$ 151,508	$ 155,335	$ 3,827
Use of surplus	77,984	77,984	-
Total Revenues	229,492	233,319	3,827
Expenditures:			
Public Works	229,492	207,262	22,230
Total Expenditures	229,492	207,262	22,230
Excess (deficiency) of revenues over expenditures	$ -	$ 26,057	$ 26,057

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

Statement of Revenues, Expenses and Changes in Fund Balance
Nonexpendable Trust Fund

For the Year Ended June 30, 1999

Revenues:	
Contributions	$ 7,791
Total Revenues	7,791
Net Income	7,791
Fund Balance, beginning	252,452
Fund Balance, ending	$ 260,243

See accompanying notes to financial statements.

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Wenham (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units, except as indicated in Note 2. The following is a summary of the more significant policies:

A. *Reporting Entity*

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 1999, it was determined that no entities met the required GASB-14 criteria of component units.

B. *Basis of Presentation - Fund Accounting*

For reporting purposes, the financial activities of the Town of Wenham are accounted for through the use of several funds and account groups. Each fund is a separate accounting entity with self-balancing accounts. The following types of funds and account groups are used by the Town of Wenham:

Governmental Fund Types

Governmental funds are those through which most governmental functions of the Town are financed. The acquisition, use and balances of the Town's expendable financial resources and the related liabilities (except those accounted for in fiduciary funds) are accounted for through governmental funds. The measurement focus is based upon determination of changes in financial position, rather than upon net income determination. The following are the Town's governmental fund types:

General Fund - To account for all financial activities of the Town, except those required to be accounted for in another fund. Most revenues and expenditures of a general governmental nature are accounted for in this fund.

Special Revenue Funds - To account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for special purposes.

Capital Project Funds - Transactions related to resources obtained and used for the acquisition, construction, or improvement of major capital facilities are accounted for in capital project funds. Such resources are derived principally from proceeds of general obligation bond issues and from Federal and State grants.

Fiduciary Fund Types

Fiduciary funds are used to account for assets held by the Town in a trustee capacity. The Town maintains the following fiduciary fund types:

Expendable Trust Funds - These funds are accounted for in essentially the same manner as governmental funds.

Nonexpendable Trust Funds - These funds are used to account for assets held by the Town in a trustee capacity. The principal balance cannot be spent; however, investment earnings may be spent for intended purposes.

Account Groups

Account groups are used to establish accounting control and accountability for the Town's general long-term obligations. The following account group is maintained by the Town.

General Long-Term Debt Account Group - This account group is used to account for all long-term obligations of the Town.

C. *Basis of Accounting*

The basis of accounting used for each fund is as follows:

Modified Accrual Basis (Governmental and Expendable Trust Funds)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental and expendable trust funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e.,

revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is applied in all governmental and expendable trust fund types. Accordingly, revenues are recorded when susceptible to accrual, that is, both measurable and available to finance expenditures of the current period. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Town considers property tax revenue available if received within 60 days after the close of the fiscal year. All other amounts not received during that period are deferred and recognized in future accounting periods.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are essentially two types of these revenues: (1) revenues recognized based upon the expenditures recorded, and (2) revenues recognized at the time of receipt or earlier, if the susceptible to accrual criteria is met.

Other revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available.

Expenditures, except for interest on long-term debt which is recorded when due, and vacation, sick and pension costs because these amounts are not expected to be relieved within the current accounting period, are recorded when the related fund liability is incurred.

Accrual Basis (Nonexpendable Trust Funds)

All nonexpendable trust funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the operation of these funds are included on the balance sheet.

The accrual basis of accounting is used by nonexpendable trust funds. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred.

D. *Cash and Cash Equivalents*

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are

recognized in the General Fund. Certain special revenue funds and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. The Town maintains a cash and investment pool that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and cash equivalents". The interest earnings attributable to each fund type is included under earnings on investments.

E. *Property Tax Limitations*

Legislation known as "Proposition 2 1/2" limits the amount of revenue the Town can derive from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override or debt exemption is voted. The actual fiscal year 1999 tax levy reflected an excess capacity of $ 499,965.

F. *Long-Term Obligations*

The government reports long-term debt of governmental funds at face value in the general long-term debt account group. Certain other governmental fund obligations not expected to be financed with current available financial resources are also reported in the general long-term debt account group.

G. *Accrued Employee Benefits*

Town employees are granted vacation and sick leave in varying amounts. Upon retirement, termination, or death, certain employees are compensated for unused sick leave time which is (subject to certain limitations) at their then current rates of pay. The cost of this unused sick leave, which is expected to be paid from future financial resources, was not available for presentation.

H. *Fund Equity*

Reservations of fund balance represent amounts that are not appropriable or are legally segregated for a specific purpose.

I. *Encumbrance Accounting and Reporting*

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders, contracts) outstanding at

year end are reported as reservations of fund balances and do not constitute expenditures or liabilities.

J. *Statement of Cash Flows*

No separate statement of cash flows for the non-expendable trust funds is presented since the only change in the cash balance resulted from the net income $ 7,791.

K. Memorandum Only - Total Columns

Total columns on the general purpose financial statements are captioned as "memorandum only" because they do not represent consolidated financial information and are presented only to facilitate financial analysis. The columns do not present information that reflects financial position, results of operations, or cash flows in accordance with generally accepted accounting principles. Interfund eliminations have not been made in the aggregation of this data.

2. Departures from Generally Accepted Accounting Principles

The significant departures of the Town's financial statements from generally accepted accounting principles are as follows:

- General fixed asset acquisitions are not capitalized in a general fixed asset group of accounts.
- Employee compensated absences are recognized when paid rather than the generally accepted method of when earned.

3. Stewardship, Compliance and Accountability

A. *Budgetary Information*

At the town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by the town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual

line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and certain Special Revenue Funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. *Budgetary Basis*

The General Fund appropriation appearing on page 5 of the financial statements represents the final amended budget of the Town and was authorized as follows:

1999 annual appropriations	$ 6,955,605
Statutory County and State assessments	120,607
Total Appropriation	$ 7,076,212

C. *Budget/GAAP Reconciliation*

The budgetary data for the general fund and water special revenue fund are based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of these funds are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

	Revenues and Other Financing Sources	Expenditures and Other Financing Uses
General Fund		
Revenues/Expenditures (GAAP basis)	$ 7,105,216	$ 6,833,348
Adjust tax revenue to accrual basis	(51,389)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(95,504)
Add end of year appropriation carryforwards to expenditures	-	97,434
Recognize use of fund balance as funding source	258,859	-
Recognize prior year deficit raised	-	14,291
Budgetary basis	$ 7,313,686	$ 6,849,569
Special Revenue Funds		
Revenues/Expenditures (GAAP basis)	$ 291,329	$ 356,913
Use of surplus	77,984	-
Special revenue funds not governed by annual budget	(135,994)	(149,651)
Budgetary basis	$ 233,319	$ 207,262

D. *Deficit Fund Equity*

The following fund had a deficit as of June 30, 1999:

Chapter 90	$ 27,563

This deficit will be funded by future intergovernmental revenues.

4. Cash and Cash Equivalents

The carrying balances of the Town's deposits with financial institutions at June 30, 1999 was $ 2,439,388. The bank balances, which do not include reconciling items such as deposits in transit or outstanding checks, are categorized as follows:

	Town Deposits June 30, 1999
Amount insured by the FDIC and DIF, or collateralized with securities held by the Town in its name	$ 202,798
Uncollateralized	2,322,485
Total Bank Balance	$ 2,525,283

5. Taxes Receivable

Real and personal property taxes are based on assessed values as of the previous January 1 and are normally due on a quarterly basis. By law, all taxable property must be assessed at 100% of fair cash value. Taxes due and unpaid after the due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for unpaid taxes.

The following is a summary of the property tax calendar used for the 1999 tax levies:

June 24, 1998:

The first quarter real estate tax bills are mailed to taxpayers. This bill is approximately equal to one quarter of the prior year's tax levy.

August 1, 1998:

The first quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

September 25, 1998:

The second quarter real estate tax bills are mailed to taxpayers. This bill is approximately equal to one quarter of the prior year's tax levy.

November 1, 1998:

The second quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

December 30, 1998:

The third quarter real estate and personal property tax bills are mailed. This bill is approximately equal to one quarter of the current tax levy.

February 1, 1999:

The third quarter tax bills are due. All bills paid after this date are charged interest at a rate of 14% from the due date.

March 26, 1999:

The fourth quarter real estate and personal property tax bills are mailed. This bill is equal to the remainder of the tax levy.

May 1, 1999:

The fourth quarter tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

Fourteen days after the due date for the fourth quarter tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the Tax Collector may proceed to file a lien against the delinquent taxpayers' property.

Taxes receivable at June 30, 1999 consist of the following:

Real Estate		
1999	$ 117,322	
1998	39,488	
1997	10,696	
Prior	16,149	
		$ 183,655
Personal Property		
1999	638	
1998	130	
1997	47	
Prior	536	
		1,351
Tax Liens and Foreclosures		169,553
Tax Deferrals		126,118
Total		$ 480,677

6. Warrants Payable

Warrants payable represent 1999 expenditures paid by July 15, 1999 as permitted by law.

7. Deferred Revenue

The balance of the General Fund deferred revenues account is equal to the total of all June 30, 1999 receivable balances, except real and personal property taxes that are accrued for subsequent 60 day collections. The Town's statutory "allowance for abatements and exemptions" (overlay) account, with a balance of $ 194,135, has been reclassified to deferred revenue for reporting purposes.

8. Long-Term Debt

A. *General Obligation Bonds and Notes*

The Town issues general obligation bonds and notes to provide funds for the acquisition and construction of major capital facilities. Payment is not limited to a particular revenue source. However, as previously noted, the Town's ability to raise property taxes is restricted by the enactment of legislation known as "Proposition 2 1/2". General obligation bonds and notes consist of state house notes issued in 1994 for road construction, maturing in 2003, with variable interest at 5.2% at June 30, 1999.

B. *Future Debt Service*

The annual principal and interest payments to retire all general obligation long-term debt outstanding as of June 30, 1999 are as follows:

Governmental	Principal	Interest	Total
2000	$ 80,000	$ 14,280	$ 94,280
2001	80,000	10,120	90,120
2002	80,000	5,800	85,800
2003	25,000	1,400	26,400
Total	$ 265,000	$ 31,600	$ 296,600

C. *Legal Debt Margin*

The Town is subject to the General Laws of the Commonwealth of Massachusetts which limits the amount of bonded debt the Town may have outstanding to 5 percent of the valuation of taxable property as last equalized by the Commonwealth's Department of Revenue. The following is a computation of the legal debt margin as of June 30, 1999 (in thousands of dollars):

Equalized valuation - January 1, 1998	$ 379,380
Debt limit - 5% of equalized valuation	$ 18,969
Total debt outstanding	265
Legal Debt Margin	$ 18,704

D. *Changes in General Long-Term Liabilities*

During the year ended June 30, 1999 the following changes occurred in liabilities reported in the general long-term debt account group:

	Balance July 1, 1998	Additions	Reductions	Balance June 30, 1999
General obligation debt	$ 345,000	$ -	$ 80,000	$ 265,000

9. Reserved Fund Equity

The Town has established "reserves" of fund equity to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town reported the following types of reserves at June 30, 1999:

Reserved for Expenditures - Represents the amount of fund balance appropriated to be used for expenditures in the subsequent year budget.

Reserved for Encumbrances - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Endowments - Represents the principal of the non-expendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

10. Commitments and Contingencies

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

11. Post-Retirement Health Care and Life Insurance Benefits

The Town's employee contracts provide for health care and life insurance benefits to retirees, their dependent, or their survivors. These benefits are provided through the Town's group plans. The cost of these benefits are included in the total cost of benefits for both active and retired employees. The number of participants currently eligible to receive benefits, and cost of benefits for retirees, their dependents, or their survivors for the year ended June 30, 1999 was not available.

12. Pension Plan

The Town follows the provisions of GASB Statement No. 27, *Accounting for Pensions for State and Local Government Employees,* with respect to the employees' retirement funds.

A. *Plan Description*

The Town contributes to the Essex County Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns

the System the authority to establish and amend benefit provisions of the plan, and grant cost-of-living increases, to the State legislature. The System issues a publicly available financial report which can be obtained through the Essex County Retirement System at 36 Federal Street, Salem, Massachusetts 01970.

B. *Funding Policy*

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System, its share of the remaining systemwide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 1999, 1998 and 1997 were $ 211,929, $ 196,463 and $ 156,751, respectively, which were equal to its annual required contributions for each of these years.

13. Risk Management

The government is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

14. Beginning Fund Balance Restatement

The beginning (July 1, 1998) fund balances of the Town have been restated as follows:

	General Fund	Special Revenue Fund	Expendable Trust Fund
As previously reported	$ 996,273	$ 612,427	$ 232,585
Reclassify Chapter 90 funds	110,247	(110,247)	-
Correct stabilization transfer	(85,000)	-	85,000
As restated	$ 1,021,520	$ 502,180	$ 317,585

Year 2000

Supplementary Information

The Town of Wenham is currently addressing year 2000 issues relating to its computer systems and other electronic equipment. The year 2000 issue refers to the fact that many computer programs use only the last two digits to refer to a year. Therefore, both 1900 and 2000 would be referred to as "00". Computer programs have to be adjusted to recognize the difference between those two years or the programs will fail or create errors. Also, some programs may not be able to recognize that 2000 is a leap year. Further, the year 2000 issue could affect electronic equipment (such as environmental systems, elevators and vehicles) containing computer chips that have date recognition features.

The Town of Wenham has completed an inventory of computer systems and other electronic equipment that may be affected by the year 2000 issue and that are necessary to conducting Town operations. The Town has identified the following systems requiring year 2000 remediation:

Systems	Awareness (establish budget & project plan)	Assessment (identify system & component deficiencies)	Remediation (make changes to systems & equipment	Validation & Testing	Contracted Amounts as of 6/30/99
Financial reporting, tax collection, payroll and employee benefit systems	C	C	C	C	$ -
911 police and fire emergency reporting system	C	C	C	P	$ -
Traffic control system	C	C	C	C	$ -
Other electronic equipment identified as necessary to conducting Town operations	C	C	C	C	$ -

C = Complete P = In Process A = Needs to be Addressed

Because of the unprecedented nature of the year 2000 issue, its effects and the success of related remediation efforts will not be fully determinable until the year 2000 and thereafter. Management cannot assure that the Town is or will be year 2000 ready, that the Town's remediation efforts will be successful in whole or in part, or that parties with whom the Town does business will be year 2000 ready.

ANNUAL REPORT

HAMILTON-WENHAM

REGIONAL SCHOOL DISTRICT

For the Year Ending December 31, 1999

TOWN REPORT 1999

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	TERM EXPIRES
Catherine A. Harrison, Chairman 49 Pleasant Street, Wenham 01984 (468-3359)	2002
Michael Abbott, Vice Chairman 10 Bittersweet Lane, Hamilton 01982 (468-3675)	2000
Donald E. Gallant, Treasurer 28 Mayflower Drive, Wenham 01984 (468-2357)	2001
Nancy A. Morse, Assistant Treasurer 48 Autumn Lane, PO Box 271, Hamilton 01936 (468-5013)	2000
Maureen Flores, Secretary 9 Morgan Street, Wenham 01984 (468-5881)	2001
Jacqueline Serafino, Assistant Secretary 8 Hickory Lane, Hamilton 01982 (468-6393)	2002
Andrew Calkins 9 Pine Street, Hamilton 01982 (468-0210)	2001
Frank Cause 28 Juniper Street, Wenham 01984 (468-3897)	2000
William Martin 101 Blueberry Lane, Hamilton 01982 (468-9553)	2002

CENTRAL ADMINISTRATIVE OFFICE

MAILING ADDRESS:	Superintendent of Schools 775 Bay Road Hamilton, MA 01982
	TEL: (978) 468-5310
Dennis M. DiSalvo	Superintendent of Schools
Alec Wyeth, Ph.D.	Director of Curriculum
Susan O'Brien	Director of Special Education
Charles E. Cooke, III	Business Manager
Jean M. Vitale	Secretary to the Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Accounting Supervisor
Marie Neve	Secretary - Business Office
Debbie Pelkie	Accounts Payable/Secretary
Elizabeth Stowell	Secretary - Curriculum Office
Cynthia Focks	Secretary - Special Education Office
Betty Minton	Secretary - Special Education Office

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT REPORT

SUPERINTENDENT'S MESSAGE:

Thanks to the will and generosity of the towns of Hamilton and Wenham in voting the override for fiscal year 2000 your schools has benefited significantly. The information from the district's school administrators provided in this report gives ample testimony of how we have benefited from your support.

At the elementary level, the renovations at the Buker School and its opening as our third elementary school have enabled the district to achieve desirable school sizes. Housing all of our programs in spaces that teachers can call their own has boosted the morale and motivation of the entire elementary school teaching staff.

The new World Language programs at grades 4 and 5 have been warmly received by students, teachers, and parents. Finally, the libraries now in place at each school and the acquisition of new computers have enhanced our capacity to deliver a quality elementary program.

The new middle school is in its first full year as the Miles River Middle School. The additional classroom space now available has enabled us to more fully staff the middle school program and to reduce class size. The addition of a reading specialist, increased psychological support staff, and increasing the staff in World Language and Social Studies has added immeasurably to our capacity to deliver a quality middle school program.

Work on the high school punch list has just about been completed and it feels good to settle in for a while in our newly renovated school. Within this renovated physical plant, the students and faculty continue to distinguish themselves in academics, athletics and extra-curricular endeavors.

Upon reading the reports that follow, you will agree that the children and staff have benefited greatly from your commitment to quality education.

In addition to the board-based community support for our schools and programs we also benefit from the many contributions of citizens who donate to our schools. The Hamilton-Wenham Education Fund is a regular benefactor and is always willing to assist the schools in advancing worthwhile programs. Allow me to extend thanks to both communities for their support, to the many individuals who seek ways to assist us and to the Education Fund for their continuing generosity.

For the fourth year, I am able to report that the cooperative nature and good leadership in our elected boards of selectmen and appointed Finance Committees makes our task more manageable. Special thanks goes to efforts the of the Hamilton-Wenham Regional

School District Committee. They continue to demonstrate inspirational leadership and a work ethnic that is quite extraordinary. I am truly fortunate to be able work with such a committee and for the communities of Hamilton and Wenham.

Dennis M. DiSalvo
Superintendent of Schools

1999 REPORT OF THE DEPARTMENT OF SPECIAL EDUCATION

The Special Education Department continues to provide a full range of programs, designed to meet the needs of disabled students from age 3 to 22. The program is inclusive in nature and, to the extent possible, provides services to the special needs students in the context of their regular education classrooms. Professional special educators and therapists, as well as trained paraprofessionals, support this effort. Programs and services are provided in areas such as learning disabilities, speech and language disorders, small and gross motor problems, emotional and behavioral difficulties, and physical and cognitive limitations; disabilities range from mild-moderate disorders to the severe. The department has over 60 staff members who include teachers, speech therapists, occupational and physical therapists, psychologists, teaching assistants and monitors. The goal of the program is to provide specialized instruction to identified students so that they are able to maximize their individual potential as learners and as productive members of their school and their community.

The number of special education students served by the district varies from year to year. A recent survey indicated that there were 296 special needs students in the District, which represents 13.6% of the general school population. While these figures represent a slight increase in the number and percentage of identified disabled students in the District, the overall percentage continues to be below the state average and is a tribute to the skills of teachers throughout the district who are able to make accommodations and modifications for a diverse group of learners without the additional assistance of special education services. Each building has a peer support team, which meets regularly and provides a forum for teachers to share concerns about students and to brainstorm together ways to intervene to assist students to overcome any obstacles in their learning.

Special education is a required program for all school districts under both federal law (Individuals with Disabilities Education Act- IDEA) and state law (Chapter 766). IDEA was re-authorized by Congress in June 1997, and it is anticipated that the 766 Regulations will be substantially revised in March 2000. In addition, it is anticipated that there will be a major revision to the process for developing a student's Individual Educational Plan and to the IEP form itself. Hamilton-Wenham was selected this year by the Department of Education as an approved Pilot Site for the new IEP. Beginning

this past summer and continuing through the fall, staff members participated in training sessions implemented the new guidelines for some students with the cooperation of their parents and provided Department of Education with feedback about the new process. This activity will continue during the 1999-2000 school year on a limited basis and has allowed the Department of Special Education to get a head start on a major change, which will most likely be in effect for all school districts by September 2000. Finally, policies and procedures were finalized this year in order to implement the federal requirements of Section 504 under the Americans with Disabilities Act (ADA). Section 504 provides for accommodations and services, under regular education, to identify students with disabilities who do not meet the eligibility criteria for special education. The needs of these students, however, are often closely related to those of the special education students so that staff from both regular and special education have worked together to design and develop this program component.

The Department of Special Education has continued to develop and consolidate its programs and services at all levels. The Integrated Preschool Program offers two morning classrooms for both special needs and typically developing three and four year old children. The program is also an active member in the community based Early Childhood Partners and participates fully in the opportunities for training and networking with other local preschool programs. At the elementary level, the focus has been on establishing a new special education treatment team at the Buker School. The team is in place and functioning well. The ASPIRE program at Miles River is now in its second year, has expanded to serve more students and has solidified many of the services and program options which began in the previous year. These students, with substantial special needs, are working on developing important life skills and spend time each week, for example, in the community. The Middle School program has been further enhanced with the addition of a full time school psychologist, a new reading specialist and the support of a teaching assistant for behavior management. Finally, reorganization at the High School level allowed the Department to add a new special education teacher.

Each year the Special Education Department receives grants, which supplement the work of the department. Funds were available to help support activities in the following areas: general program development for students with disabilities under IDEA; services for identified three and four year old children; providing special needs students with access to the curriculum frameworks; and technical support for the new IEP project. The grants directly support a number of special education staff positions and, in addition, provide for consultation and training. For example, this fall, a ten-hour course was offered to both regular and special education teachers in a Structured Approach to Teaching Writing. This course was taught by a supervisor from the Landmark School and continued the professional and collegial relationship which the District has developed with this nearby private school.

Finally, each year an independent evaluator visits in the District, observes a component of the special education program, and meets with the relevant staff and parents. The evaluation this year focused on the Miles River Middle School and was conducted by Dr. MaryAnn Byrnes. Dr. Byrnes commended the Middle School for its high level of communication, collaboration and commitment. Further, she noted that "throughout the school, the sense of dedication to children is clearly evident, as is the professional commitment to providing the best education for all students enrolled at Miles River."

The Special Education Department recognizes that the successful work of the department is reflective of the support and cooperation, which the department receives from all staff members of the Regional District, parents, administrators and the community. The department appreciates these contributions and looks forward to continuing its efforts on behalf of our special needs students.

Susan B. O'Brien
Director of Special Education

1999 REPORT OF THE DIRECTOR OF CURRICULUM & INSTRUCTION

This past year the Superintendent's Administrative Advisory Council and the K-12 Professional Development Committee continued to focus the district's curriculum and professional development work around three broad areas: Learning, Teaching, and Assessing. In particular, we have been focusing on developing teaching strategies and curriculum that actively engage all students in learning meaningful content and developing essential skills. In conjunction with this work, we also worked hard to prepare our staff and students for the second round of statewide testing called the Massachusetts Comprehensive Assessment System (MCAS). These tests were given to all 4th, 8th, and 10th graders in the areas of mathematics, science and technology, English Language Arts, and history and social sciences.

Curriculum Review and Development

This past year, the Hamilton-Wenham School District continued to use its invaluable professional development time to review the state's new curriculum frameworks and, where necessary, align its curriculum to the seven frameworks' learning standards upon which the new state testing program (MCAS) is based. During our Wednesday inservice time, the district also continued its efforts to bring teachers together from different grade levels to discuss overall program continuity in all subject areas. In particular, the district focused its curriculum development efforts in the areas of **history and social sciences** where considerable realignment was required in grades K-10 for purposes of state testing. Work also continues in **English and Language Arts**, and

district staffs at the middle and high school levels are taking a closer look at our **math** program.

In addition, our **K-12 Arts Committee**, in its second year, developed a vision for an arts program that is stronger than before and more integrated with all the other disciplines. The committee also developed a four-year plan for incremental program development in the arts. Areas of greatest need are instrumental music, theater, and creative movement/dance.

In addition, thanks entirely to last year's override, we were able to begin implementing our **elementary world languages program** in grades 3-5. This exciting and important academic program will not merely enrich student learning but will also strengthen students' achievement in a variety of other subject areas, research shows. Our students, parents, and staff thank the entire community for this vital educational program.

Lastly, largely thanks to Jean Jones, our district's health coordinator, and our revitalized community **Health Advisory Council**, which meets monthly in the Wenham Fire & Police Station, the district has run a variety of new programs serving the health interests of our communities' youth. Our 1999 grade 9-12 Youth Risk Behavior Survey indicates that we have much more work to do in the area of student health.

Testing and Student Achievement

On the testing front, our students continued to do well on the Educational **Records Bureau's CTPIII tests** that we administer to students in grades 5 and 7. These nationally normed standardized tests measure verbal and quantitative ability and achievement. Our students performed comparably to other suburban school peers and in some cases did as well as or slightly better than independent school students.

On the 1999 grade three **Iowa Reading test** (part of the state's testing program), 51% of our students scored at the Advanced level, 39% at the Proficient level, 9% at Basic level, and 0% at the Pre-Reader level.

In juxtaposition to this testing data, the district recently received the second round of **MCAS test results** for all 4th, 8th, and 10th graders. Relative to statewide results, Hamilton-Wenham students performed very well in all three grade levels tested (grades 4, 8, and 10) and in all three subject areas tested (English Language Arts, Mathematics, and Science and Technology). On the whole, Hamilton-Wenham's **grade ten** results improved in all three subject areas, with the greatest improvement seen in math, where there was 15% movement from the bottom two to the top two performance categories, and in science and technology, where there was a 10% movement from the bottom to the top two categories. We are particularly pleased that 24% (42 students) scored in the Advanced category in math--a 14% increase from 1998! While the English Language

Arts results remained essentially the same overall from last year's, we were pleased to see a 9% increase in students scoring in the Advanced category (from 8 to 17%).

Our **grade eight** results remained strong in all three subject areas. Relative to the other grade levels tested, Miles River Middle School did proportionally better compared to its statewide peer group. 82% of our eighth graders scored in the top two categories (Proficient and Advanced) in English Language Arts. In math 61% scored in the top two proficiency levels; however, there was a 9% drop from last year's results in the top two categories. In science and technology 64% of the students scored in the top two categories with a 9% increase seen in both the Advanced and Failing categories.

Our **grade four** results in both English Language Arts and math improved over last year's by showing a 6% change from the Needs Improvement to the Proficient category. However, we are still not satisfied with 62% of our fourth graders scoring in the bottom two categories in English Language Arts. We will be working on moving an even greater number of students into the Proficient level. As with the tenth grade, we are particularly pleased that 26% of our fourth graders (44 students) scored in the advanced category in math. In science and technology 78% scored in the top two categories; however, there was a 4% drop from the Proficient to the Needs Improvement proficiency level.

The district's teachers and administrators will be reviewing each test's item analysis report to identify those content area subtopics where our students did well and poorly and will make appropriate adjustments. These new tests point to a need for teachers to set even higher expectations in some cases and develop more opportunities for students to understand and apply the information they learn, to think critically, and to demonstrate what they know and can do in more substantive, meaningful ways.

Professional Development

All of the work described above requires significant professional development time that the two towns have prudently supported over the years, and it has made a difference. Hamilton-Wenham is recognized in the state as having a strong professional development program. The teachers contract was negotiated for 186 days (as opposed to the traditional 180-182 days for most districts) thus providing staff with six valuable inservice days for professional development and other essential work.

Also, throughout the year staff is provided with approximately fifty hours of early release time on Wednesdays. It is important to know that students did not lose any overall learning time as the time taken from Wednesdays was reallocated back to students by extending class time on the other four days.

The district again secured many grants (federal, state, and some private) which are targeted toward various types of professional development and the health of our

children. In addition to these opportunities, the Hamilton-Wenham Education Fund provides a very necessary and supportive grant program for teachers to pursue projects of personal interest that will benefit students and that could not be funded through the regular school budget process. In particular, this year with grant funding we were able to begin our new **Beginning and Mentor Teacher Program** where ten trained mentor teachers (K-12) provide intensive one-on-one support to our district's new teachers as they learn to master their craft.

Our teaching staff is our human capital, and maintaining its effectiveness must be our top priority and strategy for enhancing our students' learning and growth. Fortunately, the Hamilton-Wenham community has a strong track record of supporting the professional development of its teachers for which we are deeply grateful. The wisdom of this investment is evidenced by our students' strong achievement record.

Alexander Wyeth, Ed.D.
Director of Curriculum and Instruction

1999 REPORT OF THE BUKER SCHOOL PRINCIPAL

The Bessie Buker Elementary School opened on September 8, 1999. The school, which housed the middle school for 16 years, was returned to its original use amid the excited voices of 232 students.

The Buker School did not open by itself! The Buker Building Committee, led by Donald Gallant, guided an intensive renovation schedule between April and September 1999, which provided a smooth opening of Buker. Other members of the committee were Dennis DiSalvo, Superintendent, Frank Cause, Maureen Flores, and Catherine Harrison of the HWRSD School Committee, Jim Silva, Richard Quinn, Community members, and Chuck Cooke, Business Manager. Many thanks to these dedicated members for all their hard work. Some of the major work completed included: the entire school was painted, the hallway floors were retiled, the ventilation, electrical, and heating systems were addressed and in some cases, replaced. The gym floor was refinished and the parking lot was repaved.

We rededicated the Bessie Buker School on November 8, 1999. Hundreds of students, neighbors and families attended. Leonard Swanson, a former teacher who worked with Miss Buker, spoke on behalf of all the retired and former staff, who had such fond memories of the Bessie Buker School.

Our Wednesday professional development time has been spent working at grade levels across the District to ensure a cohesive and effective curriculum, aligned with the Massachusetts Curriculum Frameworks. We have also spent time studying the various

ways we assess students' progress and ways it helps inform our instruction. The elementary teachers are in the first year of implementation of a new social studies curriculum in grades K-5. We anticipate this will take three years to fully introduce to our students.

Another benefit of the budget override has been the introduction of a new program in world languages. After two years of study by a world language committee comprised of K-12 teachers from Hamilton Wenham, parents, and community members, the Hamilton Wenham Regional School District has introduced French and Spanish language instruction to students at the elementary level. All fourth and fifth grade students in our three elementary schools are attending either French and Spanish classes four times a week for thirty minutes each. The students are participating in the classes for a half-year, with a plan to choose their target language at the conclusion of this year. The fifth grade students will enter the middle school with a language selected, thus beginning a full year of language instruction a year earlier. The fourth grade students will enter fifth grade to participate in a full year of language instruction, two years earlier than previously possible.

The Friends of Buker, led by Nancy Hughes and a dedicated board of volunteers, played a major role in providing supportive transition activities for our families at Buker. They are to be commended for tremendous amount of extra work they did to make sure the transition was a smooth one. For example, they held a Buker Celebration Day in early June to welcome families even before the school was open. They also built a new playground for our Buker children. The Friends have also raised funds to provide cultural enrichment activities to all our students.

1999 was an exciting year, filled with transitions and exciting new beginnings. On behalf of the children, staff and families at The Bessie Buker School, we thank you for your continued interest and support in our special school. We invite our community members to stop by and visit us!

Susan Cooke Principal
Buker Elementary School

1999 REPORT OF THE CUTLER SCHOOL PRINCIPAL

Thanks to support from the communities of Hamilton and Wenham, The Cutler School has experienced some major changes this year. Staff and families have worked closely together to transition 184 Cutler students to Buker School and to welcome 46 new kindergartners and our 93 new students in grades 1-5 from Winthrop School.

We ended our school year with a record 470 students. The library, music, art, and special needs classes were used for grade level classrooms. Art was held in the

cafeteria. Music classes were held on the stage, and our library was located in the hallways. As a result of the vote in May '99 to fund the District's budget and override, we restored all those space to their intended use. We now have appropriate spaces for all our instructional programs.

Our Wednesday professional development time has been spent working at grade levels across the District to ensure a cohesive and effective curriculum aligned with the Massachusetts Curriculum Frameworks. We have also spent time studying the various ways we assess students' progress and ways it helps inform our instruction. The elementary teachers are in the first year of implementation of a new social studies curriculum in grades K-5. We anticipate this will take three years to fully introduce to our students.

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The Friends of Cutler, led by Jane Bellenis and a dedicated board of volunteers, played a major role in providing supportive transition activities for our families at Cutler. They are to be commended for the sensitivity and commitment they demonstrated for our new community. They also raised considerable funds to provide for Poet in Residence, Steven Ratiner's seven-week visit to Cutler School and many other cultural enrichment activities.

1999 was an exciting year, filled with transitions and exciting new beginnings. On behalf of the children, staff and families at Cutler School, we thank you for your continued interest and support in our special school.

Susan Cooke, Principal
Cutler Elementary School

1999 REPORT OF THE WINTHROP SCHOOL PRINCIPAL

The Winthrop School enrolled 381 students as of October 1, 1999. This is a significant decrease from the enrollment in October 1998. This decrease speaks to efforts of many community members over the course of the year. The Buker Transition Team completed its work when the Buker School opened as the third elementary school in Hamilton-Wenham in September 1999. The combined work of parents, teachers and administrators resulted in the formation of three smaller elementary schools. Unlike last year's report of crowded conditions with an enrollment of over 500 students with limited space, this year there is a room devoted to music instruction and the library is no longer shared with music. There are spaces for small group instruction, testing and meetings. There is a "new" sense of a smaller school community at the Winthrop School.

Staff continues to change at the Winthrop School. Early in 1998, teachers were reassigned to different schools. Mrs. Kathy Sedgwick moved to the Cutler School and Mrs. Beth Blanchard moved to the Buker School, both to teach kindergarten. The following teachers were assigned to the Buker School: Mrs. Linda Penniman to grade one, Mrs. Thomson to grade two, Mrs. Patricia Bade to grade four and Mrs. Mirinda Roy to grade five. Specialist teachers were reassigned and, in some cases, assigned to two schools. Mrs. Prudy Pilkanis, physical education and Mrs. Kendall Georges, music, now teach at both the Cutler and the Winthrop Schools. Mrs. Rosemary Richards teaches art at the Winthrop and Culture Schools. Mrs. Kathleen Hughes, part time adjustment counselor, and Mrs. Angela Reddy, special education teacher transferred to the Buker School. Mrs. Cheryl Sweeney is the Language Arts Specialist at all three schools. In addition to the changes due to the opening of the Buker School, Mrs. Julie Swords, grade four teacher and Miss Maria Mihos resigned to relocate to other parts of the country. Mrs. Savage, speech pathologist also resigned.

Much of the spring was spent interviewing teachers. Interview committees comprised of parents, teachers, and principal, interviewed many qualified applicants. Ms. Annie Foley was hired as a grade two teacher. This position was created due to the increased enrollment at that level. Ms. Tricia Fehling was hired to take over for Mrs. Michaud who took a maternity leave. Ms. Carol Vanderbosch was hired as a grade four teacher. Mrs. Chontelle Clark was hired to take over for Mrs. Nancy Duffy who took a maternity leave. Mrs. Andrea Aubrey was hired as a speech pathologist. Mrs. Kim Caverly was hired to teach French and Ms. Kristin Cressey was hired to teach Spanish. Due to the opening of Buker School, there was a need for an additional nurse. Mrs. Tricia Rosenlund was hired to work full time at the Winthrop School. We continue to search for the most qualified teachers to teach and are very pleased with our new teachers.

Maintenance included painting of several areas and rebuilding the wall in front of the school. Custodians spent much of the summer preparing for the move to the Buker School. Entire contents of classrooms when teachers were reassigned to the Buker School. The remaining time was spent moving furniture here at Winthrop. With the

new space at the school, rooms were reassigned which meant almost all classroom furniture and equipment were moved to provide for more optimal use of the building. Most of the work done on the playground was completed last year. The Hamilton-Wenham Education Fund awarded a grant to several Winthrop teachers to purchase a stage area to be installed on the playground. This structure now provides hours of creative play for students who may not chose to play on the swings or other more competitive games during recess. Teachers can also use the stage area for lessons during the good weather.

A large number of families were reassigned to the Cutler School and a few to the Buker School. The reassignment was also announced early in the year to allow families time to visit the Cutler School. There were many meetings to plan for a smooth transition for families and teachers. Buker teachers met with Sue Cooke who would manage the Buker School for a year. Students visited their new schools and met their teachers at the respective schools. Parents were invited to Friends' meetings at their new schools as well. It was difficult to say good-by to teachers and families when school ended in June but we knew that come September, new smaller schools would welcome all.

Teachers continued to train and work on curriculum throughout the year. Many teachers participated in a course entitled, "Teaching in a Standards-based Classroom". This course met after school and on Saturdays. Teachers also spent a good deal of time analyzing the MCAS Test Results to determine how to best teach the concepts and skills included on the test. Some staff members helped correct the writing part of the MCAS Test to gain more insight as to the standards that students must meet. Over the summer, a group of teachers completed a draft of the "History/Social Science Guidelines" that was distributed in the fall. These guidelines are based on the Massachusetts State Frameworks. Teachers continued their work on the Language Arts Guide that included expectations for writing.

We continued our efforts to challenge all students in the classroom. With the help of parents and community volunteers, students participated in Math Lab, which provided time for students to extend mathematical thinking. Volunteers came to school each week to work with small groups of students. We hosted the "Gordon Math" which is a course offered at Gordon College where students studying math methods plan math activities for students in different classrooms. Grade two teachers and parents also planned a most successful, "Family Math and Science Night". Parents and students came back to school in the evening to participate in challenging math and science activities. This year's theme of "Around the World in 180 Days" culminated in an international fair planned by parents. Each classroom was transformed into the country that the grade level studied during the year. Each child received a passport and could visit three countries. When they visited the "country" they learned some cultural traditions including food, art and clothing. It was an awesome event that, once again, demonstrates the extraordinary efforts of the Winthrop School parents.

Looking back over last year, what I think of most was the remarkable efforts of so many of community members who made all of this possible. The opening of the Buker School as an elementary school was the final phase of the Building Project. The support for this project was been remarkable. The passage of the override last spring to support existing instructional programs as well as bringing world language to elementary students is testimony to your commitment to education. This commitment has its costs of which we are well aware. On behalf of the Winthrop School, I thank each community member who contributes to those costs. We at the Winthrop School will continue to work our hardest to provide the best education that your money can buy. We know that our school is what it is because of the support of the towns of Hamilton and Wenham. The value that you place on education will make a difference in every child who attends our school. We express our sincere appreciation to the families and community members for all that you do. I report, once again, it has been a wonderful year at the Winthrop School.

Martha Cesarz, Principal
Winthrop Elementary School

1999 REPORT OF THE MILES RIVER MIDDLE SCHOOL PRINCIPAL

The 1998-99 year for the middle school was one of celebration. The construction of our new middle school was completed and we moved into a beautiful facility that provided classrooms, equipment and a library media center that met our needs. We said a fond farewell to the Buker and Center schools, and began building the new Miles River Middle School community.

The new school provided more classrooms and instructional spaces so that additional staff could be hired to address our growing student enrollment. Class size could be reduced to comparable levels as the other schools in our district. The part time school psychologist position became full time and a behavior management teaching assistant was added. These two positions extended programming to address the social/emotional needs of our students.

We celebrate several curriculum developments that were made to strengthen our academic programming and to further align our curriculum with the state frameworks. The second year of our three-year social studies plan was implemented. New civic textbooks and materials were purchased for grade seven. In the field of mathematics, standards were raised by offering all seventh graders an algebra curriculum previously offered to only 25 students. A reading teacher was hired and a literacy program was provided for students needing a specialized program. Shifts in our world language program occurred because there was a significant increase in students selecting Spanish as a language choice rather than French. Textbooks, instructional materials and staff

were budgeted to accommodate this Spanish preference. To further support the social/emotional issues facing middle schoolers, a drug education program entitled, Freedom from Chemical Dependency, was grant funded and offered to all middle school students.

The middle school celebrated the receipt of several grants. A $30,000 technology grant provided a mini math lab and hardware for our health science and science programs. In addition, software was acquired for simulation, problem-solving and higher order thinking activities. The staff who were grant recipients conducted presentations for the Department of Education, educators across the state, and have opened their classrooms as model programs. Other grants expanded our after school programs to include a literary discussion circle for enrichment purposes, a rock climbing club that built self-confidence and a culinary club for special interests. Additional grants were received for astronomy equipment, music and technology, decision-making and dug education, and the writing process using word processors.

The new school provided technology for Internet use, electronic communication, and the academic challenge of analyzing, evaluating and synthesizing data and information. The middle school now has an active web page and a student web team that links us to the world. There is a special school-to-home link for families.

The middle school continues to focus professional development activities on the engagement and challenge of students, a positive, safe climate and meaningful learning. In addition a mentor program for beginning teachers has been created.

Our families continue to be active in school life through volunteerism and the Friends of Miles River. The Friends supported family socials, cultural enrichment programs and purchased thousands of dollars of display boards for student work.

The Miles River Middle School community thanks the citizens of Hamilton and Wenham for their support, and invites you to visit our new school and celebrate our progress.

Janice C. DeSantis, Principal
Miles River Middle School

1999 REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

If 1997 was a year of change for the High School, then 1998 has been a year of patience and flexibility. With the building project continuing in full force during all of 1998, staff and students have had to accommodate the interruptions and inconveniences that go with construction and renovations. During the spring and fall our student athletes still had to practice and play most of their games off campus. In June the High School staff packed up their materials, and rooms were emptied of file cabinets, furniture, equipment, books, etc. and moved off campus to be stored. Then, in late August most of the teachers' supplies, classroom materials, equipment, and books were brought back to the new middle school where the High School staff and students resided for the first semester of the 1998- 99 school year. The staff is to be commended for their patience and herculean efforts in packing in June, unpacking in August, and then packing and unpacking again in January of 1999.

While all these changes, accommodations, and moves were going on at the High School, the impact on the learning in the classrooms was minimal. In fact, the school hardly missed a beat. Students throughout the 1998 year continued to distinguish themselves. Lindsey McCormack earned the coveted National Merit Finalist status, and Jonathan Bret Maney was selected for Honors Scholar recognition in the Tandy Technology Scholars Program for Outstanding Students in mathematics, science, and computer science. Lindsey McCormack and Tracy Miller were selected as finalists in the Essex County Newspaper's First Annual Essay Contest. In the music area, Sean O'Reilly was selected for the prestigious All-State Chorus. At the High School's Science Fair in March, Nina Martin, Abbey Maney, Robert Jack, Adrienne Marcotte, and Elizabeth Jones captured the top five awards. At the Regional Science Fair Nina Martin placed second overall and Abbey Maney placed third overall. A total of seven students qualified for the State Fair with Nina Martin also invited to the International Science Fair held in Fort Worth, Texas in May. In the Boston Globe Scholastic Art Competition two students, Paul Herlein and Sarah Gannett, received honorable mentions. In addition Rachel Tannebring was named a finalist in the Massachusetts High School Drama Guild One Act Festival Logo Contest. At the Regional Competition of National History Day Hamilton-Wenham took two first places, three seconds, and three thirds. At the State History Day Competition Jill Baker, Clair Pollock, Sara Pollock, and Rachel Tannebring won a first place while Lilly Goldman earned a second place and Kate Babcock and Courtney Wilkins earned a third place. The first and second place award winners went on to compete at the National Competition at the University of Maryland. In October ten of our drama students accompanied drama teacher Christopher Shailor to Russia where they studied and performed at the Theatrical Institute in Yaroslavl. As evidence of the genuine concern of the student body for others over 70% of the school has enrolled in our community service program which is coordinated by Dr. Kalil Boghdan. In March seven students sponsored by Social Studies teacher Lori Maney participated in Project Close-Up in Washington. D.C for a week while 50 students spent

three days at Camp Edwards participating in the High School's leadership program which is run by our own staff.

Our athletic teams and athletes continued to distinguish themselves and bring recognition to our school community. Boys Track and Boys Cross Country won Cape Ann League Championships and Cross Country coach, Steve Sawyer, was selected Cape Ann League Coach of the Year. Boy's Basketball, Girls Tennis, Boys Tennis, Field Hockey, Volleyball, Girls Soccer, and Boys Soccer all qualified for State Tournaments. At the Class C State Track Meet championships were won by Hadley Bacon (110m Hurdles) and Patrice LeTourneau (Pole Vault).

And, while we have much to celebrate, we also have areas that need our vigilance and attention. In a Youth at Risk survey administered for the first time in 1997 one-third of all freshmen indicated that they had considered suicide and one-half of the juniors indicated that they had consumed alcohol over a thirty day period. When the school received the results of the survey, our Superintendent Dennis DiSalvo formed a District-Wide Health Advisory Committee made up of school personnel, parents, students, and community representatives to address these serious issues and concerns. The Health Advisory Committee has been very active in sponsoring programs to keep our young people safe. As an example, for our annual safe prom campaign representatives from the Health Advisory staged a very successful mock crash at the High School to educate our students about the dangers of drinking and driving. The Health Advisory Committee has also sponsored forums around anorexia and emotional and social perspectives in youth sports.

In spite of the frequent negative press reports about the quality of new teacher, Hamilton-Wenham once again was fortunate to be able to recruit promising teaching candidates. Kim Curtis (B.A. University of Pittsburgh and M.A. Kent State University) came to us to teach science from the private sector where she had been a biological consultant in Ohio, Connecticut and Massachusetts for three years. In the Art Department Sharona Doll (B.A. Dallas Baptist University and M.A. Azusa Pacific University) came to us from Jerusalem, Israel where she grew up. Scott Jones (B.A. Cornell University) joined our staff to teach Music Theory and assist with Concert Choir. In the Foreign Language Department Sandra LeBrun (B.A. Holy Cross College and M.A. Tufts University) filled the position created when Patricia Polisson retired. After spending 10 years in the business industry Gail O'Shea (B.S. Suffolk University) joined the staff as a Teacher Assistant in the Special Education Department. Kim Karras (B.S. Springfield College) joined the Health Science staff from to fill a one-year position when a leave of absence was granted Darryl Essensa to pursue graduate studies. James Cook (B. A. Emerson) came to the High School as an English teacher and a Teacher Assistant. And, our staff continues its commitment to professional involvement and growth. Chris Shailor, drama teacher, is on the Board of Directors of the Massachusetts Drama Guild and was a judge at the New England Drama Council's One Act Festival. Phil Conrad, art teacher and Fine Arts Department Chair, was a judge at the Georgia

State High School Drawing Competition in Atlanta, Georgia. Malvina Liebert, science teacher, was recognized by the North Shore Science Supervisor's Association with an Exemplary Teaching Award. Kevin O'Reilly, social studies teacher, had a paper published in the National Council of Social Studies Journal.

Special recognition goes to two members of the staff. Patricia Polisson retired after 25 years as a French teacher at he High School. We wish her well in her future endeavors and thank her for her many years of service. After almost 30 years as a master teacher and Social Studies Department Chair at the Regional, Richard Aieta resigned in November to become K-12 Director of Social Studies in the Medford School System. Recognized in the past as a Fulbright Scholar, for Distinguished Teaching by the National Council for Geographic Education, and as Massachusetts Social Studies Supervisor of the Year in 1997, Dick Aieta leaves Hamilton-Wenham a rich and lasting legacy for his high standards and commitment to excellence.

In the area of curriculum, the High School continues to explore alternative schedules. Interdisciplinary initiatives are occurring across departments and between schools. High School staff and students have shared learning activities with elementary school classes and staff. This year we instituted a popular new course, History of Science, designed and taught by Ken Portnoy which integrates science and history. In additional staff have been combining their talents and expertise across department lines to enable students to make better connections among the disciplines. This will continue to be a focus for the next few years. The High School also instituted two competencies as graduation requirements. The Verbal Presentation Competency will be a graduation requirement beginning with current ninth and tenth grade students while the Notebook Competency will be a graduation requirement beginning with current freshmen. These competencies came about as a result of our research and review of trends in education and the future demands and skills of the workplace. We feel strongly that Hamilton-Wenham graduates must demonstrate specific skills in several curriculum areas in order to be prepared for the demands of post-secondary education and the workplace. In another academic area, the Administrative Advisory Council has spent many hours discussing and reviewing research, issues and strategies around a focus on Learning, Assessing, and Teaching. As a result of these discussions we have developed the following "Guiding Questions" that staff are being asked to discuss during the 1998-99 school year:

1. How do we engage students in meaningful learning and assessment?
2. How do I know all students are engaged in meaningful learning and assessment?
3. How and to what extent do the voices of children guide our teaching?
4. How does the assessment of each student's learning inform and then guide our teaching?

These are exciting and thought-provoking questions which hopefully will lead us to more effective and exciting teaching and learning in our classrooms. In many ways

these questions should help us with improving our MCAS results which we received in December. While I was disappointed that we did not do better on the MCAS, especially in math and science, I am not discouraged. The MCAS tests were a rigorous and very challenging set of tests which were 13 hours in length. The state purposefully established high cut off points, but now that we have the first set of results we can focus on those curriculum and teaching areas that need strengthening and emphasis.

As 1998 draws to a close, we are excited about the challenges of the future and the prospects of returning to a renovated High School building. A new library media center, modern science labs, state-of-the-art computer rooms, two bright and spacious art rooms, a large and well-equipped gymnasium, and common areas for departments to work together will enhance our efforts in providing the best education possible for our young people. A special thanks to the citizens of Hamilton and Wenham for their continued commitment and strong support for our schools and young people.

John Elwell, Principal
Hamilton-Wenham Regional High School

NONDISTCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby serves notice that it does not discriminate in any educational program or activities or in employment therein. Susan O'Brien, Hamilton-Wenham Regional School District, 775 Bay Road, Hamilton, MA 01982 (Tel. (978) 468-5303) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present the child's birth certificate and a statement from a doctor of the result of the physical examination which was given during that current year of registration. The school district holds a regular registration for kindergarten each spring.

NO SCHOOL SIGNAL

If it seems inadvisable to have school in session, the following procedure for no school signals will be observed. Radio Stations WEEI, WESX, WBZ, WMJX, WVBF and TV Stations, WBZ (Channel 4), WEEI (Channel 5), WHDH (Channel 7) and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present a physician's certificate that the child has been successfully immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the Department of Public Health. Beginning in September 1995, a second dose of measles vaccine will be required for entry into seventh grade until the year 2002.

MILES RIVER MIDDLE SCHOOL
GRADE 8 GRADUATES

Heather Arnold
Lindsay Avery
David Babcock
Kelly Baglioni
Elizabeth Ball
Courtney Barsanti
Robert Bencal
Devan Berry
Matthew Berry
Adam Bial
Meredith Bird
Alex Bishop
David Blais
Alexi Bonnette
Haley Bridger
Claire Brislin
Charlotte Brown
Jeffrey Brown
Philip Brown
Matthew Brunet
Justin Bullis
Joanne Bybee
Timothy Carney
Maritza Castillo
J. Andres Castro
Michael Chadder
Nicholas Chapman
Elizabeth Collett
Tyler Collins
J. Andrew Cook
Cheri Cooper
Allison Coughlin
Vanessa Daniels
Jack Day
Lauren DeAngelis
Nicholas Defeo
Caitlin DeJong
Cory Demuth
Kallie Doty
Kelly Dowley
Jonathan Dunn
Andrea Dupee
David Duran
Ben Durrell
Ruth Dykstra
Jeffery Edward
Gwynne Everatt
William Faust
Christopher Filtranti
Matthew Filtranti
Ryan Fleming
Peter Flint
John Flynn
Emerald Forman
Tiffany Funchion
Kristin Galligan
Mary Ann Gauthier
Christopher Greeke
Wayne Grove
Corey Gwinn
Michael Hamilton
Kathryn Hatfield
Meghan Hellmuth
James Henderson, II
Alexander Hill
Sarah Howard
Ashley Hoyle
Emily Hursty
Jessalyn Janes
Christopher Jansky
Emma Jones
Kaitlin Jones
Carissa Jope
Andrew Ketcham
Keith Ketcham
Teresa King
Zachary Knope
Kristin Knoph
Lauren Krosser
Kara Landrebe
Christine Leach
Brianna Lee
Harrison Lounsbury
Steven MacGregor
Erin Maffei
Nora Maginn
Samuel Magro
Tana Mahar
Carmine Masiello
Mark Katejik, Jr.
Jennifer Mattern
Jonathan Matz
Ryan McBain
Kaitlin McCarthy
Meghan McCormack
Jason McGrath
Brett Meader
Crystal Moran
Ty Morin
Carolyn Moulton
Vinny Murphy
Andrea Myers
Kathryn Odian
Suzanna Ollove
Andre Painchaud
Erin Parsons
Charles Peabody
Elizabeth Pearson
Benjamin Perkins
Ann Pietrantoni
Michelle Pole
Ashley Potter
Bethany Power
Joshua Quince
Andrea Richards
Vivian Rivera
Nicholas Rose
Caitlin Russell
Crystalyn Russell
William Sargent, III
Benjamin Sawyer
Ryan Schuster
Jay Seiter
Katie Smith
Marc Smith
Christopher Sousa
Scott Spencer
Christopher Sprankle
Natalie Stehfest
Gia Stelline
Meredith Stringer
Douglas Sullivan
Elyse Sullivan
Mia Swenson
Alexander Taylor
Colleen Thomas
Koichi Togawa
David Townsend
Christyna Tucker
Alissa Tyack
Gary Uhring
Laura Unsworth
Alex Walker
William Weagle
Christina Weaver
John Whalen
Zachary Wilkins
Amy Woodbury
Lori Zaniboni

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
1999 GRADUATES

Matthew Abbott
Oluponmile Aboyeji
Michael Abraham
Judson Abts
Tiffany Allen
James Anderson, Jr.
Pearl Annis
Thomas Armington
Justin Arnold
Katherine Babcock
Douglas Bacon
Jillan Baker
Jacquleine Belleau
Maris Benham-MacNeil
Jesse Blanchette
Julie Brennan
Sally Bridges
Jocelyn Brockelbank
Heather Brokvist
Courtney Brooks
David Brown
James Broyles
Justin Budrow
Nicole Burnett
Erin Burnham
Heather Butler
Jodi-Lee Campbell
Nathaniel Chapman
Linsley Clark
Kriste Coble
Chalmers Congdon
Melissa Cook
Sean Cowhig
Colleen Cragen
Dane Cronin
Jenna Crotty
Rebecca DeAngelis
Iris deHamer
Alexander DeJong
Salvatore DeMarco
Vincent DeMore, III
David DeRoche
Christine DeSalvo
Christopher Dorman
Meghan Duffy
Carly Dwyer
Amanda Egan
Nathan Fanning
Jami Flint
Jennifer Foley
Katelyn Foley
Katharine Fosburg
Stephanie Gammons

Donald Gerolamo
Jason Girard
Tiomothy Goehlert
Elinor Goldman
Nicholas Goodwin
Jonathan Govednik
Joel Gowman
Xiang Yin Guan
Robert Guest, Jr.
Abby Guittarr
Yoo Jean Han
Katherine Hargrave
Kendra Harrell
Adrian Hartline
Paul Heerlein
Molly Hernon
Emily Hill
Andrew Hilton
Scott Hyde
Laurel Jarmolowicz
Laurie Jenikns
Jeffrey Judd
Karen Kaplan
Kelly Kelleher
James Kent
Bradford Knowlton, Jr.
Kate Kronenberg
Jeffrey Lafata
Jennifer Lassins
Nicholas Lauranzano
Matthew LeBlanc
Wang Lee
Patrice LeTourneau
Kristen MacGregor
Brian MacKenzie
Peter Madsen
Benjamin Malarkey
Rhys Martin
John Mattern
Corey McBain
Kaitlin McGrath
James McNeilly
Jonathan Model
Holeigh Morin
Matthew Muollo
Alissa Napoleone
Michael Nigro
Andrew Nighswander
Andrew Noone
Kara O'Brien
Samantha O'Connell
Jennifer O'Donoghue
Christopher Osburn

Scilla Outcault
Elizagbeteh Papadoyianis
Christine Parker
Mark Parry
John Pedra
Heather Perreault
Alyssa Pitman
Sheila Pollock
Sara Pollock
William Popadic
Julie Power
Robert Rawston, IV
Natasha Reilly
Andrew Rhoades
Andrea Riccardi
Seth Roberts
Derek Ropes
Kimberly Ryan
Anthony Santamaria
Jennifer Sargent
Sara Schmidt
Monica Scott
Kelly Shea
Matthew Shedden
Jennifer Sheedy
Jessica Skinner
Michael Smith
Jessica Sousa
Kyle Stanley
Emma Story
Devin Stroman
Zoe Swenson
Kate Talbot-Minkin
Rachel Tannebring
Alan Theriault
Emily Thomas
Brooke Tobiasz
Jack Tomaiolo
Nathaniel Townley
Kristin Tuneburg
Julie Watkins
Jennifer Weinhold
Jessica Weinhold
Alexander Westra
Alexander Whitman
Alexandra Wilbar
Courtney Wilkins
Mariah Williams
Jamie Winer
Jillan Winfrey
Julia Winkler
Charles Younger
Joblin Younger

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Credits

Other Photos Courtesy of Bill McKenzie

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,306- Federal Census

Area: 8.21 Square Miles

ZONING BYLAWS
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE	(Board meets Tuesdays at 7:30 P.M.)	468-5524
BOARD OF HEALTH		468-5522
CONSERVATION COMMISSION		468-5526
EMERGENCY - FIRE OR POLICE		911
	(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER	(non-emergency)	468-5508
INSPECTOR'S OFFICE - Building, Electrical, Gas & Plumbing		468-5522
LIBRARY		468-5527
POLICE DEPARTMENT	(non-emergency)	468-4000
SELECTMEN'S OFFICE		468-5522
TOWN CLERK		468-5520
TOWN ACCOUNTANT		468-5521
TREASURER/COLLECTOR		468-5525

TOWN HALL OFFICE HOURS

Monday - Wednesday - Thursday	9:00 - 4:30 P.M.
Friday	9:00 - 1:00 P.M.
Tuesday	9:00 - 7:00 P.M.

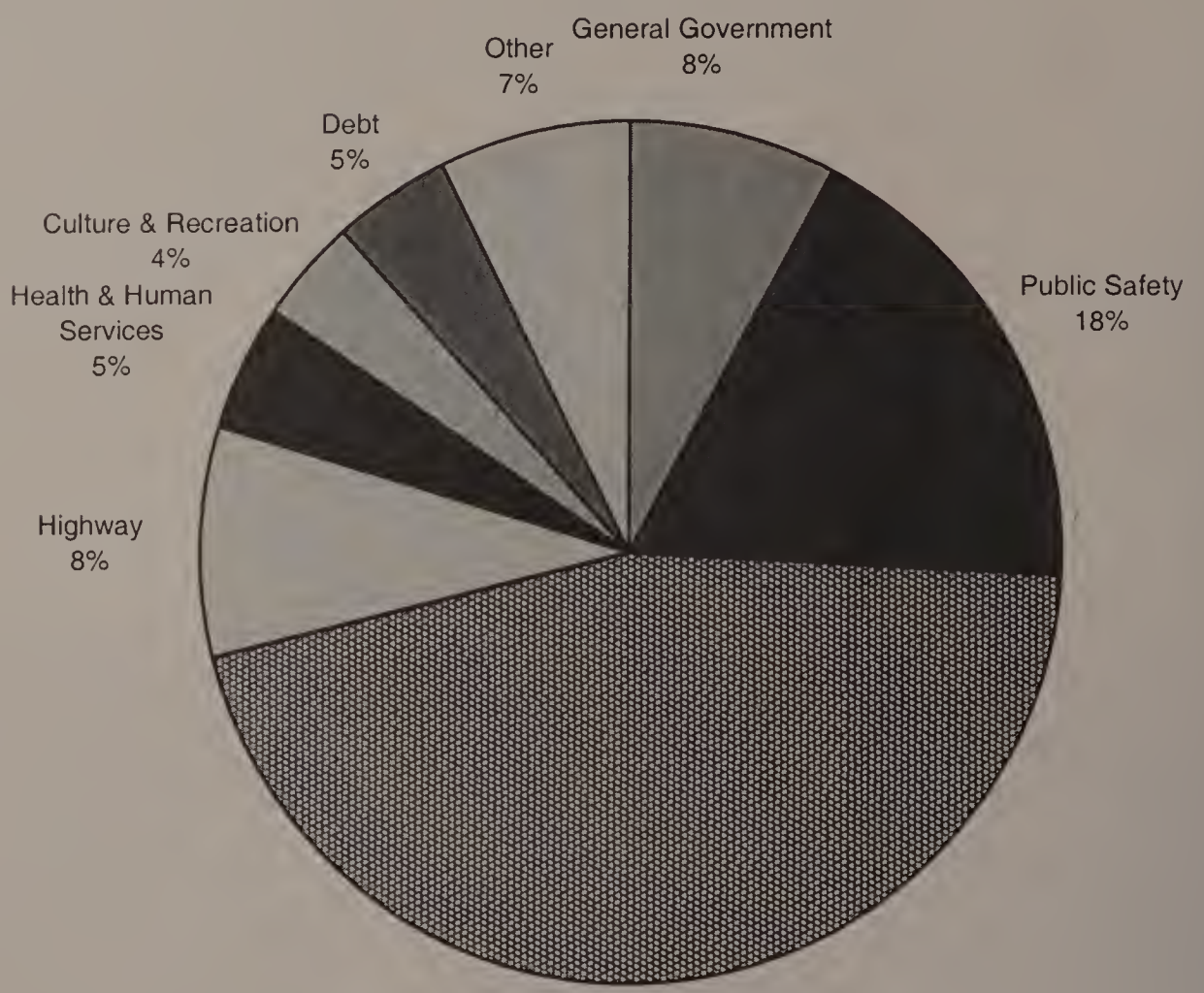
SELECTMEN MEET THE FIRST AND THIRD TUESDAY AT 7:30 P.M.

ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

2000-2001
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS OF THE FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant
Monday, May 1, 2000
BURNHAM HALL -- 7:30 P.M.
Annual Town Meeting - Perkins Auditorium
Saturday, May 6, 2000
Election 8:00 A.M. to 12:00 Noon -- Meeting 1:00 P.M.
Please bring this Part II with you to the
Hearing and Town Meeting
Matters to be voted do not appear in Part I of the
Town Report

THIS IS HOW YOUR TAX DOLLARS ARE SPENT



FIVE YEAR VALUATION AND TAX RATE HISTORY

CALENDAR YEAR	VALUATION	TAX RATE / $1,000 VALUE
1995	$314,257,799	$14.85
1996	$364,215,601	$12.69
1997	$366,619,815	$13.34
1998	$376,723,152	$15.05
1999	$448,821,898	$13.46

WENHAM FINANCE AND ADVISORY COMMITTEE

ANNUAL REPORT

TO THE CITIZENS OF WENHAM:

The Wenham Finance and Advisory Committee is pleased to present to you for your review and approval at the annual Town Meeting its recommended budget for the Town for the Fiscal Year beginning July 1, 2000 and ending June 30, 2001.

As was the case last year, the Town continues to operate close to its levy limit, the level of expenditures which cannot be exceeded without an override procedure under so-called Proposition 2½. As a result, the Committee has had a relatively narrow window within which to address any required annual budget increases before triggering an override of the levy limit. Within these constraints, and after numerous meetings and discussions with the various Town Departments, the various regional committees and the Board of Selectmen, the Finance and Advisory Committee has arrived at a recommended budget which is within the levy limit and which consists of the following recommended expenditures under the following Articles on the Warrant:

Article	Amount
Article 2 Regional School Funding Amendment	Included in Article 3
Article 3 General Town Expenses	$7,806,893.00
Other Articles:	
Water Tank Construction	($1.715 million to be financed through water charges)
Cemetery Road	(to be paid from cemetery trust funds)
Bike Paths	$25,000.00
Tax Abatement Work-off Program	$5,000.00
Legal Base Study	$4,000.00
Town Hall Architectural Analysis	$19,000.00
Police Software	$20,000.00
Reserve Fund	$90,000.00
Unpaid Bills	$3,956.39
Chapter 90 Highway Funds	$76,854.54
Stabilization Fund	$45,000.00
Leveling the Tax Rate	$440,000.00 (tansfer from free cash)

The Committee's recommended budget is $213 below the levy limit. Accordingly, please note that any action at Town Meeting which increases the recommended level of expenditures will effectively trigger a Proposition 2½ override.

Based on existing information, including current estimates of state reimbursements, charges, and new growth, the budget as recommended will increase the existing tax rate of $13.46 by $.43 to $13.89, an increase of 3.18 percent.

Key elements of the recommended budget are:

Article 2 School Funding

The Committee recommends favorable action on Article 2 which would amend the Hamilton Wenham Regional School District Agreement to equalize annual per pupil costs between the two towns. The amounts included in Article 3 for the schools have been calculated using the revised formula in the proposed amendment.

Article 3 Wages and Salaries

Article 3 includes increases for union employees in accordance with the various collective bargaining agreements. The Committee also included the Board of Selectmen's recommendations for increases for non-union employees of either 3% or 3.5%, depending on job title, as well as some job-specific adjustments.

Article 3 Capital

Article 3 also includes recommended capital expenditures for the various Town Departments as shown on the list included in this booklet. The Committee continues to encourage long term capital planning and replacement programs for the Town's facilities and equipment. Included this year are planned replacement of one police cruiser, as well as planned replacement of a dump truck with plow and a tractor in the Highway Department. The first year cost of a three year program for replacement of self-contained breathing apparatus for the Fire Department is also included.

The total of capital requests under Article 3 was $327,850.00 of which the Committee is recommending $152,350.00.

Water Tank Construction

The Committee recommends favorable action on this Article which will not affect the tax rate. However, the project cost of $1.715 million will be financed from the sale of bonds which will be repaid by increases in water charges.

Town Hall Study

In conjunction with the work of the Long Range Planning Committee, the Finance and Advisory Committee has encouraged the investigation of a long term, cost-effective solution to the renovation or replacement of Town Hall and the need for adequate facilities for the Police Department. The $19,000.00 recommended will broaden the existing Town Hall Study to include investigation of the feasibility of including a new police station as part of a new or renovated Town Hall.

Cemetery Road

The Committee will recommend at Town Meeting an amount to be paid from existing cemetery trust funds for easements, design and related costs in connection with construction of a new cemetery access road.

Stabilization Fund

The Committee recommends adding $45,000.00 to the Stabilization Fund. The Committee is especially mindful that the costs of repayment of the bonds to pay for the Town's share of the new joint library construction ($1,295,000.00), the lease buyout for the new joint library ($350,000.00) and the new fire truck ($245,000.00) are not yet reflected in the tax rate. Repayment is now scheduled to begin in Fiscal Year 2002 as shown on the Capital Bond Payment Projection chart included in this booklet. The needed renovation or replacement of Town Hall will impact future budgets. The level of future revenues from the rental of the Iron Rail property and future trash disposal (NESWC) charges are also of concern. The Committee believes that it is prudent to resume the funding of the stabilization fund on an annual basis so that some additional funds will be in reserve to help address the Town's needs in future years.

Leveling the Tax Rate

The Committee recommends transferring $440,000.00 from free cash to level the tax rate. This will leave a balance in free cash of $300,593.00.

The Committee thanks all department heads for their assistance in the preparation of this budget and, especially, Stephen Delaney, Town Administrator and Michelle Cresta, Town Accountant. The Committee also thanks the Hamilton Finance Committee for its cooperation with evaluation of the various joint budgets which are shared by our towns.

Please plan to attend the Town Meeting.

WENHAM FINANCE AND ADVISORY COMMITEE

John E. Darling, Chairman

David E. Bonnette Michael S. Lucy

Harriet P. Davis Lawrence D. Swartz

QUORUM: 115
PRESENT: 237

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 6, 2000

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins auditorium in the Bessie Buker School in said Town on Saturday the sixth of May, 2000, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be reconvened on Tuesday, May 9, 2000, at 7:30 P.M.; and to vote on the ballot question(s) at the Special Town Election on Thursday, the 22nd day of June, 2000, at the Buker School in said town between the hours of 7:00 A.M. and 8:00 P.M.:

ARTICLE 1: To elect by ballot the following:

MAJORITY

MODERATOR, for one year; TOWN CLERK, for one year; one SELECTMAN, for three years; one ASSESSOR for three years; one member of the PLANNING BOARD for five years; one TREE WARDEN for one year; one member of the BOARD OF HEALTH for three years; two WENHAM LIBRARY TRUSTEES for three years each; one CEMETERY COMMISSIONER for three years; two PARK COMMISSIONERS, for three years each; one WATER COMMISSIONER for three years; one WATER COMMISSIONER, for one year.

DECLARED
YES PASSED NO 1 VC NOTELLERS

ARTICLE 2: **Regional School Funding Amendment**

MAJORITY

To see if the Town will vote to accept the amendment to the Hamilton-Wenham Regional School District Agreement proposed by the Hamilton-Wenham Regional School Committee providing for a reallocation of operating and capital costs, a copy of which has been filed with the Town Clerk, and to elect pursuant to Massachusetts General Laws, Chapter 71 section 16B to reallocate the sum of Hamilton's and Wenham's required local school budget contributions in accordance with the Hamilton-Wenham Regional School District Agreement, such election being understood to be of an on-going nature not requiring annual re-approval. The implementation of this article to be subject

TANOUS
MOVES TO ACCEPT

FIN COM: BONNETTE, LUCY, SWARTZ, H. DAVIS, DARLING
SELECTMEN = DODGE, HERRICK, TANOUS

to the passage of the same article by the Town of Hamilton; and subject to the review and approval of the Wenham Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 3: To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 2001) beginning July 1, 2000 and ending June 30, 2001, and to make appropriations for the same and to determine the source thereof.

MAJORITY

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 2000. All rates so established are to be in effect through June 30, 2001.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

COMPARISON OF FISCAL YEAR 2000 TO 2001

	ACTUAL FY 2000	ESTIMATED FY 2001	INCREASE (DECREASE)
REVENUES			
LOCAL RECEIPTS	920,391	936,856	16,465
CHERRY SHEET	533,766	533,766	0
FREE CASH USED FOR:			
TOWN MEETING	25,000	0	(25,000)
ARTICLE 22 - TO LEVEL THE TAX RATE	200,000	440,000	240,000
OTHER (AVAILABLE FUNDS)	243,681	94,128	(149,553)
TOTAL REVENUES	1,922,838	2,004,750	81,912
EXPENDITURES			
ARTICLE 3 SALARIES & WAGES	1,779,362	2,007,307	227,945
ARTICLE 3 EXPENSES	5,294,553	5,647,236	352,683
ARTICLE 3 CAPITAL	181,280	152,350	(28,930)
SPECIAL ARTICLES	359,201	288,811	(70,390)
OVERRIDE ARTICLE	54,421	0	(54,421)
SPECIAL TOWN MEETING	115,258	0	(115,258)
CHERRY SHEET CHARGES	97,353	97,353	0
OVERLAY	67,775	67,775	(0)
OTHER	14,777	8,277	(6,500)
TOTAL EXPENDITURES	7,963,980	8,269,109	305,128
NET AMOUNT TO BE RAISED (This amount is subject to the levy limit)	6,041,142	6,264,359	223,216
FY 2000 LEVY LIMIT		5,754,071	
2 1/2% INCREASE		143,852	
CURRENT NEW GROWTH (Value increases from building permits)		30,015	
PROP 2 1/2 DEBT EXCLUSION		336,634	
TOTAL LEVY LIMIT FOR FY 2001 (Net amount to be raised cannot be higher than this)		6,264,572	
GAP (Total levy limit minus the net amount to be raised) (If this amount is negative it is beyond the levy limit - not allowable without an override)		213	
PROPERTY VALUATION	448,821,898	451,051,898	2,230,000
TAX RATE (Amount to be Raised divided by Property Valuation)	13.46	13.89	0.43 3.18% increase

PLEASE NOTE: $100,000 of expenditures equals approximately $0.22 on the tax rate

NOTES TO COMPARISON

Local Receipts and Cherry Sheet Revenues have essentially been level funded. You will notice an increase of $16,465 in the Local Receipt line item. This is attributed to Hamilton's share of the Joint Library operating budget (62.94% of $26,160 = $16,465) which is administered by Wenham.

Other Available Funds are comprised of a number of factors. The first is the increased amount of the Water Department's budget. The water revenue is considered an offset to their expenditures. Since the department is requesting an increase in appropriations, their revenues must increase by the same amount. Another item that may be included as "Other" would be Chapter 90 Highway Funds that would be an offset for a special warrant article.
(Water $17,273 + Ch. 90 $76,855 = $94,128)

Special Articles is the total dollar amount of the Finance and Advisory Committee's recommended expenditures under all of the warrant articles that affect the tax rate, except Article 3 Salaries, Wages, Expenses, and Capital and Article 22 Leveling the Tax Rate, which are listed separately in the comparison.

Article	Finance Committee's Recommendation	Amount
Regional School Funding Amendment	Approve	Reflected in Article 3
School Expense Override	Recommendation, if necessary, at Town Meeting	
Reserve Fund	Approve	$90,000.00
Chapter 90 Highway Funds	Approve	$76,854.54
Legal Base Study	Approve	$4,000.00
Unpaid Bills	Approve	$3,956.39
Cemetery Road Easement	Approve	To be paid from Cemetery Trust Funds
Water Tank	Approve	Not on tax rate, bond to be repaid from water charges
Road Safety/Bike and Pedestrian Plan	Approve	$25,000.00
Town Hall Architectural Study	Approve	$19,000.00
Tax Abatement Work-off Program	Approve	$5,000.00
Cell Tower By-law	Approve	No expenditure required
Police Software	Approve	$20,000.00
Patton Park Pool	Disapprove	$0.00
World War II Memorial	Approve	No expenditure required
Route 97 Traffic Lights	Disapprove	$0.00
Stabilization Fund	Approve	$45,000.00
TOTAL		$288,810.93

Cherry Sheet Charges have been level funded.

Overlay is also known as the Allowance for Abatements and Exemptions.

Other Expenditures is the catch all for any other charges which may be assessed to the town without appropriation. This would include any cherry sheet off-sets (revenue that is reserved for a specific purpose), any debt payments that were made without an appropriation, and any deficits that may need to be raised. The amount of $8,277 consists of a cherry sheet offset for the library.

YES___ NO 4 DECLARED PASSED

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01	
	GENERAL GOVERNMENT					
114	**MODERATOR**					
114-5200	EXPENSES	0	0	50	50	
122	**SELECTMEN**					
122-5100	SALARIES (Chairman @ $4,707/year, 2 Members @ $3,531/year)	10,927	11,146	11,426	11,769	
122-5200	EXPENSES	2,490	2,500	2,500	3,000	
122-5700	OTHER - LONG RANGE PLANNING EXPENSE	0	0	0	1,000	
122-5710	OTHER - INTERN PROGRAM EXPENSE	0	0	5,000	5,000	
122-5720	OTHER - REGIONAL CONSORTIUM EXPENSE	0	0	4,000	4,000	
		13,417	13,646	22,926	24,769	
123	**TOWN ADMINISTRATOR**					
123-5100	SALARY (@ $61,564/year)	50,923	51,941	56,941	61,564	
123-5200	EXPENSES	1,596	2,500	2,500	3,000	
		52,519	54,441	59,441	64,564	HOLD
131	**FINANCE & ADVISORY COMMITTEE**					
131-5200	EXPENSES	288	239	500	500	
135	**TOWN ACCOUNTANT**					
135-5100	SALARY (@ $44,366/year)	55,414	41,820	42,866	44,366	
135-5200	EXPENSES	2,000	6,028	2,900	3,050	
135-5800	CAPITAL	1,000	0	0	0	
		58,414	47,848	45,766	47,416	HOLD
141	**ASSESSORS**					
141-5100	SALARY & WAGES (Chief Assessor @ $15,836/year) (Assistant Assessor @ $15.40/hour)	35,681	37,899	40,857	41,962	
141-5200	EXPENSES	3,540	5,007	6,225	6,500	
141-5800	CAPITAL	13,520	0	6,420	1,700	
		52,741	42,906	53,502	50,162	

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
145	**TREASURER / COLLECTOR**				
145-5100	SALARY & WAGES (Treasurer / Collector @ $42,914/year) (Assistant Collector @ $15.40/hour)	61,717	59,400	65,481	69,741
145-5200	EXPENSES	16,467	27,092	24,121	13,220
145-5700	OTHER - TAX TITLE EXPENSE	5,522	4,977	0	8,000
145-5710	OTHER - BORROWING COSTS	0	0	0	1,000
		83,706	91,469	89,602	91,961
151	**TOWN COUNSEL / LEGAL**				
151-5200	EXPENSES	1,490	1,543	3,750	3,750
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000
151-5220	OUTSIDE COUNSEL EXPENSE	32,000	36,397	20,000	20,000
151-5230	CATV OUTSIDE COUNSEL EXPENSE	0	1,245	3,000	0
		40,490	46,185	33,750	30,750
155	**INFORMATION TECHNOLOGY**				
155-5200	EXPENSES	0	0	0	39,000
159	**TOWN HALL**				
159-5100	SALARY & WAGES (Administrative Asst. @ $30,895/year) (Custodian @ $11,494/year) (Staff Support @ 12.32 - $15.40/hour)	28,268	29,219	29,950	58,567
159-5200	EXPENSES	38,204	42,391	41,000	43,307
159-5800	CAPITAL	6,052	87,031	54,000	4,000
		72,524	158,641	124,950	105,874
161	**TOWN CLERK**				
161-5100	SALARY (@ $36,503/year)	33,883	33,660	34,502	36,703
161-5200	EXPENSES	2,421	2,304	2,905	3,125
		36,304	35,964	37,407	39,828 HOLD
162	**ELECTIONS & REGISTRATION**				
162-5100	WAGES	2,795	6,407	6,458	8,299
162-5200	EXPENSES	3,768	5,400	6,500	6,822
162-5800	CAPITAL	0	0	0	0
		6,563	11,807	12,958	15,121

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
171	**CONSERVATION COMMISSION**				
171-5100	WAGES (@ $16.69/hour)	17,112	16,557	16,986	17,424
171-5200	EXPENSES	3,749	3,566	5,330	5,050
171-5800	CAPITAL	0	0	0	0
		20,861	20,123	22,316	22,474
175	**PLANNING BOARD**				
175-5100	WAGES	0	0	0	1,500
175-5200	EXPENSES	0	694	500	500
		0	694	500	2,000
176	**BOARD OF APPEALS**				
176-5100	WAGES	0	0	0	500
176-5200	EXPENSES	0	0	150	150
		0	0	150	650
195	**TOWN REPORT**				
195-5200	EXPENSES	6,500	6,086	7,000	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARY & WAGES (Custodian @ $3,436/year)	4,528	4,522	4,994	5,094
199-5200	EXPENSES	30,415	30,218	31,300	32,400
199-5800	CAPITAL	6,449	2,552	3,500	2,500
		41,392	37,292	39,794	39,994
	TOTAL GENERAL GOVERNMENT	485,718	567,340	550,612	582,113
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES (Chief @ $62,874/year)	649,561	667,199	708,912	742,936
210-5200	EXPENSES	40,906	44,469	50,056	52,231
210-5700	OTHER - BAPERN EXPENSE	28,123	29,000	0	0
210-5800	CAPITAL	27,068	30,265	59,315	27,000
		745,658	770,933	818,283	822,167

HOLD

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01	
220	**FIRE**					
220-5100	SALARIES & WAGES (Chief @ $20,700/year) (Fire Prevention Officer @ $41,160/year)	166,627	178,672	220,548	222,934	
220-5200	EXPENSES	38,474	38,642	38,644	45,550	
220-5700	OTHER - TRAINING WAGES & EXPENSES	29,539	33,681	33,755	33,920	
220-5710	OTHER - SCBA LEASE (Self-Contained Breathing Apparatus)	0	0	0	23,630	
220-5800	CAPITAL	6,750	1,553	0	0	
		241,390	252,548	292,947	326,034	HOLD
231	**AMBULANCE SERVICE**					
231-5200	EXPENSES	33,737	34,749	35,791	36,865	
241	**BUILDING INSPECTOR**					
241-5100	SALARIES (Building Inspector @ $14,725/year) (Asst. Building Inspector @ $1,540/year)	9,723	14,459	14,820	16,265	
241-5200	EXPENSES	1,751	1,921	2,113	2,450	
		11,474	16,380	16,933	18,715	
243	**PLUMBING & GAS INSPECTOR**					
243-5100	SALARY (@ $3,500/year)	1,567	2,450	1,530	3,500	
243-5200	EXPENSES	221	310	250	250	
		1,788	2,760	1,780	3,750	
245	**ELECTRICAL INSPECTOR**					
245-5100	SALARY & WAGES (Electrical Inspector @ $7,735/year)	5,132	5,235	6,587	8,087	
245-5200	EXPENSES	999	997	1,000	1,100	
		6,131	6,232	7,587	9,187	
249	**FIRE ALARMS AND GENERATOR INSPECTOR**					
249-5100	SALARY (@ $2,472/year)	1,885	1,923	1,972	2,472	
249-5200	EXPENSES	1,992	2,272	2,275	2,875	
249-5800	CAPITAL	0	0	0	0	
		3,877	4,195	4,247	5,347	

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	432	1,500	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES	5,320	7,426	7,562	7,729
	(Animal Control Officer @ $5,729/year)				
	(Deer Officer @ $2,000/year)				
292-5200	EXPENSES	458	30	2,500	500
		5,778	7,456	10,062	8,229
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARY (@ $1,181/year)	1,097	1,119	2,244	1,181
294-5200	EXPENSES	4,641	11,435	12,000	13,000
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	0	0	1,500	1,500
294-5800	CAPITAL	1,190	0	2,000	2,000
		6,928	12,554	17,744	17,681
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	15,974	16,489	20,000	20,000
298-5800	CAPITAL	10,020	4,967	6,600	0
		25,994	21,456	26,600	20,000
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES (Includes $10,286 Administration Fee to Hamilton)	102,595	106,331	125,078	115,646
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,185,780	1,237,093	1,358,552	1,385,121
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,638,780	2,716,115	3,130,536	3,398,597
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	48,509	50,273	51,796	56,018
	TOTAL SCHOOLS	2,687,289	2,766,388	3,182,332	3,454,615

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ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES (DPW Director @ $61,065/year) (Wages @ $10.00-$22.58/hour)	308,529	294,507	318,797	345,222
422-5200	EXPENSES	24,589	31,000	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE EXPENSE	22,400	67,469	45,000	45,000
422-5800	CAPITAL	68,000	34,534	40,500	76,000
		423,518	427,509	435,297	497,222
423	**SNOW REMOVAL**				
423-5100	WAGES	24,891	23,245	36,050	36,050
423-5200	EXPENSES	45,000	44,393	45,000	45,000
423-5800	CAPITAL	19,500	1,084	0	3,000
		89,391	68,722	81,050	84,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	33,195	30,824	36,211	36,211
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	28,750	38,971	29,000	29,000
429-5800	CAPITAL	3,632	3,783	0	0
		32,382	42,754	29,000	29,000
	TOTAL HIGHWAY	578,486	569,809	581,558	646,483
	HEALTH AND HUMAN SERVICES				
433	**REFUSE COLLECTION AND DISPOSAL**				
433-5200	EXPENSES	257,612	270,482	269,232	314,269
491	**CEMETERY**				
491-5200	EXPENSES	4,820	4,965	4,820	4,820
491-5700	OTHER - MEMORIAL DAY EXPENSE	350	347	350	350
491-5710	OTHER - VETERAN'S GRAVES EXPENSE	150	132	150	150
491-5800	CAPITAL	0	0	0	0
		5,320	5,444	5,320	5,320

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
510	**BOARD OF HEALTH**				
510-5100	SALARIES	1,810	1,845	1,890	1,945
	(Board Members - 3 @ $20 each)				
	(Inspector of Animals @$1,885/year)				
510-5200	EXPENSES	8,681	7,775	10,500	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	2,900	2,900	0
		10,491	12,520	15,290	12,445
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	3,478	2,448	2,895	2,895
543	**VETERAN'S BENEFITS**				
543-5200	EXPENSES	0	0	1,000	1,000
543-5700	REGIONAL DISTRICT ASSESSMENT	14,823	14,856	15,800	17,544
		14,823	14,856	16,800	18,544
	TOTAL HEALTH & HUMAN SERVICES	291,724	305,750	309,537	353,473
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES	118,513	127,466	132,000	142,690
	(Director @ $44,041/year)				
	(Adult Services Librarian @ $22,880/year)				
	(Children's Librarian $27,635/year)				
	(Part-time Wages @ $7.57-11.59/hour)				
610-5200	EXPENSES	71,066	77,908	77,800	75,600
610-5700	OTHER - JOINT LIBRARY EXPENSES	0	0	22,040	26,160
610-5800	CAPITAL	2,000	0	0	0
	TOTAL LIBRARY	191,579	205,374	231,840	244,450
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5100	WAGES	3,830	3,830	3,830	5,800
	(Custodian @ $5,800/year)				
630-5200	EXPENSES	2,365	1,612	2,520	2,745
630-5800	CAPITAL	6,000	0	1,500	3,000
		12,195	5,442	7,850	11,545

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
650	**PARK DEPARTMENT**				
650-5100	WAGES	5,978	9,888	10,500	10,500
	(Lifeguards $6,500)				
	(Field Maintenance $4,000)				
650-5200	EXPENSES	3,378	3,798	2,485	1,580
650-5700	OTHER - JT. RECREATION PROGRAM EXPENSE	30,814	32,121	36,515	29,647
	(Includes $2,695 Administrative Fee to Hamilton)				
650-5720	OTHER - WVIS PLAYGROUND	4,000	0	0	0
650-5800	CAPITAL	4,707	4,837	4,100	1,500
		48,877	50,644	53,600	43,227
	TOTAL PARKS & RECREATION	61,072	56,086	61,450	54,772
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	67	112	365	265
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	16	0	250	250
693	**TOWN CLOCK**				
693-5100	SALARY	750	750	750	950
693-5800	CAPITAL	2,000	0	0	0
		2,750	750	750	950
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	0	0	500	500
699	**BAND**				
699-5200	EXPENSES	300	300	500	500
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	196,463	211,929	250,925	179,457
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,300
		198,751	214,217	253,325	181,757
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	197,938	180,170	228,800	225,000

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	30,293	33,825	37,000
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	47,750	50,669	53,045	55,000
945-5700	DEDUCTIBLE FUND	0	0	1,000	1,000
		47,750	50,669	54,045	56,000
950	**GASOLINE & OIL**				
950-5200	EXPENSES	26,233	23,924	27,500	29,990
950-5800	CAPITAL	0	15,000	2,000	0
		26,233	38,924	29,500	29,990
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	11,500	0	10,000	12,000
	TOTAL UNCLASSIFIED	485,305	515,435	611,860	544,212
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5900	INTEREST - ROAD CONSTRUCTION	22,480	18,320	14,280	10,120
710-5910	INTEREST - JOINT LIBRARY	0	0	0	7,347
710-5920	INTEREST - FIRE ENGINE (Non-Debt Exclusion)	0	0	0	11,613
		22,480	18,320	14,280	29,080
751	**PRINCIPAL**				
751-5900	PRINCIPAL - ROAD CONSTRUCTION	80,000	80,000	80,000	80,000
751-5910	PRINCIPAL - JOINT LIBRARY	0	0	0	0
751-5920	PRINCIPAL - FIRE ENGINE (Non-Debt Exclusion)	0	0	0	0
		80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5900	PRINCIPAL & INTEREST (1988 School Addition/Repairs)	43,029	42,374	42,947	42,828
752-5910	PRINCIPAL & INTEREST (1997 New Middle School)	114,024	322,136	241,772	196,339
		157,053	364,510	284,719	239,167
	TOTAL DEBT - PRINCIPAL & INTEREST	259,533	462,830	378,999	348,247

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
	WATER DEPARTMENT (SPECIAL REVENUE FUND)				
29	**WATER DEPARTMENT**				
29-5100	SALARIES & WAGES (COMMISSIONERS' SALARIES 1 @ $2, 2 @ $1) (SUPERINTENDENT'S SALARY @ $51,997/year) (WAGES @ $18.39 - $22.58/hour)	83,925	88,292	96,489	101,557
29-5200	EXPENSES	52,857	54,734	59,300	60,200
29-5800	CAPITAL	10,188	64,026	26,345	31,650
	TOTAL WATER DEPARTMENT	146,970	207,052	182,134	193,407
	TOTAL ARTICLE 3	6,373,456	6,893,158	7,448,874	7,806,893

TOWN OF WENHAM
FY 2001 CAPITAL REQUESTS UNDER ARTICLE 3
(DOES NOT INCLUDE ITEMS IN SPECIAL WARRANT ARTICLES)

DEPARTMENT	DESCRIPTION	AMOUNT REQUESTED	SELECTMEN REC.	FINCOM REC.
141 Assessors	Computer Station and Scanner	1,700.00	N/A	1,700.00
159 Town Hall	Maintenance / Painting of Town Hall Exterior	0.00	0.00	4,000.00
199 Iron Rail	Painting of Barn Exterior	2,500.00	2,500.00	2,500.00
210 Police	Cruiser - 1 (marked & set-up)	27,000.00	27,000.00	27,000.00
	Range 2000	12,000.00	0.00	0.00
220 Fire	Multi-Purpose Rapid Response Vehicle	145,000.00	0.00	0.00
294 Tree Warden	New Trees	2,000.00	2,000.00	2,000.00
422 Highway	1-Ton Dump Truck	21,000.00	21,000.00	21,000.00
	Roadside Tractor Mower	55,000.00	55,000.00	55,000.00
	Air Compressor (share w/ Water & Cemetery)	4,000.00	4,000.00	0.00
423 Snow Removal	9' Plow for 1-Ton Truck	3,000.00	3,000.00	3,000.00
450 Water Department	Ladder on Lord's Hill Tank	4,000.00	N/A	4,000.00
	Underwater Tank Inspection	3,000.00	N/A	3,000.00
	Replace Fire Hydrants (5 @ $2,000)	10,000.00	N/A	10,000.00
	Meter Replacement (75 @ $102)	7,650.00	N/A	7,650.00
	Air Compressor (share w/ Highway & Cemetery)	4,000.00	N/A	0.00
	Vadar Billing Software (License Fee & Support)	7,000.00	N/A	7,000.00
491 Cemetery	Air Compressor (share w/ Highway & Water)	4,000.00	N/A	0.00
610 Library	2 Personal Computers	3,000.00	N/A	0.00
630 Recreation Bldg.	Fire Alarm System	3,000.00	3,000.00	3,000.00
650 Parks	Recoat / Repair Pingree Tennis Courts	7,000.00	7,000.00	1,500.00
	Field Machinery (Slice-Seeder)	2,000.00	0.00	0.00
	TOTAL	327,850.00	124,500.00	152,350.00

RESERVE FUND 1999-2000

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1999 through April 10, 2000, from the Reserve Fund of $90,000 created at the Annual Town Meeting.

Interest on Abatements	$825.68
Special Town Meeting Expenses (11/30/99)	$1,050.00
Special Town Meeting Expenses (2/3/00)	$1,053.00
Bike Path Expenses	$84.88
Gas & Plumbing Wages	$958.08
Gas & Plumbing Mileage Reimbursement	$101.68
Town Hall Door Handle & Lock	$394.50
Additional Wages for Tax Title Project	$1,000.00
Iron Rail Feasibilty Study	$2,500.00
Fire / Police Station Oil Burner	$9,000.00
	$16,967.82

WENHAM DEBT RESPONSIBILITY

School Construction*
1991-2020

2001	$261,195
2002	$257,417
2003	$256,408
2004	$252,356

* These figures are subject to change. The school debt allocation is based on student enrollment numbers and total property valuation.

Road Construction
1995-2003

2001	$90,120
2002	$85,800
2003	$26,400

CERTIFIED FREE CASH
1991-1999

1991	$361,858
1992	$390,398
1993	$317,065
1994	$451,910
1995	$770,128
1996	$809,190
1997	$532,444
1998	$361,970
1999	$765,593

Town of Wenham
Capital Bond Payment & Cost Projection Analysis

FY	$24,781,000 School 1988 *	$4,550,000 School 1997 *	$665,000 Road Construction	$1,295,000 Joint Library**	$350,000 Lease Buy-out**	$245,000 Fire Truck**	Total Payments	Tax Rate Impact***
2001	42,828	218,367	90,120	0	0	0	351,315	0.78
2002	41,573	215,844	85,800	142,450	41,000	26,950	553,617	1.23
2003	42,404	214,004	26,400	138,565	39,800	26,215	487,388	1.09
2004	42,912	209,444	0	134,680	38,600	25,480	451,116	1.01
2005	40,304	219,164		130,795	37,400	24,745	452,408	1.01
2006	41,768	217,238		126,910	36,200	24,010	446,126	0.99
2007	40,028	218,558		123,025	35,000	23,275	439,886	0.98
2008	42,194	220,933		119,140	33,800	22,540	438,607	0.98
2009	42,441	220,999		115,255	32,600	21,805	433,100	0.96
2010	33,906	223,386		111,370	31,400	21,070	421,132	0.94
2011	22,697	222,776		107,485	30,200	20,335	403,493	0.90
2012	0	225,785		103,600	24,000	19,600	372,985	0.83
2013		225,760		99,715	23,100	18,865	367,440	0.82
2014		226,034		95,830	22,200	18,130	362,194	0.81
2015		226,850		91,945	21,300	17,395	357,490	0.80
2016		228,248		88,060	20,400	16,660	353,368	0.79
2017		229,489		84,175	19,500	15,925	349,089	0.78
2018		231,127		80,290	18,600	15,190	345,207	0.77
2019		231,428		76,405	17,700	14,455	339,988	0.76
2020		0		72,520	16,800	13,720	103,040	0.23
2021				68,635	15,900	12,985	97,520	0.22
2022				0	0	0	0	0.00
Totals	433,055	4,225,435	202,320	2,110,850	555,500	399,350	7,926,510	0.80
								Avg. Impact

* School bonding payments based on proration figures for FY 2001 bond payments to the school district

** Interest rate estimated at 6.00%

*** Tax rate impact figure based on FY 2000 financial statistics

Hamilton-Wenham Regional School District

FY01 Superintendent's Budget

Revised & Approved by School Committee (3/16/00)

TOTAL DISTRICT	98-99 Exp.	% Chng	99-00 Bud	% Chng	00-01 Est.	Change	% Chng
Admin. Salaries/Expenses	$1,142,992	6.3%	$1,226,273	7.3%	$1,332,406	$106,133	8.7%
Instructional Salaries	6,911,939	2.2%	$7,643,539	10.6%	$8,162,760	$519,221	6.8%
Instructional Expenses	427,199	20.1%	$547,964	28.3%	$432,797	($115,167)	-21.0%
Utilities	416,806	22.3%	$480,700	15.3%	$493,700	$13,000	2.7%
Maintenance	314,881	-0.3%	$486,018	54.3%	$479,942	($6,076)	-1.3%
Custodial Salaries	412,688	15.0%	$516,636	25.2%	$535,577	$18,941	3.7%
Athletics, Xtracurric. & Extend. Respon.	345,096	3.8%	$400,993	16.2%	$421,684	$20,691	5.2%
Health Services	102,875	4.3%	$148,915	44.8%	$154,289	$5,374	3.6%
Insurance/Pension/Taxes	1,062,146	-4.4%	$1,309,264	23.3%	$1,456,460	$147,196	11.2%
Transportation	335,537	4.0%	$425,877	26.9%	$446,970	$21,093	5.0%
Computer Hardware & Off. Equip	36,750	-57.7%	$86,000	134.0%	$79,750	($6,250)	-7.3%
Curriculum & Instruction	35,213	6.7%	$50,400	43.1%	$60,700	$10,300	20.4%
Special Education	2,093,991	7.8%	$2,397,020	14.5%	$2,599,157	$202,137	8.4%
Other Expenses	177,468	27.1%	$146,699	-17.3%	$161,131	$14,432	9.8%
Gross Budget Total	$13,815,581	4.08%	$15,866,298	14.84%	$16,817,321	$951,023	5.99%

Non-Tax Revenues	98-99 Exp.	% Chng	99-00 Bud	% Chng	00-01 Est.	Change	% Chng
Transportation	$276,778	18.6%	$312,502	12.9%	$430,041	$117,539	37.6%
Chapter 70 Aid	$2,634,748	7.5%	$2,917,648	10.7%	$3,201,598	$283,950	9.7%
Essex Tuition	$141,674	-54.9%	$0		$0	$0	
Non-resident Tuition	$953,729	25.1%	$1,009,177	5.8%	$931,603	($77,574)	-7.7%
Reserves	$148,867	96.2%	$75,867	-49.0%	$75,000	($867)	-1.1%
Interest Income	$41,654	-9.0%	$45,000	8.0%	$50,000	$5,000	11.1%
Rent/Medicaid/Misc	$47,242	50.2%	$60,500	28.1%	$31,000	($29,500)	-48.8%
State Wards	$78,659	97.4%	$82,456	4.8%	$84,149	$1,693	2.1%
Athletic Fund	$53,814	39.1%	$80,414	49.4%	$45,000	($35,414)	-44.0%
Total Revenues	$4,377,165	9.62%	$4,583,564	4.72%	$4,848,391	$264,827	5.78%

Net Budget Total	$9,669,706	3.34%	$11,282,734	16.68%	$11,968,930	$686,196	6.08%

Town Appropriations	98-99 Exp.	% Chng	99-00 Bud	% Chng	00-01 Est.	Change	% Chng
Hamilton	$6,953,591	3.50%	* $7,937,233	14.15%	$8,636,361	$699,128	8.81%
Wenham	$2,716,115	2.93%	$3,130,536	15.26%	$3,332,569	$202,033	6.45%

*** This figure does not include Hamilton's non-recurring FY00 expenditure of $214,963**

ARTICLE 4: **School Expense Override** NO ACTION

MAJORITY

To see if the Town will vote to raise and appropriate a sum of money, contingent upon the passage of a referendum question pursuant to Massachusetts General Laws Chapter 59, Section 21C (g), to be added to the portion of Article 2 allocated for annual operating expenses of the Hamilton Wenham Regional School District to meet the Town's share of the total operating budget of the District which is approved and funded by the Town of Hamilton, or to take any other action thereon. The ballot vote on approval of this appropriation will take place on June 22, 2000, at the Buker School, from 7:00 AM to 8:00 PM.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN WILL OFFER RECOMMENDATIONS AT TOWN MEETING

ARTICLE 5: **Consent Calendar**

MAJORITY

To advance articles 6, 7, & 8 for immediate, affirmative action as recommended by the Finance and Advisory Committee and/or the Board of Selectmen, without debate on any of those articles, provided that upon request of five voters at this Meeting made before action on the following motion, an Article will be dropped from the Consent Calendar to be acted upon in the ordinary course of business at this Town Meeting. The single collective motion for the Consent Calendar is as follows: That the Town take affirmative action on Articles 6, 7, & 8 as printed in the Warrant.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 6: **Cemetery and Other Trust Funds**

MAJORITY

To accept the Cemetery and other Trust Funds received in FY99, as printed in Part I of the Town Reports, and on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 7: **Reserve Fund**

MAJORITY

To raise and appropriate the sum of $90,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 8: **Road Work – Chapter 90**

MAJORITY

To vote from available funds under Chapter 53 of the Acts of 1999, the sum of $38,427.27, and Chapter 127 of the Acts of 1999, the sum of $38,427.27for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; said work to conform to the requirements of the Massachusetts Highway Department.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC NO TELLERS

DECLARED
10 TO 1 PASSED

ARTICLE 9: **Legal Base Study**

MAJORITY

To see if the Town will appropriate the sum of $4,000 to engage a Legal Intern to update the Town's Legal Base Study under the supervision of the Town Administrator.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC NO TELLERS

DECLARED PASSED
~~UNANIMOUS~~ 1 OPPOSITION

ARTICLE 10: **Unpaid Bills**

4/5 REQUIRED

Unpaid bill from prior fiscal year. To see if the Town will vote to raise and appropriate the following amount for an unpaid bill from prior fiscal year: Town of Hamilton (Joint Recreation) in the amount of $3,956.39.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

DECLARED PASSED VC
YES ___ NO 1 NOT

ARTICLE 11: **Cemetery Access Road** MAJORITY

To see if the Town will vote to authorize the Board of Cemetery Commissioners to expend a sum of money from the Cemetery Perpetual Care Trust Funds to acquire access rights by purchase or eminent domain over a parcel of land described in a plan (drawn by BSC Group, dated, October 19, 1999), and to fund additional design and construction costs for the access road into the new cemetery at the Iron Rail property approved at the 1999 Annual Town Meeting under Article 12, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

DECLARED PASSED
YES ___ NO ___ SOME OPPOSITION

ARTICLE 12: **Water Department – Capital Expenditure – Water Tank**

2/3 MAJORITY VC NOT

NEED COPY

To see if the Town will vote to approve establishment of a new water storage facility on the Iron Rail Property for the Water Department, which requires the following actions: 1. To transfer the care, custody, management and control of a portion of the Iron Rail Property, as specifically described on a plan prepared by Donohoe and Parkhurst on file with Town Clerk, to the Water Commissioners for Water Department use: 2. To borrow a sum of money not to exceed $1,715,000 under General Laws, Chapter 44 as a general obligation of the Town, the principal, interest, and costs of which, however, are to be paid by the water rates, to plan, design, construct, originally equip and furnish a new pumped water storage facility on the Iron Rail Property under the supervision of the Water Commissioners, or take any other action in relation thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC NOT DECLARED PASSED 8+0 1
YES NO SOME

ARTICLE 13: **Road Safety/Bike and Pedestrian Plan**

MAJORITY

To see if the Town will vote to accept the Report of the Wenham Bicycle and Pedestrian Advisory Committee dated November, 1999, a copy of which is on file with the Town Clerk, and to approve the design and construction, in conjunction with the regular maintenance of adjacent streets by the Highway Department, in phases and at times to be determined by the Highway Superintendent and the Board of Selectmen as part of annual Highway Department budgets recommended by the Finance and Advisory Committee, of improved pedestrian and bike pathways along the following streets generally as recommended in the Report; and to appropriate the sum of $25,000 for engineering and/or initial construction of said pedestrian and bike pathways along Larch Row, Maple Street, and Pleasant Street, as the first phase of the project.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC
NOT

DECLARED PASSED

ARTICLE 14: **Town Hall Renovation Analysis** YES ___ NO 1

MAJORITY

To see if the Town will raise and appropriate the sum of $19,000 for the purposes of completing the feasibility options for the renovation and/or replacement of Town Hall, with the analysis to include the assessment of including the police station within the renovated Town Hall, said sum to be used for engaging architectural, engineering and related professional services.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC
NOT YES ___ NO ___

DECLARED UNANIMOUS

ARTICLE 15: **Senior Citizen Tax Work-Off Abatement Program** MAJORITY

To see if the Town will vote to accept Section 5K of Chapter 59 of the Massachusetts General Laws to establish a Senior Citizen Property Tax Abatement Program, to be under the direction of the Town Administrator and the Board of Selectmen, and to become effective in FY 2001 beginning July 1, 2000, and to raise and appropriate the sum of $5,000 to fund real property tax abatements to be earned by participants in the program.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

VC
NOT

YES ___ UNANIMOUS NO ACTION

NO ___

ARTICLE 16: **Personal Wireless Service Facilities Bylaw**

MAJORITY

To see if the Town will vote to adopt, by way of amendment of the Town Bylaws and/or of the Wenham Protective Zoning Bylaw, a Personal Wireless Service Facilities Bylaw, copies of which may be obtained from the Town Clerk after May 1, 2000, to provide the standards and requirements for regulation, placement, construction, monitoring, design, modification, and removal of such facilities, pursuant to Special Permits to be issued by the Town, and to determine whether such permits shall be issued by the Board of Selectmen, the Planning Board, the Board of Zoning Appeals or otherwise, or to take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

VC
NOT UNANIMOUSLY PASSED ~~UNANIMOUSLY~~

ARTICLE 17: **Police Software** YES _____ NO _____

MAJORITY

To see if the Town will raise and appropriate the sum of $20,000 for the purpose of purchasing computer software and related equipment to enable the Police Department to be compatible with the so-called Computer Aided Dispatch (CAD) system now being installed at the Hamilton-Wenham Emergency Center, said sum to be expended under the direction of the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

2/3/111

166 TOTAL DECLARED NOT APPROVED

VC TELLERS YES 48 NO 118

ARTICLE 18: **Joint Recreation – Pool – Citizen's Petition**

2/3 VOTE

To see if the Town, will appropriate, transfer from available funds and/or authorize the Treasurer with the approval of the Selectmen to borrow pursuant to M.G.L., Chapter 44, or otherwise, a sum of money for the Town's allocated share of costs associated with the planning, design, reconstruction and/or repair of the Patton Park Pool, contingent upon appropriation by the Town of Hamilton and further, to direct the Selectmen to accept a lease agreement with the Town of Hamilton for more than ten years for the sum of $1.00 per year. This agreement must be in place by August 18, 2000, 8 A.M. and further this agreement will be managed by the Hamilton/Wenham Joint Recreation Committee.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND UNFAVORABLE ACTION

VC
NOT DECLARED ~~PASSED~~ AS AMENDED

YES _____ NO _____

ARTICLE 19: **Resolution – World War II Memorial in Washington**

MAJORITY

Be it known that the citizens of the Town of Wenham express their support for the establishment of a memorial in Washington, D.C. to honor the Veterans of World War II, and that the citizens encourage all to make an appropriate personal donation to the project.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

TOTAL 2/3 =

YES ____ NO ____

ARTICLE 20: **Installation of Traffic Signals** 2/3 MAJORITY

To see if the Town will vote to raise and appropriate the sum of $150,000 for the planning, design, and construction and related equipment costs associated with the installation of traffic signals at the intersection of Topsfield Road (Route 97) and Cherry and Maple Streets.

THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS UNFAVORABLE ACTION

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE 21: **Stabilization Fund** MAJORITY DARLING VC NOT UNANIMOUS

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided Section 5B, Chapter 40, of the General Laws amended.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 22: **Leveling the tax rate** MAJORITY DARLING VC NOT UNANIMOUS

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 2000, to June 30, 2001.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE 23:

To act on any other business that may legally come before this meeting.

THANKS

COD THANKS

NOTES

1:10 GAVEL TO CEREMONIAL PORTION

BRUCE TARR
BRAD HILL

. PRESENTATION OF "SERVING THOSE WHO HAVE SERVED"
~~G. HEARICK~~

SARAH TYLER PLACQUE 1ST ~~RECEI~~ RECIPIENT
(HELPED AGING VET THRU TO HIS DEATH)

BRUCE TARR SENATE CITATION FROM MA SENATE FOR SARAH TYLER
. BRAD HILL REP " HOUSE OF REPS

CITES JOE HARRINGTON, PRACTICE BOOK FOR TM

WELCOME TO YR 2000 TM
WARRANT DULY SERVED
QUORUM 5% 115 DECLARED
TOWN CLERK
MODERATOR
ALL OTHER ARTICLES SIMPLE MAJORITY
10 4/5 18 & 20 2/3

RULES OF CONDUCT

ARE FREE TO SUGGEST CHANGES — TOWN WILL THEN DECIDE ——

MOTIONS PLACED BY BOARDS ARE CONSIDERED MOTION & SECOND ——

USE VOTER CARDS

ARTICLE ONE 8-NOON

ARTICLE 2
TANOUS SPEAKS TO HARRADEN ISSUE
ES BACK TO 1985 AGREEMENT & BYPASSES 1990'S AGREEMENT
PER PUPIL COST
BASED ON # OF PUPILS ATTENDING
FIN COM (DARLING) STRONGLY RECOMMENDS

WENHAM WILL PAY 28%
CURRENTLY PAYS MORE

13.46 UP TO 13.89
ALL ON LEVY LIMIT

ARTICLE 3

DARLING OVERVIEW
INTRODUCES COMMITTEE
OPERATING CLOSE TO LEVY LIMIT - MAKES FOR HARD CHOICES

BIG EXPENSES COMING UP
BOND PAYMENTS
T HALL RENOVATION
READS MOTION

HOLDS
PAUL MENDONCA
123 INCREASE IN SALARY IS IMMENSE FOR 1 YEAR
WANTS SALARY INCREASE PROGRAM BASED ~~ON~~ ON MERIT
DARLING RESPONDS THAT FIN COM APPROVED
ADM SHOULD BE PAID A SMALL AMT MORE
THAN HIGHEST PAID (IE HIGHWAY)

NANCY PATTI — MOST TOWN HALL WORKERS ARE UNDERPAID
135 WHAT THEY RIGHTFULLY DESERVE & COULD-EARN
OUTSIDE

DODGE SAYS SELECTMEN VERY CONCERNED ABOUT
COMPENSATION
WAGE SURVEY ~~INDICATED THAT~~ INDICATED THAT INCREASES
WERE DUE

210 MENDONCA
~~PAY~~
PATTI HAD PAY HOLDS ~~ON ALL~~

MOTIONS TO GIVE 5% INCREASE,
MENDONCA SECONDS
SABOUE AMOUNTS IN WARRANT

60 OVER 2 1/2 LEVY LIMIT

NON UNION

ELING 38,000 OVER BUDGET
REMOVE SOMETHING OR GO TO OVERRIDE

POINTS OUT WORK TAKEN TO GET INSIDE 2½

DORIS POINTED OUT 4% FOR LIBRARY NON UNION
WAS CUT TO 3½

PAUL MENDONCA WANTS PROGRAM FOR SALARY INCREASE

AMEN

TO ADD AN INCREASE ~~OF~~ 5% TO ALL NON UNION
OVER & ABOVE

YES FEW NO __ VOTER CARDS NO TELLERS
DECLARED FAILED BY 5 TO 1

ARTICLE 4 YES __ NO UNANIMOUS
LUCY VOTER CARDS
NO ACTION NO TELLERS

ARTICLE 5 HARRIET DAVIS
YES ____ UNANIMOUS
CARDS NO TELLERS

ARTICLE 9 YES NO
DODGE

PATTI SAYS WHY IF WE CAN'T PAY TOWN HALL
PAUL " BASE STUDY IS SOMETHING IMPORTANT
FOR RESEARCH & GETTING THINGS LEGAL

DORIS VS PAUL WHO SAYS TM IS NOT FORUM FOR

CALL QUESTION

ARTICLE TEN
BONNETTE

ARTICLE 11
DOT MACIEJOWSKI

GEIKIE 1 TIME OR REPEATING COST
1 TIME

ARTICLE 12
GEORGE TOZER
PICKARD — USER FEE ? — ANSWER AS TO HOW TO PAY
WILL BE AT ANOTHER TM

SACHARUK CONDITION OF PIPES — PIPES ARE OK

CH THIBEAULT LOCATION AS DESIGNED IS INSIDE 200
RIVERS ACT 200 FEET AWAY FROM RIVER
EDGE —
A NEW LOCATION WOULD BE A SOCCER FIELD — NO SAYS IRON RAIL

ADVOCATES TANK LOCATION AWAY FROM SERVICES
SITE WILL BE DECIDED LATER

LOCATION & HOW TO PAY ARE DEFERRED
JUST TO GET ENGINEERING PLANS GOING

TURNBULL — SHOULD WE VOTE 1 MILLION FIRST
QUESTION BEFORE VOTING PLANS
WANT TO GET A ROLLING START — GIVEN INFLATION
EVEN THO TOWN MAY DEFEAT WHOLE PROJECT

ARTICLE 13
DARLING
FANNY DELACVIVIER

TOP THIS YEAR MAIN STATE ROAD MAP NEXT YEAR PLE LARCH CHERRY
WALNUT DODGE TO BE CONSIDERED LATER

LAND TAKING NOT AN OPTION
GRANT FUNDING
FUND RAISING
SOME REGULAR ROADWORK MAY TAKE CARE OF PATHS

LESS THAN 1/3 OF THE ROADS
PICKARD $500,000 PROJECT OVER 6 YEARS

HERRICK WANTS TO SEE PRICES BROKEN OUT SO PEOPLE CAN TELL WHAT IS PAID FOR BY CHAPTER 90 FUNDS & WHAT PROJECTS ARE COSTING WHAT

BILL WAGNER WANTS SIDEWALKS - SAYS WE NEED THEM
EST. COST FOR MAINTAINING & REPAIR OF SIDEWALKS
THEY LAST ABOUT 15 YEARS —
$6 / FOOT FOR OVERLAY & THEN IN 15 YEARS REPLACE

COLT - SPECIFICALLY HOW WILL $ BE RAISED?
POLICY ON DESIGNATED STREETS
FIN COM WILL DESIGNATE HOW MUCH CH. 90 $ WILL GO TO EACH PROJECT

ANN GEIKIE SPEAKS FOR

ARTICLE
14 JOHN DARLING
PURDY SPEAKS FOR LONG RANGE PLANNING
SAFETY
DISABILITIES } WE DO NOT MEET STANDARDS

POLICE STATION HAS COME UP AGAIN
RENOVATION
REBUILD (TEAR DOWN)
EXCLUDE POLICE STATION ?

EXPLANATION BY COMPANY ? DOING STUDY

ARTICLE 15
TOM TANOUS MOTION
EXPLANATION
CREDIT VOUCHER FOR UP TO $500 TOWARD TAXES
~~WE~~ LEFTOVER $ WILL GO BACK TO FREE CASH
MUST BE VOTED EVERY YEAR & CAN DECIDE HOW MUCH $ WE WANT TO SET ASIDE

---

16 NO ACTION

~~WORKING~~ ON A BYLAW FOR NEXT TM
~~ON~~ DODGE

---

17 DODGE

MACKENZIE
1984 - DOS PROGRAM — GETTING OLD
HAMILTON HAS A SYSTEM + ~~THE~~ WANTS TO BE COMPATIBLE WITH IT & USE EMER CERT PROGRAM

ARTICLE 18 POOL
DAN SNAVELY MOTION
PRESENTATION
~~CODE~~
POOL IS OLD
CODE PROBLEMS (NOT MEETING STATE STANDARDS)
WANT AN ADDITIONAL SHALLOW END
NEED ENLARGED BATH HOUSE FACILITIES
STRUCTURE IS EXCELLENT - FILTRATION IS NOT
DEPTH MARKINGS ON DECK

$838,000 REC DEPT WILL SPEND SOME OF THEIR $
WENHAM 37% PORTION

WM DODGE SPEAKS FOR SELECTMENT
MAJORITY OPPOSED
NOT AGAINST POOLS OR RECREATION
IN FAVOR OF JOINT REC PROGRAM & MASTERPLAN PLAN
SEE LETTER SENT TO PUBLIC BY TOM & WM
WHAT ABOUT WENHAM FACILITIES
IMPROVING PLEASANT & WEST WEN ~~PLAY~~ PLAYGROUND
SUPPORT WM'S - BUILD POOL FOR THEM

DOES NOT WANT TO GO BACK TO
ASSESSED VALUATION
WANTS USER BASIS

MANDATES: CONTRACT WITH HAM IN A HURRY
NOT A WISE WAY TO CONDUCT PUBLIC POLICY

HERRICK FOR MINORITY

DARLING - OPPOSED TO MOTION AS WRITTEN
NO STUDY OF COSTS
WE OWN NO INTEREST NOW IN POOL - ACQUISITION
"SHOULD BE BY NEGOTIATED AGREEMENT
WITH HAMILTON
SHOULD BE DELIBERATE REASONABLE NEGOTIATION

~~HELEN MULRY - COAS PARKS + R~~

JAC FINOCCHIO PRO WORKING WITH HAMILTON

JEAN JONES
PRO PLANNING COMMITTEE
DON'T PENALIZE KIDS BECAUSE OF ADULT ARGUMENTS

PAUL NIEDERER - HISTORY OF ~~PLEASANT~~ POND
HELEN MULRY ~~ALSO~~ (FORMER PARKS & REC)

BOB KERRIGAN (CHAIRMAN OF PARKS & REC, MEMBER OF JOINT REC COMMITTEE)

STEVE FORSEY PRO POOL BUT HAVING BEEN FIN COMM & KNOWING WHAT ISSUES COME UP OVER & OVER CAPITAL AGREEMENT WITH HAMILTON FIRST IS IMPERATIVE

JAMES COLT PRO POOL

RICHARD QUATEMAN WILL CODE ISSUES SHUT POOL DOWN?
FUNDS ARE AVAILABLE TO DO PIECEMEAL REPAIRS FOR OPENING THIS SUMMER.

NANCY PATTI ANTI - DOES NOT WANT TO WORK WITH HAMILTON

DAVID ~~GEIKIE~~ GEIKIE TOO LOOSE RELATION SHIP
WANTS FACTS ON HOW J REC SPENDS $
WANTS DATA
" FUNDING ARRANGEMENT

MARK STEVENSON DO WE WANT TO TIE SELECTMEN'S HANDS

KERRIGAN MOVES TO AMEND MOTION / SECONDED
REDUCE AMOUNT TO $8,000
$8,000 FROM FREE CASH

TANOUS WANTS JOINT REC AGREEMENT
LIKE SCHOOL AGREEMENT

MOTION TO AMEND IS NOT ON A LEGAL FORM ON WHICH THE TOWN CAN TAKE ACTION

~~NOT~~ NO VOTE, ON AMENDMENT SINCE A VALID MOTION WAS NOT SUBMITTED

ARTICLE 19
DODGE

VC NO Ts
AMENDMENT BY DON LUXTON 4 TO 1 PASSES
TO APPROPRIATE

~~CLEAN~~

ARTICLE 20
HERRICK
NEDERER — IS STATE $ AVAILABLE
LANE SAYS YES BUT BIG DIG PRECLUDES GETTING HANDS ON IT - MAYBE EVEN FOR AS MUCH AS TEN YEARS

WENDY DAYNES NEED LIGHT
MORALLY & LEGALLY BOUND BECAUSE OF DANGER OF INTERSECTION
SOME SPOKE OF TRYING ALTERNATIVES TO LIGHT.

THIBEAULT — PRO LIGHT

DON PINOCCHIO — PRO ~~&~~ TRYING DAVID LANE'S ALTERNATIVES.

CONRAD WILLEMAN — OPPOSED VC WITH TELLERS

CATHY FELTON — OPPOSED
MACKENZIE SAYS LEAVE PLANS TO SELECTMEN — OPPOSE SUBSTITUTE

MADDOX
SUBSTITUTE MOTION — SIMPLE MAJORITY

DO WE WISH TO SUBSTITUTE MADDOX MOTION
VC TELLERS
YES 84 NO 18 CARRIES

MAJORITY AMENDMENT IN MOTION YES V UNANIMOUS DO ~~NOT~~

ADJOURN (6:45 PM) TO
TUES MAY 23 7:30
BURNHAM HALL

JUNE 13 PRESENT: DODGE, TANOUS, HERRICK
ALBIE DODGE, WOODBURYS, VOLICER, ~~DARLINGS~~
MCCORMACKS, ETC.
COM WILSON, CONRAD WILLEMAN

EPM MODIFIED TO ~~DELETE~~ RESCIND

TOM TANOUS MOVES AMEND:
TO ELIMINATE PHRASE

SECOND HERRICK
UNANIMOUS

OPEN MTG, OPEN
NO FURTHER ACTION NEEDED
PWL

MOTION TO DISSOLVE

TANOUS
SECND DODGE

UNAN DISSD

8:07

MUNICIPAL FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at Town Meeting. In order to provide everyone with a better understanding of their meaning, the following definitions are provided:

Balance as of 4/10/00

FREE CASH:

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both. $740,593

OVERLAY: (Allowance for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoid fractions. $1,667

STABILIZATION FUND:

This fund may be appropriated, by a two-thirds vote at a town meeting, for any lawful purpose. Town Meeting may appropriate in any year an amount not exceeding 10% of the tax levy of the preceding year for the purpose of funding the Stabilization Fund. $109,425

RESERVE FUND:

This fund is established by the voters at an Annual Town Meeting only and is composed of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from this fund are within the exclusive control of the Finance Committee and are for "extraordinary and unforeseen expenditures." $73,032

CHERRY SHEET:

A financial statement from the state, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for items specified. It is due from the state in August, and necessary before the Assessors can set the tax rate.

PRSRT STD
US POSTAGE
PAID
WENHAM, MA
PERMIT #135

POSTAL PATRON

WENHAM, MA 01984

ANNUAL TOWN MEETING

SATURDAY, MAY 6, 2000 1:00 PM

AT THE BUKER SCHOOL

TOWN OF WENHAM

2000
ANNUAL TOWN REPORT
PART 1

TOWN REPORTS

PART I 2000

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 2000, the twentieth year under Proposition 2 ½ and the first of the new millennium.

The Annual Town Meeting will be held on Saturday May 5, 2001. The Warrant for this meeting along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at Burnham Hall on Monday, April 30, 2001 at 7:30 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

THOMAS TANOUS, Chairman
ALBERT W. DODGE, JR.,
GLENN M. HERRICK

Cover Photo Courtesy of Wenham Museum
(B. H. Conant Collection)

A. Webster Dodge, Crossing Flagman, at Low's Railroad Crossing, Larch Row, November 20, 1906

DEDICATION

MAJORIE A. DAVIS

JULY 1, 1917 – NOVEMBER 3, 2000

The town notes with regret the death of Marjorie A. Davis. She served on many boards and committees during her life both at the local and state level. She was a selectman for seventeen years and chair for ten of those years. Totally dedicated to the town, she considered no task to small or to large if it benefited our town. She will be missed.

"Wenham is a delicious paradise: it abounds in rural pleasure,
And I would choose it above all other towns in America to dwell in."

ANNUAL REPORT

BOARD OF SELECTMEN
ALBERT W. DODGE, JR., THOMAS TANOUS, GLENN M. HERRICK

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 2000

ELECTED OFFICIALS 2000-2001

MODERATOR
Paul D. Weaver (2001) 2002

TOWN CLERK
Frances Harte Young (2001) 2002

SELECTMEN
Thomas Tanous, Chairman (2001) 2004
Albert W. Dodge, Jr., (2002)
Glenn M. Herrick (2003)

ASSESSORS
Paul E. Mendonca, Chairman (2001) 2004
Donald J. Pickard (2003)
John O. Wilhelm, Jr. (2001) 2002 3 YR TERM

CEMETERY COMMISSIONERS
Dorothy D. Maciejowski, Chairman (2002)
William M. Wilson (2001) 2004
Dana P. Bagnell (2003)

BOARD OF HEALTH
Dr. Miguel A. Martinez, Chairman (2001) 2004
Alfred A. Wagner (2003)
Dorothy D. Maciejowski (2002)

WENHAM HOUSING AUTHORITY
~~Audrey A. Wagner, (2001)~~ MARION D. D'AMBROSIO 2006
Phyllis L. Sullivan (2002)
James J. Stelline (2003)
Elizabeth A. Armington (2004)
Marcia A. Molay (State Appointee)

TREE WARDEN
A. Winslow Dodge (2001) 2002

TRUSTEES OF THE PUBLIC LIBRARY
Elizabeth Armington, Chairman (2003)
Elizabeth R. Colt, (2003)
Mary L. Corning (2002)
Wendy Waller Daynes (2002)
Catherine M. Felton (2001) 2004
Anne W. Phippen (2001) 2004

PARK COMMISSIONERS
Robert E. Kerrigan, Chairman (2003)
Steven J. Bergholtz (2002)
James J. McCarthy (2001) 2004
Justine F. Chamberlin (2001) 2004
KEVIN GASIOROWSKI 2003 (2 YEAR TERM - THEN TO BE THREE)

PLANNING BOARD
David E. Geikie, Chairman (2003)
Donald J. Killam, Jr. (2005)
Gardner V. McCormick (2002)
Kenneth S. May (2001) 2004
Reginald H. Smith, Jr. (2004)

REGIONAL SCHOOL DISTRICT
Michael Abbot (2003), Chairman (2003)
Catherine Harrison, Vice Chairman (2002)
Andrew Calkins (2001) 2004
Elaine M. Carey (2003)
Maureen Flores (2001) 2004
Donald E. Gallant (2001) 2004
William F. Martin (2002)
Nancy A. Morse (2003)
Jacqueline Serafino (2002)

WATER COMMISSIONERS
George K. Tozer, Chairman (2002)
~~Susan R. Carp (2001)~~ MARY JANE A. WILHELM 2004
Donald Finocchio (2003)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT
Representative (4th Essex District)
Bradford Hill
Senator (1st. Essex & Middlesex District)
Bruce E. Tarr

UNITED STATES CONGRESS
Representative (6th District)
John F. Tierney
Senators
Edward M. Kennedy
John F. Kerry

HW JOINT LIBRARY TRUSTEES

WENDY W. DAYNES 2002
GEORGE P. WILLIAMS 2004
CATHERINE M. FELTON (AT LARGE) 2003
ALREID (2003) (AT LARGE)
(ALAN)

} ELECTED FOR 3 YR TERMS IN 2000

TOWN OFFICERS APPOINTED 2000-2001

TOWN ADMINISTRATOR
Stephen L. Delaney

TOWN ACCOUNTANT
Michelle L. Cresta, Resigned
Susan Mitchell

TREASURER/COLLECTOR
Deborah Ventura

ASST. TREASURER/COLLECTOR
Clarida Cote

ASSESSOR'S ASSISTANT
~~Deborah J. Carbone~~ SHIRLEY CASHMAN

DIRECTOR OF PUBLIC WORKS
David B. Lane

SUPERINTENDENT OF WATER
Bruce D. Blanchard

SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge

INSPECTOR OF BUILDINGS
Charles Brett

OIL BURNER INSPECTOR
Philip C. Melanson

PLUMBING AND GAS INSPECTOR
Dominic Manzoli

INSPECTOR OF WIRES
Robert B. Brown, Jr.
Charles J. Thibeault, At.

FINANCE AND ADVISORY COMMITTEE
REAPPOINTED John Darling, Chairman (2001) – 2004
David Bonnette (2002)
NEW APPT ~~Harriet P. Davis (2001)~~ SCOTT S. SPEARING 6/30/2004
Steven Forsey (2003)
Michael Lucy (2002)
Lawrence Swartz (2003)

LONG RANGE PLANNING COMMITTEE
James Q. Purdy, Chairman
Richard E. Quinn, Jr.
Douglas Hall
Cynthia McCue
Eleanor Thompson
Donald Bannon
Alan Evans

TOWN COUNSEL
Paul D. Weaver

DIRECTOR DISTRICT VETERAN'S AFFAIRS
Terrance Hart

DESIGNEE TO MBTA
Donald E. Costin

DESIGNEE TO WATERSHED DISTRICT
Bruce D. Blanchard 2001 – 2002

AGENT FOR BOARD OF HEALTH
John Jacobi

BURIAL AGENT
John A. Pews 2001 – 2002

ZONING APPEALS BOARD
Henry S. Streeter, Chairman (2003) DECEASED 2001
James R. Westra (2001) CHAIRMAN 2001-2004
Jonathan A. Stringer (2001) EXPIRE 2002
~~*Associate Members*~~
Anthony M. Feeherry (2001) EXPIRES 2004
DAVID MCKAY, ASSOCIATE 2001 – 2004
JAMES KROESSER, ASSO 2002 – 2004

CONSERVATION COMMISSION
Leo Maestranzi, Chairman (2003)
Roland Bonnette (2003)
Robert Burnett (2001) 2004
Thomas J. Zampell, (2001)
William Wagner (2003)
Donald Robinson (2002)
Malcolm Reid (2001) 2001 – 2004
Frances Fink, Coordinator, Resigned
DAVID LANE " "
GERALYN FALCO

IRON RAIL COMMISSION
Charles J. Thibeault, Chairman (2002)
William P. Hidden (2001) – 2004
A. Winslow Dodge (2003)
Tara Rand (2001) – 2003
James Perkins (2001) – 2004
Marjorie A. Davis (deceased)

WISSH
Kenneth S. May, Chairman
Rosemary Campbell
Albert W. Dodge, Jr.
Susan M. Harnisch
Jean Jones
Donald Killam
William MacKenzie
Ann Mulry
Chris Rendell — A
Nancy Spofford
Thomas Tanous
Audrey A. Wagner

COUNCIL ON AGING SUE BANNON, CHAIR
Norman Durkee, Chairman, (2001)
Nancy Spofford, (2002 ASSOCIATE
Ruth C. Gilchrist (2002) RESIGNED 06/01
Virginia E. Hoak (2003)
Eleanor A. Perkins (2001)
Merle E. Welsh (2003)
Jane Richardson (2003)
Gladys Robertson (2002)
Bobbie Black (2003)
Associate members
Nancy Brewer
Mary Kelly
Dorothy B. Pinkham
Jane Mallon

HAMILTON-WENHAM CULTURAL COUNCIL
Joanne Jones, Wenham (2003)
Norman Jones, Hamilton
Meg Crossan, Wenham ~~????~~ 2001 - 2004
Sara DelRio, Hamilton
Theresa Weinheimer (2003)
HELEN RIBET 2001 - 2004
ELIZABETH CRAIG-MCCORMACK 2001 - 2002

NORTH SHORE TECHNICAL HIGH SCHOOL
William O. Nichols, 2001

PUBLIC LIBRARY
Doris Gallant, Director RESIGNED 8/01
Staff
Karen Conway
Diane Barrett
Molly Conway
Jessica Fernandes
Joanne Howland
Rachel Johnsen
Susan DiSanto
William Devitt
Ted Manning
Sarah Rasmussen

CABLE TELEVISION ADVISORY BOARD
Serge Sacharuk - Wenham
Brian Fanning - Hamilton
John Fitzpatrick - Hamilton
Leigh Keyser – Hamilton

BOARD OF ELECTION REGISTRARS
Barbara R. Black (2003)
Janice H. Merry (2002)
Esther H. Tanous (~~2001~~) 2004
Frances H. Young, Registrar Ex Officio

ELECTION WARDEN
Phyllis L. Sullivan

ELECTION OFFICERS TO 9/1/2001
George E. Andrews
Bryan J. Armington
Elizabeth A. Armington
Michelle Lanae Bailey
Margaret W. Bode
Robert B. Brown, Jr.
Nancy A. Brown
Muriel L. Burnham
Mary L. Corning
George W. Cuff, Jr.
Marion D. D'Ambrosio
Agnes F. Dawson
Juliana F. Dodge
Shirley M. Ernst
Marilyn E. Flynn
Doris L. Gallant
Stephen B. Gasperoni
Monique B. Greilich
Heather R. L. Kavanagh
Carol E. Kelley
Jo-Ann F. Lund
Lucille G. Lynch
Dorothy D. Maciejowski

Christopher L. McCoy
Cynthia B. McCue
A. Homer McCue
Paul E. Mendonca
Florence A. Perkins
Patricia K. Purdy
Trudy L. Reid
Jane Richardson
Evelyn M. Six
Nancy W. Spofford
Nancy A. Sullivan
Viola M. Stelline
Ruth V. Stevens
Lauren M. Swartz
Audrey A. Wagner
William C. Wagner
Mary E. Wedgwood
R. Angus West

HISTORIC DISTRICT COMMISSION
Alton Klebe, Chairman (2003)
James Howard (2001) - 2004
Elaine Weisman (2003
Dana Bagnell (2002)
William Anderson (2002)
Stephen Armington (2001)- 2004
Robert Corcoran (2003)
Harold Boothroyd, Alternate 2001- 2002
Todd Brainard, Alternate 2001- 2002

SURVEYOR OF LUMBER AND
MEASURER OF WOOD AND BARK
Harold W. Boothroyd 2001- 2002

FENCE VIEWERS
Albert W. Dodge, Jr.
Glenn M. Herrick
Thomas Tanous

EMERGENCY CENTER
OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
David B. Lane, Wenham
William F. MacKenzie, Jr., Wenham
Stevan M. Brown, Wenham
Anne-Marie Cullen, Hamilton
Walter Cullen, Hamilton
Douglas Woodman, Hamilton

POLICE
William F. MacKenzie, Jr., Chief
Lawrence E. Kavanagh, Lt.
James W. Foley, Lt.
Kenneth M. Walsh, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Thomas C. Perkins, Patrolman
Mark Fraser, Patrolman
Jonathan B. Gray, Patrolman

RESERVE PATROLMEN
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Paul B. Rideout
Christopher Machain
Richard Sherry
James P. Rodden
Matthew Almeida
Eric Clarizia
Roy A. Mills
Stanley T. Trocki, Jr.
Brent T. Morong

Susan M. Hersee, Secretary
Mark Fraser, Chaplain
Jonathan Gray, Constable
Roy A. Mills, Constable
and Keeper-of-the-Lock

AUXILIARY POLICE
John Bianchi
Richard Muth
John Maggiacomo
Dana Margolis
David D. Bonfanti
Robert C. Breaker
Brian J. Deschenes
Matthew W. Hayward
Todd M. Pierce
Laura J. Wheatley

FIRE DEPARTMENT

~~Stevan M. Brown, Chief~~
RESIGNED

Calvin M. Perkins, ~~Deputy~~ CHIEF
Robert A. Blanchard, Deputy Chief

Robert Brown, Lieutenant
Eric Fowler, Lieutenant
Stephen Kavanagh, Lieutenant
Philip Melanson, Lieutenant
Paul Provost, Lieutenant

Thomas Raymond, Senior FF
David Raymond, Senion FF
Richard Sweeney, Senion FF
Andrew Tarr, Senior FF
Peter Thomas, Senior FF

Tisha Charman
Mary Delorenzo
Michael Matula
Betsey Miller
Susan Quateman
Eroica Schenck
Margaret Thompson
Conrad Willeman
Frederick Woodland

CALL FIRE FIGHTERS

Jeffrey Baxter
Jason Chmiel
Thomas Churches
Joseph Cloutier
Zachary Gimpel
Eric Johnson
John Joyce
Walter Leszczynski Sr.
Walter Leszczynski, Jr.
William Linskey
Kevin MacDonald
Philip Marshall
Jeffrey O'Brien
William Pantos
Brad Saunders
Daniel Sullivan
Michael Symes
Jarod Waterman

ANIMAL CONTROL OFFICER

Carol Larocque
Ellen White, Asst. (deceased)

ANIMAL INSPECTOR

Anne Jackman

BICYCLE & PEDESTRIAN ADVISORY COMMITTEE

Frances deLacvivier, Chairman
Jill Bell
Laura Carrigan

BOARD OF SELECTMEN

This has been a busy year for the Board of Selectmen. Much has been accomplished under our direction. All that has been accomplished would not have occurred if it had not been for the many public-spirited citizens who volunteered their time, and in some instances funds, for the different projects. The town staff under the direction of Town Administrator Steve Delaney worked hand in hand with many of the groups and committees to accomplish what has been done. To all we are very thankful. Also we tried to return to a weekly schedule of meeting. At times a weekly meeting was not feasible but the effort was there to always keep you informed of the activities of the town.

Some staff changes have occurred in town. A new Town Accountant, Susan Mitchell, was hired. Robert Brown was promoted to Electrical Inspector upon the resignation of John Varney. John served the town for many years. Charles Brett was hired as the new Building Inspector.

The Board made several appointments this year. Tara Rand was selected for the Iron Rail Commission to replace Marjorie A. Davis who passed away this year. Susan Karp was selected to fill the open seat on the Water Commission. John Wilhelm was selected to fill Linda A. Ahearn's unexpired term on the Board of Assessors. James R.Westra was appointed the new Chair of the Zoning Board of Appeals succeeding Henry S. Streeter who served for many years as it Chairman. Anthony M. Feeherry was also chosen to serve on the ZBA. Phyllis L. Sullivan was appointed Election Warden succeeding John Lynch who also passed away. EllenWhite, Assistant Animal Control Officer, also died this year.

Much has occurred in the past year. Following is a selective list of some of the items that we have and are continuing to deal with for the well being of the town.

Joint Library

This coming September a major event will be taking place. The Hamilton/Wenham Joint Library will open its doors. It is the first joint library in the Commonwealth of Massachusetts and is going to be not just a beautiful structure but a living tribute to all the citizens of both towns. Many persons from both towns have volunteered endless hours and days to make sure that this library will be what everyone envisioned it to be six years ago. And that vision is holding strong! Citizens of both towns are to be justly proud.

Pedestrians Walk Way/Bike Path

This year the Town built the first pedestrians walk way/ bike path on Topsfield Road. Both the committee and the DPW worked diligently together to ensure an aesthetic and safe area along Topsfield Road. The committee has begun a fundraising campaign to

assist the town pay for future construction. Donations may be made to the Town of Wenham. The next two streets scheduled are Maple Street and Pleasant Street if financial approval is received at the May 2001 Town Meeting.

MBTA Commuter Railroad Station

The new MBTA station is on its way to become a reality. It is expected that it will be built by December 2001. The entire station will be within the town limits of Wenham. The train stop will no longer block Bay Road in Hamilton. Traffic on Main Street and Bay Road will move much more smoothly. A large parking lot will also be constructed by the MBTA at the station.

Cell Tower Bylaw

Cell phones have become conveniences in modern day society and the citizens of Wenham have not been immune to this convenience. To this end cell tower companies have requested that they be allowed to build towers in Wenham. With this in mind we appointed a special committee to write a bylaw that would suitably protect the town from extensive and uncontrolled building of towers. The bylaw was passed at the November 2000 Town meeting. Presently a few tower companies are investigating sites in Wenham.

Community Preservation Act

The legislature recently passed the Community Preservation Act. If approved locally this act would require the citizens to tax themselves up to three percent more than the present tax rate for preserving open space, historical buildings, create recreation land, and create affordable housing. A special committee was appointed to study the law and report back to selectmen. The committee recommended that no action be taken at this time and the selectmen concurred. The law will be reviewed each year.

WISSH Committee

The WISSH Committee consists of a group of citizens appointed by the selectmen to look after the needs of citizens beyond, that that is being done by other town committees. Their major areas of work this past year has been to help individuals needing affordable housing, needing emergency help, and working on the Senior Tax Work Program. All the work that they do is confidential.

Iron Rail Property

The Iron Rail Commission has for many years worked to make the Iron Rail property in east Wenham a profitable enterprise for the Town. This year we have seen the end of an era with Project Adventure moving onwards to larger quarters in Beverly. The Commission is presently seeking to maximize the income and uses of Iron Rail for the benefit of the Town.

Cemetery Road and New Cemetery

During the past few years the Cemetery Commission and other town officials have been striving to create a new cemetery on the Iron Rail property as voted at the Town Meeting. This year, with the assistance of the Board of Selectmen, the goal of starting the construction of the road that leads to the new cemetery has been achieved. Entrance to the cemetery will be off Rubbly Road. Construction of the road should be accomplished by the end of the next fiscal year.

Water Tank

Very soon the new water tank that the town voted at the Special Town Meeting in November 2000 will be built on another part of the Iron Rail property. It is sited behind the existing town garage. The cost of the tank will be borne by the water users. This tank will go far in helping the proper distribution of drinking water and fire safety protection for the entire town. The Water Commissioners and staff have worked hard and long to achieve this goal.

Senior Tax Program

At the Town Meeting last year a program to assist the senior citizens reduce their tax burden by doing some type of municipal work was voted. Plans are almost complete to implement the program and any citizen wishing to know more about the program should contact the Town Administrator. Also we have urged our state legislators to look into changing the tax structure to allow real estate owned by senior citizens to be taxed at a different and lower level.

As one can easily see many people in town give of their time and energy for the well being of the community. Without these people the operating costs to the town would be much higher. Our town employees always give more that 100% of their time and energy. We thank all of you who serve.

Albert W.Dodge, Jr.
Glenn M. Herrick
Thomas Tanous, Chairman

TOWN CLERK

Busy, busy, busy! Every four years we seem to work up to a whirlwind of election activity. At least, unlike 1996, we did not have to deal with the tension and unpleasantness of a recount. The year began with a Special Town Meeting and Override Election in February for the lease of land for the Hamilton Wenham Joint Library. Next came the Presidential Primary in March (Remember John McCain? He won the Republican nomination here by a comfortable margin - and that was that, much to the disappointment of many.).

In May, LHS, our voting machine contractor, proved that three elections (Town, School, and Hamilton Wenham Joint Library) could be printed on one ballot and tabulated separately by the computer. Although scanning of the ballots was slightly slower, everything worked well and we were saved the aggravation of three separate ballots.

The setup and running of all elections and the recording and reporting of each, as well as the certification and permanent recording of all transactions of every town meeting, are the responsibility of the Clerk with the aid of the Board of Election Registrars. In State Election years, the Clerk must certify signatures on petitions and nomination papers, a time-consuming task.

In addition to elections, the Town Clerk, in conjunction with the Board of Election Registrars, is responsible for the taking and recording of the annual census, from which are generated the voter list, street list, school population projections, jury list, dog list and any general information as required.

The Clerk must record and file all vital statistics (births, marriages and deaths) as well as be prepared to issue certified copies of such material upon request. Marriage licenses are drawn up in the Clerk's office and genealogical services are also provided. Dog tags and licenses, small business certificates, raffle permits, hunting and fishing licenses, uniform commercial code filings and searches, and assorted general questions from the public are handled by the Clerk.

All this went on, hopefully without too many snarls, while preparing for the September State Primary and the November Presidential Election which had an excellent voter turnout - no yawning or crossword puzzles for the election workers that day. To finish out the year, we had a November Special Town Meeting which dealt with the water tank construction and the cell tower bylaw (which has been approved by the State Attorney General).

Thank you, thank you as always for money for Town Records preservation. And thank you, thank you to the Registrars, election workers, Police and Highway Departments, the Buker School staff and all of you who make the Clerk's job a pleasure.

FRANCES HARTE YOUNG
Wenham Town Clerk

REPORT OF THE TOWN CLERK AND ELECTION DEPARTMENT

POPULATION: 4,928

REGISTERED VOTERS: 2,401

DEMOCRATIC PARTY - 428
LIBERTARIAN PARTY - 1
REPUBLICAN PARTY - 845
INTERDEPENDENT THIRD PARTY - 2
UN-ENROLLED PARTY - 1,125

IN ACCORDANCE WITH MASSACHUSETTS GENERAL LAWS CHAPTER 431, WHICH PROHIBITS THE SALE OR DISTRIBUTION OF THE NAMES OF CHILDREN UNDER THE AGE OF SEVENTEEN, BIRTHS ARE NOT PUBLISHED IN THE TOWN REPORT. THE TOTAL NUMBER OF BIRTHS FOR THE YEAR 2000 WAS 28.

MARRIAGES 2000

JANUARY 15	HAROLD EDWARD GRANT OF HAMILTON, MA, AND HELENA M. DEHAMER OF WENHAM, MA
JUNE 3	TIMOTHY FORD MCCRACKEN OF BROOKLYN, NY, AND TARA JILL FALK OF BROOKLYN, NY
JUNE 10	CHRISTOPHER JOHNATHAN JONES OF BEVERLY, MA, AND EMILY JEANNE SINGER OF BEVERLY, MA
JUNE 17	CARL JOHN SWENSON III OF WENHAM, MA, AND ELAINE MARIE SCALESSE OF PEMBROKE, MA
JULY 1	DANNY VLADIMIR COLOMBARA OF HAMILTON, MA, AND ANITA EMILY CHEN OF HAMILTON, MA
JULY 8	DANIEL JASON SYLVIA OF WENHAM, MA, AND LISA CORINNE ARCHIBALD OF WENHAM, MA
AUGUST 19	JOB STROHM NICE OF WENHAM, MA, AND GRETCHEN INGRID KORB OF WENHAM, MA
AUGUST 26	SEAN MICHAEL SCANLON OF WENHAM, MA AND KIM ANN ZANIBONI OF WENHAM, MA
DECEMBER 15	JACOB SZTRYKLER OF MAGNOLIA, MA, AND CORINNE MARY MICCICHE OF MAGNOLIA, MA

DEATHS 2000

FEBRUARY 1	JOHN WILLIAM KOSSOWAN	77
FEBRUARY 4	CAROLINE MARY MOLLICK	90
FEBRUARY 4	MOSES KNOWLTON, JR.	78
FEBRUARY 5	THEODORE C. SIHPOL	86
FEBRUARY 17	DONALD D. HISLOP	70
FEBRUARY 20	ALFRED H. AHMAN	92
MARCH 16	ELLEN IRENE BOWN	68

DEATHS 2000 (continued)

MAY 3	CHARLES F. TERRELL	80
MAY 24	CATHERINE DOROTHY THOMPSON	84
JUNE 2	ROBERT MERRITT DELL	79
JULY 2	MARY JEANETTE GLORIA ELARIO	69
JULY 5	CLINTON TILLINGHAST CROLIUS	79
JULY 5	BARBARA ANN MOUNTAIN	77
JULY 15	KAREN HATFIELD SHARPE	44
JULY 22	RALPH E. CASTELLANO	82
JULY 23	AGOSTINO MAZZETTA	88
JULY 24	HELEN HYLE	76
JULY 25	ALICE S. MILLER	83
SEPTEMBER 2	RICHARD EVERETT DANFORTH	43
OCTOBER 1	MARGARET THERESA SEXTON	89
NOVEMBER 3	MARJORIE A. DAVIS	83

	1994	1995	1996	1997	1998	1999	2000
BIRTHS	41	30	36	27	45	37	28
MARRIAGES	21	9	15	9	17	16	9
DEATHS	27	24	30	29	35	35	21

FEES TO THE TOWN OF WENHAM (JANUARY - DECEMBER 2000)

DOG TAG AND LICENSE SALES 257

REVENUE TO TOWN INCLUDING KENNEL AND LATE FEES	$1,550.00
SMALL BUSINESS CERTIFICATES (DBA)	620.00
UNIFORM COMMERCIAL CODE FILINGS AND SEARCHES	455.00
STREET LIST SALES	112.00
RAFFLE PERMITS	20.00
MARRIAGE LICENSES	135.00
CERTIFICATIONS OF MARRIAGE LICENSES	170.00
CERTIFICATIONS OF BIRTH CERTIFICATES	305.00
CERTIFICATIONS OF DEATH CERTIFICATES	360.00
MISCELLANEOUS	137.00
TOTAL REVENUE TO WENHAM	$3,864.00

SPORTING, HUNTING, FISHING AND TRAPPING LICENSES (2000)

RESIDENT FISHING	33	
RESIDENT FISHING MINOR (15-18)	5	
RESIDENT FISHING 65-69	3	
RESIDENT FISHING OVER 70 OR HANDICAPPED	6	
RESIDENT FISHING THREE-DAY	1	
RESIDENT TRAPPING	1	
RESIDENT HUNTING	9	
RESIDENT SPORTING (Hunting and Fishing)	4	
RESIDENT SPORTING OVER 70 (Free)	11	
ARCHERY STAMPS	8	
PRIMITIVE FIREARMS STAMPS	5	
WATERFOWL STAMPS	10	
WILDLIFE CONSERVATION STAMPS	54	
GROSS REVENUE		1,565.20
FEES TO WENHAM		81.70
REVENUE TO STATE		$1,483.50

WARRANT FOR SPECIAL TOWN MEETING
TOWN OF WENHAM
THURSDAY, FEBRUARY 3, 2000

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Wenham qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Thursday, the third (3rd) day of February, 2000, at seven-thirty in the evening, then and there to act on the following articles, and to vote on the ballot question at the Special Town Election on Thursday, the seventeenth (17th) day of February, 2000, at the Buker School in said town between the hours of 7:00am and 8:PM.

ARTICLE ONE Joint Public Library Lease

To see if the Town will vote to amend the authorization for the lease from the Town of Hamilton for the Joint Library site at 14 Union Street, Hamilton (set forth in the votes under Article 14 of the May 4, 1996, Town Meeting and Article 2 of the November 16, 1999, Town Meeting) to provide that the consideration paid by the Town to the Town of Hamilton shall be a one time lump sum payment in the amount of $350,000 and to appropriate and authorize the Treasurer with the approval of the Selectmen to borrow, pursuant to Massachusetts General Laws Chapter 44, the amount of the said $350,000 lease payment, provided that none of said borrowing shall be incurred until it is excluded from due provisions of Proposition Two and One-half, so-called, by the passage of a referendum question under paragraph (k) of Massachusetts General Laws Chapter 59, Paragraph 21C, said referendum question to be voted on by ballot at a Town Election on February 17, 2000, at the Bessie Buker School from 7:00AM to 8:00PM or take any other action thereon.

ARTICLE TWO Other Business

To act on any other business that may legally come before this meeting.

Given this nineteenth day of January, 2000

ALBERT W. DODGE, Chairman
GLENN M. HERRICK BOARD OF SELECTMEN
THOMAS TANOUS

And you are hereby directed to serve this warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street seven days at least before the time of the meeting aforesaid.

"In pursuance of the above written warrant I have this 20th day of January, 2000, posted the attested copies thereof as directed therein."

Signed: ROY A. MILLS, Constable of the Town of Wenham

Copies were also posted in the Post Office, Town Hall, Public Library, and a copy was mailed to each household.

ATTEST: Frances Harte Young

Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
SPECIAL TOWN MEETING
THURSDAY, FEBRUARY 3, 2000

MODERATOR: PAUL D. WEAVER
TOWN CLERK: FRANCES H. YOUNG

SELECTMEN: ALBERT W. DODGE, Chairman
GLENN M. HERRICK
THOMAS TANOUS

FINANCE AND ADVISORY COMMITTEE:

JOHN E. DARLING, Chairman
HARRIET P. DAVIS
MICHAEL S. LUCY
LAWRENCE D. SWARTZ

ELECTION OFFICERS:

BARBARA R. BLACK, Registrar
JULIANA F. DODGE
DOROTHY D. MACIEJOWSKI
JANICE MERRY, Registrar

From 6:30PM to 7:40PM, voters were checked in and given voter cards by Registrars Black and Merry. At 7:38PM, having been notified by the Registrars that a quorum had been reached, Moderator Paul Weaver called the meeting to order. Mr. Weaver presented the return of service. All requisites for a meeting having been met - presence of a Moderator, Clerk and quorum (two percent of 2332 voters - 47) - rules for conduct were reviewed and the meeting was advised that a motion by the majority of a board would constitute a motion and a second to the motion. The meeting was reminded that since the signing of the lease for the Hamilton Wenham Joint Library site would necessitate going out to borrow, a two-thirds majority at least would be required.

After giving an overview of the history of the Joint Library agreement and lease process, Thomas Tanous, representing the Board of Selectmen, said that the Board would support reluctantly the $350,000 proposed. The $350,000 is to be a one-time lump sum payment to Hamilton. If Wenham had agreed to pay Hamilton for the lease each year over fifty years with a built-in CPI of 3.4 percent, Wenham would have paid a total of $1,708,483 by the end of the fifty years. If the CPI increased one percent every five years, the total would have reached $5,782,013. Because the Board of Selectmen considered this an unlivable possibility, Mr. Tanous and a committee of advisors (John Wilhelm, Harriet Davis and Lawrence Swartz) negotiated for months with the Hamilton Board of Selectmen. In the end, the only amount acceptable to the Hamilton Selectmen was $350,000 with no further negotiation.

John Darling, Chairman of the Finance and Advisory Committee, explained that the borrowing would be spread over twenty years at the rate of six cents per thousand dollars and that the Finance Committee would support the proposal.

At this point in the meeting the advisory committee members presented their informed opinions to the voters. Mr. Swartz pointed out that in negotiations Hamilton focused heavily on the loss of rental property income to their town. Ms. Davis spoke of discount rates and inflation rates. Mr. Wilhelm explained fair market valuation. The two towns came to different conclusions about the present value of the joint library site. Hamilton valued the property at $831,076 for 4.4 acres of land, the gymnasium and the building. Wenham decided the value was $543,000. Wenham's 36.79 percent lease share of that value would prove to be $199,770. $200,000 therefore would be Wenham's appropriate buy-in share.

The committee then considered "scenario 2" which was to declare the old building worthless and the land value to be $212,000.

Ultimately the committee decided that the fair price figure should be $200,000.

Hamilton's insistence upon the $350,000 figure with no further negotiation persuded the Wenham Selectmen that the Town be called upon to make the decision as to whether or not to vote the $350,000 or vote for a lesser amount at the risk of Hamilton's rejection of the price (thereby killing the joint library project altogether).

DISCUSSION

Moderator Paul Weaver pointed out that past elections have indicated a strong town mandate for the library and that 6¢/$1000, while not palatable would be swallowable.

Dorothy Maciejowski said that she finds Hamilton's behavior offensive, asking money for land which was given to Hamilton by the Winthrop family. She pointed out that she finds Hamilton's sense of town awareness and cooperation unreasonable and that she thinks that Hamilton should have accepted in good spirit that no money should be paid.

Donald Pickard asked what would happen if the Town were to vote the lower amount. He was told that in all likelihood the library project would be killed. Mr. Weaver repeated that Hamilton has a take-it-or-leave-it attitude.

Elizabeth Colt, Library Trustee, spoke of her passionate devotion to the project and urged the town not to turn their backs on it. Wendy Daynes, Joint Library Trustee, also spoke for the project.

AMENDMENT MOTION

It was moved by David Geikie and seconded by Donald Pickard to reduce the amount paid to Hamilton by Wenham for the lease of the library site to $275,000, thereby splitting the difference between $200,000 and $350,000 and thereby also throwing the ball back to Hamilton. A vote, requiring a simple majority, was taken with voter cards and declared by the Moderator as defeated.

The motion was then restated by Moderator Weaver and the vote was conducted.

After the vote, Selectman Win Dodge expressed thanks to the advisory team, Counsel Weaver and Town Hall employees for all their help over the months of negotiation.

A motion was made by Harriet Davis and seconded by Michael Lucy to adjourn the meeting to the Override Election. The motion was unanimously passed and the meeting adjourned at approximately 9PM.

ATTEST: Frances Harte Young
Frances Harte Young, Town Clerk

CERTIFICATION OF VOTE

ARTICLE ONE Joint Public Library Lease

To see if the Town will vote to amend the authorization for the lease from Town of Hamilton for the Joint Library site at 14 Union Street, Hamilton (set forth in the votes under Article 14 of the May 4, 1996, and Article 2 of the November 16, 1999, Town Meetings) to provide that the consideration paid by the Town to the Town of Hamilton shall be a one-time lump sum payment in the amount of 4350,000 and to appropriate and authorize the Treasurer with the approval of the Selectmen to borrow, pursuant to Massachusetts General Laws Chapter 44, the amount of the said $350,000 lease payment, provided that none of said borrowing shall be incurred until it is excluded from due provisions of Proposition 2½, so-called, by the passage of a referendum question under paragraph (k) of Massachusetts General Laws Chapter 59, Paragraph 21C, said referendum question to be voted on by ballot at a Town Election on February 17, 2000, at the Bessie Buker School from 7:00AM to 8:00PM or take any other action thereon.

MOTION THE BOARD OF SELECTMEN MOVE THAT THE TOWN VOTE TO AMEND THE AUTHORIZATION FOR THE LEASE FROM THE TOWN OF HAMILTON FOR THE JOINT LIBRARY SITE AT 14 UNION STREET, HAMILTON (SET FORTH IN THE VOTES UNDER ARTICLE 14 OF THE MAY 4, 1996, AND ARTICLE 2 OF THE NOVEMBER 16, 1999, TOWN MEETINGS) TO PROVIDE THAT THE CONSIDERATION PAID BY THE TOWN TO THE TOWN OF HAMILTON SHALL BE A ONE-TIME LUMP SUM PAYMENT IN THE AMOUNT OF $350,000 AND TO APPROPRIATE AND AUTHORIZE THE TREASURER WITH THE APPROVAL OF THE SELECTMEN TO BORROW, PURSUANT TO MASSACHUSETTS GENERAL LAWS CHAPTER 44 THE SAID $350,000 LEASE PAYMENT, PROVIDED THAT NONE OF SAID BORROWING SHALL BE INCURRED UNTIL IT IS EXCLUDED FROM DUE PROVISION OF PROPOSITION 2½, SO-CALLED, BY THE PASSAGE OF A REFERENDUM QUESTION UNDER PARAGRAPH (K) OF MASSACHUSETTS GENERAL LAWS CHAPTER 59, PARAGRAPH 21C, SAID REFERENDUM QUESTION TO BE VOTED ON BY BALLOT AT A TOWN ELECTION ON FEBRUARY 17, 2000, AT THE BESSIE BUKER SCHOOL FROM 7:00AM TO 8:00PM.

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2232 (47)
PRESENT: 124

MOVED AND SECONDED BY THE BOARD OF SELECTMEN

VOTER CARDS WITH TELLERS

YES: 106 NO: 4 TOTAL: 110

(73 BEING A 2/3 MAJORITY)

MOTION PASSED IN THE AFFIRMATIVE

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

SPECIAL TOWN ELECTION
TOWN OF WENHAM
THURSDAY, FEBRUARY 17, 2000

WARRANT FOR THE SPECIAL TOWN ELECTION APPEARS AS PART OF THE WARRANT FOR THE SPECIAL TOWN MEETING FEBRUARY 3, 2000 (see Page 1)

CERTIFICATION OF VOTE

PROPOSITION TWO AND ONE-HALF OVERRIDE ELECTION
HAMILTON WENHAM JOINT LIBRARY LIBRARY LEASE QUESTION
THURSDAY, FEBRUARY 17, 2000 BUKER SCHOOL 7AM - 8PM

QUESTION SHALL THE TOWN OF WENHAM BE ALLOWED TO EXEMPT FROM THE PROVISIONS OF PROPOSITION TWO AND ONE-HALF, SO-CALLED, THE AMOUNTS REQUIRED TO PAY FOR THE BONDS AUTHORIZED AT THE FEBRUARY 3, 2000, SPECIAL TOWN MEETING TO BE ISSUED TO FINANCE THE TOWN'S FEE TO THE TOWN OF HAMILTON FOR A ONE-TIME, LUMP SUM LEASE FOR THE JOINT LIBRARY SITE?

YES	175
NO	41
BLANKS	2
TOTAL	218

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

PRESIDENTIAL PRIMARY ELECTION
TUESDAY, MARCH 7, 2000

WARRANT

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.

To either of the Constables of the Town of WENHAM

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

PERKINS AUDITORIUM
BESSIE BUKER SCHOOL
PRECINCT !

on TUESDAY, THE SEVENTH DAY OF MARCH, 2000, from 7:00AM to 8:00PM for the following purpose:

PRESIDENTIAL PRIMARY ELECTION TUESDAY, MARCH 7, 2000 (continued)

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE	FOR THIS COMMONWEALTH
STATE COMMITTEE MAN	FIRST ESSEX AND MIDDLESEX SENATORIAL DISTRICT
STATE COMMITTEE WOMAN	FIRST ESSEX AND MIDDLESEX SENATORIAL DISTRICT
TOWN COMMITTEE	TOWN OF WENHAM

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this Fifteenth day of February, 2000.

Signed:

ALBERT W. DODGE, JR.
GLENN M. HERRICK WENHAM BOARD OF SELECTMEN
THOMAS TANOUS

Posted at designated locations and at the Post Office, Public Library and Town Hall.

Signed:

ROY A. MILLS, Constable
February 28, 2000

On Tuesday, March 7, 2000, the ballot box having been declared empty and locked, and a zero report having been run on the computer, the polls were declared open at 7AM. The polls remained open until 8PM. At 8, while the vote was being computed electronically, the ballots were removed and checked by election officers for writein, before being stored for transfer to the vault in Town Hall.

CERTIFICATION OF VOTE

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

AL GORE	132
LYNDON H. LAROUCHE, JR.	0
BILL BRADLEY	143
NO PREFERENCE	3
BLANKS	1

STATE COMMITTEE MAN

STEPHEN J. O'LEARY	175
BLANKS	104

STATE COMMITTEE WOMAN

KATHLEEN A. PASQUINA	183
BLANKS	96

TOTAL DEMOCRATIC VOTES CAST	279

CERTIFICATION OF VOTE

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

ALAN KEYES	21
GEORGE W. BUSH	247
GARY BAUER	4
JOHN MCCAIN	474
STEVE FORBES	4
ORRIN HATCH	1
NO PREFERENCE	1
BLANKS	3
WRITEIN	1

STATE COMMITTEE MAN

DALE C. JENKINS, JR.	491
BLANKS	265

STATE COMMITTEE WOMAN

NANCY J. LUTHER	493
BLANKS	262
WRITEIN	1

TOTAL REPUBLICAN VOTES CAST 756

CERTIFICATION OF VOTE

LIBERTARIAN PARTY

PRESIDENTIAL PREFERENCE

KIP LEE	0
HARRY BROWNE	0
EDISON P. MCDANIELS, SR.	0
LARRY HINES	0
DAVID LYNN HOLLIST	0
L. NEIL SMITH	0
NO PREFERENCE	1
BLANKS	0
WRITEIN	0

TOTAL LIBERTARIAN VOTES CAST 1

NO ABSENTEE BALLOTS WERE CAST
NO VOTES FOR STATE COMMITTEES WERE CAST
NO SLATE FOR TOWN COMMITTEE WAS PRESENTED

CERTIFICATION OF VOTE

DEMOCRATIC TOWN COMMITTEE

JOHN E. MAY	178
THOMAS P. SHEA	185
MARILYN E. FLYNN	190
JOHN P. FLYNN	186
LAURA B. FRANKENSTEIN	178
MARK B. MENGEL	179
STEPHEN P. ARMINGTON	181
THERESA M. WEINHEIMER	176
JEAN M. ARMINGTON	184
BRYAN J. ARMINGTON	179
ELIZABETH A. ARMINGTON	182
EMMA JEAN HESS	177
JAMES F. DICE	174
NANCY R. MANN	184
LAURENCE I. PLITT	183
CAROL E. KELLEY	187
MONIQUE B. GREILICH	181
NANCY F. RIBOK	177
WINSLOW E. MULRY	177
KIMBERLY MULRY	177
VALERIE VENTURA	176
ELLEN P. JOHNSON	177
LAUREN M. SWARTZ	191
GLEN L. MCCORMACK	178
ROBERT E. KERRIGAN	179
ALBERT H. SCOTT	179
PETER B. LOCKE	177
BLANKS	3498
WRITEIN	0

REPUBLICAN TOWN COMMITTEE

DANA P. BAGNELL	463
ROBERT B. BROWN, JR.	488
JAMES D. COLT	506
MARY L. CORNING	502
DONALD E. COSTIN	505
KAREN CURRAN	455
HARRIET P. DAVIS	472
MARJORIE A. DAVIS	495
ALBERT WINSLOW DODGE	547
JOAN W. ERHARD	454
JOHN W. ERHARD	454
STEPHEN B. GASPERONI	454
DOROTHY D. MACIEJOWSKI	522
CHRISTOPHER L. MCCOY	441
PAULINE M. NICKERSON	467
JOSEPH F. ROBBINS	454
CARL J. SWENSON, JR.	465

AUDREY A. WAGNER	478
WILLIAM C. WAGNER	464
R. ANGUS WEST	462
WILLIAM M. WILSON	463
PAUL E. MENDONCA	474
BLANKS	1595

THE FOLLOWING WRITEINS RECEIVED ONE VOTE EACH AND DO NOT QUALIFY FOR THE COMMITTEE BECAUSE OF LACK OF ENOUGH VOTES (5 - minimum required) AND, IN SOME CASES, PARTY AFFILIATION.

RICHARD QUINN (R)
E. JAMES KROESSER (D)
CATHERINE HARRISON (U)
LEWIS KAUSEL (U)
SCOTT SPEARING (R)
PAMELA MCCOY (U)
DENIS CURRAN (U)

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

DISSOLUTION OF SPECIAL TOWN MEETING (February 3, 2000) AND SPECIAL ELECTION (February 17, 2000)

Present: Paul Weaver, Moderator
Frances Young, Town Clerk
Albert W. Dodge, Jr.
Glenn M. Herrick
Thomas Tanous
Albert Winslow Dodge

At a meeting of the Board of Selectmen on February 29, 2000, Moderator Paul Weaver reconvened the Special Town Meeting of February 3 for the purpose of dissolution, there being no further business for consideration. A motion to dissolve was made and seconded and unanimously passed at 8:01PM.

WARRANT FOR ANNUAL TOWN MEETING
TOWN OF WENHAM
SATURDAY, MAY 6, 2000

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the sixth of May, 2000, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00AM until 12:00 NOON; the remaining articles to be acted upon commencing at 1:00PM, and if not completed, the meeting to be reconvened on Tuesday, May 9, 2000, at 7:30PM; and to vote on the ballot question(s) at the Special Town Election on Thursday, the 22nd day of June, 2000, at the Buker School in said Town between the hours of 7:00AM and 8:00PM.

ARTICLE ONE To elect by ballot the following:

MODERATOR for one year; TOWN CLERK for one year; one SELECTMAN for three years; one member of the PLANNING BOARD for five years; one TREE WARDEN for one year; one member of the BOARD OF HEALTH for three years; two WENHAM LIBRARY TRUSTEES for three years each; one CEMETERY COMMISSIONER for three years; two PARK COMMISSIONERS for three years each; one WATER COMMISSIONER for three years; one WATER COMMISSIONER for one year; one ASSESSOR for three years.

ARTICLE TWO Regional School Funding Amendment

To see if the Town will vote to accept the amendment to the Hamilton-Wenham Regional School District Agreement proposed by the Hamilton-Wenham Regional School Committee providing for a reallocation of operating and capital costs, a copy of which has been filed with the Town Clerk, and to elect pursuant to Massachusetts General Laws, Chapter 71, Section 16B to reallocate the sum of Hamilton's and Wenham's required local school budget contributions in accordance with the Hamilton-Wenham Regional School District Agreement, such election being understood to be of an on-going nature not requiring annual re-approval. The implementation of this article to be subject to the passage of the same article by the Town of Hamilton; and subject to the review and approval of the Wenham Board of Selectmen.

ARTICLE THREE Fiscal Year 2001 Budget

To see if the Town will determine what sums of money may be necessary to defray the Town Expenses of the twelve month period (Fiscal Year 2001) beginning July 1, 2000, and ending June 30, 2001, and to make appropriations for the same and to determine the source thereof.

> The Finance and Advisory Committee recommends that the Town raise, transfer from available funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.
>
> Salary and wage rates are effective July 1, 2000. All rates so established are to be in effect through June 30, 2001.

ARTICLE FOUR School Expense Override

To see if the Town will vote to raise and appropriate a sum of money, contingent upon the passage of a referendum question pursuant to Massachusetts General Laws Chapter 59, Section 21C(g), to be added to the portion of Article Two allocated for annual operating expenses of the Hamilton-Wenham Regional School District to meet the Town's share of the total operating budget of the District which is approved and funded by the Town of Hamilton, or to take any other action thereon. The ballot vote on approval of this appropriation will take place on June 22,2000, at the Buker School, from 7:00AM to 8:00PM.

ARTICLE FIVE Consent Calendar

To advance Articles 6, 7, and 8 for immediate, affirmative action as recommended by the Finance and Advisory Committee and/or the Board of Selectmen, without debate on any of those articles, provided that upon request of five voters at this Meeting made before action on the following motion, an Article will be dropped from the Consent Calendar to be acted upon in the ordinary course of business at this Town Meeting. The single collective motion for the Consent Calendar is as follows: that the Town take affirmative action on Articles 6, 7 and 8 as printed in the Warrant.

ARTICLE SIX Cemetery and Other Trust Funds

To accept the Cemetery and other Trust Funds received in FY99, as printed in Part I of the Town Reports, and on file with the Town Clerk.

ARTICLE SEVEN Reserve Fund

To raise and appropriate the sum of $90,000 for a Reserve Fund, as provided in Massachusetts General Laws Chapter 40, Section 6.

ARTICLE EIGHT Road Work - Chapter 90

To vote from available funds under Chapter 53 of the Acts of 1999, the sum of $38,427.27, and Chapter 127 of the Acts of 1999, the sum of $38,427.27 for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; said work to conform to the requirements of the Massachusetts Highway Department.

ARTICLE NINE Legal Base Study

To see if the Town will appropriate the sum of $4,000 to engage a Legal Intern to update the Town's Legal Base Study under the supervision of the Town Administrator.

ARTICLE TEN Unpaid Bills

Unpaid bill from prior fiscal year. To see if the Town will vote to raise and appropriate the following amount for an unpaid bill from prior fiscal year: Town of Hamilton (Joint Recreation) in the amount of $3,956.39.

ARTICLE ELEVEN Cemetery Access Road

To see if the Town will vote to authorize the Board of Cemetery Commissioners to expend a sum of money from the Cemetery Perpetual Care Trust Funds to acquire access rights by purchase or eminent domain over a parcel of land described in a plan (drawn by BSC Group, dated October 19, 1999, and to fund additional design and construction costs for the access road into the new cemetery at the Iron Rail property approved at the 1999 Annual Town Meeting under Article 12, or take any other action thereon.

ARTICLE TWELVE Water Department - Capital Expenditure - Water Tank

To see if the Town will vote to approve establishment of a new water storage facility on the Iron Rail Property for the Water Department, which requires the following actions: 1) To transfer the care, custody, management and control of a portion of the Iron Rail Property, as specifically described on a plan prepared by Donohoe and Parkhurst on file with the Town Clerk, to the Water Commissioners for Water Department use; 2) To borrow a sum of money not to exceed $1,715,000 under General Laws, Chapter 44 as a general obligation of the Town, the principal, interest, and costs of which, however, are to be paid by the water rates, to plan, design, construct, originally equip and furnish a new pumped water storage facility on the Iron Rail Property under the supervision of the Water Commissioners, or take any other action in relation thereto.

ARTICLE THIRTEEN Road Safety - Bike and Pedestrian Plan

To see if the Town will vote to accept the report of the Wenham Bicycle and Pedestrian Advisory Committee dated November 1999, a copy of which is on file with the Town Clerk, and to approve the design and construction, in conjunction with the regular maintenance of adjacent streets by the Highway Department, in phases and at times to be determined by the Highway Superintendent and the Board of Selectmen as part of annual Highway Department budgets recommended by the Finance and Advisory Committee, of improved pedestrian and bike pathways along the following streets generally as recommended in the Report; and to appropriate the sum of $25,000 for engineering and/or initial construction of said pedestrian and bike pathways along Larch Row, Maple Street and Pleasant Street, as the first phase of the project.

ARTICLE FOURTEEN Town Hall Renovation Analysis

To see if the Town will raise and appropriate the sum of $19,000 for the purposes of completing the feasibility options for the renovation and/or replacement of Town Hall, with the analysis to include the assessment of including the police station within the renovated Town Hall, said sum to be used for engaging architectural, engineering and related professional services.

ARTICLE FIFTEEN Senior Citizen Tax Work-off Abatement Program

To see if the Town will vote to accept Section 5K of Chapter 59 of the Massachusetts General Laws to establish a Senior Citizen Property Tax Abatement Program, to be under the direction of the Town Administrator and the Board of Selectmen, and to become effective in FY 2001 beginning July 1, 2000, and to raise and appropriate the sum of $5,000 to fund real property tax abatements to be earned by participants in the program.

ARTICLE 16 Personal Wireless Service Facilities Bylaw

To see if the Town will vote to adopt, by way of amendment of the Town Bylaws and/or of the Wenham Protective Zoning Bylaw, a Personal Wireless Service Facilities Bylaw, copies of which may be obtained from the Town Clerk after May 1, 2000, to provide the standards and requirements for regulation, placement, construction, monitoring, design, modification, and removal of such facilities, pursuant to Special Permits to be issued by the Town, and to determine whether such permits shall be issued by the Board of Selectmen, the Planning Board, the Board of Zoning Appeals or otherwise, or to take any other action thereon.

ARTICLE SEVENTEEN Police Software

To see if the Town will raise and appropriate the sum of $20,000 for the purpose of purchasing computer software and related equipment to enable the Police Department to be compaticle with the so-called Computer Aided Dispatch (CAD) system now being installed at the Hamilton-Wenham Emergency Center, said sum to be expended under the direction of the Board of Selectmen.

ARTICLE EIGHTEEN Joint Recreation - Pool - Citizen's Petition

To see if the Town will appropriate, transfer from available funds and/or authorize the Treasurer with the approval of the Selectmen to borrow pursuant to Massachusetts General Laws Chapter 44, or otherwise, a sum of money for the Town's allocated share of costs associated with the planning, design, reconstruction and/or repair of the Patton Park Pool, contingent upon appropriation by the Town of Hamilton and further, to direct the Selectmen to accept a lease agreement with the Town of Hamilton for more than ten years for the sum of $1.00 per year. This agreement must be in place by August 18, 2000, 8:00AM, and further this agreement will be managed by the Hamilton/Wenham Joint Recreation Committee.

ARTICLE NINETEEN Resolution - World War II Memorial in Washington

Be it known that the citizens of the Town of Wenham express their support for the establishment of a memorial in Washington, D.C., to honor the Veterans of World War II, and that citizens encourage all to make an appropriate personal donation to the project.

ARTICLE TWENTY Installation of Traffic Signals

To see if the Town will vote to raise and appropriate the sum of $150,000 for the planning, design and construction and related equipment costs associated with the installation of traffic signals at the intersection of Topsfield Road (Route 97) and Cherry and Maple Streets.

ARTICLE TWENTY-ONE Stabilization Fund

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided by Section 5B, Chapter 40 of the General Laws as amended.

ARTICLE TWENTY-TWO Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 2000, to June 20, 2001.

ARTICLE TWENTY-THREE Other Business

To act on any other business that may legally come before this meeting.

Given this twenty-fifth day of April, Two Thousand

ALBERT W. DODGE, JR., Chairman BOARD OF SELECTMEN
GLENN M. HERRICK
THOMAS TANOUS

And you are hereby directed to serve this warrant by posting attested copies thereof: one on the bulletin board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of

Grapevine Road and Hull Street seven days at least before the time of the meeting aforesaid.

"In pursuance of the above written warrant I have this 26th day of April, 2000, posted the attested copies thereof as directed therein."

JONATHAN B. GRAY, Constable of the Town of Wenham

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WARRANT FOR ELECTION OF MEMBERS OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Essex, ss.

To the Secretary of the Hamilton-Wenham Regional School District Committee,

GREETING:

You are hereby directed to notify the registered voters of the towns of Hamilton and Wenham, Essex County, Massachusetts, of the election of members to the Hamilton-Wenham Regional School District Committee. In Wenham, the election will be held at the Buker Middle School on Saturday, May 6, 2000. The polling place shall be opened at 8:00AM and shall remain open until 12 NOON. In Hamilton, the election will be held at the Winthrop School on Thursday, May 25, 2000. The polling place shall be opened at 7:00AM and shall remain open until 8:00PM. The number of members elected shall be three members for a term of three years and you are hereby directed to serve this Warrant by posting attested copies thereof in at least one public place in each of the member towns of Hamilton and Wenham and by publishing at least once in a newspaper of general circulation in the district seven days at least before the election date.

Given under our hands this 13th day of April in the year 2000.

DONALD E. GALLANT
NANCY A. MORSE
CATHERINE A. HARRISON
JACQUELINE SERAFINO
ANDREW CALKINS
MICHAEL ABBOTT
FRANK J. CAUSE
WILLIAM F. MARTIN

A majority of the members of the Hamilton-Wenham Regional School District Committee.

MAUREEN E. FLORES, SECRETARY

Received and posted in the Town Clerk's Office, Wenham Town Hall, April 18, 2000.

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

WARRANT FOR ELECTION OF AT LARGE MEMBERS OF THE HAMILTON-WENHAM JOINT BOARD OF LIBRARY TRUSTEES

Essex, ss.

To the Secretary of the Hamilton-Wenham Joint Library Trustees:

GREETING:

You are hereby directed to notify the registered voters of the towns of Hamilton and Wenham, Essex County, Massachusetts, of the election of at large members to the Board of Hamiton-Wenham Joint Library Trustees. In Wenham, the election shall be held at the Buker School on Saturday, May 6, 2000. The polling place shall be opened at 8:00AM and shall remain open until 12 NOON. In Hamilton, the election shall be held at the Winthrop School on Thursday, May 25, 2000. The polling place shall be opened at 7:00AM and shall remain open until 8:00PM. The number of members elected shall be two, for a term of three years each. You are hereby directed to serve this Warrant by posting attested copies thereof in at least one public place in each of the member towns of Hamilton and Wenham and by publishing at least once in a newspaper of general circulation in the district seven days at least before the election date.

Given under our hands this 13th day of April in the year 2000.

ALAN D. REID
BLANCHE M. DAY
CATHERINE M. FELTON

A majority of the members of the Hamilton-Wenham Joint Library Trustees

ANN ST. GERMAIN, Secretary

Posted in the Town Clerk's Office, Wenham Town Hall, April 14, 2000

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
ANNUAL TOWN MEETING
SATURDAY, MAY 6, 2000

MODERATOR	PAUL D. WEAVER
TOWN CLERK	FRANCES H. YOUNG
SELECTMEN	ALBERT W. DODGE, JR., Chairman
	GLENN M. HERRICK
	THOMAS TANOUS

FINANCE AND ADVISORY COMMITTEE

JOHN E. DARLING, Chairman
DAVID E. BONNETTE
HARRIET P. DAVIS
MICHAEL S. LUCY
LAWRENCE D. SWARTZ

BOARD OF REGISTRARS
BARBARA R. BLACK
JANICE MERRY

ELECTION FLOOR OFFICERS

BARBARA R. BLACK
JULIANA F. DODGE
CAROL E. KELLEY
LUCILLE G. LYNCH
DOROTHY D. MACIEJOWSKI
JANICE MERRY
PHYLLIS L. SULLIVAN

ARTICLE ONE Annual Election of Town Officers, Hamilton-Wenham Regional School District Committee Members, Hamilton-Wenham Joint Library Board of Trustees Members

This annual election was a first for the Town, all three elections being placed on one ballot, thanks to the flexibility of the ACCUVOTE system. On Tuesday, April 25, Warden Phyllis Sullivan and Town Clerk Frances Young spent three hours testing ballots and hand-counting results to make certain of correct electronic tallies.

At 7AM, May 6, in the Perkins Auditorium of the Bessie Buker School, the voting machine was examined and declared to be empty and in working order. Zero tapes were run and posted. The polling place was declared open at 8AM. At noon the voting was declared concluded and while the election officers balanced the voter checkin and checkout lists, the warden and accountant ran the electronic tabulations, checked for writein votes, recorded the results, and packed election materials for transport to Town Hall by the Clerk at the end of Town Meeting. Results of the school and library elections were impounded in sealed envelopes for placement in the Clerk's vault to await Hamilton's election later in the month.

During the hour between the close of the election and the scheduled opening of Town Meeting voters were able to enjoy luncheon provided by the Wenham Village Improvement Society before checking in with the Registrars and receiving voter cards.

Moderator Paul D. Weaver announced at 1:10PM that the ceremonial portion of the Meeting would begin. A plaque, the first of its kind, called "Serving Those Who Have Served", was presented to Sarah Tyler who helped an aging veteran, taking care of him and easing his last days. State Senator Bruce Tarr and State Representative Brad Hill presented Sarah Tyler with citations from their respective houses.

At the conclusion of the presentation, the Moderator declared the Business portion of the Meeting in order. Mr. Weaver cited Town Meeting Time as the guide for rules of conduct and reminded the Meeting members of those rules. Members are free to suggest changes to motions; the Meeting will then decide whether or not to accept the changes. Motions place by boards are considered a motion and a second. Voter cards are to be used. Speakers must use a microphone and announce their names and addresses.

The Warrant for the May 6, 2000, Meeting having been duly served, was presented and a quorum (five percent of 2308 registered voters - 115) was declared, 237 being present. A Moderator and a Town Clerk also being present, the requirements for a town meeting were met.

ARTICLE TWO Regional School Funding Amendment

To see if the Town will vote to accept the amendment to the Hamilton-Wenham Regional School District Agreement proposed by the Hamilton-Wenham Regional School Committee providing for a reallocation of operating and capital costs, a copy of which has been filed with the Town Clerk, and to elect, pursuant to Massachusetts General Laws, Chapter 71, Section 16B, to reallocate the sum of Hamilton's and Wenham's required local school budget contributions in accordance with the Hamilton-Wenham Regional School District Agreement, such election being understood to be of an on-going nature not requiring annual re-approval. The implementation of this article to be subject to the passage of the same article by the Town of Hamilton; and subject to the review and approval of the Wenham Board of Selectmen.

ARTICLE TWO (continued)

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO ACCEPT THE AMENDMENT TO THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT AGREEMENT ADOPTED BY THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE ON APRIL 27, 2000, PROVIDING FOR A RE-ALLOCATION OF OPERATING AND CAPITAL COSTS, AND TO ELECT PURSUANT TO MASSACHUSETTS GENERAL LAWS, CHAPTER 71, SECTION 16B, TO RE-ALLOCATE THE SUM OF HAMILTON'S AND WENHAM'S REQUIRED LOCAL SCHOOL BUDGET CONTRIBUTIONS IN ACCORDANCE WITH THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT AGREEMENT, SUCH ELECTION BEING UNDERSTOOD TO BE OF AN ON-GOING NATURE, NOT REQUIREING ANNUAL RE-APPROVAL, PROVIDED THAT THE TOWN OF HAMILTON HAS VOTED TO APPROVE THE SAME ACTIONS.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY THOMAS TANOUS, WENHAM SELECTMAN

Discussion

STATEMENT ON SCHOOL AGREEMENT by Thomas Tanous, Selectman

"Ladies and Gentlemen,

Last year at this meeting you referred to the Selectmen two issues for study. One of the issues is the motion just made - the so-called school Haraden issue that dealt with the operating costs on a per pupil basis.

The three of us studied this issue and others as it related to Wenham and decided that both operating and capital should be on the same basis - all per pupil.

We notified Hamilton of our position. They were unwilling to discuss both operating and capital. They wanted only to discuss operating expenses.

This all took place last fall (1999) and the issue was dormant until about six weeks ago.

This past March Hamilton Selectmen sent us a letter once again asking us to place the Haraden issue on the Warrant. In the letter they stated that it was unfair for Hamilton to carry an unfair burden. We responded to them by stating that it was equally wrong for Wenham to carry an unfair burden in the area of capital cost. We offered to meet with them on April 1, 2000, if they were willing to discuss both issues. They agreed.

In ten minutes on April 1, we, the Hamilton and Wenham Selectmen, agreed to the amendment that you have before you. This agreement clearly states that both operating and capital expenses be as they were in 1985. It eliminates the amendment of 1995 that added assessed valuation to determine cost that was detrimental to Wenham. It is totally based on usage (i.e., per pupil cost). It is totally based on the number of students that Wenham sends to the Regional School District. This is what we believe to be fair and equitable to both towns. This is the way that all agreements between Hamilton and Wenham should be constructed.

We have always been willing to pay our fair and equitable share and this agreement does just that. We believe this is a good amendment for both towns.

ARTICLE TWO (continued)

Discussion (continued)

It also means that Wenham will have to raise $94,000 more and that money is included in the budget today.

We are paying more but it is fair and equitable and we support the amendment."

John Darling, Chairman of the Finance and Advisory Committee, said that the Committee strongly recommends passage of the motion.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH ONE VOTE IN THE NEGATIVE

ARTICLE THREE Fiscal Year 2001 Budget

To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the twelve month period (Fiscal Year 2001) beginning July 1, 2000, and ending June 30, 2001, and to make appropriations for the same and to determine the source thereof.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE, OR TRANSFER FROM AVAILABLE FUNDS, THE FOLLOWING SUMS FOR THE SPECIFIC PURPOSES DESIGNATED, AND THAT THE SAME BE EXPENDED ONLY FOR SUCH PURPOSES FOR THE FISCAL YEAR ENDING JUNE 30, 2001; PROVIDED, IN THE CASE OF SUMS DESIGNATED TO FUND THE TOWN'S SHARE OF OPERATING JOINT REGIONAL AND INTER-MUNICIPAL PROGRAMS WITH THE TOWN OF HAMILTON, THAT HAMILTON VOTES TO APPROVE AND FUND ITS SHARE AS PROVIDED IN THE APPLICABLE AGREEMENTS, AND SPECIFICALLY WITH RESPECT TO ITEM NUMBER 310 OF THIS ARTICLE THREE, THAT THE TOWN OF HAMILTON VOTES TO APPROVE AND FUND ITS CORRESPONDING SHARE OF THE REGIONAL SCHOOL DISTRICT OPERATING BUDGET PURSUANT TO THE AMENDMENT TO THE REGIONAL SCHOOL DISTRICT AGREEMENTS AS REFERENCED IN ARTICLE 2; ALL OF SAID EXPENDITURES TO BE UNDER THE DIRECTION OF THE RESPECTIVE OFFICERS, BOARDS AND COMMITTEES OF THE TOWN.

John Darling, Chairman, introduced the members of the Finance and Advisory Committee before giving an overview of the Fiscal Year 2001 budget. He pointed out that this year the Town is operating very close to the levy limit which makes for hard choices. Big expenses are in the near future, including bond payments and possible Town Hall renovation costs. Mr. Darling then proceeded to read Article Three.

Holds were called on Line 123, Line 135, Line 161, Line 210, Line 220.

Discussion

The holds were called by Nancy Patti and Paul Mendonca and had to do with salaries.

Line 123 Mr. Mendonca pointed out that the salary increase for the Town Administrator was immense ($56,941 to $61,564) for one year. He urged that the town put in place a salary program based on merit. John Darling responded that the Finance Committee approves of paying the Town Administrator an amount

ARTICLE THREE (continued)

Discussion (continued)

somewhat over the next highest paid town official (Department of Public Works Director David Lane).

Line 135 and Line 161 Ms. Patti said that she considers most Town Hall employees to be underpaid and that they should be compensated for what they rightfully deserve and could be paid if they worked outside municipal government. Mr. Dodge replied that the Selectmen are very concerned about proper compensation and that a wage survey has indicated that increases are due.

Line 210 and Line 220 were not discussed.

Mr. Mendonca then stated that he would like the Meeting to consider giving all non-union employees of the Town a five percent raise over and above the amounts proposed in Warrant Article Three. Mr. Darling said that to do this would take the Town into the range of approximately $38,000 over the Proposition 2½ levy limit and cause an override election. He pointed out that much hard work and long hours had gone into preparing a budget which would be acceptable and stay within the limit.

PROPOSED AMENDMENT TO ARTICLE THREE Salary Increase

MOVED BY PAUL MENDONCA AND SECONDED FROM THE MEETING FLOOR THAT THE TOWN VOTE TO ADD A FIVE PERCENT PAY INCREASE TO ALL NON-UNION EMPLOYEE SALARIES OVER AND ABOVE THE AMOUNTS LISTED IN ARTICLE THREE.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

VOTER CARDS
NO TELLERS

MOTION DECLARED FAILED BY FIVE TO ONE WITH A FEW POSITIVE VOTES

Action on ARTICLE THREE (continued)

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY JOHN DARLING, FINANCE AND ADVISORY COMMITTEE CHAIRMAN

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH FOUR IN OPPOSITION

ARTICLE TWO (continued)

Discussion (continued)

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ARTICLE THREE (continued)

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SIMPLE MAJORITY REQUIRED
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PRESENT: 237

VOTER CARDS
NO TELLERS

MOTION DECLARED FAILED BY FIVE TO ONE WITH A FEW POSITIVE VOTES

Action on ARTICLE THREE (continued)

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY JOHN DARLING, FINANCE AND ADVISORY COMMITTEE CHAIRMAN

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH FOUR IN OPPOSITION

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
145	**TREASURER / COLLECTOR**				
145-5100	SALARY & WAGES	61,717	59,400	65,481	69,741
	(Treasurer / Collector @ $42,914/year)				
	(Assistant Collector @ $15.40/hour)				
145-5200	EXPENSES	16,467	27,092	24,121	13,220
145-5700	OTHER - TAX TITLE EXPENSE	5,522	4,977	0	8,000
145-5710	OTHER - BORROWING COSTS	0	0	0	1,000
		83,706	91,469	89,602	91,961
151	**TOWN COUNSEL / LEGAL**				
151-5200	EXPENSES	1,490	1,543	3,750	3,750
151-5210	TOWN COUNSEL RETAINER	7,000	7,000	7,000	7,000
151-5220	OUTSIDE COUNSEL EXPENSE	32,000	36,397	20,000	20,000
151-5230	CATV OUTSIDE COUNSEL EXPENSE	0	1,245	3,000	0
		40,490	46,185	33,750	30,750
155	**INFORMATION TECHNOLOGY**				
155-5200	EXPENSES	0	0	0	39,000
159	**TOWN HALL**				
159-5100	SALARY & WAGES	28,268	29,219	29,950	58,567
	(Administrative Asst. @ $30,895/year)				
	(Custodian @ $11,494/year)				
	(Staff Support @ 12.32 - $15.40/hour)				
159-5200	EXPENSES	38,204	42,391	41,000	43,307
159-5800	CAPITAL	6,052	87,031	54,000	4,000
		72,524	158,641	124,950	105,874
161	**TOWN CLERK**				
161-5100	SALARY (@ $36,503/year)	33,883	33,660	34,502	36,703
161-5200	EXPENSES	2,421	2,304	2,905	3,125
		36,304	35,964	37,407	39,828
162	**ELECTIONS & REGISTRATION**				
162-5100	WAGES	2,795	6,407	6,458	8,299
162-5200	EXPENSES	3,768	5,400	6,500	6,822
162-5800	CAPITAL	0	0	0	0
		6,563	11,807	12,958	15,121

GENERAL GOVERNMENT

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
114	**MODERATOR**				
114-5200	EXPENSES	0	0	50	50
122	**SELECTMEN**				
122-5100	SALARIES (Chairman @ $4,707/year, 2 Members @ $3,531/year)	10,927	11,146	11,426	11,769
122-5200	EXPENSES	2,490	2,500	2,500	3,000
122-5700	OTHER - LONG RANGE PLANNING EXPENSE	0	0	0	1,000
122-5710	OTHER - INTERN PROGRAM EXPENSE	0	0	5,000	5,000
122-5720	OTHER - REGIONAL CONSORTIUM EXPENSE	0	0	4,000	4,000
		13,417	13,646	22,926	24,769
123	**TOWN ADMINISTRATOR**				
123-5100	SALARY (@ $61,564/year)	50,923	51,941	56,941	61,564
123-5200	EXPENSES	1,596	2,500	2,500	3,000
		52,519	54,441	59,441	64,564
131	**FINANCE & ADVISORY COMMITTEE**				
131-5200	EXPENSES	288	239	500	500
135	**TOWN ACCOUNTANT**				
135-5100	SALARY (@ $44,366/year)	55,414	41,820	42,866	44,366
135-5200	EXPENSES	2,000	6,028	2,900	3,050
135-5800	CAPITAL	1,000	0	0	0
		58,414	47,848	45,766	47,416
141	**ASSESSORS**				
141-5100	SALARY & WAGES (Chief Assessor @ $15,836/year) (Assistant Assessor @ $15.40/hour)	35,681	37,899	40,857	41,962
141-5200	EXPENSES	3,540	5,007	6,225	6,500
141-5800	CAPITAL	13,520	0	6,420	1,700
		52,741	42,906	53,502	50,162

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
220	**FIRE**				
220-5100	SALARIES & WAGES (Chief @ $20,700/year) (Fire Prevention Officer @ $41,160/year)	166,627	178,672	220,548	222,934
220-5200	EXPENSES	38,474	38,642	38,644	45,550
220-5700	OTHER - TRAINING WAGES & EXPENSES	29,539	33,681	33,755	33,920
220-5710	OTHER - SCBA LEASE (Self-Contained Breathing Apparatus)	0	0	0	23,630
220-5800	CAPITAL	6,750	1,553	0	0
		241,390	252,548	292,947	326,034
231	**AMBULANCE SERVICE**				
231-5200	EXPENSES	33,737	34,749	35,791	36,865
241	**BUILDING INSPECTOR**				
241-5100	SALARIES (Building Inspector @ $14,725/year) (Asst. Building Inspector @ $1,540/year)	9,723	14,459	14,820	16,265
241-5200	EXPENSES	1,751	1,921	2,113	2,450
		11,474	16,380	16,933	18,715
243	**PLUMBING & GAS INSPECTOR**				
243-5100	SALARY (@ $3,500/year)	1,567	2,450	1,530	3,500
243-5200	EXPENSES	221	310	250	250
		1,788	2,760	1,780	3,750
245	**ELECTRICAL INSPECTOR**				
245-5100	SALARY & WAGES (Electrical Inspector @ $7,735/year)	5,132	5,235	6,587	8,087
245-5200	EXPENSES	999	997	1,000	1,100
		6,131	6,232	7,587	9,187
249	**FIRE ALARMS AND GENERATOR INSPECTOR**				
249-5100	SALARY (@ $2,472/year)	1,885	1,923	1,972	2,472
249-5200	EXPENSES	1,992	2,272	2,275	2,875
249-5800	CAPITAL	0	0	0	0
		3,877	4,195	4,247	5,347

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
171	**CONSERVATION COMMISSION**				
171-5100	WAGES (@ $16.69/hour)	17,112	16,557	16,986	17,424
171-5200	EXPENSES	3,749	3,566	5,330	5,050
171-5800	CAPITAL	0	0	0	0
		20,861	20,123	22,316	22,474
175	**PLANNING BOARD**				
175-5100	WAGES	0	0	0	1,500
175-5200	EXPENSES	0	694	500	500
		0	694	500	2,000
176	**BOARD OF APPEALS**				
176-5100	WAGES	0	0	0	500
176-5200	EXPENSES	0	0	150	150
		0	0	150	650
195	**TOWN REPORT**				
195-5200	EXPENSES	6,500	6,086	7,000	7,000
199	**IRON RAIL PROPERTY**				
199-5100	SALARY & WAGES (Custodian @ $3,436/year)	4,528	4,522	4,994	5,094
199-5200	EXPENSES	30,415	30,218	31,300	32,400
199-5800	CAPITAL	6,449	2,552	3,500	2,500
		41,392	37,292	39,794	39,994
	TOTAL GENERAL GOVERNMENT	485,718	567,340	550,612	582,113
	PROTECTION OF PERSONS AND PROPERTY				
210	**POLICE**				
210-5100	SALARIES & WAGES (Chief @ $62,874/year)	649,561	667,199	708,912	742,936
210-5200	EXPENSES	40,906	44,469	50,056	52,231
210-5700	OTHER - BAPERN EXPENSE	28,123	29,000	0	0
210-5800	CAPITAL	27,068	30,265	59,315	27,000
		745,658	770,933	818,283	822,167

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
	HIGHWAY				
422	**HIGHWAY DEPARTMENT**				
422-5100	SALARIES & WAGES (DPW Director @ $61,065/year) (Wages @ $10.00-$22.58/hour)	308,529	294,507	318,797	345,222
422-5200	EXPENSES	24,589	31,000	31,000	31,000
422-5700	OTHER - STREET MAINTENANCE EXPENSE	22,400	67,469	45,000	45,000
422-5800	CAPITAL	68,000	34,534	40,500	76,000
		423,518	427,509	435,297	497,222
423	**SNOW REMOVAL**				
423-5100	WAGES	24,891	23,245	36,050	36,050
423-5200	EXPENSES	45,000	44,393	45,000	45,000
423-5800	CAPITAL	19,500	1,084	0	3,000
		89,391	68,722	81,050	84,050
424	**STREET LIGHTING**				
424-5200	EXPENSES	33,195	30,824	36,211	36,211
429	**VEHICLE MAINTENANCE**				
429-5200	EXPENSES	28,750	38,971	29,000	29,000
429-5800	CAPITAL	3,632	3,783	0	0
		32,382	42,754	29,000	29,000
	TOTAL HIGHWAY	578,486	569,809	581,558	646,483
	HEALTH AND HUMAN SERVICES				
433	**REFUSE COLLECTION AND DISPOSAL**				
433-5200	EXPENSES	257,612	270,482	269,232	314,269
491	**CEMETERY**				
491-5200	EXPENSES	4,820	4,965	4,820	4,820
491-5700	OTHER - MEMORIAL DAY EXPENSE	350	347	350	350
491-5710	OTHER - VETERAN'S GRAVES EXPENSE	150	132	150	150
491-5800	CAPITAL	0	0	0	0
		5,320	5,444	5,320	5,320

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
291	**EMERGENCY MANAGEMENT SERVICE**				
291-5200	EXPENSES	432	1,500	1,500	1,500
292	**ANIMAL CONTROL**				
292-5100	SALARIES	5,320	7,426	7,562	7,729
	(Animal Control Officer @ $5,729/year)				
	(Deer Officer @ $2,000/year)				
292-5200	EXPENSES	458	30	2,500	500
		5,778	7,456	10,062	8,229
294	**TREE WARDEN / PEST CONTROL**				
294-5100	SALARY (@ $1,181/year)	1,097	1,119	2,244	1,181
294-5200	EXPENSES	4,641	11,435	12,000	13,000
294-5700	OTHER- DUTCH ELM DISEASE CONTROL	0	0	1,500	1,500
294-5800	CAPITAL	1,190	0	2,000	2,000
		6,928	12,554	17,744	17,681
298	**POLICE & FIRE STATION**				
298-5200	EXPENSES	15,974	16,489	20,000	20,000
298-5800	CAPITAL	10,020	4,967	6,600	0
		25,994	21,456	26,600	20,000
299	**EMERGENCY COMMUNICATION CENTER**				
299-5200	EXPENSES (Includes $10,286 Administration Fee to Hamilton)	102,595	106,331	125,078	115,646
	TOTAL PROTECTION OF PERSONS & PROPERTY	1,185,780	1,237,093	1,358,552	1,385,121
	SCHOOLS				
310	**REGIONAL SCHOOL DISTRICT**				
310-5200	EXPENSES (WENHAM'S SHARE)	2,638,780	2,716,115	3,130,536	3,398,597
320	**REGIONAL VOCATIONAL SCHOOL DISTRICT**				
320-5200	EXPENSES (WENHAM'S SHARE)	48,509	50,273	51,796	56,018
	TOTAL SCHOOLS	2,687,289	2,766,388	3,182,332	3,454,615

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
650	**PARK DEPARTMENT**				
650-5100	WAGES	5,978	9,888	10,500	10,500
	(Lifeguards $6,500)				
	(Field Maintenance $4,000)				
650-5200	EXPENSES	3,378	3,798	2,485	1,580
650-5700	OTHER - JT. RECREATION PROGRAM EXPENSE	30,814	32,121	36,515	29,647
	(Includes $2,695 Administrative Fee to Hamilton)				
650-5720	OTHER - WVIS PLAYGROUND	4,000	0	0	0
650-5800	CAPITAL	4,707	4,837	4,100	1,500
		48,877	50,644	53,600	43,227
	TOTAL PARKS & RECREATION	61,072	56,086	61,450	54,772
	UNCLASSIFIED				
691	**HISTORIC DISTRICT COMMISSION**				
691-5200	EXPENSES	67	112	365	265
692	**CABLE TV COMMITTEE**				
692-5200	EXPENSES	16	0	250	250
693	**TOWN CLOCK**				
693-5100	SALARY	750	750	750	950
693-5800	CAPITAL	2,000	0	0	0
		2,750	750	750	950
695	**MAPC TASK FORCE**				
695-5200	EXPENSES	0	0	500	500
699	**BAND**				
699-5200	EXPENSES	300	300	500	500
911	**ESSEX COUNTY RETIREMENT**				
911-5200	GENERAL PENSIONS	196,463	211,929	250,925	179,457
911-5700	FORMER EMPLOYEE PENSION	2,288	2,288	2,400	2,300
		198,751	214,217	253,325	181,757
914	**EMPLOYEE GROUP INSURANCE**				
914-5200	EXPENSES	197,938	180,170	228,800	225,000

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
510	**BOARD OF HEALTH**				
510-5100	SALARIES (Board Members - 3 @ $20 each) (Inspector of Animals @$1,885/year)	1,810	1,845	1,890	1,945
510-5200	EXPENSES	8,681	7,775	10,500	10,500
510-5700	OTHER - SANITARY SURVEY, ETC.	0	2,900	2,900	0
		10,491	12,520	15,290	12,445
541	**COUNCIL ON AGING**				
541-5200	EXPENSES	3,478	2,448	2,895	2,895
543	**VETERAN'S BENEFITS**				
543-5200	EXPENSES	0	0	1,000	1,000
543-5700	REGIONAL DISTRICT ASSESSMENT	14,823	14,856	15,800	17,544
		14,823	14,856	16,800	18,544
	TOTAL HEALTH & HUMAN SERVICES	291,724	305,750	309,537	353,473
	LIBRARY				
610	**LIBRARY**				
610-5100	SALARIES & WAGES (Director @ $44,041/year) (Adult Services Librarian @ $22,880/year) (Children's Librarian $27,635/year) (Part-time Wages @ $7.57-11.59/hour)	118,513	127,466	132,000	142,690
610-5200	EXPENSES	71,066	77,908	77,800	75,600
610-5700	OTHER - JOINT LIBRARY EXPENSES	0	0	22,040	26,160
610-5800	CAPITAL	2,000	0	0	0
	TOTAL LIBRARY	191,579	205,374	231,840	244,450
	PARKS & RECREATION				
630	**RECREATION BUILDING**				
630-5100	WAGES (Custodian @ $5,800/year)	3,830	3,830	3,830	5,800
630-5200	EXPENSES	2,365	1,612	2,520	2,745
630-5800	CAPITAL	6,000	0	1,500	3,000
		12,195	5,442	7,850	11,545

ITEM NO.	ITEM	ACTUAL 7/1/97- 6/30/98	ACTUAL 7/1/98- 6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
	WATER DEPARTMENT (SPECIAL REVENUE FUND)				
29	**WATER DEPARTMENT**				
29-5100	SALARIES & WAGES	83,925	88,292	96,489	101,557
	(COMMISSIONERS' SALARIES 1 @ $2, 2 @ $1)				
	(SUPERINTENDENT'S SALARY @ $51,997/year)				
	(WAGES @ $18.39 - $22.58/hour)				
29-5200	EXPENSES	52,857	54,734	59,300	60,200
29-5800	CAPITAL	10,188	64,026	26,345	31,650
	TOTAL WATER DEPARTMENT	146,970	207,052	182,134	193,407
	TOTAL ARTICLE 3	6,373,456	6,893,158	7,448,874	7,806,893

ITEM NO.	ITEM	ACTUAL 7/1/97-6/30/98	ACTUAL 7/1/98-6/30/99	APPROPRIATED 7/1/99 6/30/00	RECOMMENDED 7/1/00 6/30/01
916	**FICA / MEDICARE**				
916-5200	EXPENSES (Previously combined with Group Insurance)	0	30,293	33,825	37,000
945	**GENERAL INSURANCE**				
945-5200	EXPENSES	47,750	50,669	53,045	55,000
945-5700	DEDUCTIBLE FUND	0	0	1,000	1,000
		47,750	50,669	54,045	56,000
950	**GASOLINE & OIL**				
950-5200	EXPENSES	26,233	23,924	27,500	29,990
950-5800	CAPITAL	0	15,000	2,000	0
		26,233	38,924	29,500	29,990
951	**MUNICIPAL AUDIT**				
951-5200	EXPENSES	11,500	0	10,000	12,000
	TOTAL UNCLASSIFIED				
	DEBT - PRINCIPAL & INTEREST				
710	**INTEREST**				
710-5900	INTEREST - ROAD CONSTRUCTION	22,480	18,320	14,280	10,120
710-5910	INTEREST - JOINT LIBRARY	0	0	0	7,347
710-5920	INTEREST - FIRE ENGINE (Non-Debt Exclusion)	0	0	0	11,613
		22,480	18,320	14,280	29,080
751	**PRINCIPAL**				
751-5900	PRINCIPAL - ROAD CONSTRUCTION	80,000	80,000	80,000	80,000
751-5910	PRINCIPAL - JOINT LIBRARY	0	0	0	0
751-5920	PRINCIPAL - FIRE ENGINE (Non-Debt Exclusion)	0	0	0	0
		80,000	80,000	80,000	80,000
752	**SCHOOL DEBT**				
752-5900	PRINCIPAL & INTEREST (1988 School Addition/Repairs)	43,029	42,374	42,947	42,828
752-5910	PRINCIPAL & INTEREST (1997 New Middle School)	114,024	322,136	241,772	196,339
		157,053	364,510	284,719	239,167
	TOTAL DEBT - PRINCIPAL & INTEREST	259,533	462,830	378,999	348,247

ARTICLE FOUR School Expense Override

To see if the Town will vote to raise and appropriate a sum of money, contingent upon the passage of a referendum question pursuant to Massachusetts General Laws, Chapter 59, Section 21C(g), to be added to the portion of Article 2 allocated for annual operating expenses of the Hamilton-Wenham Regional School District to meet the Town's share of the total operating budget of the District which is approved and funded by the Town of Hamilton, or to take any other action thereon. The ballot vote on approval of this appropriation will take place on June 22, 2000, at the Buker School, from 7:00AM to 8:00PM.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN MEETING TAKE NO ACTION ON ARTICLE FOUR.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% of 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY MICHAEL LUCY, FINANCE AND ADVISORY COMMITTEE MEMBER

VOTER CARDS
NO TELLERS

MOTION TO TAKE NO ACTION DECLARED UNANIMOUSLY PASSED

ARTICLE FIVE Consent Calendar

To advance Articles 6, 7 and 8 for immediate, affirmative action as recommended by the Finance and Advisory Committee and/or the Board of Selectmen, without debate on any of those articles, provided that upon request of five voters at this Meeting made before action on the following motion, an article will be dropped from the Consent Calendar to be acted upon in the ordinary course of business at this Town Meeting. The single collective motion for the Consent Calendar is as follows: That the Town take affirmative action on Articles 6, 7 and 8 as printed in the Warrant.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TAKE AFFIRMATIVE ACTION ON ARTICLES 6, 7 AND 8 AS PRINTED IN THE WARRANT FOR THE 2000 ANNUAL TOWN MEETING.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY HARRIET DAVIS, FINANCE AND ADVISORY COMMITTEE MEMBER

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE SIX Cemetery and Other Trust Funds

To accept the Cemetery and other Trust Funds received in Fiscal Year 1999, as printed in Part I of the Town Reports, and on file with the Town Clerk.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE TO ACCEPT THE CEMETERY AND OTHER TRUST FUNDS RECEIVED IN FISCAL YEAR 1999, AS PRINTED IN PART I OF THE TOWN REPORTS, AND ON FILE WITH THE TOWN CLERK.

THIS MOTION WAS UNANIMOUSLY PASSED UNDER ARTICLE FIVE (Consent Calendar)

ARTICLE SEVEN Reserve Fund

To raise and appropriate the sum of $90,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF $90,000 FOR A RESERVE FUND, AS PROVIDED IN MASSACHUSETTS GENERAL LAWS, CHAPTER 40, SECTION 6.

THIS MOTION WAS UNANIMOUSLY PASSED UNDER ARTICLE FIVE (Consent Calendar)

ARTICLE EIGHT Road Work - Chapter 90

To vote from available funds under Chapter 53 of the Acts of 1999, the sum of $38,427.27, and Chapter 127 of the Acts of 1999, the sum of $38,427.27 for work on Town roads, subject to conditions detailed by the Massachusetts Highway Department, pursuant to Chapter 30, Section 39M; Chapter 149, Section 44J; Chapter 149, Section 26-27F; said work to conform to the requirements of the Massachusetts Highway Department.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE FROM AVAILABLE FUNDS UNDER CHAPTER 53 OF THE ACTS OF 1999, THE SUM OF $38,427.27, AND CHAPTER 127 OF THE ACTS OF 1999, THE SUM OF $38,427.27 FOR WORK ON TOWN ROADS, SUBJECT TO CONDITIONS DETAILED BY THE MASSACHUSETTS HIGHWAY DEPARTMENT, PURSUANT TO CHAPTER 30, SECTION 39M; CHAPTER 149, SECTION 44J; CHAPTER 149, SECTION 26-27F; SAID WORK TO CONFORM TO THE REQUIREMENTS OF THE MASSACHUSETTS HIGHWAY DEPARTMENT.

THIS MOTION WAS UNANIMOUSLY PASSED UNDER ARTICLE FIVE (Consent Calendar)

ARTICLE NINE Legal Base Study

To see if the Town will appropriate the sum of $4,000 to engage a Legal Intern to update the Town's Legal Base Study under the supervision of the Town Administrator.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF $4,000 TO ENGAGE A LEGAL INTERN TO UPDATE THE TOWN'S LEGAL BASE STUDY, SUCH WORK TO BE UNDER THE SUPERVISION OF THE TOWN ADMINISTRATOR.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY ALBERT W. DODGE, CHAIRMAN, BOARD OF SELECTMEN

ARTICLE NINE (continued)

Discussion

Nancy Patti questioned why, if the Town would not pay regular town employees higher salaries, would there be extra money available for a non-regular, non-essential employee. Moderator Weaver said that an up-to-date Legal Base Study is important for research and for making certain that town issues are legally and correctly dealt with.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED BY 10 TO 1

ARTICLE TEN Unpaid Bills

Unpaid bill from prior fiscal year. To see if the Town will vote to raise and appropriate the following amounts for an unpaid bill(s) from the prior fiscal year: Town of Hamilton (Joint Recreation) in the amount of $3,956.39.

MOTION THE FINANCE AD ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE FOLLOWING AMOUNT TO PAY AN UNPAID BILL FROM THE PRIOR FISCAL YEAR: THE TOWN OF HAMILTON (JOINT RECREATION) IN THE AMOUNT OF $3,956.39.

FOUR/FIFTHS MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY DAVID BONNETTE, FINANCE AND ADVISORY COMMITTEE MEMTER

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH ONE IN OPPOSITION

ARTICLE ELEVEN Cemetery Access Road

To see if the Town will vote to authorize the Board of Cemetery Commissioners to expend a sum of money from the Cemetery Perpetual Care Trust Funds to acquire access rights by purchase or eminent domain over a parcel of land described in a plan (drawn by BSC Group, dated October 19, 1999), and to fund additional design and construction costs for the access road into the new cmemtery at the Iron Rail property approved at the 1999 Annual Town Meeting under Article 12, or take any other action thereon.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO AUTHORIZE THE BOARD OF CEMETERY COMMISSIONERS TO EXPEND $45,000 FROM THE CEMETERY PERPETUAL CARE TRUST FUNDS TO ACQUIRE ACCESS RIGHTS OVER A PARCEL OF LAND DESCRIBED IN A PLAN (DRAWN BY BSC GROUP, DATED AUGUST 12, 1998, AS AMENDED THROUGH APRIL 28,2000), FOR THE ACCESS ROAD INTO THE NEW CEMETERY AT THE IRON RAIL PROPERTY APPROVED AT THE ANNUAL TOWN MEETING UNDER ARTICLE 12.
MOVED AND SECONDED BY DOROTHY D. MACIEJOWSKI, CEMETERY COMMISSIONER

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308
PRESENT: 237

VOTER CARDS
NO TELLERS
MOTION PASSED WITH ONE IN OPPOSITION

ARTICLE TWELVE Water Department - Capital Expenditure - Water Tank

To see if the Town will vote to approve establishment of a new water storage facility on the Iron Rail Property for the Water Department, which requires the following actions: 1. To transfer the care, custody, management and control of a portion of the Iron Rail Property, as specifically described on a plan prepared by Donohoe and Parkhurst on file with Town Clerk, to the Water Commissioners for Water Department use; 2. To borrow a sum of money not to exceed $1,715,000 under General Laws, Chapter 44, as a general obligation of the Town, the principal, interest and costs of which, however, are to be paid by the water rates, to plan design, construct, originally equip and furnish a new pumped water storage facility on the Iron Rail Property under the supervision of the Water Commissioners, or take any other action in relation thereto.

ALTERNATE MOTION Design Costs Only

THE BOARD OF WATER COMMISSIONERS MOVES THAT THE TOWN VOTE TO APPROVE ESTABLISHMENT OF A NEW WATER STORAGE FACILITY, ON THE IRON RAIL PROPERTY OR ANOTHER SUITABLE PROPERTY TO BE DETERMINED AND SUBJECT TO NECESSARY SITE APPROVALS, AND TO AUTHORIZE THE EXPENDITURE OF A SUM OF MONEY NOT TO EXCEED $110,000 TO BE TAKEN FROM THE WATER SURPLUS ACCOUNT TO FUND THE COSTS OF PLANNING AND DESIGNING A NEW PUMPED WATER STORAGE FACILITY UNDER THE SUPERVISION OF THE WATER COMMISSIONERS.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY GEORGE TOZER, WATER COMMISSIONER

Discussion

Donald Pickard asked if there would be a user fee and was told that the question as how to cover costs would be dealt with at another Town Meeting.

Serge Sacharuk asked about the condition of the water pipes and was told that the pipes are in good condition.

Charles Thibeault, Iron Rail Commissioner, wished to be certain that the tank location would be in compliance with the Rivers' Act, necessitating building locations be at least 200 feet from a river's edge. Other tank sites might involve soccer fields to which the Iron Rail Commission objects.

David Turnbull suggested perhaps the Town should vote the million plus before voting plans in order to get a "rolling start" given inflation problems and despite the fact that the Town might defeat the entire project later.

It became clear that location and payment program questions needed to be deferred and that engineering plans would be necessary. For that reason the alternate motion was placed before the meeting.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH SOME OPPOSITION

ARTICLE THIRTEEN Road Safety/Bike and Pedestrian Plan

To see if the Town will vote to accept the Report of the Wenham Bicycle and Pedestrian Advisory Committee dated November 1999, a copy of which is on file with the Town Clerk, and to approve the design and construction, in conjunction with the regular maintenance of adjacent streets by the Highway Department, in phases and at times to be determined by the Highway Superintendent and the Board of Selectmen as part of annual Highway Department budgets recommended by the Finance and Advisory Committee, of improved pedestrian and bike pathways along the following streets generally as recommended in the Report; and to appropriate the sum of $25,000 for engineering and/or initial construction of said pedestrian and bike pathways along Larch Row, Maple Street, and Pleasant Street, as the first phase of the project.

MOTION THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN MOVE THAT THE TOWN VOTE TO ACCEPT THE REPORT OF THE WENHAM BICYCLE AND PEDESTRIAN ADVISORY COMMITTEE DATED NOVEMBER 1999, A COPY OF WHICH IS ON FILE WITH THE TOWN CLERK, AND TO APPROVE THE DESIGNING AND CONSTRUCTION, IN CONJUNCTION WITH THE REGULAR MAINTENANCE OF ADJACENT STREETS BY THE HIGHWAY DEPARTMENT, IN PHASES AND AT TIMES TO BE DETERMINED BY THE HIGHWAY SUPERINTENDENT AND THE BOARD OF SELECTMEN AS PART OF ANNUAL HIGHWAY DEPARTMENT BUDGETS RECOMMENDED BY THE FINANCE AND ADVISORY COMMITTEE, OF IMPROVED PEDESTRIAN AND BIKE PATHWAYS ALONG INDICATED STREETS GENERALLY AS RECOMMENDED IN THE REPORT; AND TO RAISE AND APPROPRIATE THE SUM OF $25,000 FOR ENGINEERING AND/OR INITIAL CONSTRUCTION OF THE PEDESTRIAN AND BIKE PATHWAYS ALONG LARCH ROW, MAPLE STREET, AND PLEASANT STREET, AS THE FIRST PHASE OF THE PROJECT.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY JOHN DARLING, CHAIRMAN OF THE FINANCE AND ADVISORY COMMITTEE

Discussion

Frances DeLacvivier, Chairman of the study committee for bicycle and pedestrian paths, presented an overall view of the plan, assuring the Meeting that land-taking is not an option, that there would be grant funding, and that there would be fundraising efforts.

Selectman Glenn Herrick wished to be assured that prices would be broken down to show people what is being paid for by Highway Chapter 90 funds and what costs belong to the project.

James Colt wanted to know specifically how money will be raised, but there was no immediate answer to the question.

Several people spoke for sidewalks. Still, the question of maintenance costs and longevity did arise. The Meeting was told that overlay costs about six dollars a foot and that a sidewalk lasts about fifteen years before total re-placement is needed.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED BY EIGHT TO ONE

ARTICLE FOURTEEN Town Hall Renovation Analysis

To see if the Town will raise and appropriate the sum of $19,000 for the purposes of completing the feasibility options for the renovation and/or replacement of Town Hall, with the analysis to include the assessment of including the police station within the renovated Town Hall, said sum to be used for engaging architectural, engineering and related professional services.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $19,000 FOR THE PURPOSES OF COMPLETING STUDY OF THE FEASIBILITY OF OPTIONS FOR THE RENOVATION AND/OR REPLACEMENT OF TOWN HALL, WITH THE ANALYSIS TO INCLUDE THE ASSESSMENT OF INCLUDING THE POLICE STATION WITHIN THE RENOVATED TOWN HALL, SAID SUM TO BE USED FOR ENGAGING ARCHITECTURAL, ENGINEERING AND RELATED PROFESSIONAL SERVICES UNDER THE SUPERVISION OF THE BOARD OF SELECTMEN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY JOHN DARLING, CHAIRMAN OF THE FINANCE AND ADVISORY COMMITTEE

Discussion

James Q. Purdy, Long Range Planning Committee member, explained that Town Hall does not meet safety standards (especially electrical) nor is it handicapped accessible. These are two problems which must be dealt with immediately. There is also the problem of the inadequacy of the Police Station. When the library portion of the building becomes available, plans need to be in place for use of the space. Possibilities: renovation of a severely deteriorated building; a new building including police facilities; a new building not including police facilities.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED WITH ONE VOTE IN THE NEGATIVE

ARTICLE FIFTEEN Senior Citizen Tax Work-Off Abatement Program

To see if the Town will vote to accept Section 5K of Chapter 59 of the Massachusetts General Laws, to establish a Senior Citizen Property Tax Abatement Program, to be under the direction of the Town Administrator and the Board of Selectmen, and to become effective in Fiscal Year 2001 beginning July 1, 2000, and to raise and appropriate the sum of $5,000 to fund real property tax abatements to be earned by participants in the program.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO ACCEPT SECTION 5K OF CHAPTER 59 OF THE MASSACHUSETTS GENERAL LAWS TO ESTABLISH A SENIOR CITIZEN PROPERTY TAX ABATEMENT PROGRAM, TO BECOME EFFECTIVE IN FISCAL YEAR 2001 BEGINNING JULY 1, 2000, UNDER THE DIRECTION OF THE TOWN ADMINISTRATOR AND THE BOARD OF SELECTMEN, AND TO RAISE AND APPROPRIATE THE SUM OF $5,000 TO FUND REAL PROPERTY TAX ABATEMENTS TO BE EARNED BY PARTICIPANTS IN THE PROGRAM.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY THOMAS TANOUS, SELECTMAN

ARTICLE 15 (continued)

Discussion

Credit vouchers for up to $500 toward taxes will be available. Any leftover money will be returned to free cash. The program must be voted every year and each year the Town can decide how much money it wishes to set aside for funding.

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED UNANIMOUSLY

ARTICLE SIXTEEN Personal Wireless Service Facilities Bylaw

To see if the Town will vote to adopt, by way of amendment of the Town Bylaws and/or of the Wenham Protective Zoning Bylaw, a Personal Wireless Service Facilities Bylaw, copies of which may be obtained from the Town Clerk after May 1, 2000, to provide the standards and requirements for regulation, placement, construction, monitoring, design, modification, and removal of such facilities, pursuant to Special Permits to be issued by the Town, and to determine whether such permits shall be issued by the Board of Selectmen, the Planning Board, the Board of Zoning Appeals or otherwise, or to take any other action thereon.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN MEETING TAKE NO ACTION ON ARTICLE SIXTEEN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT; 237

MOVED AND SECONDED BY ALBERT W. DODGE, JR., CHAIRMAN OF THE BOARD OF SELECTMEN

VOTER CARDS
NO TELLERS

MOTION TO TAKE NO ACTION DECLARED UNANIMOUSLY PASSED

ARTICLE SEVENTEEN Police Station Software

To see if the Town will raise and appropriate the sum of $20,000 for the purpose of purchasing computer software and related equipment to enable the Police Department to be compatible with the so-called Computer Aided Dispatch (CAD) system now being installed at the Hamilton-Wenham Emergency Center, said sum to be expended under the direction of the Board of Selectmen.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF $20,000 FOR THE PURPOSE OF PURCHASING COMPUTER SOFTWARE AND RELATED EQUIPMENT TO ENABLE THE POLICE DEPARTMENT TO BE COMPATIBLE WITH THE SO-CALLED COMPUTER AIDED DISPATCH (CAD) SYSTEM NOW BEING INSTALLED AT THE HAMILTON-WENHAM EMERGENCY CENTER, SAID SUM TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN.

SIMPLE MAJORITY
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY ALBERT W. DODGE, JR., CHAIRMAN OF THE BOARD OF SELECTMEN

VOTER CARDS NO TELLERS
MOTION DECLARED PASSED UNANIMOUSLY

ARTICLE EIGHTEEN Joint Recreation - Pool - Citizens' Petition

To see if the Town will appropriate, transfer from available funds and/or authorize the Treasurer with the approval of the Selectmen to borrow pursuant to M.G.L., Chapter 44, or otherwise, a sum of money for the Town's allocated share of costs associated with the planning, design, reconstruction and/or repair of the Patton Park Pool, contingent upon appropriation by the Town of Hamilton and further, to direct the Selectmen to accept a lease agreement with the Town of Hamilton for more than ten years for the sum of $1.00 per year. This agreement must be in place by August 18, 2000, 8 A.M., and further this agreement will be managed by the Hamilton/Wenham Joint Recreation Committee.

MOTION THE BOARD OF PARKS AND RECREATION MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $110,000 FOR THE TOWN'S SHARE OF COSTS ASSOCIATED WITH THE PLANNING, DESIGN, RECONSTRUCTION AND/OR REPAIR OF THE PATTON PARK POOL, CONTINGENT UPON THE TOWN OF HAMILTON PROVIDING THE REMAINDER OF SAID COSTS, AND TO DIRECT THE SELECTMEN TO ENTER INTO AN APPROPRIATE FORM OF AGREEMENT WITH THE TOWN OF HAMILTON BY AUGUST 18, 2000, WHICH AGREEMENT SHALL PROVIDE FOR MANAGEMENT OF THE PATTON PARK POOL BY THE HAMILTON/WENHAM JOINT RECREATION COMMITTEE, PROVIDED SAID APPROPRIATION IS APPROVED AT THE SPECIAL TOWN ELECTION ON THURSDAY, THE 22ND DAY OF JUNE, 2000, AT THE BUKER SCHOOL BETWEEN THE HOURS OF 7:00 A.M. AND 8:00 P.M. BY VOTE ON THE FOLLOWING QUESTION: "SHALL THE TOWN OF WENHAM BE ALLOWED TO ASSESS AN ADDITIONAL $110,000 IN REAL ESTATE AND PROPERTY TAXES FOR THE PURPOSES OF PAYING FOR THE TOWN'S SHARE OF COSTS ASSOCIATED WITH THE PLANNING, DESIGN, RECONSTRUCTION AND/OR REPAIR OF THE PATTON PARK POOL FOR THE FISCAL YEAR BEGINNING JULY 1, 2000?"

TWO/THIRDS MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY DANIEL SNAVELY, PARKS AND RECREATION COMMISSIONER

Discussion

The Hamilton pool is old, and, while the structure is still all right, the filtration system is not. Also the facility no longer meets state code standards. An improved shallow end is desirable as are enlarged bathhouse facilities. Depth markings on needed on the deck. It is calculated that the project will cost about $338,000, Wenham's portion being 37%, the Recreation Department using some of its own money.

Win Dodge, speaking for the two Selectmen in opposition to the motion, explained that they are not opposed to pools or recreation, but favor strongly a joint recreation program with a masterplan in place. He pointed out that Wenham also has money needs for its own facilities (improvement of Pleasant Pond, the West Wenham playground, possibly building a pool for the Wenham Village Improvement Society). He urged that the Town not become involved again in the assessed valuation formula for payment, but rather insist on a user fee formula. To hurry into a contract with Hamilton without planning and negotiation is not a wise way to conduct public policy.

Glenn Herrick spoke as the Selectman in favor of the pool.

John Darling, Chairman of the Finance and Advisory Committee, said that the Committee was opposed to the motion as written. He pointed out that there had been no cost study. Also, since Wenham owns no interest in the pool, there should be a deliberate and reasonable negotiated agreement with Hamilton.

Several people then spoke in favor of the pool, including Jaclyn Finocchio, James Colt, Robert Kerrigan (Chairman of Wenham Parks and Recreation Commission) and Jean Jones, who hoped that young people would not be penalized because of adult arguments.

ARTICLE EIGHTEEN (continued)

Discussion (continued)

Steve Forsey said that while he is pro pool, his experience as a Finance Committee member left him wary about not first having a negotiated capital agreement with Hamilton.

In answer to Richard Quateman's question as to whether the code violations would force the closing of the pool, the Town was assured that there would be enough money available for piecemeal repairs.

Nancy Patti spoke against the pool, not wishing to work with Hamilton at all.

David Geikie wished that the Town be kept apprised of how the Joint Recreation Committee spends money. He asked also for a funding arrangement.

At the close of discussion, Robert Kerrigan tried to present a motion amendment reducing the amount to be appropriated from $110,000 to $88,000 from free cash. He was told that the motion was not in a legal form on which the Town could take action.

VOTER CARDS WITH TELLERS

YES: 48 NO: 118 TOTAL: 166 (TWO/THIRDS = 111)

MOTION DECLARED NOT APPROVED

ARTICLE NINETEEN Resolution - World War II Memorial in Washington

Be it known that the citizens of the Town of Wenham express their support for the establishment of a memorial in Washington, D.C., to honor the Veterans of World War II, and that the citizens encourage all to make an appropriate personal donation to the project.

MOTION THE BOARD OF SELECTMEN MOVES THAT THE FOLLOWING RESOLUTION BE ADOPTED: "BE IT KNOWN THAT THE CITIZENS OF THE TOWN OF WENHAM EXPRESS THEIR SUPPORT FOR THE ESTABLISHMENT OF A MEMORIAL IN WASHINGTON, D.C., TO HONOR THE VETERANS OF WORLD WAR II, AND THAT THE CITIZENS ENCOURAGE ALL TO MAKE AN APPROPRIATE PERSONAL DONATION TO THE PROJECT."

AMENDMENT TO ARTICLE NINETEEN

MOVED BY DONALD LUXTON AND SECONDED FROM THE MEETING FLOOR

"THAT THE TOWN OF WENHAM APPROPRIATE $212.00 FOR A WORLD WAR II DONATION" BE ADDED ON AT THE END OF THE ORIGINAL MOTION.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

VOTER CARDS
NO TELLERS

MOTION DECLARED PASSED BY FOUR TO ONE

ARTICLE NINETEEN (continued)

MOTION AS AMENDED THE BOARD OF SELECTMEN MOVES THAT THE FOLLOWING RESOLUTION BE ADOPTED: "BE IT KNOWN THAT THE CITIZENS OF THE TOWN OF WENHAM EXPRESS THEIR SUPPORT FOR THE ESTABLISHMENT OF A MEMORIAL IN WASHINGTON, D.C., TO HONOR THE VETERANS OF WORLD WAR II, AND THAT THE CITIZENS ENCOURAGE ALL TO MAKE AN APPROPRIATE PERSONAL DONATION TO THE PROJECT AND THAT THE TOWN OF WENHAM APPROPRIATE $212.00 FOR A WORLD WAR II DONATION."

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY ALBERT W. DODGE, JR., CHAIRMAN OF THE BOARD OF SELECTMEN

VOTER CARDS
NO TELLERS

MOTION AS AMENDED DECLARED PASSED

ARTICLE TWENTY Installation of Traffic Signals

To see if the Town will vote to raise and appropriate the sum of $150,000 for the planning, design, and construction and related equipment costs associated with the installation of traffic signals at the intersection of Topsfield Road (Route 97) and Cherry and Maple Streets.

ORIGINAL MOTION THE BOARD OF SELECTMEN MOVES THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF $150,000 FOR PLANNING, DESIGNING, CONSTRUCTING, AND PURCHASING RELATED EQUIPMENT ASSOCIATED WITH THE INSTALLATION OF TRAFFIC SIGNALS AT THE INTERSECTION OF TOPSFIELD ROAD (ROUTE 97) AND CHERRY AND MAPLE STREETS, PROVIDED SAID APPROPRIATION IS APPROVED AT THE SPECIAL TOWN ELECTION ON THURSDAY, THE TWENTY-SECOND DAY OF JUNE, 2000, AT THE BUKER SCHOOL BETWEEN THE HOURS OF 7:00A.M. AND 8:00P.M., BY VOTE ON THE FOLLOWING QUESTION: "SHALL THE TOWN OF WENHAM BE ALLOWED TO ASSESS AN ADDITIONAL $150,000 IN REAL ESTATE AND PROPERTY TAXES FOR THE PURPOSES OF PLANNING, DESIGNING, CONSTRUCTING, AND PURCHASING RELATED EQUIPMENT ASSOCIATED WITH THE INSTALLATION OF TRAFFIC SIGNALS AT THE INTERSECTION OF TOPSFIELD ROAD (ROUTE 97) AND CHERRY AND MAPLE STREETS FOR THE FISCAL YEAR BEGINNING JULY 1, 2000?"

TWO/THIRDS MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY GLENN M. HERRICK, BOARD OF SELECTMEN

Discussion

Paul Niederer asked if state money might be available to help with this project. David Lane, Public Works Director, responded that there is money but that the "Big Dig" precludes that money being dispersed, perhaps for as long as ten years.

Several people spoke for the light, citing such arguments as the moral and legal obligation to correct such a dangerous intersection. Others supported first trying the alternative suggestions proposed by David Lane (Highway) at the hearing.

Harold Maddix presented a possible substitute motion. The Moderator called for a Meeting vote as to whether or not the Town wished to accept a substitute motion. To act on a substitute motion was declared acceptable by vote.

ARTICLE TWENTY (continued)

SUBSTITUTE MOTION TO SEE IF THE TOWN WILL VOTE TO UTILIZE AVAILABLE FUNDS, IN THE HIGHWAY DEPARTMENT BUDGET, TO IMPROVE TRAFFIC FLOW AT THE INTERSECTION OF TOPSFIELD ROAD (ROUTE 97) AND CHERRY AND MAPLE STREETS, SUCH IMPROVEMENTS TO PREFERABLY INCLUDE THE ADDITION OF TURNING LANES AND ANY OTHER IMPROVEMENTS DEEMED APPROPRIATE BY THE HIGHWAY DEPARTMENT, THE POLICE DEPARTMENT AND THE SELECTMEN.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOTION PRESENTED BY AND MOVED BY HAROLD S. MADDIX, 195 Topsfield Road
SECONDED FROM THE MEETING FLOOR

VOTER CARDS
TELLERS

YES: 84

NO: 18

TOTAL: 102

SUBSTITUTE MOTION DECLARED PASSED

ARTICLE TWENTY-ONE Stabilization Fund

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided in Section 5B, Chapter 40, of the General Laws amended.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF $45,000, TO BE ADDED TO THE STABILIZATION FUND, AS PROVIDED IN SECTION 5B, CHAPTER 40, OF THE GENERAL LAWS AMENDED.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

MOVED AND SECONDED BY JOHN E. DARLING, CHAIRMAN OF THE FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE TWENTY-TWO Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors to level the tax rate for the period July 1, 2000, to June 30, 2001.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM AVAILABLE FUNDS (FREE CASH) THE SUM OF $440,000 TO BE USED TO LEVEL THE TAX RATE FOR THE PERIOD JULY 1, 2000, TO JUNE 30, 2001.

SIMPLE MAJORITY REQUIRED
QUORUM: 5% OF 2308 (115)
PRESENT: 237

ARTICLE TWENTY-TWO (continued)

MOVED AND SECONDED BY JOHN E. DARLING, CHAIRMAN, FINANCE AND ADVISORY COMMITTEE

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE TWENTY-THREE Other Business

To act on any other business that may legally come before this meeting.

MOTION THE TOWN MOVES BY ACCLAMATION TO THANK THE BOY SCOUT TROOP 28 AND THE CUB SCOUTS OF WENHAM FOR DELIVERY OF THE TOWN REPORTS, THE AYER FAMILY FOR THE LOVELY FLOWERS GIVEN IN MEMORY OF HILDA RICE AYER, AND THE WENHAM VILLAGE IMPROVEMENT SOCIETY FOR THEIR WILLINGNESS TO SERVE US THE ANNUAL TOWN LUNCH.

MOVED AND SECONDED FROM THE MEETING FLOOR AND UNANIMOUSLY ACCLAIMED BY VOICE VOTE

At 5:45PM, it was moved and seconded from the Meeting floor to adjourn the Annual Meeting. The motion was unanimously passed by voice vote.

On Tuesday, June 13, 2000, 8PM, at a regularly scheduled meeting of the Board of Selectmen, with Moderator Paul Weaver and Town Clerk Frances Young present, Thomas Tanous, Chairman of the Board, moved to amend the Annual Town Meeting Warrant so as to omit the portion reading as follows:

"AND TO VOTE ON THE BALLOT QUESTION (S) AT THE SPECIAL TOWN ELECTION ON THURSDAY, THE 22ND DAY OF JUNE, 2000, AT THE BUKER SCHOOL IN SAID TOWN BETWEEN THE HOURS OF 7:00AM AND 8:00PM."

[The special election was not needed because the ballot issues were all defeated at the Town Meeting. It was necessary, therefore to rescind the calling of the election.]

The motion was seconded by Glenn Herrick, Selectman, and unanimously passed.

The Annual Meeting was thereupon reopened by the Moderator for the purpose of dissolution. Thomas Tanous moved to dissolve the Meeting and Win Dodge, Selectman, seconded the motion. At 8:07PM it was voted unanimously to dissolve the 2000 Annual Town Meeting.

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, TOWN CLERK

TOWN OF WENHAM
ANNUAL TOWN ELECTION, ANNUAL HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION, HAMILTON-WENHAM JOINT LIBRARY TRUSTEES AT LARGE ELECTION
SATURDAY, MAY 6, 2000

ACCOUNTING FOR BALLOTS

BALLOT BOX REGISTRATION	327
NUMBER OF REGULAR BALLOTS CAST	312
NUMBER OF ABSENTEE BALLOTS CAST	15
COUNT OF REGULAR BALLOTS	
BALLOTS FURNISHED	1000
BALLOTS CAST	312
BALLOTS SPOILED	1
BALLOTS IN ESCROW	0
BALLOTS USED FOR TESTING	5
BALLOTS UNUSED	682
TOTAL BALLOTS ACCOUNTED FOR	1000
COUNT OF ABSENTEE BALLOTS	
BALLOTS FURNISHED	100
BALLOTS CAST	15
BALLOTS SPOILED	0
BALLOTS REJECTED	0
BALLOTS UNRETURNED	1
BALLOTS UNUSED	84
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	100

WENHAM ANNUAL TOWN ELECTION RESULTS

MODERATOR (ONE YEAR TERM)		
PAUL D. WEAVER	VOTES	292
	WRITEINS	2
	BLANKS	33
TOWN CLERK (ONE YEAR TERM)		
FRANCES HARTE YOUNG	VOTES	298
	WRITEINS	2
	BLANKS	27
SELECTMAN (THREE YEAR TERM)		
GLENN M. HERRICK	VOTES	261
	WRITEINS	5
	BLANKS	61
ASSESSOR (THREE YEAR TERM)		
DONALD J. PICKARD	VOTES	280
	WRITEINS	3
	BLANKS	44
PLANNING BOARD (FIVE YEAR TERM)		
VOTE FOR ONE		
DONALD J. KILLAM, JR.	VOTES	191
VIRGINIA L. ROGERS	VOTES	120
	WRITEINS	0
	BLANKS	16

TREE WARDEN (ONE YEAR TERM)	VOTES	293
ALBERT WINSLOW DODGE	WRITEINS	0
	BLANKS	34
BOARD OF HEALTH (THREE YEAR TERM)	VOTES	283
ALFRED A. WAGNER	WRITEINS	0
	BLANKS	44
WENHAM LIBRARY TRUSTEE (THREE YEAR TERM)		
VOTE FOR TWO		
ELIZABETH A. ARMINGTON	VOTES	274
ELIZABETH R. COLT	VOTES	278
	WRITEINS	0
	BLANKS	102
CEMETERY COMMISSIONER (THREE YEAR TERM)	VOTES	295
DANA P. BAGNELL	WRITEINS	0
	BLANKS	32
PARK COMMISSIONER (THREE YEAR TERM)		
VOTE FOR TWO		
ROBERT E. KERRIGAN	VOTES	272
?	VOTES	0
	WRITEINS	9
	BLANKS	373
WATER COMMISSIONER (THREE YEAR TERM)	VOTES	286
DONALD A. FINOCCHIO	WRITEINS	5
	BLANKS	36
WATER COMMISSIONER (ONE YEAR TERM)	VOTES	0
?	WRITEINS	40
	BLANKS	287

ELECTION OFFICERS PRESENT

Frances H. Young, Town Clerk and Registrar, ex officio
Barbara R. Black, Registrar
Janice Merry, Registrar

Phyllis L. Sullivan, Warden

Margaret W. Bode
Agnes F. Dawson
Juliana F. Dodge
Carol E. Kelley
Lucille G. Lynch
Dorothy D. Maciejowski
Jane Richardson

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, TOWN CLERK

HAMILTON-WENHAM JOINT LIBRARY TRUSTEES AT LARGE ELECTION RESULTS FOR WENHAM
SATURDAY, MAY 6, 2000
Ballots impounded to Thursday, May 25, 2000 (Hamilton Election)

THREE YEAR TERM
VOTE FOR TWO

CATHERINE M. FELTON	VOTES	250
MARC I. JOHNSON	VOTES	139
ALAN D. REID	VOTES	161
	BLANKS	104
	WRITEINS	0
TOTAL VOTE		654
TOTAL BALLOTS CAST		327

HAMILTON-WENHAM JOINT LIBRARY TRUSTEES AT LARGE ELECTION RESULTS FOR HAMILTON
THURSDAY, MAY 25, 2000

THREE YEAR TERM
VOTE FOR TWO

CATHERINE M. FELTON	VOTES	179
MARC I. JOHNSON	VOTES	141
ALAN D. REID	VOTES	204
	BLANKS	96
	WRITEINS	0
TOTAL VOTE		620
TOTAL BALLOTS CAST		310

SIGNED: THERESA M. FANNING, CMC, HAMILTON TOWN CLERK

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, TOWN CLERK

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ANNUAL ELECTION RESULTS FOR WENHAM
SATURDAY, MAY 6, 2000
Ballots impounded to Thursday, May 25, 2000 (Hamilton Election)

THREE YEAR TERM
VOTE FOR THREE

MICHAEL D. ABBOTT	VOTES	271
NANCY A. MORSE	VOTES	263
ELAINE M. CAREY	VOTES	257
	BLANKS	190
	WRITEINS	0
TOTAL VOTE		981
TOTAL BALLOTS CAST		327

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ANNUAL ELECTION RESULTS FOR HAMILTON
THURSDAY, MAY 25, 2000

THREE YEAR TERM
VOTE FOR THREE

MICHAEL D. ABBOTT	VOTES	235
NANCY A. MORSE	VOTES	225
ELAINE M. CAREY	VOTES	230
	BLANKS	239
	WRITEINS	1
TOTAL VOTE		930
TOTAL BALLOTS CAST		310

SIGNED: THERESA M. FANNING, CMC, HAMILTON TOWN CLERK

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS
William Francis Galvin
Secretary of the Commonwealth

SS.

To either of the Constables of the Town of Wenham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

PERKINS AUDITORIUM (Precinct One)

BESSIE BUKER SCHOOL

on TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2000, from 7:00AM to 8:00PM for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT	FIRST ESSEX AND MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	FOURTH ESSEX DISTRICT
CLERK OF COURTS	ESSEX COUNTY
REGISTER OF DEEDS	ESSEX SOUTHERN DISTRICT

HEREOF FAIL NOT AND MAKE RETURN OF THIS WARRANT WITH YOUR DOINGS THEREON AT THE TIME AND PLACE OF SAID VOTING.

Given under our hands this Twenty-second day of August, 2000.

Signed: THOMAS TANOUS
ALBERT W. DODGE, JR.
GLENN M. HERRICK

Selectmen of Wenham

To be posted on the Bulletin Board at the corner of Friend Court and Main Street; the Four Corners; the corner of Hull Street and Grapevine Road; and the corner of Maple Street, Cherry Street and Topsfield Road; also at the Post Office and the Library.

Signed: ROY A. MILLS, Constable
September 8, 2000

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
STATE PRIMARY ELECTION
TUESDAY, SEPTEMBER 19, 2000

At 7:00AM, Tuesday, September 19, 2000, in Perkins Auditorium, Bessie Buker School, the polls were declared open for the State Primary Election. Zero tapes had been run and the ballot box had been pronounced empty and in working order. Present on the election floor were Town Clerk Frances Young, Registrars Barbara R. Black, Janice Merry and Esther H. Tanous, and Warden Phyllis L. Sullivan, as well as election officers.

The polls closed at 8:00PM. Following is an accounting for ballots and results of the election.

TOTAL NUMBER OF REGISTERED VOTERS	2342
TOTAL NUMBER OF DEMOCRATS VOTING	53
TOTAL NUMBER OF LIBERTARIANS VOTING	1
TOTAL NUMBER OF REPUBLICANS VOTING	92
TOTAL VOTES CAST	146
BALLOT BOX REGISTRATION	145
REGULAR BALLOTS CAST	137
ABSENTEE BALLOTS CAST	8
LIBERTARIAN PAPER BALLOTS CAST	1
TOTAL BALLOTS CAST	146

DEMOCRATIC PARTY

REGULAR BALLOTS FURNISHED	1050
REGULAR BALLOTS CAST	48
SPOILED	1
ESCROW	0
UNUSED	1001
TOTAL REGULAR BALLOTS ACCOUNTED FOR	1050
ABSENTEE BALLOTS FURNISHED	100
ABSENTEE BALLOTS CAST	5
SPOILED	0
REJECTED	0
UNRETURNED	4
TEST	2
UNUSED	89
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	100

Accounting for ballots (continued)

LIBERTARIAN PARTY

REGULAR PAPER BALLOTS FURNISHED	25
REGULAR PAPER BALLOTS CAST	1
SPOILED	0
ESCROW	0
UNUSED	24
TOTAL REGULAR PAPER BALLOTS ACCOUNTED FOR	25
ABSENTEE PAPER BALLOTS FURNISHED	10
ABSENTEE PAPER BALLOTS CAST	0
SPOILED	0
REJECTED	0
UNRETURNED	0
UNUSED	10
TOTAL PAPER ABSENTEE BALLOTS ACCOUNTED FOR	10

REPUBLICAN PARTY

REGULAR BALLOTS FURNISHED	2000
REGULAR BALLOTS CAST	89
SPOILED	0
ESCROW	0
UNUSED	1911
TOTAL REGULAR BALLOTS ACCOUNTED	2000
ABSENTEE BALLOTS FURNISHED	175
ABSENTEE BALLOTS CAST	3
SPOILED	0
REJECTED	0
UNRETURNED	8
TEST	2
UNUSED	162
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	175

CERTIFICATION OF VOTE	Democratic Party
SENATOR IN CONGRESS	
Edward M. Kennedy	46
Writeins	0
Blanks	7
Total	53
REPRESENTATIVE IN CONGRESS	
John F. Tierney	48
Writeins	0
Blanks	5
Total	53
COUNCILLOR	
Patricia A. Dowling	23
Mary-Ellen Manning	21
Writeins	0
Blanks	9
Total	53
SENATOR IN GENERAL COURT	
Writeins	1
Blanks	52
Total	53
REPRESENTATIVE IN GENERAL COURT	
Writeins	1
Blanks	52
Total	53
CLERK OF COURTS	
Thomas H. Driscoll, Jr.	22
David J. Hallinan	8
M. Paul Iannuccillo	3
Brian P. LaPierre	0
Jane Leary Levesque	14
James P. Mahoney	2
Michael P. Miller	0
Writeins	0
Blanks	4
Total	53
REGISTER OF DEEDS	
John 1. O'Brien, Jr.	42
Writeins	0
Blanks	11
Total	53

CERTIFICATION OF VOTE — Libertarian Party

SENATOR IN CONGRESS	
Carla A. Howell	1
Writeins	0
Blanks	0
Total	1
REPRESENTATIVE IN CONGRESS	
Writeins	0
Blanks	0
Total	0
COUNCILLOR	
Writeins	0
Blanks	0
Total	0
SENATOR IN GENERAL COURT	
Writeins	0
Blanks	0
Total	0
REPRESENTATIVE IN GENERAL COURT	
Francis H. MacKay-Smith	1
Writeins	0
Blanks	0
Total	0
CLERK OF COURTS	
Writeins	0
Blanks	0
Total	0
REGISTER OF DEEDS	
Writeins	0
Blanks	0
Total	0

CERTIFICATION OF VOTE — Republican Party

SENATOR IN CONGRESS	
Jack E. Robinson, III	53
Writeins	0
Blanks	39
Total	92
REPRESENTATIVE IN CONGRESS	
Frederick T. Golder	48
Paul McCarthy	33
Writeins	0
Blanks	11
Total	92

STATE PRIMARY ELECTION TUESDAY, SEPTEMBER 19, 2000 (continued)

CERTIFICATION OF VOTE — Republican Party (continued)

COUNCILLOR	
Writeins	0
Blanks	92
Total	92
SENATOR IN GENERAL COURT	
Bruce E. Tarr	87
Writeins	0
Blanks	5
Total	92
REPRESENTATIVE IN GENERAL COURT	
Bradford R. Hill	88
Writeins	0
Blanks	4
Total	92
CLERK OF COURTS	
Writeins (Judith Flanagan Kennedy)	12
Blanks	80
Total	92
REGISTER OF DEEDS	
Writeins	2
Blanks	90
Total	92

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

PRESIDENTIAL AND STATE ELECTION November 7, 2000

THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR THE ELECTION

ESSEX SS.

To either of the Constables of the Town of Wenham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at

PERKINS AUDITORIUM, BESSIE BUKER SCHOOL Precinct 1

On TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2000, from 7:00AM to 8:00PM for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THE COMMONWEALTH
SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	Sixth Congressional District
COUNCILLOR	Fifth District
SENATOR IN GENERAL COURT	First Essex and Middlesex District
REPRESENTATIVE IN GENERAL COURT	Fourth Essex District
CLERK OF COURTS	Essex County
REGISTER OF DEEDS	Essex Southern District

QUESTIONS

#1 - Earlier Redistricting for State Legislators and Governor's Councillors
#2 - Voting by Incarcerated Felons
#3 - Dog Racing
#4 - Income Tax Rate Reduction
#5 - Health Insurance and Health Care
#6 - Tax Credit for Tolls and Motor Vehicle Excise Taxes
#7 - Tax Deduction for Charitable Contributions
#8 - Drug-Dependency Treatment and Drug-Crime Fines and Forfeitures

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this SEVENTEENTH day of OCTOBER 2000.

SIGNED: Thomas Tanous, Chairman
Albert W. Dodge, Jr.
Glenn M. Herrick
WENHAM BOARD OF SELECTMEN

Post at Bulletin Board, Main Street and Friend Court; Four Corners; corner of Maple Street, Topsfield Road and Cherry Street; corner of Grapevine Road and Hull Street; Post Office, Public Library and Town Clerk's Office.

SIGNED: Jonathan B. Gray, Constable October 27, 2000

TOWN OF WENHAM
PRESIDENTIAL AND STATE ELECTION
TUESDAY, NOVEMBER 7, 2000

Perkins Auditorium, Bessie Buker School
6:30AM Zero tapes run, computer declared in working order, ballot box empty
7:00AM Polls declared open
8:00PM Polls declared closed

BALLOT ACCOUNTING

Total Registered Voters: 2466

BALLOT BOX REGISTRATION	2098
NUMBER OF REGULAR BALLOTS CAST	1947
NUMBER OF ABSENTEE BALLOTS CAST	151
TOTAL BALLOTS CAST	2098

COUNT OF REGULAR BALLOTS

BALLOTS FURNISHED	3041
BALLOTS CAST	1947
BALLOTS SPOILED	8
BALLOTS CHALLENGED	0
BALLOTS IN ESCROW	3
BALLOTS UNUSED	1076
TEST BALLOTS	7
TOTAL REGULAR BALLOTS ACCOUNTED FOR	3041

COUNT OF ABSENTEE BALLOTS

BALLOTS FURNISHED	225
BALLOTS CAST	151
BALLOTS SPOILED	0
BALLOTS REJECTED	0
BALLOTS RETURNED TOO LATE FOR CASTING	6
BALLOTS UNRETURNED	8
BALLOTS REPLACED BY REGULAR BALLOTS	0
BALLOTS UNUSED	57
TEST BALLOTS	3
TOTAL ABSENTEE BALLOTS ACCOUNTED FOR	225

CERTIFICATION OF VOTE

ELECTORS OF PRESIDENT AND VICE PRESIDENT

BROWNE AND OLIVIER, LIBERTARIAN	11
BUCHANAN AND HIGGINS, SR., REFORM PARTY	5
BUSH AND CHENY, REPUBLICAN	1072
GORE AND LIEBERMAN, DEMOCRATIC	859
HAGELIN AND TOMPKINS, UNENROLLED	0
NADER AND LADUKE, MASSACHUSETTS GREEN PARTY	135
WRITEINS	8
BLANKS	8
TOTAL	2098

SENATOR IN CONGRESS

EDWARD M. KENNEDY, DEMOCRATIC	1199
CARLA A. HOWELL, LIBERTARIAN	307
JACK E. ROBINSON, III, REPUBLICAN	432
DALE E. FRIEDGEN, UNENROLLED	7
PHILIP HYDE, III, TIMESIZING NOT DOWNSIZING	3
PHILIP F. LAWLER, CONSTITUTION PARTY	26
WRITEINS	3
BLANKS	121
TOTAL	2098

REPRESENTATIVE IN CONGRESS

JOHN F. TIERNEY, DEMOCRATIC	1110
PAUL MCCARTHY, REPUBLICAN	908
WRITEINS	0
BLANKS	80
TOTAL	2098

COUNCILLOR

MARY-ELLEN MANNING, DEMOCRATIC	1285
WRITEINS	8
BLANKS	805
TOTAL	2098

CERTIFICATION OF VOTE (continued)

SENATOR IN GENERAL COURT

BRUCE E. TARR, REPUBLICAN	1724
WRITEINS	3
BLANKS	371
TOTAL	2098

REPRESENTATIVE IN GENERAL COURT

BRADFORD R. HILL, REPUBLICAN	1645
FRANCIS H. MACKAY-SMITH, LIBERTARIAN	211
WRITEINS	3
BLANKS	239
TOTAL	2098

CLERK OF COURTS

THOMAS H. DRISCOLL, JR., DEMOCRATIC	1196
WRITEINS	6
BLANKS	896
TOTAL	2098

REGISTER OF DEEDS

JOHN L. O'BRIEN, JR., DEMOCRATIC	1207
WRITEINS	6
BLANKS	885
TOTAL	2098

QUESTION 1 Proposed Amendment to the Constitution
REDRAWING OF DISTRICT BOUNDARIES

YES	1502
NO	486
BLANKS	110
TOTAL	2098

QUESTION 2 Proposed Amendment to the Constitution
LIMITATION OF VOTING RIGHTS OF INCARCERATED FELONS

YES	1411
NO	626
BLANKS	61
TOTAL	2098

CERTIFICATION OF VOTE (continued)

QUESTION 3 Law Proposed by Initiative Petition
PROHIBITION OF WAGERED DOG RACING

YES	1107
NO	923
BLANKS	68
TOTAL	2098

QUESTION 4 Law Proposed by Initiative Petition
STATE INCOME TAX ROLLBACK TO FIVE PERCENT

YES	1445
NO	591
BLANKS	62
TOTAL	2098

QUESTION 5 Law Proposed by Initiative Petition
COMPREHENSIVE HEALTH CARE COVERAGE

YES	804
NO	1168
BLANKS	126
TOTAL	2098

QUESTION 6 Law Proposed by Initiative Petition
TAX CREDIT FOR TURNPIKE TOLLS AND MOTOR VEHICLE EXCISE TAXES

YES	849
NO	1150
BLANKS	99
TOTAL	2098

QUESTION 7 Law Proposed by Initiative Petition
STATE INCOME TAX DEDUCTION FOR CHARITABLE CONTRIBUTIONS

YES	1611
NO	387
BLANKS	100
TOTAL	2098

QUESTION 8 Law Proposed by Initiative Petition
DRUG DEPENDENCY AND TREATMENT

YES	884
NO	1076
BLANKS	138
TOTAL	2098

CERTIFICATION OF VOTE (continued)

QUESTION 9 Non-Binding Question
USE OF MARIJUANA A CIVIL VIOLATION

YES	1021
NO	675
BLANKS	402
TOTAL	2098

Summaries of all questions appeared on the Speciman Ballots and are on file in the Town's Clerk's Office.

A special session of the Board of Election Registrars and Town Committee Chairmen was scheduled for Saturday morning, November 18, 2000, in order to count the one outstanding overseas ballot. The ballot was never received, and so the meeting was cancelled.

ATTEST: Frances Harte Young
FRANCES HARTE YOUNG, WENHAM TOWN CLERK

WARRANT FOR SPECIAL TOWN MEETING
TOWN OF WENHAM
TUESDAY, NOVEMBER 14, 2000

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Wenham qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the fourteenth day of November, 2000, at seven-thirty in the evening, then and there to act on the following articles, and to vote on the ballot question at the Special Town Election on December 5, 2000, at the Buker School in said Town between the hours of 1:00PM and 8:00PM, if needed.

ARTICLE ONE Unpaid Bills from Prior Fiscal Years

To see if the Town will vote to raise and appropriate or to take from Available Funds the following amounts for unpaid bills from prior fiscal years:

1.	Legal bill	$2,842.20
2.	Park and Recreation, painting supplies	$ 505.00

ARTICLE TWO Assessors Overlay

To see if the Town will vote to raise and appropriate or to take from Available Funds a sum of money to be added to FY2000 Assessors Overlay Account.

ARTICLE THREE Water: Repair/Rehab of Well #2

To see if the Town will vote to transfer from the Water Surplus Account a sum of money to repair and rehabilitate Well #2.

ARTICLE FOUR Water Tank Construction

To see if the Town will vote to approve establishment of a new water storage facility on the Iron Rail Property for the Water Department, which requires the following actions: 1. To transfer the care, custody, management and control of a portion of the Iron Rail Property, as specifically described on a plan prepared by Donohoe and Parkhurst on file with the Town Clerk, to the Water Commissioners for Water Department use; 2. To borrow a sum of money not to exceed $1,715,000 under General Laws, Chapter 44 as a general obligation of the Town, the principal, interest, and costs of which, however, are to be paid by the water rates, to construct, originally equip and furnish a new pumped water storage facility on the Iron Rail Property under the supervision of the Water Commissioners, or take any other action in relation thereto.

ARTICLE FIVE Friend Court Land Transfer

To see if the Town will vote to transfer the care and custody of the former site of the water tank at 24 Friend Court from the Water Commissioners to the Board of Selectmen. Such site is listed on Assessor's Map 19, Lot 36.

ARTICLE SIX Stabilization Fund

To see if the Town will vote to appropriate a sum of money from Available Funds to be added to the Stabilization Fund, as provided in Section 5B, Chapter 40 of the General Laws amended.

ARTICLE SEVEN Legal Fees for Cell Tower

To see if the Town will vote to raise and appropriate or take from Available Funds a sum of money to pay legal fees for the preparation of the Personal Wireless Service Facilities Bylaw.

ARTICLE EIGHT Cell Tower Bylaw Proposal

To see if the Town will vote to adopt, by way of amendment of the Town Bylaws and/or of the Wenham Protective Zoning Bylaw, a Personal Wireless Service Facilities Bylaw, copies of which may be obtained from the Town Clerk after November 9, 2000, to provide the standards and requirements for regulation, placement, construction, monitoring, design, modification, and removal of such facilities, pursuant to Special Permits to be issued by the Town, and to determine whether such permits shall be issued by the Board of Selectmen, the Planning Board, the Board of Zoning Appeals or otherwise, or to take any other action thereon.

ARTICLE NINE Extended Lease for Personal Wireless Facilities

To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with a term to be greater than ten years, for the lease/construction of Personal Wireless Facilities Towers on Town property.

Given this Fourteenth day of November, 2000

SIGNED: Thomas Tanous, Chairman
Albert W. Dodge, Jr.
Glenn M. Herrick

WENHAM BOARD OF SELECTMEN

And you are hereby directed to serve this Warrant by posting attested copies thereof: One on the Bulletin Board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodge's Row; and one at the junction of Grapevine Road and Hull Street, fourteen days at least before the time of the meeting aforesaid.

"In pursuance of the above written warrant I have this thirty-first day of October, 2000, posted the attested copies thereof as directed therein."

SIGNED: Jonathan B. Gray, Constable of the Town of Wenham

Copies of the Warrant were also posted at the Public Library, Post Office and in the Town Clerk's Office.

ATTEST: Frances Harte Young
Frances Harte Young, Wenham Town Clerk

TOWN OF WENHAM
SPECIAL TOWN MEETING
TUESDAY, NOVEMBER 14, 2000

MODERATOR: PAUL D. WEAVER
TOWN CLERK: FRANCES H. YOUNG

SELECTMEN: THOMAS TANOUS, CHAIRMAN
ALBERT W. DODGE, JR.
GLENN M. HERRICK

FINANCE AND ADVISORY COMMITTEE:

JOHN E. DARLING, CHAIRMAN
DAVID E. BONNETTE
HARRIET P. DAVIS
STEVEN S. FORSEY
MICHAEL S. LUCY
LAWRENCE D. SWARTZ

ELECTION OFFICERS:

BARBARA R. BLACK, REGISTRAR
LUCILLE G. LYNCH
JANICE MERRY, REGISTRAR
ESTHER H. TANOUS, REGISTRAR

On Tuesday evening, November 14, 2000, the Board of Election Registrars checked in voters and issued voter cards beginning at 6:30PM. By 7:33PM Town Moderator Paul Weaver determined that a quorum was present and called the meeting to order, welcoming all those present to the Special Town Meeting. Mr. Weaver presented the return of service of the Warrant and noted that all requirements for a meeting had been met (Moderator, Town Clerk and quorum - 2% of the total number of voters). Mr. Weaver then reviewed procedural matters.

Voter cards are necessary.
Election Officers are to be used for hand counts.
A majority backing by a committee presenting a motion precludes the necessity for a second to the motion.
Article One needs a 9/10 majority vote.
Articles Four, Five and Eight need a 2/3 majority vote.

Before the business of the evening began, Thomas Tanous, Chairman of the Board of Selectmen, offered the Town's thanks to Samuel W. Crossan, a student at the Middle School, for his help in the preparation of a map of Town property to be used for demonstration purposes during the meeting. He also thanked the Finance Committee for extra meetings and David Geikie and the Cell Tower Committee for many hours of hard work on the bylaw.

CERTIFICATION OF VOTE

ARTICLE ONE UNPAID BILLS FROM PRIOR FISCAL YEARS

To see if the Town will vote to raise and appropriate or take from Available Funds the following amounts for unpaid bills from prior fiscal years:

1.	Legal bill	$2,842.20
2.	Park and Recreation, painting supplies	$ 505.00

CERTIFICATION OF VOTE (continued)

ARTICLE ONE (continued)

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM FREE CASH THE FOLLOWING SUMS FOR PAYMENT OF UNPAID BILLS FROM PRIOR FISCAL YEARS: 1) FOR LEGAL SERVICES IN THE AMOUNT OF $2,842.20, AND 2) FOR PAINTING SERVICES TO THE PARKS AND RECREATION COMMITTEE IN THE AMOUNT OF $505.00.

Moved and seconded by Steven Forsey, Finance and Advisory Committee Member

9/10 MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE TWO ASSESSOR OVERLAY

To see if the Town will vote to raise and appropriate or take from Available Funds a sum of money to be added to the FY2000 Assessors Overlay Account.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM FREE CASH THE SUM OF $29,489.77 TO BE ADDED TO THE FY2000 ASSESSORS OVERLAY ACCOUNT.

Moved and seconded by Lawrence Swartz, Finance and Advisory Committee Member

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE THREE WATER DEPARTMENT REPAIR AND REHABILITATION OF WELL #2

To see if the Town will vote to transfer from the Water Surplus Account a sum of money to repair and rehabilitate Well #2.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM THE WATER SURPLUS ACCOUNT TO THE FY 2000 WATER DEPARTMENT OPERATING BUDGET THE SUM OF $26,866.25 FOR REPAIR AND REHABILITATION FOR WELL #2 UNDER THE SUPERVISION OF THE WATER COMMISSIONERS.

Moved and seconded by David Bonnette, Finance and Advisory Committee Member

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS, NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

CERTIFICATION OF VOTE (continued)

ARTICLE FOUR WATER TANK CONSTRUCTION

To see if the Town will vote to approve establishment of a new water storage facility on the Iron Rail Property for the Water Department, which requires the following actions: 1) To transfer the care, custody, management and control of a portion of the Iron Rail property, as specifically described on a plan prepared by Donohoe and Parkhurst on file with the Town Clerk, to the Water Commissioners for Water Department use; 2) To borrow a sum of money not to exceed $1,715,000 under General Laws, Chapter 44 as a general obligation of the Town, the principal, interest, and costs of which, however, are to be paid by the water rates, to construct, originally equip and furnish a new pumped water storage facility on the Iron Rail Property under the supervision of the Water Commissioners, or to take any other action in relation thereto.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN VOTE TO APPROVE ESTABLISHMENT OF A NEW WATER STORAGE FACILITY ON THE IRON RAIL PROPERTY FOR THE WATER DEPARTMENT; TO AUTHORIZE THE TRANSFER, THE CARE, CUSTODY, MANAGEMENT AND CONTROL OF A PORTION OF THE IRON RAIL PROPERTY, AS SPECIFICALLY DESCRIBED ON A PLAN PREPARED BY DONOHOE AND PARKHURST ON FILE WITH THE TOWN CLERK, TO THE WATER COMMISSIONERS FOR WATER DEPARTMENT USE; TO AUTHORIZE THE TREASURER, WITH THE APPROVAL OF THE BOARD OF SELECTMEN, TO BORROW A SUM OF MONEY NOT TO EXCEED $1,715,000 UNDER GENERAL LAWS, CHAPTER 44, AS A GENERAL OBLIGATION OF THE TOWN, THE PRINCIPAL, INTEREST, AND COSTS OF WHICH, HOWEVER , ARE TO BE PAID BY THE WATER RATES TO CONSTRUCT, ORIGINALLY EQUIP, AND FURNISH A NEW PUMPED WATER STORAGE FACILITY ON THE IRON RAIL PROPERTY UNDER THE SUPERVISION OF THE WATER COMMISSIONERS.

Moved and seconded by Michael Lucy, Finance and Advisory Committee Member

DISCUSSION

George K. Tozer, Chairman, Board of Water Commissioners, spoke to the meeting about the proposed water tank, its location, the reasons it is deemed necessary, and the costs. Of primary importance is the fact that there simply is not enough water storage and pressure to assure safety for east Wenham and central Wenham. The proposed water tank (anticipated cost $1,715,000) would be a 600,000 gallon pre-stressed concrete tank, approximately 27 fee high and 61.5 feet in diameter, with a pumping station approximately 20 feet by 40 feet. "The idea behind a pumped storage facility is that it can be low profile, on level ground, because pumps supply the pressure to the system, rather than gravity by elevation, as in a conventional tank." The proposed project is one which allows the entire water distribution system to be run and controlled from a computer. The water rate will go up, all users being charged an extra $1.45/1000 gallons usage. Billing will be done quarterly in order to ease the impact of the rate increase.

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
TELLERS

YES: 134 NO: 1

MOTION DECLARED PASSED

CERTIFICATION OF VOTE (continued)

ARTICLE FIVE FRIEND COURT LAND TRANSFER

To see if the Town will vote to transfer the care and custody of the former site of the water tank at 24 Friend Court from the Water Commissioners to the Board of Selectmen. Such site is listed on Assessors' Map 19, Lot 36.

MOTION THE BOARD OF SELECTMEN MOVE THAT THE TOWN VOTE TO AUTHORIZE THE TRANSFER OF THE CARE, CUSTODY, MANAGEMENT AND CONTROL OF THE FORMER SITE OF THE WATER TANK AT 24 FRIEND COURT, AS DESCRIBED ON THE ASSESSORS' MAP 19, LOT 36.

Moved and seconded by Thomas Tanous, Chairman, Board of Selectmen

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
NO TELLERS

MOTION DECLARED APPROVED

ARTICLE SIX STABILIZATION FUND

To see if the Town will vote to appropriate a sum of money from available funds to be added to the Stabilization Fund, as provided in Section 5B, Chapter 40, of the General Laws amended.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM FREE CASH THE SUM OF $200,000 TO BE ADDED TO THE STABILIZATION FUND, AS PROVIDED IN SECTION 5B, CHAPTER 40, OF THE GENERAL LAWS.

Moved and seconded by John Darling, Chairman, Finance and Advisory Committee

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE SEVEN LEGAL FEES FOR CELL TOWER

To see if the Town will vote to raise and appropriate or take from Available Funds a sum of money to pay legal fees for the preparation of the Personal Wireless Service Facilities Bylaw.

MOTION THE FINANCE AND ADVISORY COMMITTEE MOVES THAT THE TOWN TRANSFER FROM FREE CASH THE SUM OF $3,000.00 FOR PAYMENT OF LEGAL FEES INCURRED IN CONNECTION WITH PREPARATION OF THE PERSONAL WIRELESS SERVICE FACILITIES BYLAW.

CERTIFICATION OF VOTE (continued)

ARTICLE SEVEN LEGAL FEES FOR CELL TOWER (continued)

Moved and seconded by Harriet Davis, Finance and Advisory Committee Member

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS
NO TELLERS

MOTION DECLARED UNANIMOUSLY PASSED

ARTICLE EIGHT CELL TOWER BYLAW PROPOSAL

To see if the Town will vote to adopt, by way of amendment of the Town Bylaws and/or of the Wenham Protective Zoning Bylaw, a Personal Wireless Service Facilities Bylaw, copies of which may be obtained from the Town Clerk after November 9, 2000, to provide the standards and requirements for regulation, placement, construction, monitoring, design, modification and removal of such facilities, pursuant to Special Permits to be issued by the Town, and to determine whether such permits shall be issued by the Board of Selectmen, the Planning Board, the Board of Zoning Appeals or otherwise, or to take any other action thereon.

MOTION THE PLANNING BOARD MOVES THAT THE TOWN VOTE TO AMEND THE PROTECTIVE ZONING BYLAW OF THE TOWN OF WENHAM TO ADOPT AS NEW SECTION XX OF THE BYLAW A PERSONAL WIRELESS FACILITIES BYLAW IN THE FORM REPORTED BY THE PLANNING BOARD AS FILED WITH THE TOWN CLERK.

Moved and seconded by David E. Geikie, Chairman, Planning Board

DISCUSSION

David Geikie, Chairman of the Planning Board, after thanking the Cell Tower Committee for long hours of hard work, made the following points during a presentation to the Meeting. (The proposed Zoning Bylaw appears on following pages.)

The Overlay District is for town-owned land.

The proposed bylaw is lucrative for the Town. Instead of having many small towers on private land for private gain, the town could have three or four 180 foot towers for town profit.

The best areas for tower location are considered to be Boulder Lane, Iron Rail property (back of the land would service the eastern part of Wenham and is well camouflaged), Pingree Park field (no radiation at foot of tower - beam is directed horizontally), Town Well on Pleasant Street (very low land, so very high tower).

Possible payment per month to the Town could be as much as $144,000.

Citizens may still negotiate to have towers erected on their own land, but they must abide by the bylaw standards.

CERTIFICATION OF VOTE (continued)

ARTICLE EIGHT CELL TOWER BYLAW PROPOSAL (continued)

Call for the question to terminate discussion
Two-Thirds Majority Required
Quorum: 2% of 2467 (49)
Present: 145

Voter Cards, No Tellers

Motion for the Question declared passed with two negative votes

VOTE ON ARTICLE EIGHT

TWO-THIRDS MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS AND TELLERS

YES: 124 NO: 1 (2/3=83)

MOTION DECLARED PASSED

ARTICLE NINE EXTENDED LEASE OF PERSONAL WIRELESS FACILITIES

To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with a term to be greater than ten years, for the lease/construction of Personal Wireless Facilities on Town property.

MOTION THE BOARD OF SELECTMEN MOVE THAT THE TOWN VOTE TO AUTHORIZE THE BOARD OF SELECTMEN TO ENTER INTO LEASES AND CONTRACTS FOR THE ESTABLISHMENT AND OPERATION OF PERSONAL WIRELESS SERVICE FACILITIES ON THE TOWN OWNED PROPERTY AS APPROVED UNDER THE PERSONAL WIRELESS SERVICE FACILITIES BYLAW, AND TO DETERMINE THE TERMS AND CONDITIONS OF SUCH LEASES AND CONTRACTS IN THE BEST INTEREST OF THE TOWN, INCLUDING AGREEMENTS FOR PERIODS IN EXCESS OF TEN YEARS BUT LESS THAN TWENTY-FIVE YEARS.

Moved and seconded by Albert W. Dodge, Jr., Selectman

SIMPLE MAJORITY REQUIRED
QUORUM: 2% OF 2467 (49)
PRESENT: 145

VOTER CARDS, NO TELLERS

MOTION DECLARED PASSED WITH TWO VOTES IN THE NEGATIVE

At 9:25PM, there being no further business before the Meeting (and there being no need for an override election on December 5), it was moved, seconded and voted unanimously to dissolve the Special Town Meeting.

ATTEST: Frances Harte-Young
Frances Harte Young, Wenham Town Clerk

Proposed Bylaw
concerning

PERSONAL WIRELESS SERVICE FACILITIES

to be inserted in the Zoning Bylaws of the Town of Wenham
with appropriate changes to the Table of Contents and
numbering of the current Section XX Personal Wireless Services Facility

SECTION XX Personal Wireless Service Facilities

A. Purpose and Intent
B. Definitions
C. District Regulations
    1. Use Regulations
    2. Location
    3. Dimensional Requirements
        a. Height, General
        b. Height, Ground-Mounted Facilities
        c. Height, Side- and Roof-Mounted Facilities
        d. Height, Existing Structures
        e. Height, Wireless Facility Overlay Districts
        f. Setbacks
        g. Flexibility
D. Special Permit Regulations
    1. Design Standards
    2. Environmental Standards
    3. Safety Standards
E. Application Procedures
    1. Special Permit Granting Authority
    2. Pre-Application Conference
    3. Pre-Application Filing Requirements
    4. Application Filing Requirements
        a. General
        b. Location
        c. Siting
        d. Design
        e. Noise
        f. Radio Frequency Radiation (RFR)
        g.. Environmental
F. Colocation
G. Modifications
H. Monitoring and Maintenance
I. Abandonment and Discontinuation of Use
J. Reconstruction/Replacement of Existing Towers and Monopoles
K. Validity

Bylaw for Personal Wireless Service Facilities
Town of Wenham, Massachusetts

A. Purpose and Intent

It is the express purpose of this bylaw to minimize the visual and environmental impacts of personal wireless service facilities. The Bylaw enables the review and approval of personal wireless service facilities by the Wenham's(hereinafter referred to as the "Town") Special Permit Granting Authority (SPGA) in keeping with the Town's existing bylaws and historic development patterns, including the size and spacing of structures and open spaces. This bylaw is intended to be used in conjunction with other regulations adopted by the Town, including historic district regulations, site plan review and other local bylaws designed to encourage appropriate land use, environmental protection, and provision of adequate infrastructure development in Wenham.

The regulation of personal wireless service facilities is consistent with the purpose of the ongoing planning efforts of the Town of Wenham to further the conservation and preservation of developed, natural and undeveloped areas, wildlife, flora and habitats for endangered species; balanced economic growth; the provision of adequate capital facilities; the coordination of the provision of adequate capital facilities with the achievement of other goals; and the preservation of historical, cultural, archaeological, architectural and recreational values.

B Definitions

Above Ground Level (AGL). A measurement of height from the natural grade of a site to the highest point of a structure.

Antenna. The surface from which wireless radio signals are sent and received by a personal wireless service facility.

Camouflaged. A personal wireless service facility that is disguised, hidden, part of an existing or proposed structure or placed within an existing or proposed structure is considered "camouflaged."

Carrier. A company that provides wireless services.

Co-location. The use of a single mount on the ground by more than one carrier (vertical co-location) and/or several mounts on an existing building or structure by more than one carrier.

Cross-polarized (or dual-polarized) antenna. A low mount that has three panels flush mounted or attached very close to the shaft.

Elevation. The measurement of height above sea level.

Equipment Shelter. An enclosed structure, cabinet, shed or box at the base of the mount within which are housed batteries and electrical equipment.

Fall Zone. The area on the ground within a prescribed radius from the base of a personal wireless service facility. The fall zone is the area within which there is a potential hazard from falling debris (such as ice) or collapsing material.

Functionally Equivalent Services. Cellular, Personal Communication Services (PCS), Enhanced Specialized Mobile Radio, Specialized Mobile Radio and Paging.

Guyed Tower. A monopole or lattice tower that is tied to the ground or other surface by diagonal cables.

Lattice Tower. A type of mount that is self-supporting with multiple legs and cross-bracing of structural steel.

Licensed Carrier. A company authorized by the FCC to construct and operate a commercial mobile radio services system.

Monopole. The type of mount that is self-supporting with a single shaft of wood, steel or concrete and a platform (or racks) for panel antennas arrayed at the top.

Mount. The structure or surface upon which antennas are mounted, including the following four types of mounts:

1. Roof-mounted. Mounted on the roof of a building.
2. Side-mounted. Mounted on the side of a building.
3. Ground-mounted. Mounted on the ground.
4. Structure-mounted. Mounted on a structure other than a building.

Omnidirectional (whip) antenna. A thin rod that beams and receives a signal in all directions.

Panel Antenna. A flat surface antenna usually developed in multiples.

Personal Wireless Service Facility. Facility for the provision of personal wireless services, as defined by the Telecommunications Act of 1996.

Personal Wireless Services. The three types of services regulated by Section XX of this Bylaw as defined above as Functionally Equivalent Services and as defined by the Telecommunications Act of 1996 as commercial mobile services, unlicensed wireless services, and common carrier wireless exchange access services.

Radiofrequency (RF) Engineer. An engineer specializing in electrical or microwave engineering, especially the study of radiofrequencies.

Radiofrequency Radiation (RFR). The emissions from personal wireless service facilities.

Security Barrier. A locked, secure wall, fence or berm that completely seals an area from unauthorized entry or trespass.

Separation. The distance between one carrier's array of antennas and another carrier's array.

Special Permit Granting Authority (SPGA) shall be the Planning Board for the purposes of this bylaw

C. District Regulations

1. Use Regulations A personal wireless service facility shall require a building permit in all cases and may be permitted as follows:

a. A personal wireless service facility may locate on any existing guyed tower, lattice tower, monopole, electric utility transmission tower, fire tower or water tower, provided that the installation of the new facility does not increase the height of the existing structure except as provided in Section C. 3. d. below. Such installations shall not require a Special Permit but shall require site plan approval by the SPGA.

b. A personal wireless service facility involving construction of one or more ground or building (roof or side) mounts shall require a Special Permit. Such facilities may locate by Special Permit in all zoning districts within the Town, provided that the proposed use complies with the height and setback requirements of Section C. 3 and all of the Special Permit Regulations set forth in Section D of this Bylaw.

c. A personal wireless service facility that exceeds the height restrictions of Sections C. 3. a. – C. 3. d. may be permitted by Special Permit in a designated Personal Wireless Service Overlay District provided that the proposed facility complies with the height restrictions of Section C. 3. e and all of the setback and Special Permit Regulations set forth in Sections C. 3 and D. of this Bylaw. The requirements and provisions of Section XIII C.4 of this bylaw shall also apply to the SPGA in granting of all Special Permits pursuant to this Section XX

2. Location Applicants seeking approval for personal wireless service facilities shall comply with the following:

a. If feasible, personal wireless service facilities shall be located on existing structures, including but not limited to buildings, water towers, existing telecommunications facilities, utility poles and towers, and related facilities, provided that such installation preserves the character and integrity of those structures. In particular, applicants are urged to consider use of existing telephone and electric utility structures as sites for one or more personal wireless service facilities. The

applicant shall have the burden of proving that there are no feasible existing structures upon which to locate.

b. If the applicant demonstrates that it is not feasible to locate on an existing structure, personal wireless service facilities shall be designed so as to be camouflaged to the greatest extent possible, including but not limited to: use of compatible building materials and colors, screening, landscaping and placement within trees.

c. The applicant shall submit documentation of the legal right to install and use the proposed facility mount at the time of application for a building permit and/or Special Permit.

3. Dimensional Requirements Personal wireless service facilities shall comply with the following requirements:

a. Height, General Regardless of the type of mount, personal wireless service facilities shall be no higher than ten feet above the average height of buildings within 200 feet of the proposed facility. In addition, the height of a personal wireless service facility shall not exceed by more than ten feet the height limits of the zoning district in which the facility is proposed to be located, unless the facility is completely camouflaged such as within a flagpole, steeple, chimney, or similar structure. Personal wireless service facilities may locate on a building that is legally non-conforming with respect to height, provided that the facilities do not project above the existing building height.

b. Height, Ground-Mounted Facilities Ground-mounted personal wireless service facilities shall not project higher than ten feet above the average building height of buildings within 200 feet , or, if there are no buildings within 200 feet, these facilities shall not project higher than ten feet above the average tree canopy height, measured from ground level (AGL). If there are no buildings within 200 feet of the proposed site of the facility, all ground-mounted personal wireless service facilities shall be surrounded by dense tree growth to screen views of the facility in all directions. These trees may be existing on the subject property or planted on site.

c. Height, Side- and Roof-Mounted Facilities Side- and roof-mounted personal wireless service facilities shall not project more than ten feet above the height of an existing building nor project more than ten feet above the height limit of the zoning district within which the facility is located. Personal wireless service facilities may locate on a building that is legally non-conforming with respect to height, provided that the facilities do not project above the existing building height.

d. Height, Existing Structures New antennas located on any of the following structures existing on the effective date of this bylaw shall be exempt from the height restrictions of this bylaw provided that there is no increase in height of the existing

structure as a result of the installation of a personal wireless service facility: Water towers, guyed towers, lattice towers, fire towers and monopoles.

Height, Existing Structures, (Utility) New antennas located on any of the following existing structures shall be exempt from the height restrictions of this bylaw provided that there is no more than a twenty foot (20') increase in the height of the existing structure as a result of the installation of a personal wireless service facility: electric transmission and distribution towers, telephone poles and similar existing utility structures..

e. Height, Wireless Facility Overlay Districts In the Personal Wireless Services Facility Overlay District (herein designated as the Personal Wireless Services Facilty Overlay District on the town zoning map), personal wireless service facilities of up to 180 feet in height may be permitted by Special Permit. This District consists of the parcels of property described in Personal Wireless Facility Overlay District Parcels – dated November 14, 2000, attached to and made a part of this bylaw. Monopoles are the preferred type of mount for such taller structures. Such structures shall comply with all setback and Special Permit Regulations set forth in this Bylaw.

f. Setbacks All personal wireless service facilities and their equipment shelters shall comply with the building setback provisions of the zoning district in which the facility is located. In addition, the following setbacks shall be observed:

(1) In order to ensure public safety, the minimum distance from the base of any ground-mounted personal wireless service facility to any property line, road, habitable dwelling, business or institutional use, or public recreational area shall be at least one-half the height of the facility/mount, including any antennas or other appurtenances. This setback is considered a "fall zone".

(2) In the event that an existing structure is proposed as a mount for a personal wireless service facility, a fall zone shall not be required, but the setback provisions of the zoning district shall apply. In the case of pre-existing non-conforming structures, personal wireless service facilities and their equipment shelters shall not increase any non-conformities, except as provided in Section C.3.g. below.

(3) In addition, no ground mounted facility shall be located less than 200 feet from neighboring residential building.

g. Flexibility In reviewing a Special Permit application for a personal wireless service facility, the SPGA may reduce the required fall zone and/or setback distance of the zoning district by as much as 50% of the required distance, if it finds that a substantially better design will result from such reduction. In making such a finding, the SPGA shall consider both the visual and safety impacts of the proposed use.

D. Special Permit Regulations All personal wireless service facilities shall comply with the Performance Standards set forth in this section.

1. Design Standards

Visibility/Camouflage PWS facilities will be located so as to have the least visibility and the least impact on community character. Personal wireless service facilities shall be camouflaged as follows:

Camouflage by Existing Buildings or Structures:

a. When a personal wireless service facility extends above the roof height of a building on which it is mounted, every effort shall be made to conceal the facility within or behind existing architectural features to limit its visibility from public ways. Facilities mounted on a roof shall be stepped back from the facade in order to limit their impact on the building's silhouette.

b. Personal wireless service facilities which are side mounted shall blend with the existing building's architecture and, if over 5 square feet, shall be painted or shielded with material which is consistent with the design features and materials of the building.

Camouflage by Vegetation:

If personal wireless service facilities are not camouflaged from public viewing areas by existing buildings or structures, they shall be surrounded by buffers of dense tree growth and understory vegetation in all directions to create an effective year-round visual buffer. Ground-mounted personal wireless service facilities shall provide a vegetated buffer of sufficient height and depth to effectively screen the facility. Trees and vegetation may be existing on the subject property or installed as part of the proposed facility or a combination of both. The SPGA shall approve the types of trees and plant materials and depth of the needed buffer based on site conditions. Vegetation will be maintained with respect to depth, height, density and speciation according to the requirements of the SPGA

Color:

a. Personal wireless service facilities which are side-mounted on buildings shall be painted or constructed of materials to match the color of the building material directly behind them.

b. To the extent that any personal wireless service facilities extend above the height of the vegetation immediately surrounding it, they shall be painted in a light grey or light blue hue which blends with sky and clouds.

Equipment Shelters

Equipment Shelters for personal wireless service facilities shall be designed consistent with one of the following design standards:

a. Equipment shelters shall be located in underground vaults; or

b. Equipment shelters shall be designed consistent with local architectural styles and materials; or

c. Equipment shelters shall be camouflaged behind an effective year-round landscape buffer, equal to the height of the proposed building, and/or a wooden fence. The SPGA shall approve the style of fencing and/or landscape buffer that is compatible with the neighborhood.

Lighting and Signage

a. Personal wireless service facilities shall be lighted only if required by the Federal Aviation Administration (FAA). Lighting of equipment structures and any other facilities on site shall be shielded from abutting properties. There shall be total cutoff of all light at the property lines of the parcel to be developed.

b. Signs shall be limited to those needed to identify the property and the owner and warn of any danger. All signs shall comply with the requirements of the Town's sign regulations.

c. All ground mounted personal wireless service facilities shall be surrounded by a security barrier.

Historic Buildings and Districts

a. Any personal wireless service facilities located on or within an historic structure in the Historic District shall not alter the character-defining features, distinctive construction methods, or original historic materials of the building.

b. Any alteration made to an historic structure to accommodate a personal wireless service facility shall be fully reversible.

c. Personal wireless service facilities within an historic district shall be concealed within or behind existing architectural features, or shall be located so that they are not visible from public roads and viewing areas within the district.

2. Environmental Standards

a. Personal wireless service facilities shall not be located in wetlands. Locating of wireless facilities in wetland buffer areas shall be avoided whenever possible and disturbance to wetland buffer areas shall be minimized.

b. No hazardous waste shall be discharged on the site of any personal wireless service facility. If any hazardous materials are to be used on site, there shall be provisions for full containment of such materials. An enclosed containment area shall be provided with a sealed floor, designed to contain at least 110% of the volume of the hazardous materials stored or used on the site.

c. Stormwater run-off shall be contained on-site.

d. Ground-mounted equipment for personal wireless service facilities shall not generate noise in excess of 50 db at the property line.

e. Roof-mounted or side-mounted equipment for personal wireless service facilities shall not generate noise in excess of 50 db at ground level at the base of the building on which the antenna is affixed.

f. Applicants shall certify in writing that should any complaint of electronic or electromagnetic interference with other electronic devices be received, the applicant shall immediately exercise its responsibility to remedy such interference.

g. The Special Permit shall remain valid only so long as the structure is maintained in good operating condition as determined by the Building Inspector, and the grounds and natural screening are maintained as required by the SPGA.

3. Safety Standards

Radiofrequency Radiation (RFR) Standards
All equipment proposed for a personal wireless service facility shall be authorized per the FCC Guidelines for *Evaluating the Environmental Effects of Radiofrequency Radiation* (FCC Guidelines).

E. Application Procedures

1. Special Permit Granting Authority (SPGA). The Special Permit Granting Authority (SPGA) for personal wireless service facilities shall be the Planning Board.

Where proposed construction is subject to both Site Plan Review and a Special Permit, the SPGA will attempt to conduct both processes simultaneously, using the time limits of the Special Permit process to cover both reviews.

2. Pre-Application Conference

Prior to the submission of an application for a Special Permit under this regulation, the applicant is strongly encouraged to meet with the SPGA at a public meeting to discuss the proposed personal wireless service facility in general terms and to clarify the filing requirements.

3. Pre-Application Filing Requirements

The purpose of the conference is to inform the SPGA as to the preliminary nature of the proposed personal wireless service facility. As such, no formal filings are required for the pre-application conference. However, the applicant is encouraged to prepare sufficient preliminary architectural and/or engineering drawings to inform the SPGA of the location of the proposed facility, as well as its scale and overall design.

4. Application Filing Requirements

The following shall be included with an application for a Special Permit for all personal wireless service facilities:

a. General Filing Requirements

(1) Application fee for Special Permit.

(2) An amount of money to be placed in an engineering review escrow account. The Planning Board may enact regulations setting such fees.

(3) Name, address and telephone number of applicant and any co-applicants as well as any agents for the applicant or co-applicants.

(4) Co-applicants may include the landowner of the subject property, licensed carriers and tenants for the personal wireless service facility.

(5) A licensed carrier shall either be an applicant or a co-applicant.

(6) Original signatures for the applicant and all co-applicants applying for the Special Permit. If the applicant or co-applicant will be represented by an agent, original signature authorizing the agent to represent the applicant and/or co-applicant. Photo reproductions of signatures will not be accepted.

(7) A copy of the lease agreement, if any.

(8) If a free-standing, exterior Personal Wireless Services (PWS) facility is to be placed on municipal property the following conditions must be satisfied:

(a)Certificate of Insurance for liability coverage in the amount of $1,000,000 must be provided naming the Town as an additional insured, such certificate to be presented to the Town annually.

(b) An agreement whereby the user indemnifies and holds the Town harmless against any claims for injury or damage resulting from or arising out of the use or occupancy of the Town owned property by the user.

(c) A surity bond in a reasonable amount determined and approved by the SPGA shall be in force to cover removal of a PWS facility and restoration of the site to the condition that the premises were in at the onset of the lease, when use of said facility becomes discontinued or obsolete. The amount is to be payable to the Town in the event that the user breaches the agreement in Section I, below.

b. Location Filing Requirements

(1) Identify the subject property by name of the nearest road or roads, and street address, if any.

(2) Tax map and parcel number of subject property.

(3) Zoning district designation for the subject parcel (Submit copy of Town zoning map with parcel identified)

(4) A line map to scale showing the lot lines of the subject property and all properties within 300 feet and the location of all buildings, including accessory structures, on all properties shown.

(5) A town-wide map showing the other existing personal wireless service facilities in the Town and outside the Town within one mile of its corporate limits.

(6) The proposed locations of all existing and future personal wireless service facilities in the Town on a Town-wide map for this carrier.

c. Siting Filing Requirements

(a) A one-inch-equals-40 feet (or other if pre-approved by the SPGA) vicinity plan showing the following:

(1) Property lines for the subject property.

(2) Property lines of all properties adjacent to the subject property within 300 feet.

(3) Tree cover on the subject property and adjacent properties within 300 feet, by predominant species and average height, as measured by or available from a verifiable source.

(4) Outline of all existing buildings, including purpose (e.g. residential buildings, garages, accessory structures, etc.) on subject property and all adjacent properties within 300 feet.

(5) Proposed location of antenna, mount and equipment shelter(s).

(6) Proposed security barrier, indicating type and extent as well as point of controlled entry.

(7) Location of all roads, public and private, on the subject property and on all adjacent properties within 300 feet including driveways proposed to serve the personal wireless service facility.

(8) Distances, at grade, from the proposed personal wireless service facility to each building on the vicinity plan.

(9) Contours at each two feet above mean sea level (AMSL) for the subject property and adjacent properties within 300 feet.

(10) All proposed changes to the existing property, including grading, vegetation removal and temporary or permanent roads and driveways.

(11) Representations, dimensioned and to scale, of the proposed mount, antennas, equipment shelters, cable runs, parking areas and any other construction or development attendant to the personal wireless service facility.

(12) Lines representing the sight line showing viewpoint (point from which view is taken) and visible point (point being viewed) from "Sight Lines" sub-section b. immediately below.

(b) Sight lines and photographs as described below:

(1) Sight line representation. A sight line representation shall be drawn from any public road within 300 feet and the closest facade of each residential building (viewpoint) within 300 feet to the highest point (visible point) of the personal wireless service facility. Each sight line shall be depicted in profile, drawn at one inch equals 40 feet. The profiles shall show all intervening trees and buildings. In the event there is only one (or more) residential building within 300 feet there shall be at least two sight lines from the closest habitable structures or public roads, if any.

(2) Existing (before condition) photographs. Each sight line shall be illustrated by one four-inch by six-inch color photograph of what can currently be seen from any public road within 300 feet.

(3) Proposed (after condition). Each of the existing condition photographs shall have the proposed personal wireless service facility superimposed on it to show what will be seen from public roads if the proposed personal wireless service facility is built.

(c) Siting elevations, or views at-grade from the north, south, east and west for a 50-foot radius around the proposed personal wireless service facility plus from all existing public and private roads that serve the subject property. Elevations shall be at either one-quarter inch equals one foot or one-eighth inch equals one foot scale and show the following:

(1) Antennas, mounts and equipment shelter(s), with total elevation dimensions and AGL of the highest point.

(2) Security barrier. If the security barrier will block views of the personal wireless service facility, the barrier drawing shall be cut away to show the view behind the barrier.

(3) Any and all structures on the subject property.

(4) Existing trees and shrubs at current height and proposed trees and shrubs at proposed height at time of installation, with approximate elevations dimensioned.

(5) Grade changes, or cuts and fills, to be shown as original grade and new grade line, with two-foot contours above mean sea level.

d. Design Filing Requirements

(a) Equipment brochures for the proposed personal wireless service facility such as manufacturer's specifications or trade journal reprints shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.

(b) Materials of the proposed personal wireless service facility specified by generic type and specific treatment (e.g., anodized aluminum, stained wood, painted fiberglass, etc.). These shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.

(c) Colors of the proposed personal wireless service facility represented by a color board showing actual colors proposed. Colors shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.

(d) Dimensions of the personal wireless service facility specified for all three directions: height, width and breadth. These shall be provided for the antennas, mounts, equipment shelters and security barrier, if any.

(e) Appearance shown by at least two photographic superimpositions of the personal wireless service facility within the subject property. The photographic superimpositions shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any, for the total height, width and breadth.

(f) Landscape plan including existing trees and shrubs and those proposed to be added, identified by size of specimen at installation and species.

(g) Within 30 days of the pre-application conference, or within 21 days of filing an application for a Special Permit, the applicant shall arrange for a balloon or crane test at the proposed site to illustrate the height of the proposed facility. The date, time and location of such test shall be advertised in a newspaper of general circulation in the Town at least 14 days, but not more than 21 days prior to the test.

(h) If lighting of the site is proposed, the applicant shall submit a manufacturers computer-generated point-to-point printout, indicating the horizontal footcandle levels at grade, within the property to be developed and twenty-five (25) feet beyond the property lines. The printout shall indicate the locations and types of luminaires proposed.

e. Noise Filing Requirements

The applicant shall provide a statement listing the existing and maximum future projected measurements of noise from the proposed personal wireless service facilities, measured in decibels Ldn (logarithmic scale, accounting for greater sensitivity at night), for the following:

1) Existing, or ambient: the measurements of existing noise.
2) Existing plus proposed personal wireless service facilities: maximum estimate of noise from the proposed personal wireless service facility plus the existing noise environment.

Such statement shall be certified and signed by an acoustical engineer, stating that noise measurements are accurate and meet the Noise Standards of this Bylaw.

f. Radiofrequency Radiation (RFR) Filing Requirements

The applicant shall provide a statement listing the existing and maximum future projected measurements of RFR from the proposed personal wireless service facility, for the following situations:

1) Existing, or ambient: the measurements of existing RFR.
2) Existing plus proposed personal wireless service facilities: maximum estimate of RFR from the proposed personal wireless service facility plus the existing RFR environment.
3) Certification, signed by a RF engineer, stating that RFR measurements are accurate and meet FCC Guidelines as specified in the Radiofrequency Radiation Standards sub-section of this Bylaw.

F. Co-location

Licensed carriers shall share personal wireless service facilities and sites where feasible and appropriate, thereby reducing the number of personal wireless service facilities that are stand-alone facilities. All applicants for a Special Permit for a personal wireless service facility shall demonstrate a good faith effort to co-locate with other carriers. Such good faith effort includes:

1) A survey of all existing structures that may be feasible sites for co-locating personal wireless service facilities;
2) Contact with all the other licensed carriers for commercial mobile radio services operating in the County; and
3) Sharing information necessary to determine if co-location is feasible under the design configuration most accommodating to co-location.

In the event that co-location is found to be not feasible, a written statement of the reasons for the infeasibility shall be submitted to the SPGA. The SPGA may retain a technical expert in the field of RF engineering to verify if co-location at the site is not feasible or is feasible given the design configuration most accommodating to co-location. The cost for such a technical expert will be at the expense of the applicant. The SPGA may deny a Special Permit to an applicant that has not demonstrated a good faith effort to provide for co-location.

If the applicant does intend to co-locate or to permit co-location, the SPGA shall request drawings and studies which show the ultimate appearance and operation of the personal wireless service facility at full build-out.

If the SPGA approves co-location for a personal wireless service facility site, the Special Permit shall indicate how many facilities of what type shall be permitted on that site. Facilities specified in the Special Permit approval shall require no further zoning approval. However, the addition of any facilities not specified in the approved Special Permit shall require a new Special Permit.

Estimates of RFR emissions will be required for all facilities, including proposed and future facilities.

G. Modifications

A modification of a personal wireless service facility may be considered equivalent to an application for a new personal wireless service facility and will require a Special Permit when the following events apply:

a) The applicant and/or co-applicant wants to alter the terms of the Special Permit by changing the personal wireless service facility in one or more of the following ways:

1) Change in the number of facilities permitted on the site;
2) Change in technology used for the personal wireless service facility.

b) The applicant and/or co-applicant wants to add any equipment or additional height not specified in the original design filing.

H. Monitoring and Maintenance

After the personal wireless service facility is operational, the applicant shall submit, within 90 days of beginning operations, and at annual intervals from the date of issuance of the Special Permit, existing measurements of RFR from the personal wireless service facility. Such measurements shall be signed and certified by a RF engineer, stating that RFR measurements are accurate and meet FCC Guidelines as specified in the Radiofrequency Standards section of this Bylaw.

After the personal wireless service facility is operational, the applicant shall submit, within 90 days of the issuance of the Special Permit, and at annual intervals from the date of issuance of the Special Permit, existing measurements of noise from the personal wireless service facility. Such measurements shall be signed by an acoustical engineer, stating that noise measurements are accurate and meet the Noise Standards sub-section of this Bylaw.

The applicant and co-applicant shall maintain the entire personal wireless service facility in good condition. Such maintenance shall include, but shall not be limited to, painting, structural integrity of the mount and security barrier, and maintenance of the buffer areas and landscaping.

I. Abandonment or Discontinuation of Use

At such time that a licensed carrier plans to abandon or discontinue operation of a personal wireless service facility, such carrier will notify the SPGA by certified U.S. mail of the proposed date of abandonment or discontinuation of operations. Such notice shall be given no less than 60 days prior to abandonment or discontinuation of operations. In the event that a licensed carrier fails to give such notice, the personal wireless service facility shall be considered abandoned upon such discontinuation of operations.

Upon abandonment or discontinuation of use, the carrier shall physically remove the personal wireless service facility within 90 days from the date of abandonment or discontinuation of use. "Physically remove" shall include, but not be limited to:

a) Removal of antennas, mount, equipment shelters and security barriers from the subject property.

b) Proper disposal of the waste materials from the site in accordance with local and state solid waste disposal regulations.

c) Restoring the location of the personal wireless service facility to its natural condition, except that any landscaping and grading shall remain in the after-condition.

If a carrier fails to remove a personal wireless service facility in accordance with this section of this Bylaw, the town shall have the authority to enter the subject property and physically remove the facility. The SPGA shall require the applicant to post a bond at the time of construction to cover costs for the removal of the personal wireless service facility in the event the Town must remove the facility.

J. Construction or Replacement of Existing Towers and Monopoles

Except as allowed in Section C.1, guyed towers, lattice towers, utility towers and monopoles in existence at the time of adoption of this Bylaw may be reconstructed, altered, extended or replaced on the same site by Special Permit, provided that the SPGA finds that such reconstruction, alteration, extension or replacement will not be substantially more detrimental to the neighborhood and/or the Town than the existing structure. In making such a determination, the Planning Board shall consider whether the proposed reconstruction, alteration, extension or replacement will create public benefits such as opportunities for co-location, improvements in public safety, and/or reduction in visual and environmental impacts. No reconstruction, alteration, extension or replacement shall exceed the height of the existing facility by more than twenty (20) feet.

K. Validity

The invalidity of any other section or provision of this Bylaw shall not invalidate any other section or provision thereof.

Wenham Police Department
Annual Police Report 2000

An annual review is obliged to start with the most serious case the department has handled in over twenty-eight years, the Sharpe murder. This tragic event bought to light that these violence acts occur everywhere, even in small rural communities like Wenham. Every police officer is constantly trained from the beginning of his career that you need to be focused, remain alert and never let your guard down, no matter how mundane or routine the call or motor vehicle stop seems. In a small town where serious crime is infrequent, it is hard to keep your guard up all the time. The two officers who responded to the 911 call of a shooting on July 14th, Officers Donald Woodbury and Jonathan Gray did so in a very professional manner and brought credit on themselves, the Wenham Police Department and their profession. Not knowing whether the perpetrator was still at the location, they went into a very tense situation. They acted professional, relied on their training and carried out a carefully executed search of the premises, securing the safety of the other people at the house and the additional responding personnel.

Most of what we do, as small town police officers, has nothing to do with "police work". We are a social service agency, we help people, more so than the case load would allow in a city department. Nothing is too insignificant, too petty or trivial for us to handle. Is it a crisis or a "police matter" to have a bat flying around in your bedroom at two o'clock in the morning with your husband away on a business trip? It is for that resident. If you call, we try to assist you, no matter the nature of the problem. It is estimated that nearly eighty percent of our calls for service are "social service calls". That's okay with me, it is why I became a local police officer and I have had few regrets over my thirty year career.

The Town of Wenham is fortunate to have dedicated employees, not only in the Police Department, but in all the departments, ready to assist the citizens of Wenham. My sincere thanks to the members of the Police Department for a job well done and to all of the many Town employees who help us throughout the year.

William F. MacKenzie
Chief of Police

Wenham Fire & Rescue

Wenham Fire & Rescue Department

Annual Town Report
Prepared by

Stevan M. Brown
Chief of Department

January 1, 2001

Wenham Fire & Rescue Department

The Wenham Fire & Rescue Department submits the following report for the year 2000:

The department answered a total of 739 calls for assistance consisting of 533 fire related alarms and 206 emergency medical/rescue calls. This is an unprecedented number of calls in our department's history and an increase of 13 % above last year. The total time involved in handling these emergencies was 9,168.5 hours. Overall, we continue to see an increase in calls for service at a time when our ability to adequately staff our ranks continues to decline.

Combination Department

The Wenham Fire & Rescue Department is a call organization with 27 on-call members. As of this writing we currently have one full-time fire prevention officer who is available Monday through Friday from 8:00 AM to 4:30 PM. Requests for inspections, information and other non-emergency matters can be arranged by calling 468-5508. The Fire Chief's position currently remains part-time with availability on Wednesdays and Thursdays from 8:00 AM to 4:30 PM and on Fridays from noon to 4:30 PM. A department officer is available twenty-four hours a day to respond to problems not requiring a full emergency response. Citizens may call the emergency center, which is located on the second floor of the Hamilton Police/Fire complex at 265 Bay Road, by dialing 9-1-1 in time of an emergency, or 468-4421 for non-emergency assistance. Additionally we encourage our neighbors to visit us on the Internet at our web site – www.wenhamfd.org or you may e-mail us at wenhamfd@aol.com or you may fax us at 468-5509.

Services Provided

Your fire department provides protection to all residential properties, professional offices, places of public gathering, retail establishments and specialty shops, commercial properties, a co-operative housing facility, two public water distribution facilities, an elderly housing complex, agricultural and equestrian structures, three automotive dealerships and repair shops, one in-town gasoline service station and multiple petroleum dispensaries, a variety of municipal complexes, houses of worship, three residential units for housing clients under the care of the Department of Mental Health, two residential group homes, several child daycare centers, a museum, a structure operated by federal employees, a variety of historic buildings, an elementary school, a mail order delivery facility, two golf courses and outlying maintenance structures, a gymnastics and dance center and a growing college campus.

In addition, the department responds to emergencies on Route 128, several miles of Amtrak railroad bed, a municipal airport and multiple out-of-town line box vicinities, including mutual aid assignments throughout Essex County and beyond.

The fire department is also responsible to mitigate all missing persons searches, water emergencies, hazardous materials incidents, and forest fire protection for a large area of the Audubon property, Essex County Greenbelt, Beverly/Salem Water Board and private property. Protection is also provided to the Key Span / El Paso high-pressure gas transmission site, located between the rear of the elderly housing complex and the Walnut Road Shopping Plaza.

In addition to fire suppression, your fire department provides advanced level life-support and emergency medical care, technical rescue and extrication, blasting control and supervision, public safety inspections, public education and coordination of emergency management, arson investigation and prosecution, building plans review, cardiac defibrillation, contingency planning for natural disasters, critical incident stress debriefing, CPR training, elevator rescue response, fire alarms system inspections and maintenance, ice and cold water rescue, outdoor burning permits, all permitting as required by Massachusetts General Laws, propane, natural and liquid petroleum gas (LPG) leak response, hose load testing and maintenance, state and municipal code enforcement, juvenile fire setter intervention programs, monitoring of all underground storage tanks, fire apparatus maintenance, Superfund Amendment Reauthorization Act (S.A.R.A.) Title III plan development and implementation, sprinkler systems inspection and plan review, community planning for coverage during times of severe weather and/or natural disasters, confined space and collapse rescue, weapons of mass destruction and terrorist response, water/flood emergencies, downed wires, residential and commercial heating emergencies, incident reporting and tracking, school education programs via the Student Awareness of Fire Education Grant (S.A.F.E. Grant) and fundraising drives for the purchase of emergency equipment.

This ever-expanding catalog of responsibilities has been escalating at a rapid pace and is increasing beyond our ability to adequately maintain the level of coverage and protection afforded by an on-call force and a part-time administrator.

Mission Statement

Through professionalism, responsiveness, integrity, dedication and education, Wenham Fire / Rescue and emergency medical personnel endeavor to provide the highest quality of fire protection, rescue, prevention, hazardous materials response and emergency medical care to its citizens, workers and visitors through an optimal utilization of resources and at a cost which most reasonably reflects the ever increasing demand for service while constantly seeking new opportunities to attend to our community and our fraternity of firefighters with leadership, teamwork and dignity.

Organizational Values

Through our values we pursue the following:

Professionalism – The pursuit of high standards to enhance the quality, efficiency, and effectiveness of our services.

Responsiveness – The desire to respond to calls for service to mitigate the situation or assist in finding a resolve.

Integrity – Working together to demonstrate ethical conduct in all aspects of our profession.

Dedication – Taking pride in ourselves and the quality of service that we deliver, including having empathy and compassion for others.

Education – The development of our personnel to provide the highest and safest level of services possible.

SLOGAN

"Always Ready, Proud to Serve"

Training

A solid educational foundation is what ensures the response readiness of all the members of our department. Training is vitally important in preparing personnel to properly discharge their duties as firefighters; it keeps their skill levels high and is an investment in their future and that of the citizenry they are sworn to protect. However, training has become more complex as a result of the changing demands on the fire service. Legislation and the time needed to train have become considerable constraints. Changes in such legislation at both the state and federal level require specific numbers of hours of training for all firefighters to become certified, licensed, or simply comply with the law.

Training is essential for firefighting, technical rescue, hazardous materials response, emergency medical services and, sadly, hostage situations and acts of terrorism.

The burden of needing to provide and attend so much training can tend to create a barrier to quality training in all areas because of the time requirements and the need for special knowledge of technical, mechanical equipment. The ever-increasing volume of emergency activity, coupled with competition for leisure time, family life, and work all become critical factors.
At the Wenham Fire & Rescue Department we have minimized these obstacles through careful planning, the implementation of worthwhile training and the continued dedication of a core group of committed personnel.

Such educational endeavors are synonymous with our mission to provide the highest level of community fire protection and patient care. This department remains steadfast in its promotion of both in-house and off-site educational development. Personnel continue to be actively engaged in college degree and distance learning programs, Massachusetts and National Fire Academy curriculum, EMT & EMS certification programs, first responder, CPR and semi-automatic defibrillator instruction, rescue dive re-certification, Northeast Emergency Medical Services Trauma Life Support and a large variety of additional enrichment endeavors.

We are very proud that our ranks of trained emergency medical technicians continues to grow; all department personnel are sharpening their skills at a spirited pace. We continue to update our computer capabilities, which also enables us to utilize the finest educational tools available. As is our custom, we conduct annual CPR training for the public at large twice yearly and offer the same program to all elementary school teachers within the Hamilton-Wenham school district. Many of our members continue to donate hundreds of volunteer hours for the promotion of fire safety throughout our community and in the school system.

Fundraising Efforts / Monies Returned to the Town

During the past year, $30,346.30 was returned to the town from negotiated fees for services and permit revenue. We continue to increase our flexibility and self-sufficiency through additional recovery of costs associated with motor vehicle accidents, hazardous materials response and a variety of medical incidents.

Many of our residents are aware of the annual fund-raising efforts, which we undertake in an attempt to raise public awareness of fire safety issues and to enhance our emergency medical/rescue/firefighting equipment for the protection of our citizens, employees, visitors and emergency responders. In August of 1999, with your help and that of the business community, we raised more funds than at any time in 29 years of successful fund-raising. Because of your donations, which totaled $18,830.00, we were fortunate enough to purchase a thermal imaging camera and a remote monitoring device; these units assist firefighters in their search for trapped or missing victims in less than half the time it used to take…often the difference between life and death. In August of 2000, our thirtieth year of fund-raising, we surpassed our earlier all time record, improving to $23,354.00. Subsequent to this drive we have added an accountability system for tracking on-scene personnel and enhancing firefighter safety, additional ice and cold-water rescue suits and technical accessories, hand lights and personal rescue rope for every firefighter, an air booster system for filling our new self-contained breathing apparatus tanks,

a remote controlled master stream appliance for our recently purchased Y2K fire pumper, fireground rehabilitation equipment, 3 vehicular laptop computer mounts, hydraulic hoses for our jaws of life tool, combustible gas indicator and accompanying infra red computer data link and a variety of specialized tools. We will continue to conduct such fund-raising events on your behalf and welcome you to join us at the firehouse on August 18th.

Responses

Statistics show that a fire doubles in size for every minute that it is not suppressed. Fire department reports indicate that call volume has increased steadily and significantly in the last five years; the demand for service continues to grow. The need for a rapid and safe response of emergency personnel is not limited to fire incidents. Responses to medical emergencies, motor vehicle entrapments, and other emergency situations are just as critical.

The American Heart Association has developed time lines for the successful resuscitation of cardiac arrest victims and victims sustaining life threatening injuries.

Statistical information shows that a person in cardiac arrest who has CPR and/or external defibrillation, if needed, within the first four minutes of a cardiac arrest episode has a 43 percent chance of survival when combined with advanced life support (ALS) care within eight minutes. The longer the wait for emergency responders, the lesser the survivability level.

The Wenham Fire Department lacks the capability to ensure guaranteed and uninterrupted fire and medical services coverage. As it stands now there are times when the department is unable to reach residents in need of emergency medical and/or fire suppression services within the parameters established by the American Heart Association (AHA) and the National Fire Protection Association (NFPA). As an on-call department, we lack the resources to ensure consistent, timely responses. The ability to maintain our level of service in a growing community with ever-rising expectations at a time when our capability to provide that service is dwindling, especially during daytime incidents, has dropped precipitously. Calls for emergency services during the daytime hours between 8AM and 6PM are greater then at any other time.

Not long ago, our department was tone activated to respond with the aerial ladder to a fourth alarm structure fire during the daytime hours; minimum manning for such a call is four firefighters. During the first fifteen minutes of this call sufficient resources did not respond to the fire station. Only after a second toned appeal for assistance did firefighters begin to call in, via telephone, from their location of employment and offer to meet the apparatus on-scene; this was a first. There have been increasing periods of manpower shortages and delayed responses throughout the years and on several occasions we have been unable to supply sufficient resources to initiate a response for help; fortunately there were no significant property losses or injuries during these periods…we got lucky. Delays can also occur when a crew is already on one assignment and a second or even a third call for assistance is received; these incidents are also increasing with regularity.

Staffing; The Future of Wenham's Emergency Service & Meeting the Communities Level of Expectation

This department is currently comprised of one full time fire prevention officer and one part-time department head; presently we have 27 members with varying degrees of incident attendance. Although we do have several out-of-town applicants for firefighting positions, they are not available during the daytime hours. As has been outlined in previous Town Reports, the days of relying on "volunteerism" to provide a sustained level of acceptable fire protection and emergency medical care are coming to a rapid close. The demographics of our community continues to change at an accelerated pace; more and larger homes are being built. Replenishing sufficient on-call firefighting and emergency medical positions from among Wenham citizens is now a non-existent option. Hometown resolutions to these ever-expanding problems continue on a steady decline at a time when our community is undergoing the biggest single residential construction boom in its history.

The department must accept applicants from further and further away in order to maintain sufficient numbers of emergency care providers. Even this effort is no guarantee that the actual response numbers will suffice at any given incident, day or night. This is a trend that does not bode well for Wenham, the time for change has arrived; we cannot ignore the obvious. The majority of our personnel who live nearby find it more difficult to break away from their daytime jobs. Employers are becoming increasingly reluctant to allow call firefighters the flexibility needed to drop their livelihood so that they might respond to Wenham emergencies. Many of our families find both parents working full-time and part-time jobs to make ends meet, further limiting their ability to commit to the mandated training and minimum incident attendance requirements. Currently we are lucky to average five firefighters per call during the daytime hours. The NFPA recommends a staffing level of three on-duty firefighters per thousand residents. Using this formula the town should have a staff of fifteen on-duty firefighters or five on-duty firefighters per eight-hour shift in a twenty-four hour period. These staffing levels are supported by studies, which showed that staffing apparatus with less than four personnel could overtax the operating force and lead to higher fire losses and firefighter injury and death. This is further substantiated by the federal government's recent enactment of OSHA Standard 29 CFR 1910.13 (g) known as the two-in and two-out requirement; this is an extensive safety document. The essence of this regulation requires that two firefighters be present on the outside of a structure immediately available to respond and assist a downed or injured firefighter, and that interior suppression operations are not initiated unless adequate personnel are present.

Using the numbers and formula mentioned above as a reference, and taking into consideration the low daytime response numbers of personnel, it is evident that the department falls far short of meeting even the minimum staffing as recommended by the NFPA. It should also be noted that on-call personnel are counted at only ½ the value of full-time personnel when the Insurance Service Organization (ISO) evaluates the town. Although the department will continue to utilize call personnel for the foreseeable future, the time to hire additional daytime personnel is imminent. Within two years we are expecting to exceed one thousand runs per year.

As has been evidenced by the increase in responses over the last several years, it is simply a matter of time until our community has another catastrophic/major incident that could very well involve the loss of life; adequate staffing would reduce this risk. We need look no further than our neighbors in Hamilton who took steps to address this identical staffing shortfall several years ago. They have moved toward a full-time fire department with the hiring of 3 full-time daytime personnel. Hamilton's annual responses are less than half that of those to which Wenham firefighters are called. In addition, Hamilton also augments its weekend coverage with a full duty assignment (one officer and three firefighters) six months of the year and will budget to include coverage on every weekend throughout the year commencing this year. Gone are the days when every local barbershop, service station and municipal entity had employees who were also members of the fire department. Wenham used to enjoy the benefit of having nine full-time highway/water department employees on the fire department rolls; this is no longer the case as none of these daytime employees is a firefighter today. Communities such as Topsfield, Rowley, Ipswich and Hamilton have all hired full-time personnel for these very same reasons.

Emergency Medical Service

The definition widely recognized by national fire service and emergency medical service (EMS) organizations states that an EMS system is as follows:

A comprehensive, coordinated arrangement of resources and functions, which are organized to respond in a timely, staged manner to targeted medical emergencies, regardless of their cause and the patient's ability to pay, and to minimize their physical and emotional impact.

In addition to fire calls the Wenham Fire Department also responds to all requests for medical assistance; our department has a long history of providing EMS. Today as many as eighty-five percent of the approximately 34,000 fire departments in the United States are routinely dispatched on emergency medical calls…EMS is a primary service provided by your fire department. Quality patient care depends upon the total commitment to the development and operation of an integrated and comprehensive EMS system. Your fire department works together with ambulance service personnel to provide efficient and effective pre-hospital care. While emergency medical transportation is provided by many fire departments, Wenham emergency personnel respond with a heavy rescue unit, a licensed, non-transporting ambulance, which carries an extensive array of technical rescue and EMS equipment. Lyons Ambulance Service of Danvers, a private, for-profit company, currently provides transportation to a medical facility at a cost to the town of $34,748.04 this year.

In many ways the growth of EMS across the nation is the result of public demand. Since the mid-1980s, the number of fire departments that provide EMS as a significant part of their service has increased dramatically. All of these departments provide EMS on the basic life support (BLS) level and others also provide care on the advanced life support level (ALS). Many departments that already were providing EMS have expanded their level of service, or have started providing transport services in addition to first response. Last year we responded to 206 calls for medical assistance, a number, which grows substantially each year.

Had the Wenham Fire & Rescue Department provided transport, utilizing an average factor of 200 requests for service and at a 100% collection rate, we would have generated $122,075.00 in revenue (associated fees calculated using current allowable rates). These transport fees could benefit this community greatly, allowing the fire department to become much more self-sufficient in a number of areas. We have formed a committee to research the potential benefits, which would be created by expanding our EMS services to initially include BLS transport capabilities. Deputy Fire Chief Robert Blanchard, our EMS coordinator, chairs this committee.

Your fire department is excited about the prospects of promoting increased self-sufficiency and recognizes the challenges of maintaining and expanding the level of emergency care, which reflects your needs and the communities growing expectations. Wenham residents have always supported the fire department administration in its decisions to maintain sufficient personnel and to purchase the very best emergency equipment needed to effectively protect property and loved ones; we deeply appreciate your continued and unwavering support.

A Message From The Chief

The year 2000 brought additional change to the Wenham Fire & Rescue Department, a year in which the first permanent part-time Fire Chief was appointed by the Board of Selectmen, a year in which we held our most successful annual open house and fund-raising event in thirty years, including a fire safety open house, which was sponsored by the Papa Gino's Restaurant of North Beverly, a year in which we welcomed Father Louis Bourgeois as our new Chaplain and a year in which we placed our most technologically advanced class A fire pumper into service. Y2K was also a year in which we welcomed the re-birth of the Wenham Fire Ladies Auxiliary, a year in which we received a Life Safety Achievement Award from the Residential Safety Institute and the Massachusetts Department of Fire Services and a year in which we worked very diligently with our state senators and representatives to enact much needed fire service legislation. These legislative initiatives include a proposal to fashion laws making all seats onboard school buses fire resistant, to reduce the loss of life by creating safety standards for cigarettes in Massachusetts and to fund two very important grant programs; the Fire Safety Equipment Fund, which allots $10 million to the Massachusetts fire service and the Firefighter Investment and Response Enhancement Act (F.I.R.E. Act), which allots $100 million to the nations fire defenses. Both of these grant programs have been signed into law.

This was a year which brought several community achievement awards to a member of staff and one which acknowledged the first graduation of a Wenham fireman from the Commonwealth's Chief Fire Officer Management Program. The Department of Fire Services hosted this educational endeavor with professors from the University of Massachusetts Donahue Institute. In the year 2000 we availed ourselves of more offsite educational opportunities and welcomed more guest speakers to our training sessions than at any time in the department's history.

Our fire station is now linked directly to the Hamilton-Wenham Emergency Center through a computer-aided dispatch program and we have begun to enhance out grant writing / award capabilities. It was a year for adding another regional approach to sharing costs as we joined with the communities of Essex and Manchester to purchase an air compressor system for re-filling our cascade system, which is located on our heavy rescue vehicle; Wenham's portion of funding for this expensive technology was provided entirely through a successful grant-writing process. For the second year in a row we have teamed with our friends at the Gordon College Bennett Center so that our firefighters can avail themselves of 21st century physical fitness equipment and the use of the pool facilities. This was also our first year to budget for and appoint a Fire Investigative Unit comprised of fire and police personnel trained through the Office of the State Attorney General and the Massachusetts Firefighting Academy and, one in which we established an on-scene rehabilitation unit with assigned, fire academy trained personnel. In addition it was a year in which we placed some of the most technologically advanced equipment onboard our apparatus including:

- Laptop computers with site-specific data.
- State-of-the-art self-contained breathing apparatus (SCBA) for every firefighter.
- Two computerized accountability systems for tracking on-scene personnel and enhancing firefighter safety.
- An air booster system to supply the new SCBA.
- A computerized combustible gas indicator.
- Replacement of all portable two-way communications.
- A tethered, remote-controlled master stream device for use on our newest class A fire pump
- A fully equipped rehabilitation station and adjunct emergency medical equipment.

Fire Prevention Bureau

Fire Prevention Officer / Lt. Philip C. Melanson

Inspectional Activities

Smoke Detector	37	Fire Alarm Installations	09
Sprinkler Installations	20	Blasting Permits	18
Oil Burner	22	Tank Removals	08
LPG Installations	23	Burning Permits	250

Fees Returned from Inspections and Permits: $ 4215.00

Ongoing Inspectional Projects

Parsons Hill Residential Development:

Parsons Hill continues to be one of the busiest areas of town for the fire prevention officer with the required review of building, sprinkler and roadway plans. Each dwelling in the Parsons Hill project requires a minimum of 4 inspections, which include:

- Rough and finish tests of all sprinkler systems.
- Rough and finish location / testing of all smoke detectors.

At this writing, Parsons Hill is more than 50 % occupied; requests for inspectional services will continue to increase as this project continues to move forward.

Gordon College:

Gordon College continues its expansion at a rapid pace, having recently completed work on a new music center and residence hall. Gordon is currently adding additional dormitories along the Grapevine Road area, where a large parking area will also be constructed soon. There are also plans for the demolition of two older residence halls and their replacement with a very large science center. Work is also ongoing with fire alarm upgrade and replacement…all of this growth means increased inspectional activity including sprinkler, fire detection and building plans review. The Fire Prevention Bureau also closely monitors all access roadway construction activities, blasting events, and temporary LP gas installations.

Fire Safety Education & Special Events

Fire safety education is one of the most important aspects of the Fire Prevention Bureau. This year we have delivered instruction at the Buker Elementary School, Notre Dame Children's Class and Children's Workshop. All students participated in a fire safety video presentation, assisted in firefighters' in donning full protective clothing. Each student was issued a variety of fire safety handouts and given a homework assignment, which included the development of a home fire escape plan. A special "Fire Day" was held for the WVIS Playground Program where each child participated in various fire safety activities and received training in the proper use of a portable fire extinguisher. Many of the younger children participated in the firemen's muster races and the ever-popular firefighting foam demonstration.

Sparky the Fire Dog greets the children attending the WVIS playground program.

Greg Hogan, a Paramedic from Lyons Ambulance Service, and his special friend Andy the Ambulance

The Fire Prevention Bureau has also maintained an active role in all of the fire safety events that include the annual open house and fund-raiser, the Papa Gino's pizza night, CPR instruction, station tours and birthday party events.

In addition to educational and inspectional services, the Fire Prevention Bureau also conducts hazardous materials investigations, safety drills, enforcement of all applicable Massachusetts General Laws, oversee all code compliance issues, incident reporting documentation, fire pre-planning design and associated administrative duties.

Indeed, much was accomplished in the year 2000 through a spirit of cooperation and a willingness to accept change. As we move ahead in this new season of opportunity we find that there is much yet to be achieved. Adequately protecting the lives of our neighbors and loved ones remains our number one priority. We cannot render aid effectively and at the level of community expectancy without readily available resources.

This has also been a year to be thankful for many things. We wish to extend our gratitude to the great folks at Mullen Advertising, the Anthony Monkiewicz family, the residents of the Maples and a host of local retailers and charitable donors for their outstanding generosity in helping us to purchase all the specialized emergency equipment on behalf of our community in 2000.

A very special thank you to Town Administrator Stephen L. Delaney who has worked tirelessly on behalf of our departments goals and objectives and in helping to execute the necessary changes, which accounted for much of the progress contained in this report. My thanks to the Board of Selectmen for their willingness to trust the judgment of their newly appointed department head as we implemented many new policies and procedures. High fives as well to the Hamilton-Wenham Rotary Club, Lyons Ambulance Service, the outstanding personnel in our police department, the emergency center, the town hall, the department of public works and our caretaker of apparatus Tom Raymond, his conscientious efforts and fierce sense of duty keep us "on the road."

Our heartfelt appreciation goes to Dr. Samuel Migdole of the North Shore Counseling Center for all his efforts with critical incident stress debriefing, in our times of need. Most importantly, thanks to our officer corps, the firefighters, and their families and to our valued citizens for your unending support of our efforts on your behalf. My personal thanks to Deputy Fire Chiefs' Bob Blanchard and Cal Perkins as we wind through another year of transition, and to Fire Prevention Officer Phil Melanson for his diligent fire safety endeavors. Please remember that the members of this department are here for YOU…we remain committed to your well being every hour of the day…every day of the year; please feel free to drop by and say hello.

Fire Chief
Steve Brown

HIGHWAY DEPARTMENT

The Highway Department is served by ten dedicated employees who provide excellent service to the town. Our responsibilities are wide and varied and include working in the cemetery, maintaining the town's parks and grounds, repairing and maintaining all town vehicles, assisting the water department, working on town buildings, and last but most importantly our road related work. The latest challenge, was caused by the increasing beaver population who continually blocked up the town drainage ways and caused road flooding. It was a constant battle to clean out the blockages built by the hard working beavers.

The relatively mild winter of 2000 allowed us to catch up on a number of maintenance items and to construct a new storage garage adjacent to the salt shed. The Highway employees built the wood frame garage with significant cost savings to the town. This new garage provided enough space to allow the removal of the old salt shed building on the hill behind town hall. By removing the last building from the old Highway Department site, the entire area is now available for parking.

The spring season brought on our annual clean up of the town, ball fields, and parks. Once again, we were very pleased with the work of the crews who had the ball fields ready in excellent condition, and the cemetery and downtown area beautiful for Memorial Day.

The summer construction season allowed time for the completion of paving on Howard Street, Stanton Street, and the northern end of Walnut road. Additionally, a new roadside path was constructed along Topsfield Road from Cedar Street to the last house on the northern end. Drainage improvements were done on Fiske Road and at the corner of Pleasant Street and Longfellow Road. During the summer, we put the new roadside tractor/mower to use mowing grass and brush along the roads. The old 1974 cub tractor served us for many years, but we were very pleased with the performance and results of the new Holder tractor/mower.

Fall work included the reconstruction of three baseball fields. The "Stu Black" field at Pingree Park and the two fields at Buker School were graded, received new sod, and received new clay on the basepaths. With financial assistants from the Recreation Department and the Little League, we have brought all the town ball fields up to top condition. Last but not least, we once again had a bumper crop of leaves picked up by the tireless efforts of the crew and the leaf vacuum.

Many thanks to the various town departments who have worked with us and provided assistance through the year. The success of this department is due to the hard work and dedication of the staff, including Donny our hard working summer help, and I am thankful to all.

David Lane, Director of Public Works
Frank Eldridge, Heavy Eq. Operator
Shawn Davis, Driver/Operator
Stevan Brown, Driver/Operator
William Wildes, Driver/Operator
John Pews, General Foreman
Donald Maidment, Heavy Eq. Operator
Lenny Tuneburg, Driver/Operator
Richard Hicks, Driver/Operator
Robert Veil, Mechanic

WENHAM WATER DEPARTMENT

Well Repairs:
The big news during the year was the mineral plugging of our larger well. Although we noticed a decrease in production last fall, we were advised by consultants that this was most likely due to the extended drought. However, as soon as we needed this well to meet lawn watering demands this past June, we found that the capacity had been reduced by approximately 25% due to minerals collecting around the well intake or screen. We immediately instituted a water ban in order to reduce demand. Fortunately, the weather co-operated with a cool, wet summer so the ban resulted in little or no sacrifice by our customers. During October 2000, we had this well redeveloped to restore it's original capacity and replaced the 1958 motor and pump. It appears, based on the steady performance of this well, that excessive pumping coupled with the drought of 1999 was a factor. Hopefully, we can avoid a repeat of this problem by reducing demand through efficient use of lawn irrigation systems.

New Water Tank:
The annual May town meeting authorized the Water Department to contract for the design of a new pumped storage facility on the Iron Rail property. Subsequently, at a special town meeting in November 2000, money was appropriated for the construction of this facility. This water tank and pumping station will greatly enhance the reliability of our system, as well as solve deficiencies with both the amount of water stored and the amount of water available for fires. Construction is expected to begin in spring 2001, with completion in late fall, early winter 2001. Water rates will increase to pay for this project. Quarterly billing is now planned to offset the impact of this increase.

Lead & Copper:
With the addition of the corrosion inhibitor Zinc Orthophosphate, we have met the requirements of EPA's lead and copper rule this year for the first time. This is good news not only for health reasons, but also compliance reduces the amount of testing required and the costs associated with it. We will continue to monitor lead and copper to ensure compliance.

Consumer Confidence Report:
For the past two years we have issued "Consumer Confidence Reports" to our customers which summarizes the status of our water quality in accordance with EPA's requirement. We will issue the next report this coming Spring. **Please read it carefully, as it explains why we are so proud of our water quality.**

We would like to thank all customers and town employees for making 2000 another successful year.

BRUCE D. BLANCHARD
Superintendent

GEORGE K. TOZER, Chairman
DONALD A. FINOCCHIO
SUSAN R. CARP

WATER DEPARTMENT STATISTICS

	1999	2000
TOTAL WATER PUMPED	140,928,000 (Permitted withdrawal:	124,778,000 142,350,000)
MAXIMUM DAY	1,028,000	763,000
GALLONS/PERSON/DAY	113.76	100.72
HARDNESS (Calcium)	154 mg/l	170 mg/l
SODIUM: WELL #1	17.8 mg/l	17.2 mg/l
WELL #2	17.2 mg/l	20.7 mg/l
MILES OF WATER MAIN	27.45	27.45
FIRE HYDRANTS	204	204
WATER SERVICES	1,112	1,112
NEW SERVICES ADDED	0	0
METERED WATER SALES	$202,822.00	$151,929.00
OTHER INCOME	$685.00	$40.00
TOTAL INCOME	$203,507.00	$151,969.00

WENHAM ISSUES OF SOCIAL SERVICES & HOUSING (WISSH)

INTRODUCTION

The Wenham Housing Partnership was established by the Board of Selectmen in 1992. At large members as well as members affiliated with the Fire and Police Departments and the Housing Authority were appointed to the Partnership by the Selectmen. In addition, a member of the Board of Selectmen has acted as the Selectmen's representative on the Partnership. The Partnership was established in order to satisfy certain statutory requirements regarding affordable housing as well as to advise the Selectmen in with respect to the disposition of funds available for affordable housing. In 1997 and at the suggestion of the Selectmen, the Partnership expanded the scope of its activities beyond affordable housing to address the larger social service needs of Wenham residents. To reflect this increase in scope, the name of the Partnership was changed to Wenham Issues of Social Service & Housing (WISSH).

MISSION STATEMENT

The mission of the WISSH Committee is to identify the social service and housing needs of Wenham residents and to coordinate and implement the appropriate unmet physical and/or financial response.

GOALS

The goals of the Committee are to:

- identify individuals in need,
- coordinate with existing community resources to address those needs and assist agencies providing services where appropriate;
- promote affordable housing and address housing related issues; and
- provide short-term emergency financial assistance to Wenham residents.

CURRENT ACTIVITIES

During the past year, we have taken a new approach to serving residents of Wenham which enabled the Committee to respond financially to several residents.

Activities over the past year includes the following:

Eight families (3 from Wenham) are now happily residing in their affordable homes in Parson's Hill Subdivision as part of the program overseen by the Committee.

Participated in the 1st Time Home Buyer Loan Program with funds provided by the Essex County HOME Consortium and assisted one family in purchasing an affordable home in Wenham. Two more families have been approved for loans to close in the next several months. This program offers a 0-interest soft-second purchase money mortgage of up to five percent of the purchase price to qualified first time home buyers purchasing affordable housing.

Provided financial assistance to residents of the Town of Wenham in need from Town trust funds established for that purpose.

Commenced planning for a rehabilitation loan program to provide funds for homeowners in need for critical repairs to their residences.

Rosemary Campbell
Albert W. Dodge, Jr.
Susan M. Harnisch
Ann Mulry
Chris Rendell
Audrey A. Wagner
William MacKenzie
Kenneth S. May
Jean Jones
Donald Killam
Nancy Spofford

HAMILTON-WENHAM EMERGENCY CENTER

Many changes have taken place over the last year. We have upgraded some equipment And hired new dispatchers. Out new employees have come in with degrees in Criminal Justice and Fire Science. They have supplemented a force of experienced full-time and part-time dispatchers. Together they form a team that is caring and well qualified to handle any situation.

A major equipment and procedural change was the addition of computer aided dispatch. We went from hand-writing logs, as we had done since 1960, to computers which keep track of police and fire activity as well as statistics. Out network consists of Emergency Center, Hamilton Police, Hamilton Fire and Wenham Fire, with Wenham Police to join sometime in 2001. This was a huge improvement and as with all our advancements, we thank the citizens of both Hamilton and Wenham for supporting our request each year.

Thanks also go to Robert and Anne Porter of Wenham for their very generous contribution to the Emergency Center. We were able to purchase hardware and software compatible to the Eyretel 9-1-1 equipment, which allows singular and multi-track recording of all incidents. Bob was on the original committee which established the Emergency Center in 1959 and still volunteers his time for 41 years of continuous service. We at the Emergency Center, as well as the citizens of both town, owe bob an debt of gratitude.

Kevin Harrison, a full-time dispatcher, is now attending a virtual class sponsored by the Association of Public Safety Officials (APCO). Through the Internet, he is able to complete a trainer course and then will be able to certify all our dispatchers through APCO. By the end of this year, all dispatchers will be certified in Emergency Medical Dispatch and APCO.

9-1-1 call continue to remain at approximately 2000 per year. These calls are always answered as a priority. Cellular calls to 9-1-1 are direct to State Police and then transferred to us. When a delay occurs, it is because of the State police call volume, not at the Emergency Center. Technology will soon allow the call to be directed to the police department nearest the cell tower.

The dispatchers, who man the Emergency Center 24 hours per day, 365 days per year are nameless group to the public. The people who serve you so well are Mary Ruth Stocking, Kevin Harrison, Keith Holloran, Kenneth Brand, Cynthia Shaw, David Mastrianni, James McNeilly, Scott Dole, Andrew Neill and Joe Achadinha.

The cooperation of town employees, officials and citizens of Hamilton and Wenham help immeasurably in the performance of this department and is deeply appreciated.

ANNE MARIE CULLEN, Chief Dispatcher

BOARD OF ASSESSORS

The Wenham Board of Assessors office performed their first annual update with the assistance of the Vision Computer Assisted Mass System (CAMA). Annual updates lessen value increases generally seen in triennial revaluations. Within the update the Board of Assessors were able to identify the need to establish two additional valuation neighborhoods. Values have increased some 9.0%, on average throughout the Town. The Board of Assessor anticipates that annual increases in assessed value will be applied as the market dictates.

The updated values were employed in the calculation of the $12.71 (per $1,000.00 of assessed valuation) Fiscal Year 2001. This is a decrease of $.75 per thousand or 5.6% from the $13.46, Fiscal Year 2000 tax rate. Aiding in the decrease in the tax rate was the increase in new home construction at Parson's Hill, which added $6,267,300.00 in assessed valuation to the tax base.

On November 7, 2000 the Board of Assessor met with the Board of Selectmen at Burnham Hall to recommend the continuation of a single tax rate under mandated real and personal property classification. The Selectmen concurred with the Board of Assessors recommendation and again established a single tax rate.

The Board of Assessors believe that there should be a similar increase in valuation growth for the up coming fiscal year by virtue of new homes at Parson's Hill. However, little growth is foreseen thereafter beyond the isolated new house, additions and improvements to existing properties.

PAUL E. MENDONCA, Chairman
JOHN O. WILHELM, JR.
DONALD L. PICKARD

BOARD OF HEALTH

The Wenham Board of Health reviewed and permitted the upgrade of thirty septic systems and two new systems during the calendar year. The Board's policy concerning variances to the vertical separation to groundwater continues to provide for pressure dosed systems in lieu of the conventional gravity feed soil absorption system. This policy ensures equal distribution of the effluent with minimal downside risk to the environment. The Board reviewed, approved, and monitored the rehabilitation and construction of the new septic system serving the Hamilton Shopping Center. The second phase of construction is scheduled to commence in the spring of 2001.

The Board of Health, Conservation Commission and Water Department were successful in promulgating the Wenham Groundwater Well Head Protection Regulations approval, Regulations of the Wenham Board of Health Sale of Tobacco Products to Minors. This fall the VNA of Beverly provided 146 flu shots to participants living in the community. The year revealed a 42% increase in the incidents of reported LYME disease within the community. Fourteen new cased were confirmed by Beverly Hospital's office of Infectious Disease. In addition, three confirmed cases of Salmonella, and one case of Campylobacter were reported by Beverly Hospital. The Board continues to work with the Conservation and Recreation Department to improve the environmental conditions at Pleasant Pond.

DR. MIGUEL A. MARTINEZ, Chairman
DOROTHY D. MACIEJOWSKI
ALFRED A. WAGNER

TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library and its Trustees have had a busy year. In May, Elizabeth Colt and Elizabeth Armington were re-elected to three-year terms as Trustees. Also in May, Trustee Catherine Felton and Al Reid were elected as at-large members of the Joint Board.

As we look ahead to the opening of the Joint Library, it has been a year of planning, prioritizing, and focusing on maintaining a vibrant library as we continue to work toward joining with the Hamilton Library. The Trustees have been committed to and will continue to be committed to the daily operations of the library during this time of transition. We appreciate the dedication and skill that is shown by Director Gallant and her staff. The Trustees have seen as a priority, the support of the staff and to acknowledge how important they are to the integrity of the Library. In addition to the staff, we are fortunate to have a tireless group of volunteers of who are a wonderful additIon to the staff. We also appreciate the support of the Friends, who among other efforts, provide the funding for museum passes and the Wall Street Journal.

I realize as I write this, that this may be the last Annual Report written by a Chairman of the Wenham Public Library. As Trustees we are proud of the years of service provide by the Library and its staff. To our patrons, we appreciate your continued support, loyalty and patience during this year of may changes. The services provided by the Library are invaluable to our community and by joining with Hamilton the opportunity to access information and resources can only grow.

ELIZABETH ARMINGTON, Chairman	MARILYN CORNING
ELIZABETH COLT	CATHERINE FELTON
WENDY WALLER DAYNES	ANNE PHIPPEN

WENHAM PUBLIC LIBRARY

The Wenham Public Library had another year of intense activity as in-house use of its many resources continues to grow. In-house use includes reference, inter-library loan, research, Internet, multimedia encyclopedias, periodical and on-line databases. The average attendance was up 29 % over last year. Using People Counters, we determine average attendance at slightly over 1500 people per week. Attendance at the 196 programs offered last year was 3,142. The collection has grown to 52,356 items. This year we have added books-on-CD to our collection. With increasingly limited shelf space, not only are we discarding unused items we are also resorting to book carts everywhere. Direct circulation has risen 12% to 69,638 items, or 27 items per hour open.

In June, we accepted the resignation of Sarah Rasmussen; she left to spend more time with her family. In September, we welcomed Rachel Johnsen, a graduate student at Simmons College majoring in Library Science. Jessica Fernandes assumed greater responsibilities with the change in staff. None of the library's worthwhile services would be possible without our dedicated library staff: Karen Conway-Children's Services, Diane Barrett-Adult & Technical Services, Joanne Howland, Susan DiSanto, William Devitt, Ted Manning and Molly Conway. Molly replaced our long-time student-helper Kate O'Beirne, who went on to graduate school. All our staff are energetic, cooperative and knowledgeable. Last year they answered over 5,800 reference questions. They maintained a cheerful attitude throughout a major update of hardware and software for our automated system and the "flood of 2000".

Our staff efforts are supported by the faithful cooperation of our regular volunteers. This year we had over 800 hours provided by volunteers, which include the following: Pat Anthony, Joanna Bergeron, Marilyn Corning, Georgette Hewson, Luci Lynch, Jackie Manning, Nancy Spofford, Merle Welsh, Lois Yeo, Kit and Linc Richardson. We were saddened by the passing of one of our faithful volunteers, Dr. Robert Dell. The Dell Family donated over 100 titles from his personal collection in his memory.

We thank the following organizations for their contributions to the Library:
Hamilton Wenham Garden Club, Hamilton Wenham Business Council, Rotary Club of Hamilton and Wenham, Girls Scouts of Hamilton and Wenham, and Wenham Boy Scouts. We thank the Friends of the Library, under the leadership of Nancy Brown, Luci Lynch and Michelle Bailey, for their continued support and funding of our Museum Passes, the Wall Street Journal, The New York Times, and Value Line as well as the care and upkeep of our Aquarium.

I thank the Trustees of the Wenham Library and the citizens of Wenham for their continued encouragement and support.

DORIS L. GALLANT, Library Director

PLANNING BOARD

Parson's Hill is nearing completion. Only a few houses remain to be built. On completion, in addition to the market rate houses, twelve affordable units will have been added to our housing stock. If all goes well, by the end of 2001 roadside landscaping will have been completed, road trees will have been planted, final sidewalks will have been installed, and glitches will have been corrected. Planning Board policy is not to allow installation of the final wearing coat of road pavement until the last section of binder coat winters over.

In April, the South Hamilton Shopping Center Trust appeared before the Board for approval of a plan to improve the shopping area at the Wenham/Hamilton line. This plan was different in some respects from the plan brought in September, 1999. The meeting was well attended by town officials and neighbors. Amendments were suggested to improve screening, drainage, and pedestrian security and the plan was approved. At some future date we anticipate meeting with the MBTA for site plan approval of the new Wenham train station and the MBTA parking lot

The main zoning activity for the year was to produce a change in the town Bylaw which would accommodate the requirements of the Telecommunications Act of 1996. This act mandated the dissemination of wireless personal communications services (PCS) technologies into all US cities and towns. The Selectmen appointed a PCS Bylaw Committee consisting of the chairpersons of the Selectmen, Planning Board, Conservation Commission, Zoning Board of Appeals, and Assessors plus interested citizens to produce a bylaw that the Town Meeting could pass. The committee reported to the Planning Board which held hearings and made amendments. The Planning Board presented to the Town which passed the proposal. It is our hope that the town can be serviced by three or, at most, four of these facilities.

There have been inquiries but no new requests for large subdivisions of land in the town. When Parson's Hill is completely sold out pressure for more housing will increase. The Planning Board continues to investigate ways of keeping growth at a reasonable rate.

DAVID E. GEIKIE, Chairman
DONALD J KILLAM, JR.
REGINALD H. SMITH, JR.
KENNETH S. MAY
GARDNER V. MCCORMICK

LONG RANG PLANNING COMMITTEE

Over the past year, the Long Range Planning Committee (LRPC) has focused it's efforts on the physical plant needs of the existing Town Hall and Police Station. Both buildings require either extensive renovation or the development of a new structure to meet the program needs, structural integrity issues, ADA requirements and departmental growth over the past fifteen years.

The LRPC, on behalf of the Selectmen engaged the architectural firm of Flansburg Associates to review the options available to the community and the costs associated with various options. Following a yearlong study, the LRPC has recommended two options to the Selectmen and Finance Committee:

1. To rehabilitate the existing Town Hall structure with an addition of program space, as well as, building a new police station attached to the Town Hall structure
2. The second option is to rehabilitate the existing Town Hall with a modest addition to meet the expanded program needs of Town Hall functions.

As of the writing of this report, the Selectman and Finance Committee have taken the recommendations under advisement and are studying the options and projected costs. If either option is feasible, the community will have the opportunity to be given a full report of a final recommendation and to vote on its merits at a special town meeting.

The LRPC appreciates the involvement and collaboration of the Wenham Historic Commission, the Selectmen and Finance Committee as we have worked on this project throughout the past year.

We look forward to formalizing this project over the next year and welcome the community's input and comments.

JAMES Q. PURDY, Chairperson
ELEANOR THOMPSON
ALAN EVAN
DONALD BANNON
RICHARD QUINN
DOUGLAS HALL
CYNTHIA MCCUE

CONSERVATION COMMISSION

The Commission's primary work in 2000 was the interpretation and administration of the Massachusetts Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. These two laws require permits for any activity within Wenham's floodplains, water bodies, wetlands, or land adjacent to wetlands. The Commission is here to help citizens through the permitting process, while assuring protection for the town's environmental resources. The types of projects which we typically review include new houses or additions to existing houses, pond improvements, landscaping, roads and parking lots, certain agricultural uses, swimming pools, and septic system repairs. Some of our larger projects this year have included: the 65-unit Parson's Hill Subdivision; expansion of the Hamilton Shopping Center and MBTA station; vegetation management at Beverly Airport and at the Ipswich River Wildlife Sanctuary; and several new buildings and parking lots at Gordon College.

In 2000 under the wetlands laws, the Commission granted permits for fourteen new projects. We visited forty-three sites to monitor construction, confirm wetlands boundaries, and assist owners with the permitting process. We amended or extended ten permits to accommodate changes in design or scheduling of work. We consulted with a number of other landowners concerning the applicability of wetlands laws to projects they were considering. We issued twenty-one Certificates of Compliance for completed projects and responded to several minor violations.

In addition to our administrative work related to wetlands, we took on the following special projects in 2000:

- Worked with Essex County Greenbelt Association to place a Conservation Restriction on twelve acres of land on Walnut Road;

- Worked with volunteers from Hamilton and Wenham to apply for, receive, and carry out a $6000 trail mapping project for both towns. Copies will be available in early 2001;

- Continued to collect Nickel-Cadmium batteries for free recycling at the Library. Bring in your worn-out batteries;

- Continued work through the Open Space Planning Committee on a written plan for the protection and management of conservation and recreation lands in town;

- In conjunction with the Hamilton Conservation Commission, continued to provide financial support for an education program in the Hamilton-Wenham schools. The education project is designed and carried out by the staff of the Ipswich River Wildlife Sanctuary, and reaches students of all ages, both in the classroom and outdoors. It also provides training for teachers, so that they can carry on this important work on their own. The Commission will continue to seek support from private donors in future years to supplement our use of the Conservation Fund.

- Continued our lease to farm the Reynolds Conservation Land on Larch Row. Our tenant is Peter Gibney of Gibney Gardens in Danvers;

- Conducted a household hazardous waste collection together with Hamilton. We hope to repeat this next fall, so save your materials.

- Worked with the Board of Health and Water Board on groundwater protection regulations;

- Worked with other Town boards and officials in Wenham and Hamilton on proposed plans for the Hamilton Shopping Center and MBTA train station;

- Worked with other Town boards and officials on a new water tank and cemetery at the Iron Rail property, the sidewalk along Route 97, plans for Town Hall renovations, mosquito control options, and the possibility of adopting the Community Preservation Act;

- Worked with others from Beverly and Salem to protect the Airport Brook and Wenham Lake watersheds;

- Worked with the Parks and Recreation Board and Board of Health on drainage and erosion issues around Pleasant Pond;

- Supported the work of the Ipswich River Watershed Association, Massachusetts Audubon Society, Essex County Trail Association, Essex County Greenbelt Association, and the Trustees of Reservations;

- Attended workshops to increase our understanding of and ability to perform the many responsibilities of a Conservation Commission.

We would like to encourage all residents to conserve water, minimize the use of fertilizer and pesticides, compost organic wastes, recycle, dispose of hazardous materials properly, and enjoy the natural resources of Wenham.

We would like to thank several generous donors to the Conservation Fund which we use to support education, land conservation, and other work.

This year Roland Bonnette was reappointed to a three-year term on the Commission. Bill Wagner, Leo Maestranzi, Malcolm Reid, Bob Burnett, Tom Zampell, and Don Robinson make up the rest of the Commission. Leo serves as Co-Chairman and Secretary. Tom is the other Co-Chairman. Associate members include Leeli Bonney, Peter Dorsey, Reinette Phillips, Don Finocchio, Paul Niederer, Bob Shaw, and Larry Harding. Fran Fink serves as Conservation Coordinator in the Commission's Town Hall office, and Lt. James Foley is the Conservation Officer.

We would like to hear from you. What are your conservation-related concerns and ideas? How can the Commission improve its services? Are there projects which you would like to see the Commission take on? Please call the Conservation office, 468-5526, or any Commissioner at home. Thank you.

HISTORIC DISTRICT COMMISSION

The Wenham Historic District Commission issued nine Certificates of Appropriateness for modifications to buildings, new construction, and signs within the Historic District in 2000. The certificates issued included:

1. Expansion of a porch at the rear of 163 Main Street
2. An addition to the east side of the house at 191 Main Street. The Certificate also included approval for the removal of a small chimney in the center of the house and a new entryway on the west side of the house.
3. The demolition of a sand shed behind the Town Hall
4. Two new signs at the Mobil Station at 233 Main Street.
5. The replacement of a porch railing and some new shutters at 87 Main Street (Canaan Farm)
6. Replacement of an old fence and a new fence at 161 Main Street
7. Renovation of the front porch at 104 Main Street
8. A new storage shed behind the Wenham Museum
9. A temporary lattice fence at 176 Main Street

Historic District Guidelines
Revised guidelines for new construction, modifications to existing structures, and signs in the Historic District along with an explanation of the procedures to be followed when applying for a Certificate of Appropriateness were published in April.

The Town Hall Project
Al Klebe, chairman of the Historic District Commission, worked throughout the year with the Long-Range Planning Commission committee which is evaluating the future of the Town Hall and the Police Station.

Essex Heritage Foundation - Scenic Byways
Members of the Historic District Commission attended a workshop of the Scenic Byways project being undertaken by the Essex Heritage Foundation in August. The members helped this group identify historic sites along Arbor Street and Main Street, streets that are being considered for designation as historic by-ways.

ALTON KLEBE, Chairman
JAMES HOWARD, Secretary
STEPHEN ARMINGTON
ROBERT CORCORAN
DANA BAGNELL
WILLIAM ANDERSON
ELAINE WEISMAN
HAROLD BOOTHROYD, Alternate
TODD BRAINARD, Alternate

IRON RAIL COMMISSION

Discussions with the Selectmen regarding leasing the property to the Iron Rail Gymnastics Academy for a 10 to 20 year term ended when the Selectmen decided to hire a real estate strategist to assess the property for rehabilitation to attract other interest i.e.' office, research, etc.

Water Storage Tank
The property was selected by the Water Board and the Selectmen as a site for the new concrete water storage tank to serve the east end of Town. The site selected (behind the D.P.W. garage is not intrusive and is well away from planned activities at the gym building.

Leases
A series of meetings were held to negotiate lease terms for the year. The Gymnastics Academy and the Dance Studio signed one-year terms with significant increases to defray the cost of utilities. Project Adventure has elected to sign a two-month lease with the anticipation of moving to their new facility by February.

Maintenance
The Commission answered many calls usually solved within the Town. Occasionally professionals are needed but kept to a minimum (example) a lighting strike and power outage necessitated replacing all the emergency and exit lights, a 6" valve on the boiler had to be replaced etc. In the future a total gutting of the building will be warranted but until then we will continue to return a profit to the Town.

Safety
The Commission requested and received no parking signs on Rubbly Road citing the safety of persons entering and alighting from vehicles and the abutters line of vision leaving their properties.

Members
The Commission is saddened by the death of Marjorie Davis a tireless worker for the Town and the Commission for many years. We welcome Jim Perkins and Tara Rand as new members to the Commission.

Meetings
All are welcome to attend our meetings which are held on the first Monday of the month at Town Hall.

CHARLES THIBEAULT, Chairman
A. WINSLOW DODGE
MARJORIE DAVIS
WILLIAM HIDDEN
JAMES PERKINS

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally funded transportation program. Council membership consists of community representatives, gubernatorial appointees and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth and the environment. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities and is coordinated by an MAPC staff planner. The MAPC subregions meet on a regular basis to discuss and work on issues of local concern. Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Middleton, Peabody, Rockport, Salem, Swampscott, Topsfield, and Wenham are members of the North Shore Task Force (NSTF), one of eight subregional organizations of MAPC. The municipal representatives of the North Shore Task Force subregion consist primarily of city and town planners.

This year, the North Shore Task Force

- hosted a regional workshop on Conservation Subdivision Design, a model bylaw study completed by MAPC with the Green Neighborhoods Alliance on an innovative land use technique to preserve land while accommodating development;
- followed the progress of the Essex National Heritage Commission and its work for historical preservation and open space protection throughout the Essex National Heritage Area;
- reviewed the Town of Ipswich's pioneering new Great Estates bylaw which seeks to preserve open space and historical resources while allowing for new development;
- reviewed the significant redevelopment planning efforts for the reuse and preservation of the Danvers State Hospital site;
- followed the progress of the Great Marsh Land Protection Team's work on North Shore open space planning;
- learned about municipal implementation guidelines for the adoption of the Community Preservation Act;
- received an update on the progress of the MBTA's North Shore Transportation Study;
- participated in the development of the new Regional Transportation Plan, the main document that will determine transportation investments and funding until 2025, by reviewing the region's existing conditions, policies, and growth management options;
- discussed the implications of potential growth as shown by buildout analyses for North Shore communities that were completed by MAPC; and
- followed the progress of the Community Development Plan and Housing Certification program under Executive Order 418.

Grow Smart North Shore

Over the past year, the North Shore Task Force also continued its public awareness efforts to educate North Shore residents about open space preservation and development issues in the region. The results of *Grow Smart North Shore*, a study that was completed by the Harvard University Graduate School of Design Studio for the North Shore Task Force in 1999, was presented at a number of public meetings throughout the subregion. The *Grow Smart North Shore* report was a product of the studio's extensive research into recent trends in development, as well as the existing conditions of open space and natural resources, in the North Shore area. The report proposes the creation of a regional open space network that would ensure the preservation of the North Shore's natural resources as well as its economic vitality and regional character. The report also reviews various means for implementing these strategies for new patterns of growth. In the past year, the North Shore Task Force discussed various action items to pursue, as recommended by the *Grow Smart North Shore* report. The Task Force is expected to continue its efforts around open space preservation and innovative development tools in the coming year.

Legislative

Working with state legislators, MAPC defined the parameters of a statewide road and bridge construction program under Chapter 87 of the Acts of 2000. The legislation will help to secure a more stable funding source and insure an annual $400 million statewide road and bridge construction program. MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of the Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

Buildout Analysis Projects

MAPC is continuing its work with local communities on Buildout Analyses throughout the region. The Executive Office of Environmental Affairs has funded this two-year long effort and has contracted with MAPC to complete a buildout analysis for every city and town in the metropolitan region. The purpose of the study is to create an approximate "vision" in quantitative terms of the potential future growth permitted and encouraged by a community's bylaws. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations. Most of the communities in the North Shore Task Force subregion have had their buildout analysis completed during this past year. By the end of June 2001, every city and town in MAPC's region will have had their buildout analysis completed and publicly presented.

COUNCIL ON AGING

The Wenham Council on Aging meets at Enon Hall the second Tuesday of each month with the exception of July and August. We are funded by the Town and are eligible for State assistance. We need a more permanent place to meet along with facilities for services and programs. We are looking forward to possibly obtaining that space when the town decides the outcome of the present Library and Town Hall.

The Board lost a friend and valued member with the death of Robert Dell in June. He served several years as the Vice President and was one of the first to volunteer his services where needed. Bobbie Black was moved from an associate member to establish a full board.

In September, John Longo, Vice President of the Salem Five Cent Savings Bank presented the Board will a check for $2500, the parties proceeds from their Annual Golf Tournament. This is to be used for Senior Services and activities which cannot be sponsored by the Town. This was added to $1000 which was donated by an anomouis donor.

Your Council sponsored many day trips, such as, visits to the Tall Ships, Red Sox, Boston Pops, Flower Show and many others. We were also successful in conducting trips of a longer nature. Where there was not enough local participation we were invited to join with other Councils in the North Shore. We also offered transpiration to the Topsfield Fair, an ice cream social and a tea at the Wenham Tea House. Our thanks to Jane Richardson and Gladys Robertson. The food shopping trips were cancelled in the fall due to a lack of participation. We are presently discussing ways to reimplement the tips in a more cost effective manner. Several members in the board assisted many local seniors with transportation to doctor, dentist and hospital appointments.

The Northeast Spring Conference of the North Shore Associates of Council on Aging was attended by three Board members. They participated in workshops designed to improve the assistance offered by small councils.

Nancy Spofford and Virginia Hoak were responsible for the editing, presentation and distribution of the five news-letters distributed to over four hundred senior facilities. At Christmas we distributed 160 poinsettia plants to seniors in Wenham over the age of eighty. This chaired by Eleanor Perkins.

We wish to tank Jane Malloy and the Wenham Housing Authority for allowing us to use the Enon Village Hall for our meetings.

NORMAN DURKEE, Vice President-Treasurer
NANCY SPOFFORD
RUTH GILCHRIST, Secretary
VIRGINIA HOAK
ELEANOR PERKINS
JANE RICHARDSON
GLADYS ROBERTSON
MERLE WELSH
BOBBI BLACK

WENHAM HOUSING AUTHORITY

The Wenham Housing Authority with the assistance of the Executive Director is responsible for the administration of Enon Village; the attractive apartment complex for the elderly/disabled on Larch Lane and the two four-bedroom houses for mentally handicapped adults, also on Larch Lane. In keeping with the Housing Authority's concern for housing needs in the community, we have representation on the Wenham Issues of Social Service & Housing (WISSH) Committee formed in late 1991 with the goal of providing additional affordable housing and expanded to providing financial assistance for social service needs to Wenham residents.

Ninety-two residents, some of whom have barrier-free apartments, currently occupy the eighty-four units. Our present waiting list consists of sixteen eligible people. We had thirteen vacancies during 2000. As the average age of the tenant's increases, it is natural to expect a higher turnover rate. Eligibility for residency limits net income to $35,150 for one person and $40,150 for two people while asset limits are now eliminated. Residents pay 30% of net income as their rent.

The buildings and grounds at Enon Village are neat and well cared for. Timely maintenance, modernization and painting keep the buildings in good condition. The present septic system has been upgraded to a 'fast' system in keeping with Title V regulations. The Community Building and the two houses for mentally challenged adults have been converted to gas heat/air and now provide a place for individuals to congregate in times of a long-term power-outage.

We are continuing the very successful hot lunch program for all Enon Village Residents and all Senior Citizens that wish to attend. This food is prepared and served by the Hamilton-Wenham Regional High School during the school year and mandated through Senior Care in Gloucester. Menus are published in the local newspaper as well as on ATT Broadband Cable and posted at Enon Village. A donation is requested of one dollar fifty cents per meal. Reservations may be made by calling 468-1532; at least a twenty-four hour notice is necessary.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauport Transportation Company, in conjunction with the Wenham Council on Aging, provides monthly trips to both the North Shore Shopping Center in Peabody and the Market Basket Shopping Center in Rowley as well as weekly trips to the North Beverly Shopping Plaza. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilities. Many residents continue to use the greenhouse throughout the winter, starting seedlings, which produce beautiful flowers and vegetables for the summer season. Many also enjoy planting and maintaining their own vegetable gardens. We would like to express our appreciation to the Police, Fire, Postal and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging, H-W Rotary Club, First Church in Wenham and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party, enjoyed by more than fifty tenants, as well as for the delicious dinner served at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at

Larch Lane. If you have any questions at all please contact Jane B. Malloy, Executive Director at the Housing Authority at 468-1532, Monday through Thursday mornings.

Marcia Molay, Chairperson & State Appt.
James S. Stelline, Vice-Chairperson
Audrey A. Wagner, Treasurer
Phyllis Sullivan, Member
Beth Armington, Member

Jane B. Malloy, Executive Director
Robert D. Herrick, Maintenance

CEMETERY COMMISSIONERS

We look forward to using the new Iron Rail Cemetery in 2001. The new road to the cemetery has gone in, and things are taking shape.

Thanks to the BSC Group in Norwell for their assistance in that effort.

Our Highway Superintendent David Lane, and his assistant, John Pews (Burial Agent for the Cemetery Commission) have kept a close eye to our needs in the area and have been coordinating with the Cemetery Commission and others concerned so that we may push ahead in the spring of 2001 resulting in the first delineation of the new cemetery.

We salute David Lane and John Pews as two dedicated town officials who are very knowledgeable in the work they are undertaking for the Cemetery Commission. Taxpayers of Wenham should indeed realize that Cemetery monies spent by the Highway Department under the direction of David Lane are used to accomplish miracles!

The service area at the Main Street Cemetery has been completely incorporated into that cemetery. The land in that cemetery is now sold only for "need."

In the past two years, 1999 and 2000, we have had 43 burials.

Our burial agent, John Pews is one of a kind. His dedication, invaluable assistance, and precise handling of all the burial records for the town is outstanding, and another indication of the type of employee found in the Town of Wenham.

We are also indebted to the Police Department in their excellent attention to matters at the cemetery on Main Street, and our Town Accountant, Michelle Cresta, who always made herself available to us. Thanks!

We believe we are closing in and that we will be able to finally have a dedication ceremony for the Iron Rail Cemetery in the spring or summer of 2001. What a fine day that will be!!

DOROTHY DODGE MACIEJOWSKI
DANA P. BAGNELL
WILLIAM M. WILSON

HAMILTON-WENHAM CULTURAL COUNCIL

The Hamilton – Wenham Cultural Council awarded more than $7000 in state funds this year to local artists and performers in the arts, humanities, and interpretive sciences. The eight-member Council strives to select events that will enrich and appeal to all sectors of the community. This year the following programs were selected and made available to residents of Hamilton and Wenham:

- A free ballet program sponsored by the Hamilton Library and performed at Pingree School featured the teenage dancers of Jose Matieo's Ballet Theatre.

- "Opera to Go", an hour-long interactive program performed at the three elementary schools, introduced students to the basics of opera through vivid characters and exciting stories and songs.

- "Gallery on the Go" showcased several original works of art from the DeCordova Museum to middle school students at the Miles River Middle School. A guide from the DeCordova Museum gave students a tour of the exhibit which centered on the theme, "Living with the Earth."

- A Memorial Day program entitled, "Stories and Songs of World War II" provided a program about the "Home Front" to senior citizens and veterans and their families.

- Several concerts provided by the choral group Cantemus, and the North Shore Youth Symphony Orchestra, provided many opportunities for musical enrichment throughout the year.

- Two exhibits related to the history of childhood including "The Big Top", a show of circus toys and circus life, were offered by the Wenham Museum.

- Kids on the Block received Cultural Council support to train middle school students to handle life-size puppets in preparation for a puppet show at the elementary schools. This show focused on teaching children about disabilities and differences among people.

This year the Cultural Council welcomed five new members: Mary Ann Cirello, Hamilton; Mary Jo Favazzo, Hamilton; Chris Eaton, Hamilton; Joanne Jones, Wenham; and Teresa Weinheimer, Wenham. Thanks for the continued hard work of current members: Meg Crossan, Wenham; Sara Del Rio, Treasurer, Hamilton; and Meredith Gisness, Council Chairman.

Residents of Hamilton and Wenham with an interest in the arts may want to consider applying for a position on the Council. Council members serve three year terms, and are appointed by the town's Board of Selectmen. There is currently an opening for aWenham resident.

JOINT RECREATION BOARD

The Recreation Department saw a 12% increase in program participation, from 3809 to 4292 participants. New programs included Adult Golf, Wrestling, Adventure Days and Spots Fun. A new co-operative effort was forged with Asbury Grove to use their field for soccer practice and their pool for summer swim lessons.

The Bard has continued it's commitment to ball field improvements, with the re-sodding of two fields at the Buker School. The Stu Black field at Pingree Park and the Big League field at Patton Park, as well as the installation of new backstops at Patton Par and Pingree Park.

The Board looks forward to returning it's programs to the Joint Library/Recreation Center in the coming year and to the completion of the Pool Renovations by the Hamilton Department of Public Works.

ROBERT KERRIGAN, Chairman
DAVID JONES
DAVID PARRY
STEVE BERGHOLTZ
RENEE LAFORCE-MACDONALD
LINDLE WILLNOW

PARK AND RECREATION COMMISSION

It was a fairly busy year within the Wenham Park and Recreation Commission. We had two openings on our Board this past year. One was filled and the other was left open as no one took out nomination papers for the position. We now stand as a four person board that consists of Bob Kerrigan, Steve Bergholtz, J.J. McCarthy, and Justine Chamberlain. The lack of lifeguards available to work last summer forced us to keep Pleasant Pond closed and the "swim at your own risk" sign was left posted throughout the summer months. The coming year looks promising as we have contacted and confirmed the hiring of two lifeguards to work at our pond for the 2001season. Weeds, as well as the lack of revenue generated against our costs are an issue. We will address this issue in Fiscal year 2002. The lease agreement with the Children's Workshop, which is in the Legion building on School Street, has been signed and will expire in 2003. We have also contracted to update our alarm and sprinkler system in this facility as well. This will bring it up to current codes. The constant upkeep of Pingree Park falls into the hand of Dave Lane and his professional staff at the Department of Public Works. This past year the DPW took on the task of upgrading the fields at Pingree. New sod was put in at all three fields. New dugouts and a sprinkler were installed at Cheeseman Field as well. The cooperation between the Wenham DPW, the Joint Recreation Board and the Wenham Park and Recreation Commission has been a huge success. So much so, that our field at Cheeseman was chosen as a sight for a Little League Regional Tournament game. These improvements were made without the need of tax dollars. Our tennis courts at Pingree Park must be addressed. They are starting to fall into disrepair. Our request for funding was not approved last year. We again will submit a proposal to repair our courts and at the same time install backboards to the Finance Committee in 2002. The Wenham Park and Recreation Commission will continue to work closely with the DPW and Joint Recreation Board to improve and enhance our recreational areas and facilities.

ROBERT E. KERRIGAN, Chairman
JUSTINE F. CHAMBERLIN
JAMES J. MCCARTHY
STEVEN J. BERGHOLTZ

REPORT OF THE BUILDING INSPECTOR

A total of 194 building permits were issued this year, including 18 new residences. The total amount collected in permit fees during the year was $72,717 and for annual inspection, $1,526.

According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit it required.

CHARLES BRETT
Building Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

A total of 170 permits were issued this year. Total fees collected for these permits amounted to $10,615.

Plumbing fees are as follows: $50 for new construction (plus $5 per fixture); replacement fixtures $30 (includes 3 fixtures) minimum fee $30.

Gas fees are as follows: $50 for new construction (plus $5 per appliance); minimum fee $30.

DOMINIC MANZOLI
Gas & Plumbing Inspector

REPORT OF THE ELECTRICAL INSPECTOR

A total of 162 electrical permits were issued this year. Total fees collected for these permits amounted to $52,709.

Permit fees for new construction, additions and remodeling are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver from the building owner.

ROBERT. B. BROWN, JR.
Electrical Inspector

TREE WARDEN

It is my duty to report continued care for the trees of Wenham throughout the town. I have had the continued support of the Massachusetts Electric Company in removing dangerous or dead trees over their wires as usual. It has saved the town considerable expense. Other storm damaged trees receive an early response.

I planted a number of new trees in the spring in various locations with the help of the Wenham Highway Department. These included Maple, Bradford Pear, Dogwood and Crab Apple trees.

Because of the drought and weather conditions, some trees have been severely infected by Ash rust. Many trees have been removed this year, and will need to come down. I am asking for additional money to catch up. Elms are still dying from its disease, and were removed.

The work along Topsfield Road and other streets with new bike ways was completed with the cooperation of David Lane, Highway Superintendent. His men and equipment were greatly appreciated.

A.WINSLOW DODGE
Tree Warden

BOARD OF ZONING APPEALS

The report of the Board of Zoning Appeals for the Town of Wenham for the year 2000 is submitted herewith.

There were six petitions submitted to us, which is on the low side. All six petitions were granted which is unusual. Although petitioners as a whole submitted a wide range of requests for our review, about one half in one form another sough modest expansions of the site or reduction of a side or setback reductions.

We are all very aware of the lack of availability of housing in Wenham, and address cases involving that question with special care.

The first petition reported was a request for a variance to enlarge a non-conforming use, by demolishing an existing house and garage and rebuilding. This involved rebuilding on a slightly enlarged tract which, however, had the advantage of being somewhat further back from the site's boundaries that prior construction had been so that we felt that, all things being considered, the aggregate changes to the property result in a move towards compliance with the Bylaw and with the specific rules spelt out therein. The petition was granted

Somewhat the same basic problem was presented by a petition for a variance to build a front porch within the 20-foot setback requirement. The limits of the building itself were within the requirement and upon completion it was obvious that the appearance would be greatly benefited by the addition of a front entryway. We were, however, concerned by the fact that the front entryway had not been part of the original plan. In retrospect, it should have been. This makes what well might have been a reasonably simple solution into quite a difficult one, because the parties should have made us aware of the problem in the beginning rather than facing us with a decision made more difficult by the delay.

The third one in this general area was a request for a variance to build an addition that would be too close to the sideline. It should be mentioned that this petition also related to a total rebuild of the pre-existing building which involved very slight expansion of the footprint. The modest expansion of the footprint did not present a significant problem, but the encroachment on a sideline did. However, the longtime owner of the adjacent property was strongly in favor of the rebuild as a whole and the petition was granted.

It is unusual that all three petitions in this same general area were granted, but all three represented close cases in restricted areas. They should not be take as evidence of any general relaxation of rules in this area.

The next case discussed a special permit granted to allow a "real estate office" in a petitioner's residence. We very seldom grant petitions for offices at home, but we did in this matter, but subject to heavy conditions as to locations where she might advertise and base her business. It was totally a telephone business, so that the major problems that we

run into in the usual business questions which is to do with traffic by potential or actual customers was not present in this case.

The first of the remaining cases involved a further amendment to a special permit to the Mullen project to authorize construction of a further addition. The decision itself set forth the history of the development of this property. With its growing size it has become a growing problem. Although we cannot bind our successors in any subsequent holding, we made it clear that this was the last permit or other relief of like nature that we would grant relating to this property. We are allowed to attach conditions to a permit in this situation, and we did it in an effort to see to it that the use of the additions were clearly confined to the extent presented in the petition. One related to the size of the parking lot, the other related to the number of employees to be employed at any one time.

Petitioners have filed an application to amend so much of the permit issued as related to the above conditions. This raises two issues—the substantive one as to whether this Board will increase the number of employees and parking spaces from those allowed in the condition as drafted and the procedural one as to whether such action is of the type to require the application of the provisions of the Bylaw delaying such a rehearing.

The last of the hearings for the year related to the permitted illumination of the exterior of the steeple at Gordon College. When the steeple was originally constructed back in 1990 it exceeded the maximum height limits permitted under the revised Bylaws. A special amendment to the Bylaws was voted by the Town and the steeple was duly constructed. The Bylaws also had conditions relating to illumination. I t appeared easy for us to find that the proposed exterior illumination was not only permitted in the wording of the revised Bylaws, but also in the pre-existing provisions or conditions.

This was the only one of the six petitions of the six petitions where the outcome was obvious.

In addition to all the foregoing, close attention was paid to the progress concerning the development relating to the shopping center.

HENRY S. STREETER, Chairman
JAMES R. WESTRA
JONATHAN A. STRINGER

ANNUAL REPORT – 2000
NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

William Nichols, Wenham Representative
North Shore Regional Vocational School District School Committee

Amelia P. O'Malley, Superintendent-Director
North Shore Regional Vocational School District

Merger Study

In the spring of last year, the Massachusetts Department of Education contracted with MGT of America Inc., to conduct a study regarding the possible merger of the Essex Agricultural & Technical School and the North Shore Technical High School.

Upon completion of the study, MGT of America presented four options to the members of the Merger Study Committee.

On October 4 the committee voted unanimously to choose the option of a merged vocational and agricultural school on the Essex Aggie campus. Following additional study, a proposal will be made to the Department of Education and the Merger Study Committee to fund a feasibility study that will ultimately design a state of the art educational program with appropriate facilities that meet the demands and needs of the students of this region.

Administration

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

New England Association of Schools & Colleges, Inc., High School Accreditation

The process of accreditation was begun by the completion of a self-study by the faculty and staff of North Shore Technical High School. In October, a visiting team from NEASC comprised of twenty-two members evaluated the school based upon this self-study and a three-day visit. The report of this visiting committee will be read and voted upon at the spring meeting of the NEASC. North Shore Technical High School has every reason to believe based upon the positive comments of the Chairperson of the Visiting Team that we will be recommended for accreditation at that meeting. The narrative report of the visiting committee was received in December and contained overwhelmingly positive comments.

Enrollment

Student enrollment as of October 1, 2000 was 444. Unfortunately, there continues to be a shortage of available space for classrooms.

Curriculum

The new, modular ninth grade science program is in its second year of operation, and has been very successful in preparing students for the MCAS examination. The arrival of the modular classroom for Health Technology has allowed the ninth grade science program to move into a classroom specifically designed for this use, an event which will further enhance its effectiveness.

We are offering an MCAS preparation class in mathematics for ninth grade students.

The mathematics curriculum for next year has been upgraded by the elimination of general math in the ninth grade. Every ninth grade student will take mathematics on at least the level of Pre-Algebra, if not higher.

Over the past three years, there has been gradual, incremental improvement in MCAS mathematics and science scores.

Teachers in the English Department place heavy emphasis on MCAS prep in both ninth and tenth grade classes. At every grade level, college preparatory classes are offered for those students who may be interested in pursuing post secondary education.

The reading program has recently acquired software for use with ESL students.

In the social studies department *Man in Society*, a twelfth grade elective, is again being offered this year.

MCAS Preparation

For the 2000-01 school year, we are offering a 9th grade MCAS preparatory class in the field of mathematics for some of our students. Next year, almost all the 9th and 10th grade students will be enrolled in MCAS preparation classes.

MCAS Summer Program – 2000

Through the use of standardized scores, we invited sixty (60) current freshmen to participate in the MCAS remedial summer program. In math, 33.1% increased their scores; in English, 60% increased their scores.

At the completion of the forty-eight hour, four-week course, the students evaluated their experiences. In general, these evaluations were very positive.

Spanish Language Program

The 2000-01 school year saw the introduction of a Spanish language course. Currently, sixteen (16) ninth grade students are enrolled. Next year, we will be implementing a Spanish II class for those ninth graders who would like to continue in their studies. A Spanish II/III combination class is being investigated for the future. The language course was implemented because of increased entrance requirements to the state colleges, which now call for two years of a high school foreign language.

School Council

The School Council made up of faculty members, parents, business people and a student, meets monthly with the principal. In addition to review of the budget, updating the handbook, the council advised the principal on the curriculum and other program changes. The School Council is working on Project Graduation for June 2001.

Health Technology

Health Tech now has a new portable classroom. The addition of the medical ethics component has created a wonderful opportunity for the students. A field trip has been scheduled to the Woburn courthouse to attend a trial; students will then participate in a moot court enacting a court trial involving medical ethics.

Marketing

The Marketing students are responsible for the North Shore Tech News, which involves filming the morning announcements to be aired during homeroom. Students continue to develop their leadership, management, office skills, interpersonal relations and their technological knowledge through daily "shop" assignments.

Fashion Design

Our Fashion Design program will be closed in January 2001.

Carpentry/Masonry

Several off-campus construction projects have been completed by the junior and senior carpenters and masons this fall.

The carpentry crew has re-sided a residence on River Street in Danvers, constructed a single car garage on Fellows Street in Danvers, and will begin construction on a 24' x 48' garage/workshop on Bates Park Avenue in Beverly.

The masonry crews have completed 105' of retaining wall on Highland Avenue in Nahant, a block chimney in Beverly, two dugouts for Lynnfield High School, a concrete floor for the garage on Fellows Street in Danvers and are preparing to pour floors at the Middleton Department of Public Works garage for which they began construction last year.

Information Systems Technology (formally Electronics/Computer Repair)

Many changes have occurred in this shop over the past three years, and the process continues. Opportunities for students in the information technology field cannot be ignored; therefore curriculum changes have been made. The curriculum will primarily aim at having students attain A+ certification in computer repair and troubleshooting and CSNE certified in CISCO networking. The Cisco curriculum is an "online" program that is only available to schools that have had instructors trained by a Cisco Academy. We have two instructors with this training at the present time. The Information Systems Technology program was the recipient of an $80,000 Perkins New Technology Grant.

Technology

An $80,000 Perkins "New Technology" grant was received to fund a "State of the Art" Networking Lab. A dedicated laboratory will be set-up in January/February with twenty (20) new computer workstations for networked curriculum and five (5) new computer workstations and support devices for a dedicated mini network for training purposes. North Shore Technical High School is a "Local Cisco Networking Academy" partnering with North Shore Community College and the Cisco Corporation; two of our staff members are certified instructors for the program.

The schools web page (`http://www.nsths.mec.edu`) is updated daily. Staff training was provided in "Front Page" resulting in an increase in teachers using links through a home page to communicate assignments and streamline research.

Special Education Department

The total enrollment in special education for this year is 187 students, which is approximately 43% of the students at North Shore Technical High School. The breakdown according to prototype is as follows:

72%	Classified as 502.2	Up to 25% of time in a separate program
19%	Classified as 502.3	Up to 25-60% of time in a separate program
09%	Classified as 502.4	Substantially separate program

Athletic Department

The press box was completed this fall and a sound system installed. It has been a great addition to the program and compliments abound from all visitors.

The fields were kept in excellent condition this year. They bounced back from last year's heavy use very well.

Transportation Department

The Transportation Department provided transportation to and from school on a daily basis for approximately 427 students. The number of late buses and sports late buses remained at four. The students' time on the bus was reduced. The number of students involved in sports and other after school activities continues to increase therefore the number of students using the late buses and sports buses continues to increase.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers more than 54 vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves more than one thousand adult students participating in a wide variety of courses. Popular fields of study include, computers, health, construction, welding, culinary, automotive and business skills. A number of courses have state approval for professional and trade license preparation.

The Adult Education Programs continue to enjoy a reputation of providing quality vocational-technical education to a demanding client that faces an ever changing work place. As part of our on-going effort to provide competitive and progressive programming more than fifty percent (50%) of our course offerings are either new or greatly modified during the past five (5) years.

Adult Education at North Shore provides a much-needed service and is embraced by the community as an outstanding educational opportunity.

Funding Issues

The Fiscal 2002 Budget preparation is currently in process and will be presented to the District's Finance Policy Sub-Committee in January and subsequently to the North Shore Regional Vocational School District School Committee. At this point, we have not received any financial data pertaining to fiscal 2002 from the Department of Education.

Grants

North Shore Technical High School has been awarded several important grants: $80,000 Perkins New Technology grant to fund the Information Systems Technology shop; $10,000 Special education supplemental grant to assist in the implementation of the DOE Corrective Action Plan;

$20,000 High Schools That Work new sites; $2500 Outdoor Education Grant to fund activities presently underway in the science classrooms; $8,000 safe and drug free schools/peer mediation grant. Several more grants totaling more than $50,000 were completed and submitted, but final status on approval is still pending.

High Schools That Work

During the summer of 2000, a team of four staff members attended a national conference in Nashville to investigate the High Schools That Work Program. Upon their return to North Shore Technical High School, they advised the administration to apply for a DOE grant to fund the program at the high school. Since that time, we have been awarded $20,000 to reward our efforts at implementing this initiative.

The initiative is based on the belief that given the right school environment students can learn complex academic and technical concepts. Its mission is to make high performance count for all students. Since this mission coincides with North Shore Tech's goal to improve MCAS scores, the High Schools That Work Team believes the program will be very instrumental in helping students improve academically and vocationally.

In the fall of 2000, North Shore Technical High School became a member of the HSTW network.

TREASURER'S REPORT
JUNE 30, 2000

Eastern - Investment CD Account	*$1,000,000.00*
Eastern Bank - Money Market	*$159,837.52*
Eastern Bank - Money Market	*$105,653.81*
Eastern Bank - Vendor Account	*$0.00*
Eastern Bank - Payroll Account	*$0.00*
Eastern Bank - Payroll Tax Account	*$0.00*
Smith Barney Investment General Fund	*$816,369.27*
Smith Barney Investment Trust Funds	*$628,550.54*
Smith Barney Investment Housing Account	*$159,361.78*
Eastern Bank Joint Library Grant Account	*$54,773.13*
Total Bank Balance as of June 30, 1999	***$2,924,546.05***

TOWN OF WENHAM
TRUST FUND REPORT
JULY 1, 1999 - JUNE 30, 2000

NAME OF FUND	ORIGINAL ENDOWMENT	BALANCE 7/1/99	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6/30/99
Cemetery Flower Funds						
Abbott Fund	200.00	254.95	14.64	0.00	30.08	239.51
George Badger Fund	100.00	127.39	6.69	0.00	29.09	104.99
Batchelder Fund	400.00	513.80	30.61	0.00	30.08	514.33
Becker Fund	1,000.00	1,155.31	70.16	0.00	40.49	1,184.98
Lloyd Brooks Fund	200.00	345.02	19.93	0.00	40.48	324.47
John D. Cannon Fund	175.00	225.24	12.72	0.00	30.08	207.88
Frank Corning Fund	200.00	254.57	14.54	0.00	30.08	239.03
D'Ambrosio Fund	200.00	256.49	14.65	0.00	30.08	241.06
Elizabeth Dodge Fund	200.00	258.30	14.77	0.00	30.08	242.99
Philip Ellwood Dodge Fund	200.00	260.66	14.93	0.00	30.08	245.51
Margaret R. Dudley Fund	200.00	256.54	14.66	0.00	30.08	241.12
Almont & Eleanor Elwell Fund	200.00	225.07	12.78	0.00	28.06	209.79
A & E Cosh Fund	500.00	500.00	25.37			525.37
Dorothy Pulsifier Fund	500.00	500.00	9.32			509.32
Mercy Featherstone Fund	225.00	357.99	20.85	0.00	40.48	338.36
Goodridge & Larabee Fund	200.00	258.19	14.64	0.00	30.08	242.75
Earle E. Johnson Fund	200.00	252.77	14.43	0.00	30.08	237.12
Col. Henry F. Kent Fund	200.00	256.54	14.66	0.00	30.08	241.12
George Kilham Fund	200.00	265.33	15.21	0.00	30.08	250.46
William E. Ludden Fund	200.00	350.34	20.28	0.00	40.48	330.14
Walter C. Ober Fund	400.00	542.24	32.16	0.00	40.48	533.92
Lena Peck Fund	225.00	366.57	21.28	0.00	40.48	347.37
A & M Perkins Fund	200.00	304.03	17.61	0.00	30.08	291.56
Edward A. Perkins Fund	200.00	375.18	21.80	0.00	40.48	356.50
Ruth D. Perkins Fund	500.00	757.13	45.48	0.00	40.48	762.13
John H. Rice Fund	100.00	132.50	6.97	0.00	30.08	109.39
Ralph M. Smith Fund	200.00	352.41	21.49	0.00	40.48	333.42
Elbridge Stanley Fund	200.00	258.30	14.77	0.00	30.08	242.99
Ethel B. Wentworth Fund	200.00	370.68	7.17	0.00	40.48	337.37
Cemetery Perpetual Care Fund	0.00	274,112.54	17,001.03	1,000.00	1,812.50	290,301.07
Conservation Fund	0.00	32,883.93	2,873.34	0.00	1,656.00	34,101.27
General Cemetery Funds						
David O. Allen Fund	475.00	1,174.90	72.83	0.00	0.00	1,247.73
Hattie L. Batchelder Fund	596.68	1,228.86	76.17	0.00	0.00	1,305.03
JH & ML Perkins Fund	1,000.00	1,639.92	101.65	0.00	0.00	1,741.57
Ethel B. Wentworth Fund	1,000.00	1,563.01	111.18	0.00	0.00	1,674.19
General Charity Funds						
John K. Dodge Fund	500.00	4,001.07	248.01	0.00	0.00	4,249.08
Mary E. Perkins Fund	3,000.00	6,357.30	394.06	0.00	0.00	6,751.36
Ralph M. Smith Fund	34,000.00	41,705.99	2,689.38	0.00	5,000.00	39,395.37
Elizabeth P. Tilton Fund	3,000.00	6,990.65	425.87	0.00	1,250.00	6,166.52
Benjamin F. Young Fund	1,620.00	5,173.87	313.26	0.00	1,250.00	4,237.13
Library Memorial Funds						
Louise E. Brown Fund	66,108.65	84,939.60	5,052.88	0.00	11,847.99	78,144.49
Charles W.& Marjorie Davis Fund	670.00	733.73	45.49	0.00	0.00	779.22
Judson W. Dodge Fund	500.00	1,417.76	80.90	0.00	338.14	1,160.52
Edwin P. Hawkins Fund	100.00	346.23	21.46	0.00	0.00	367.69
Nielson Fund	3,000.00	4,697.25	291.17	0.00	0.00	4,988.42
Stabilization Fund	0.00	105,743.78	6,554.67	0.00	0.00	112,298.45
TOTALS	**123,295.33**	**585,043.93**	**36,917.92**	**1,000.00**	**24,067.79**	**598,894.06**

TOWN OF WENHAM, MASSACHUSETTS

REPORT ON EXAMINATION OF GENERAL PURPOSE FINANCIAL STATEMENTS

FISCAL YEAR ENDED JUNE 30, 2000

TOWN OF WENHAM, MASSACHUSETTS

REPORT ON EXAMINATION OF
GENERAL PURPOSE FINANCIAL STATEMENTS

FISCAL YEAR ENDED JUNE 30, 2000

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POWERS & SULLIVAN
Certified Public Accountants

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Facsimile 781-937-9474

Independent Auditors' Report

To the Honorable Board of Selectmen
Town of Wenham, Massachusetts

We have audited the accompanying general purpose financial statements of the Town of Wenham, Massachusetts, as of and for the fiscal year ended June 30, 2000, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town of Wenham's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit. The general purpose financial statements of the Town of Wenham, Massachusetts, as of June 30, 1999, were audited by other auditors whose report dated August 13, 1999, expressed a qualified opinion on those general purpose financial statements for not capitalizing fixed assets and for not accruing compensated absences. We also audited the adjustment described in Note 7 that was applied to restate the fiscal year 1999 general purpose financial statements. In our opinion, such adjustment is appropriate and has been properly applied.

We conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Inasmuch as the Commonwealth of Massachusetts does not require the capitalization of fixed assets, the Town has not maintained complete historical cost records of its General Fixed Assets. Accordingly, a statement of General Fixed Assets, required by generally accepted accounting principles, is not included in the general purpose financial statements.

In our opinion, except for the effect on the general purpose financial statements of the matter described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Wenham, Massachusetts, as of June 30, 2000, and the results of its operations and cash flows of its Nonexpendable Trust Funds for the fiscal year then ended, in conformity with generally accepted accounting principles.

As more fully described in Note 7, the Town has restated the beginning fund balance of the General Fund.

In accordance with Government Auditing Standards, we have also issued our report dated September 1, 2000, on our consideration of the Town of Wenham, Massachusetts' internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants.

September 1, 2000

ALL FUND TYPES AND ACCOUNT GROUP
COMBINED BALANCE SHEET
JUNE 30, 2000

ASSETS AND OTHER DEBITS	Governmental Fund Types			Fiduciary Fund Types	Account Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	General Long-Term Obligations Group	
CASH AND SHORT-TERM INVESTMENTS	$ 1,695,295	$ 515,052	$ 203,480	$ 510,819	$ -	$ 2,924,646
RECEIVABLES:						
Real estate and personal property taxes	52,235					52,235
Tax liens and foreclosures	306,644					306,644
Tax deferrals	149,128					149,128
Excise taxes	30,949					30,949
User charges		12,254				12,254
Departmental and other	450					450
INVESTMENT IN JOINT VENTURE	158,000					158,000
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS					288,000	288,000
TOTAL ASSETS AND OTHER DEBITS	$ 2,392,701	$ 527,306	$ 203,480	$ 510,819	$ 288,000	$ 3,922,306
LIABILITIES AND FUND EQUITY						
LIABILITIES:						
Warrants payable	$ 60,629	$ 8,663	$ 142,048	$ -	$ -	$ 211,340
Accrued payroll	29,068	1,777				30,845
Reserve for abatements	65,210					65,210
Other liabilities	6,648					6,648
Deferred revenues	437,697	12,254				449,951
Accrued compensated absences					103,000	103,000
Bonds and notes payable			400,000		185,000	585,000
TOTAL LIABILITIES	599,252	22,694	542,048	-	288,000	1,451,994
FUND BALANCES (DEFICIT):						
Reserved for:						
Encumbrances and continuing appropriations	123,366					123,366
Nonexpendable trusts				261,843		261,843
Stabilization						
Unreserved:				112,298		112,298
Designated for subsequent years' expenditures	440,000					440,000
Designtated for investment in joint venture	158,000					158,000
Undesignated	1,072,083	504,612	(338,568)	136,678		1,374,805
TOTAL FUND EQUITY (DEFICIT)	1,793,449	504,612	(338,568)	510,819	-	2,470,312
TOTAL LIABILITIES AND FUND EQUITY	$ 2,392,701	$ 527,306	$ 203,480	$ 510,819	$ 288,000	$ 3,922,306

See notes to general purpose financial statements.

ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FISCAL YEAR ENDED JUNE 30, 2000

	Governmental Fund Types			Fiduciary Fund Type	
	General	Special Revenue	Capital Projects	Expendable Trusts	Total (Memorandum only)
REVENUES:					
Real estate and personal property taxes, net of reserve for abatements	$ 5,976,567	$ -	$ -	$ -	$ 5,976,567
Excise taxes	412,500				412,500
User charges		213,929			213,929
Intergovernmental	561,039	145,877	1,201,032		1,907,948
Departmental and other	459,454	80,396			539,850
Contributions		36,259			36,259
Investment income	93,115			37,327	130,442
TOTAL REVENUES	7,502,675	476,461	1,201,032	37,327	9,217,495
EXPENDITURES:					
Current:					
General government	591,930	11,084		4,156	607,170
Public safety	1,271,993	128,983	244,987		1,645,963
Regional school assessments	3,443,304				3,443,304
Public works	808,824	263,955		2,735	1,075,514
Human services	29,404	2,149			31,553
Culture and recreation	275,968	7,274	1,423,395	17,185	1,723,822
Pension	253,213				253,213
Employee benefits	207,712				207,712
Insurance	51,135				51,135
State and county charges	92,851				92,851
Debt service:					
Principal	80,000				80,000
Interest	14,280				14,280
TOTAL EXPENDITURES	7,120,614	413,445	1,668,382	24,076	9,226,517
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	382,061	63,016	(467,350)	13,251	(9,022)
OTHER FINANCING SOURCES (USES):					
Operating transfers in		5,000	88,075		93,075
Operating transfers out				(93,075)	(93,075)
TOTAL OTHER FINANCING SOURCES (USES)	-	5,000	88,075	(93,075)	-
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER EXPENDITURES	382,061	68,016	(379,275)	(79,824)	(9,022)
FUND BALANCES AT BEGINNING OF YEAR (AS RESTATED)	1,411,388	436,596	40,707	328,800	2,217,491
FUND BALANCES (DEFICIT) AT END OF YEAR	$ 1,793,449	$ 504,612	$ (338,568)	$ 248,976	$ 2,208,469

See notes to general purpose financial statements.

GENERAL FUND
STATEMENT OF REVENUES AND EXPENDITURES
BUDGETARY BASIS - BUDGET AND ACTUAL

FISCAL YEAR ENDED JUNE 30, 2000

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Real estate and personal property taxes, net of reserve for abatements	$ 5,973,367	$ 5,980,752	$ 7,385
Excise taxes	340,000	412,500	72,500
Intergovernmental	525,489	561,039	35,550
Departmental and other	328,257	419,454	91,197
Investment income	70,000	93,115	23,115
TOTAL REVENUES	7,237,113	7,466,860	229,747
EXPENDITURES:			
Current:			
General government	666,910	600,624	66,286
Public safety	1,369,501	1,302,964	66,537
Regional school assessments	3,467,051	3,465,333	1,718
Public works	865,548	817,122	48,426
Human services	34,985	29,604	5,381
Culture and recreation	296,490	268,729	27,761
Pension	253,325	253,325	-
Employee benefits	262,625	207,712	54,913
Insurance	54,045	51,135	2,910
State and county charges	97,353	92,851	4,502
Debt service:			
Principal	80,000	80,000	-
Interest	14,280	14,280	-
TOTAL EXPENDITURES	7,462,113	7,183,679	278,434
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(225,000)	283,181	508,181
OTHER FINANCING SOURCES:			
Use of unreserved fund balance	225,000	225,000	-
Encumbrance reversions		37,135	37,135
TOTAL OTHER FINANCING SOURCES	225,000	262,135	37,135
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES	$ -	$ 545,316	$ 545,316

See notes to general purpose financial statements.

NONEXPENDABLE TRUST FUNDS

FISCAL YEAR ENDED JUNE 30, 2000

Statement of Revenues, Expenses andChanges in Fund Balance

CONTRIBUTIONS	$	1,600
FUND BALANCE, Beginning of year		260,243
FUND BALANCE, End of year	$	261,843

Statement of Cash Flow

CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	$	1,600
CASH AND SHORT-TERM INVESTMENTS AT BEGINNING OF YEAR		260,243
CASH AND SHORT-TERM INVESTMENTS AT END OF YEAR	$	261,843
RECONCILIATION:		
Cash and short-term investments at end of year	$	261,843
Cash and short-term investments at end of year, Expendable Trust and Agen		248,976
Cash and short-term investments per the combined balance sheet	$	510,819

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying general purpose financial statements of the Town of Wenham, Massachusetts (Town) have been prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant Town accounting policies are described herein.

A. Reporting Entity

The Town is a municipal corporation governed by an elected three member Board of Selectmen and an appointed Town Administrator. As required by GAAP, these general purpose financial statements present the Town and its component units, entities for which the Town is considered to be financially accountable. Component units, although legally separate entities, are, in substance, part of the government's operations. The Town has no component units that require inclusion in these general purpose financial statements.

The Town is a member of the North East Solid Waste Committee (NESWC), a joint venture with 23 communities, organized to represent its members in all matters related with the solid waste disposal at a regional waste-to-energy facility located in North Andover, Massachusetts. In accordance with a depository agreement, NESWC was granted control over various funds received from the contract communities. As of June 30, 2000, the Town's equity interest in the operation of NESWC totaled approximately $158,000, which is recorded in the General Fund.

B. Measurement Focus, Basis of Accounting and Basis of Presentation

The accounts of the Town are organized and operated on the basis of funds and account groups. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related, legal and contractual provisions. The minimum number of funds are maintained consistent with legal and managerial requirements. Account groups are a reporting device to account for certain assets and liabilities of Governmental Funds not recorded directly in those funds.

The Town has the following fund types and account group:

Governmental Funds are used to account for the Town's general governmental activity. Governmental Fund Types use the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting revenues are recognized when susceptible to accrual (i.e., measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

The Town considers property tax revenue available if it is collected within 60 days after fiscal year-end. Investment income is susceptible to accrual. Other receipts and tax revenues become measurable and available when the cash is received by the Town, and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria are met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements have been met.

Governmental Funds include the following fund types:

The *General Fund* is the general operating fund of the Town. It is used to account for all financial resources, except those required to be accounted for in another fund.

The *Special Revenue Fund* is used to account for the proceeds of specific revenue sources (other than Expendable Trusts or Capital Projects) that are restricted by law or administrative action to expenditures for specified purposes.

The *Capital Projects Fund* is used to account for financial resources to be used for the acquisition or construction of major capital equipment and facilities (other than those financed by Trust Funds).

Fiduciary Funds account for assets held by the Town in a trustee capacity or as an agent on behalf of others. Trust Funds account for assets held by the Town under the terms of a trust agreement.

The *Expendable Trust Fund* is accounted for in essentially the same manner as Governmental Fund Types, using the same measurement focus and basis of accounting. Expendable Trust Funds account for assets where both principal and interest may be spent.

The *Nonexpendable Trust Fund* is accounted for on the flow of economic resources measurement focus and use the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liabilities are incurred. The Nonexpendable Trust Fund is used to account for trusts that stipulate that only earnings, and not principal, may be spent.

The *Agency Fund* is custodial in nature and does not present results of operations or have a measurement focus. Agency Funds are accounted for using the modified accrual basis of accounting. The Agency fund is used to account for assets that the Town holds for others in an agency capacity.

The ***General Long-Term Obligations Account Group*** is used to account for general long-term bonds and notes issued by the Town, compensated absences and claims and judgments that will be financed in future fiscal years from Governmental Funds.

C. Cash and Investments

The Town's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition.

Investments are carried at fair value.

D. Inventories

Inventories are recorded as expenditures at the time of purchase. Such inventories are not material in total to the general purpose financial statements and therefore are not reported.

E. Fixed Assets

The Commonwealth of Massachusetts does not require the Town to capitalize expenditures for General Fixed Assets. Accordingly, such disbursements in the Governmental Funds are considered expenditures in the fiscal year payments are made. As a result of this practice, the accompanying general purpose financial statements do not include a statement of the General Fixed Assets Account Group, which is a departure from GAAP.

F. Fund Equity

The Town reports fund balances as reserved and designated where legally restricted for a specific future use. Otherwise, these balances are considered unreserved.

Fund balances have been "reserved for" the following:

"Encumbrances and continuing appropriations" represents amounts obligated under purchase orders, contracts and other commitments for expenditures that are being carried over to the ensuing fiscal year.

"Nonexpendable Trust" represents amounts held by the Town for which only investment earnings may be expended.

"Stabilization" represents the amount accumulated for general and/or capital purposes upon approval at Town Meeting.

Fund balances have been "designated for" the following:

"Subsequent years' expenditures" represents amounts appropriated for the fiscal year 2001 operating budget.

"Investment in joint venture" represents the Town's equity interest in the operation of a joint venture.

G. Long-Term Debt

Long-term financing is recorded in the General Long-Term Obligations Account Group. Principal and interest paid on long-term debt is recorded in the General Fund.

H. Investment Income

Investment income from Special Revenue Funds and Capital Projects Funds is legally assigned to the General Fund unless otherwise directed by Massachusetts General Law (MGL).

Investment income from the Nonexpendable Trust Fund is legally assigned to the Expendable Trust Fund.

I. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies. For Governmental Funds, vested or accumulated vacation and sick leave that are expected to be liquidated with expendable available financial resources are reported as expenditures and fund liabilities. Amounts that are not expected to be so liquidated are reported in the General Long-Term Obligations Account Group.

J. Property Taxes

Property taxes are levied and based on values assessed on January 1st of every calendar year. Assessed values are established by the Board of Assessor's for full and fair market value. Taxes are due on August 1st, November 1st, February 1st and May 1st and are subject to interest and penalties if they are not paid by the respective due date. Tax liens are processed after the fourth quarter of every fiscal year on delinquent properties. Property taxes levied are recorded as receivables in the fiscal year of the levy and are recorded under the modified accrual basis of accounting.

K. Post Retirement Benefits

In addition to providing pension benefits, the Town provides health insurance coverage for retired employees and their survivors. The Town recognizes the cost of providing health insurance by recording its share of insurance premiums in the General Fund in the fiscal year paid. For the fiscal year ended June 30, 2000, this expenditure totaled approximately $38,000. There were approximately 30 participants eligible to receive benefits at June 30, 2000.

L. Total Column (Memorandum Only)

The total column used on the Combined General Purpose Financial Statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

NOTE 2 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Municipal Law requires the Town to adopt a balanced budget that is approved by the Finance Committee (Committee). The Committee presents an annual budget to the Open Town Meeting, which includes estimates of revenues and other financing sources and recommendations of expenditures and other financing uses. Town Meeting, which has full authority to amend and/or reject the budget or any individual line item, adopts the expenditure budget by majority vote. Increases or decreases subsequent to the approval of the annual budget require a vote at a Special Town Meeting.

The majority of the Town's appropriations are non-continuing which lapse at the end of each fiscal year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior fiscal year be carried forward and made available for spending in the current fiscal year.

Generally, expenditures may not exceed the level of spending authorized for an appropriation account. However, the Town is statutorily required to pay debt service, regardless of whether such amounts are appropriated. Additionally, expenditures for disasters, natural or otherwise, and final judgements may exceed the level of spending authorized by majority vote at Town Meeting.

The Town adopts an annual budget for the General Fund in conformity with the guidelines described above. The original fiscal year 2000 approved budget for the General Fund authorized approximately $7,240,000 in appropriations and other amounts to be raised. During fiscal year 2000, the Town also approved supplemental appropriations in the General Fund for approximately $220,000.

The Town Accountant has the responsibility to ensure that budgetary control is maintained on an individual line item appropriation account basis. Budgetary control is exercised through the Town's accounting system.

B. Budgetary - GAAP Reconciliation

Accounting principles followed for purposes of preparing general purpose financial statements on a budgetary basis differ from those used to present general purpose financial statements in conformity with GAAP. A reconciliation of budgetary basis to GAAP basis results for the General Fund for the fiscal year ended June 30, 2000, is presented below:

Excess of revenues and other financing sources over expenditures – budgetary basis.....	$545,316
Basis of accounting differences:	
Use of unreserved fund balance.....	(225,000)
Encumbrance reversions.....	(37,135)
Net increase in revenues.....	35,815
Net decrease in recording expenditures, encumbrances and continuing appropriations.....	63,065
Excess of revenues and other financing sources over expenditures – GAAP basis.....	$382,061

C. Individual Fund Deficits

Several individual fund deficits exist within the Special Revenue and Capital Project Funds. These deficits will be funded through intergovernmental revenues, long-term borrowing, and other available funds during fiscal year 2001.

NOTE 3 – CASH AND INVESTMENTS

The Town maintains a cash and investment pool that is available for use by all funds, except the Trust Funds. Each fund type's portion of this pool is displayed on the combined balance sheet as "Cash and Short-Term Investments". The deposits and investments of the Trust Funds are held separately from those of other Town funds.

At fiscal year-end, the carrying amount of the Town's deposits totaled $1,553,446 and the bank balance totaled $1,605,957. Of the bank balance, $200,000 was covered by Federal Depository Insurance, $1,271,064 was covered by the Depository Insurance Fund and $134,893 was uninsured and uncollateralized. The carrying amount of the Town's deposits at June 30, 2000 consist of the following:

Description	Amount
Checking, Savings, and NOW accounts	$ 320,365
Certificates of deposit	1,233,081
Carrying amount of cash	$1,553,446

Statutes authorize the Town to invest in obligations of the U.S. Treasury, agencies, and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and the State Treasurer's investment pool. In addition, there are various restrictions limiting the amount and length of deposits and investments.

Investments are classified as to collateral risk into the following three categories:

Category 1: Insured or registered, or securities held by the Town or its agent in the Town's name.

Category 2: Uninsured and unregistered, with securities held by the counterparty's trust department or agent in the Town's name.

Category 3: Uninsured and unregistered, with securities held by the counterparty, or its trust department or agent but not in the Town's name.

Investments for the Town, which are not subject to categorization, consist of $1,371,200 in Money Market Mutual Funds.

The following is a reconciliation of the Town's balance of cash and short-term investments as reported on the combined balance sheet at June 30, 2000:

Carrying amount of cash.....	$1,553,446
Add: Short-term investments.....	1,371,200
Cash and short-term investments as reported on the combined balance sheet.....	$2,924,646

NOTE 4 – PENSION PLAN

Plan Description - The Town contributes to the Essex Regional Contributory Retirement System (System), a cost-sharing multiple-employer defined benefit pension plan administered by the Essex Regional Retirement Board. Substantially all employees are members of the System except for public school teachers and certain administrators who are members of the Commonwealth of Massachusetts' Teachers Contributory Retirement System (MTCRS) to which the Town does not contribute. The Commonwealth of Massachusetts is legally required to fund the employer contributions to the MTCRS. The amount of these on-behalf payments are not available from the Commonwealth and therefore have not been reported in the general purpose financial statements. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth during those years are borne by the Commonwealth. Cost-of-living adjustments granted after 1997 must be approved by the System and are borne by the System. The System issues a publicly available financial report in accordance with guidelines established by the Commonwealth of Massachusetts Public Employee Retirement Administration Commission. That report may be obtained by contacting the System located at 36 Federal Street, Salem, Massachusetts, 01970.

Funding Policy - Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the systemwide actuarial determined contribution which is apportioned among the employers based on active current payroll. The contributions of plan members and the Town are governed by Chapter 32 of the MGL. The Town's contributions to the System for the fiscal years ended June 30, 2000, 1999 and 1998 totaled approximately $250,925, $211,929 and $196,463 respectively.

Non-contributory Retirement Allowance - The Town pays the entire retirement allowance for certain retirees who are eligible for non-contributory benefits and are not members of the System. The General Fund expenditure for fiscal year 2000 totaled approximately $2,300.

NOTE 5 – SHORT-TERM FINANCING

The Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).

- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-term loans are general obligations of the Town and carry maturity dates that are limited by statute. Interest expenditures for short-term borrowings are accounted for in the General Fund.

At June 30, 2000, the Town has the following short-term debt outstanding:

Type	Purpose	Date of Maturity	Interest Rate	Outstanding at June 30, 2000
BAN	Fire Truck.....	04/12/01	4.74%	$245,000
BAN	Joint Public Library.....	04/12/01	4.74%	155,000
	Total			$400,000

Subsequent to fiscal year end, on July 14, 2000, the Town issued a BAN for $1,489,714 for the Joint Library construction project. The note was issued at a rate of 4.75% and will mature on July 12, 2001.

NOTE 6 – LONG-TERM DEBT

State law permits the Town, under the provisions of Chapter 44, Section 10, to authorize indebtedness up to a limit of 5% of its equalized valuation. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". In addition, however, a Town may authorize debt in excess of that limit for specific purposes. Such debt, when issued, is designated as being "outside the debt limit".

Details related to the Town's outstanding indebtedness at June 30, 2000, and the debt service requirements follow.

Note Payable

Project	Interest Rate (%)	Outstanding At June 30, 1999	Issued	Redeemed	Outstanding At June 30, 2000
Road Work.....	5.2%-5.6	$265,000	$ -	$80,000	$185,000

Future debt service requirements of the note payable are as follows:

Fiscal Year	Principal	Interest	Total
2001	$ 80,000	$10,120	$ 90,120
2002	80,000	5,800	85,800
2003	25,000	1,400	26,400
Total future debt obligation	$185,000	$17,320	$202,320

The Town is subject to various debt limits by statute and may issue additional general obligation debt under the normal debt limit. As of June 30, 2000, the Town's authorized and unissued debt is as follows:

Purpose	Amount
Fire truck	$ 245,000
Library land lease	350,000
Library construction	1,294,714
Total	$1,889,714

General Long-Term Obligations Account Group

The Town records its liability for long-term bonds and notes in the General Long-Term Obligations Account Group. Other general long-term obligations recognized by the Town are its obligations for compensated absences (vacation and sick pay benefits). These liabilities will be liquidated in the future from Governmental Funds.

During the fiscal year ended June 30, 2000, the following changes occurred in liabilities reported in the General Long-Term Obligations Account Group:

	Balance July 1, 1999	Notes Redeemed	Other Net Increase (Decrease)	Balance June 30, 2000
Long-Term Notes and Bonds	$265,000	($80,000)	$ -	$185,000
Compensated Absences	-	-	103,000	103,000
Total	$265,000	($80,000)	$103,000	$288,000

The Town did not estimate its liability for compensated absences prior to the fiscal year ended June 30, 2000.

NOTE 7 – RESTATEMENT OF BEGINNING FUND BALANCE

The following change has been made to the beginning fund balance of the General Fund to reflect to the Town's equity interest in its investment in NESWC.

	General Fund
Balance at June 30, 1999, as previously reported.....	$1,293,388
To record investment in joint venture.....	118,000
Balance at June 30, 1999, as restated.....	$1,411,388

NOTE 8 – STABILIZATION FUND

The Town has $112,298 in a stabilization fund classified in the Expendable Trust Funds as of June 30, 2000. During fiscal year 2000, the fund had a net increase of $6,555 through investment income. The stabilization fund may be used for general and/or capital purposes upon Town Meeting approval.

NOTE 9 – CONTINGENCIES

Various legal actions and claims are pending against the Town. Litigation is subject to many uncertainties, and the outcome of individual litigated matters is not always predictable. Although the amount of liability, if any, at June 30, 2000, cannot be ascertained, management believes any resulting liability should not materially affect the financial position of the Town at June 30, 2000.

NOTE 10 – RISK FINANCING

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance.

The Town participates in premium-based health care plans for its employees and retirees.

The Town participates in a premium-based workers' compensation insurance plan for its employees, except for police officers and firefighters for which the Town is self-insured. The Town's IBNR claims for workers' compensation are not material at June 30, 2000, and therefore are not reported.

NOTE 11 – COMMITMENTS

Under the terms of an agreement with the State Department of Environmental Management and Massachusetts Refusetech Inc. (MRI), the Town is unconditionally obligated to make certain payments for its portion of the costs of using a resource recovery plant based on its projected minimum tonnage of solid waste to be disposed of at the plant. The cost to the Town under the agreement totaled approximately $127,000 for the fiscal year ended June 30, 2000.

The plant facility was financed by the issuance of bonds totaling approximately $197,000,000. In the event of a facility failure, under circumstances in which the MRI is not required or is unable to pay damages, the Town's indirect share of the bonds, based on the aggregate projected minimum disposal tonnage of all participating communities, would be 0.71% of the total.

NOTE 12 – HAMILTON/WENHAM JOINT PUBLIC LIBRARY

The Town has entered into an agreement with the Town of Hamilton to construct and operate a Joint Public Library to be operated under the direction of a Joint Board of Library Trustees. The total cost for the construction of the Library is estimated to be approximately $6,735,000, and funded as follows:

- The Commonwealth will provide a grant for approximately $3,216,000.
- The Town will finance approximately $1,295,000.
- The Town of Hamilton will finance approximately $2,224,000.

Construction began in fiscal year 2000 and will be completed in fiscal year 2002. As of June 30, 2000, approximately $1,420,000 has been expended on the project. Expenditures to date have been apportioned between the Towns.

Once construction is completed, project expenditures will be apportioned to the Towns based on their assessed property values on their last three tax recapitulation sheets. The Town is the administrator for all matters associated with the construction and management of the Joint Public Library. All revenues and expenditures related to the construction of the Joint Public Library are accounted for in the Town's Capital Project Fund. Reimbursements from the Town of Hamilton for their apportioned share of expenditures are recorded as intergovernmental revenue in the Capital Projects Fund.

ANNUAL REPORT

HAMILTON-WENHAM

REGIONAL SCHOOL DISTRICT

For the Year Ending December 31, 2000

TOWN REPORT 2000

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	TERM EXPIRES
Michael Abbott, Chairman 10 Bittersweet Lane, Hamilton 01982 (468-3675)	2003
Catherine A. Harrison, Vice Chairman 49 Pleasant Street, Wenham 01984 (468-3359)	2002
Donald E. Gallant, Treasurer 28 Mayflower Drive, Wenham 01984 (468-2357)	2001
Jacqueline Serafino, Assistant Treasurer 8 Hickory Lane, Hamilton 01982 (468-6393)	2002
Maureen Flores, Secretary 9 Morgan Street, Wenham 01984 (468-5881)	2001
Elaine Carey, Assistant Secretary 8 Arabian Way, Hamilton, MA 01982 (468-8084)	2003
Andrew Calkins 9 Pine Street, Hamilton 01982 (468-0210)	2001
William Martin 101 Blueberry Lane, Hamilton 01982 (468-9553)	2002
Nancy A. Morse 48 Autumn Lane, PO Box 271, Hamilton 01936 (468-5013)	2003

CENTRAL ADMINISTRATIVE OFFICE

MAILING ADDRESS:	Superintendent of Schools 775 Bay Road Hamilton, MA 01982
	TEL: (978) 468-5310 FAX: (978) 468-7889
Dennis M. DiSalvo	Superintendent of Schools
T. Alexander S. Wyeth	Director of Curriculum
Susan O'Brien	Director of Special Education
Charles E. Cooke, III	Business Manager
Jean M. Vitale	Secretary to the Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Accounting Supervisor
Marie Neve	Secretary - Business Office
Debbie Pelkie	Accounts Payable/Secretary
Elizabeth Lebel	Secretary - Curriculum Office
Cynthia Focks	Secretary - Special Education Office
Betty Minton	Secretary - Special Education Office
Jacqueline Cooper	School Committee Minute Secretary

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT REPORT

SUPERINTENDENT'S MESSAGE:

I am proud to introduce the information contained in the respective reports of our administrators about our programs and services. As you read their reports, you will note that the strength of our school district is in the quality of our school leadership and in the quality of our teaching staff. The information they provide in their reports is presented with pride, a pride about our programs and a pride about our supportive communities.

The broad-based community support for our school district is very much appreciated. Once again, I would like to thank the many individual citizens who contribute financially to our district. The Education Fund continues to be a regular benefactor. The contribution of the Mullen Corporation and the individual donation of Mr. Mullen to the continuing growth of our Tech Pod program are greatly appreciated.

Special thanks to Candace Wheeler, Hamilton's Town Administrator and Steve Delaney, Wenham's Town Administrator for their high level of cooperation. I also wish to thank the respective Boards of Selectmen and Finance Committees for their support and of course the citizens of Hamilton and Wenham for their continuing interest and support in our public schools.

Allow me to take this opportunity to alert you to a problem that I hope will begin to be resolved in the next round of teacher negotiations. Upon analyzing regional salary data and benefit information, we find that the salary and benefit package for teaching staff in Hamilton and Wenham has fallen seriously behind other North Shore communities and with those communities we compare ourselves to.

It is essential that we become more competitive with our salary and benefit package as I believe the stability and positive culture of our district is at stake. The new market place for rehiring and retaining teachers has dramatically changed and requires our best effort to develop a salary and benefit package that encourages future Hamilton-Wenham teachers to come to our communities and to stay with us. As many long-term staff begin to retire, we are hoping to hire and sustain with us the most talented and creative staff we can attract. Please support our efforts to become more competitive in this area so that we may keep our quality school system in place for the future.

Dennis M. DiSalvo
Superintendent of Schools

REPORT OF THE DEPARTMENT OF SPECIAL EDUCATION

As required by both state and federal law, the Special Education Department continues to provide a full range of programs, designed to meet the needs of disabled students from age 3 to 22. There are approximately 300 students within the Hamilton-Wenham Regional District who have been identified as having special educational needs; they represent 13% of the general student population. The goal of the special education department is to provide individualized instruction to identified students so that they are able to maximize their potential as learners and as productive members of their school and their community.

Special education programs begin at the preschool level. In addition to school and home based individual therapy services for preschool aged children; two preschool classrooms are based at Pilgrim Hall on the grounds of the Gordon-Conwell Seminary. Three and four year old children with identified special needs play and learn together with typically developing peers and therapeutic services are integrated into the daily curriculum. This inclusive and integrated service delivery model continues throughout the grade levels where, to the extent possible, services to the special needs students are provided in the context of their regular education classrooms. Professional special educators and therapists, as well as trained paraprofessionals, support this effort. Programs and services are provided in areas such as learning disabilities, speech and language disorders, small and gross motor problems, emotional and behavioral difficulties, and physical and cognitive limitations; disabilities range from mild-moderate disorders to the severe. The department has over 60 staff members who include teachers, speech therapists, occupational and physical therapists, psychologists, teaching assistants and monitors.

While Chapter 766, the Massachusetts special education law, has been in effect for over twenty-five years, during this past year there were a number of substantive changes, which have had an impact on the department. Areas of change include a new Individual Education Program (IEP), revised state regulations and new methods for evaluation and assessment. In regard to the IEP, Hamilton-Wenham was designated a pilot site which allowed us to get a head start in making the transition to this completely new form and process. A team of staff members developed a procedural manual and a ten-hour course, IEP 2000, was designed to train both general and special educators. In addition, staff members from Hamilton-Wenham were active in sharing their expertise and conducted training workshops for a number of our neighboring communities and local programs. With the revised IEP fully in effect this September, parents and staff are now beginning to experience the new process in action. While change can be awkward at times, the District remains optimistic that the new IEP will help focus our objectives for students in a more constructive way and will set the stage for parents to have an increased voice in the design of the goals for their child.

Secondly, in order to coordinate state and federal guidelines for the implementation of special education services, Massachusetts issued new regulations. These too went into

effect in September. The regulations have been substantially streamlined, are no longer duplicative of federal regulations and have required changes in the day-to-day policies and practices of the department. Some examples of new regulation include the following: 1) when determining if a student is eligible for special education services, the Team must now specifically determine and label the type of disability which the student has; 2) the procedure for parents to obtain an independent evaluation (a second opinion) has changed so that income eligibility is now a factor in determining whether public, private or a combination of funds will be used to reimburse such testing; 3) there is an increased role for building principals in providing instructional support and curriculum accommodations to all students in their school; and 4) a range of other changes such as the rights of students at age eighteen (18), guidelines for discipline, elimination of "prototypes" to describe placements, home/hospital programs, requirements for a Parent Advisory Council, etc.

In the area of evaluation and assessment, there have also been recent changes. The Department of Education has now provided guidelines for an alternate assessment process in order to meet the requirement that all students, including all special needs students, must participate in the MCAS testing. This alternate route is available to a limited number of students, with serious handicapping conditions, for whom it is clear that a traditional testing format is not appropriate. The alternate assessment involves the development of an extensive portfolio of student work in order to demonstrate competencies in the appropriate learning standards at a given grade level. In addition, one of the primary diagnostic tools used by the Special Education Department (the Woodcock Johnson Psychoeducational Battery) has been fully revised and restructured. The school psychologists and special education teachers must all be trained in both of these new assessment techniques.

In summary, this has been a year of numerous, substantive changes for the Department of Special Education in regards to its procedures and practices. In the midst of these changes, however, it is important to know that we continue to develop and consolidate our well-established programs and services which are offered at all levels throughout the District. Independent evaluators who assess one aspect of our overall program each year continue to commend the staff for their commitment to the work and the high quality of their support to the students. The department also continues to receive state and federal grants, which allow us to maintain appropriate levels of staffing, provide for highly specialized supplies and equipment for individual students, and ongoing training opportunities for staff. The Special Education Department recognizes that the successful work of the department is reflective of the support and cooperation, which the department receives from all staff members of the Regional District, parents, administrators and the community. The department appreciates these contributions and looks forward to continuing its efforts on behalf of our special needs students.

Susan B. O'Brien
Director of Special Education

REPORT OF THE DIRECTOR OF CURRICULUM AND INSTRUCTION

This past year the Superintendent's Administrative Advisory Council and the K-12 Professional Development Committee continued to focus the district's curriculum and professional development work around the district's overall goal: "To raise expectations for student achievement by engaging and challenging all learners." In working toward this goal we are focusing on three essential strategies: "Establishing an Appropriate Climate," "Engaging All Students in Meaningful Learning," and "Challenging All Learners."

Curriculum Review and Development

This past year, the Hamilton-Wenham School District continued to use its invaluable professional development time to review several of the state's revised curriculum frameworks and, where necessary, align our curriculum to the new learning standards upon which the new state testing program (MCAS) is based. During our Wednesday inservice time, the district also continued its efforts to bring teachers together from different grade levels to discuss overall program continuity in all subject areas. In particular, the district focused its curriculum development efforts in the areas of **history and social sciences** where considerable realignment was required in grades K-10 for purposes of state testing. Work also continues in **English and Language Arts**, especially in the area of writing, and district staff at the middle and high school levels are taking a closer look at our **math** program. The middle school moved to providing all seventh grade students with pre-algebra with an eye toward having more students taking Algebra in grade eight. Our plan is to prepare more students for taking more advanced math classes during their high school years. The high school is using a new ninth grade science book to incorporate more **earth science** along with its environmental science curriculum. Our new **AP Chemistry** course is in its second year and getting stronger with more lab time occurring before school.

In addition, our **K-12 Arts Committee**, in its final year, has developed a curriculum guide based upon its vision statement for an arts program that draws stronger connections among all disciplines. Under the superintendent's leadership the arts program has been strengthened with consolidation and gradual increases in staffing where needed. Areas in need of growth continue to be instrumental music, theater, and creative movement/dance. This year we hired two part-time consultants to help us map out a plan for developing the latter two areas.

Our **elementary world languages program** continues to go strong in grades 3-5, and the middle school has been making adjustments in their program accordingly. This exciting and important academic program will not merely enrich student learning but also strengthens students' achievement in other subject areas.

With the help of Jean Jones, our district's health coordinator, and our revitalized community **Health Advisory Council**, which meets monthly in the Wenham Fire & Police Station, the district continues to develop programs serving the health interests of

our communities' youth. In 2001 we will again administer the state's Youth Risk Behavior Survey to all 9-12 students as a means for getting updated information on the health behaviors of our adolescents.

Testing and Student Achievement

On the testing front, our students continued to do well on the **Educational Records Bureau's CTPIII tests** that we administer to students in grades 5 and 7. These nationally normed standardized tests measure verbal and quantitative ability and achievement. Our students performed comparably to other suburban school peers and in some cases did as well as or slightly better than independent school students.

In juxtaposition to this testing data, the district recently received the third round of **MCAS test results** for all 4th, 8th, and 10th graders. Relative to statewide results, as we would expect, Hamilton-Wenham students performed very well at all three grade levels and in all three-subject areas tested (English Language Arts, Mathematics, and Science and Technology). Overall, Hamilton-Wenham's **grade ten** results were down slightly from 1999 in all three subject areas. While we saw a fairly large increase in the percentage of students that failed the tests, we also saw some gains at the Advanced level in English and Math. For a variety of reasons, we believe this year's grade ten results are not genuinely indicative of what our students are capable of achieving, and we expect improvements next year.

Our **grade eight** results remained strong in all three-subject areas and showed some gains in math and science over 1999. 81% of our eighth graders scored in the top two proficiency levels (Proficient and Advanced) in English Language Arts. In math 67% and in science and technology 68% of the students scored in the top two categories.

Our **grade four**-science and technology scores increased significantly over the last two years with 87% of our students scoring in the top two proficiency levels. However, our results were down slightly in math and more notably in English Language Arts. This year we will make a concerted effort to improve students' open-response and composition sections of the test.

Professional Development

All of the work described above requires significant professional development time that the two towns have prudently supported over the years, and it continues to make a big difference. Hamilton-Wenham is recognized in the state as having a strong professional development program. The teachers contract was negotiated for 186 days (as opposed to the traditional 180-182 days for most districts) thus providing staff with six valuable inservice days for professional development and other essential work.

Also, throughout the year staff is provided with approximately fifty hours of early release time on Wednesdays. It is important for both communities to know that time for our early release day was not taken away from students' class time because the hour

or so used for professional development on Wednesdays was added back by extending class time on the other four school days.

The district again secured many grants (federal, state, and some private) which are targeted toward various types of professional development, especially in technology, and toward the health of our children. In addition to these opportunities, the Hamilton-Wenham Education Fund provides a very necessary and supportive grant program for teachers to pursue projects of personal interest that will benefit students and that could not be funded through the regular school budget process. In particular, this year with grant funding we were able to continue expanding our new **Beginning and Mentor Teacher Program**. We now have twenty trained mentor teachers (K-12) who can provide intensive one-on-one support to our district's new teachers as they learn to master their craft. This year thirteen mentors are paired with partners. A DOE grant has also allowed us to start a Study Group program where Hamilton-Wenham teachers run 10-15 hour courses, some during Wednesday time, as a means for helping their colleagues grow and get recertified.

Our teaching staff is our human capital, and maintaining its effectiveness must be our top priority and strategy for enhancing our students' learning and growth. Fortunately, the Hamilton-Wenham community has a strong track record of supporting the professional development of its teachers for which we are deeply grateful. The wisdom of this investment is evidenced by our strong programs and our students' strong achievement record.

Alexander Wyeth, Ed.D.
Director of Curriculum and Instruction

REPORT OF THE BUKER SCHOOL PRINCIPAL

The Bessie Buker School opened the 2000-2001 school year and welcomed 234 students from kindergarten through grade five, a new principal and four new teachers.

With the anticipated yearlong leadership of Susan Cooke ending, Superintendent of Schools, Dennis DiSalvo, established a search committee to find a new principal for the Buker School. Committee members included Dennis DiSalvo, Susan Cooke, Martha Cesarz, Beth Blanchard, Leslie Goldberg, Patti Miller, Meg Crossan, Kathryn Mansfield, and Lisa McNamara, and represented parents, teachers, school committee, and administrators. After an extensive search the committee recommended Trim Hahn to the superintendent who appointed Mrs. Hahn to be the new principal of Buker School starting in July 2000. Thus completing the final stage in the two-year transition of Buker School as the third elementary school in the District. Many thanks to Susan Cooke and her colleagues who worked with Trim Hahn to facilitate a smooth transition for the opening of school in September.

Buker School was fortunate to recruit qualified teaching candidates who bring great promise as new teachers. Ann Marie Ferrante (B.A. Colgate University, M.Ed. Harvard College) came to teach third grade, Laurie Jauron (B.A. and M.Ed. University of New Hampshire) came to teach fourth grade, Kristen Miller (B.S. University of Connecticut) teaches music, and Kim Dow (B.S. and M.A. Leslie University) joins the Buker team teaching in the special education program.

The Wednesday afternoon professional development time continues to be used working to ensure a cohesive and effective curriculum aligned with the evolving Massachusetts Curriculum Frameworks and MCAS tests. Along with Cutler and Winthrop Schools the staff has spent the year developing the interdisciplinary components of the elementary curriculum, implementing new word study and social studies curriculums. A focus for Buker School this year has been to examine how we teach and assess student writing in ways that continue to challenge all learners in our schools.

Buker School was fortunate to receive generous donations from individuals of the Hamilton and Wenham communities. These gifts enabled us to further develop our programs in musical arts, library and technology. We are grateful for the cooperation and improvements made to the school gym and playing field by groups who use these facilities through the Hamilton-Wenham Recreation Department.

The Friends of Buker School, led by Nancy Hughes and a dedicated board of parent volunteers continue to support the students and teachers at Buker School. We value the benefits of the Cultural Enrichment programs that enrich the general curriculum, as well the fundraising efforts to support the second phase of the playground. The spirited activities developed by the Friends of Buker School have created new traditions at the same time as fostering a sense of community.

In October Buker School dedicated the new Susan Cooke Art Gallery. Thanks to the dedicated efforts of the Friends of Buker, Joanne Jones, and Joan White. This gallery is now home to the work of local artists and curated by Joan Tucker. We are thrilled to have the opportunity to highlight local art and to expose our students to the talent in our community. The gallery is open to the public so please stop by to enjoy, learn and appreciate.

I would be mistaken if I did not acknowledge the dedication and hard work of everyone engaged in helping our students be the best learners they can be. Thank you to the staff, children, families, and the Hamilton-Wenham Community for their continued support of Buker School. Hamilton-Wenham is truly a unique and special place to work.

Trim Hahn, Principal
Buker Elementary School

REPORT OF THE CUTLER SCHOOL PRINCIPAL

For the first time in ten years, Cutler School enrolled the appropriate number of students for which it was built in 1952. The District, with support of the communities, reassigned more than 400 students to three elementary schools in the fall of 1999. The process, thanks to the work of the entire school community, was a positive one. We began last year with 353 students, of whom 189 were new to Cutler! Transition to Cutler School was accomplished smoothly and the students and their families are now feeling quite comfortable in their school community. We were delighted with the opportunity to reclaim instructional spaces which had been lost due to overcrowding at the elementary level. We were able to utilize appropriate instructional spaces for our children which significantly improved the educational experiences we created for our children. We now have an art room, music room, library and several small learning spaces for small group work. We also completed our first full year of a New World language program at the elementary level. Students in grades four and five received a half-year of instruction in French and Spanish. This enabled the students to choose a focus language a year early, which clearly improved their language acquisition skills.

The staff at Cutler School remained quite stable this year, with our only change in personnel being the departure this past June of our wonderful teaching assistants. All of the teaching assistants, who were certified teachers, were appointed to full time classroom teaching positions in other districts. Thus, we interviewed and appointed ten new teaching assistants and identified and implemented professional development programs which would help them in their important work with our students. We feel that this interest in hiring our talented and well-trained teaching assistants will continue to be a trend.

During our Wednesday professional development meetings, we have focused on examining our curriculum, comparing results of MCAS assessments with our instructional practices, and realigning our curriculum and teaching strategies, where needed. We have particularly focused on math and writing across the curriculum throughout our elementary grades. We also pursued projects in "Technology As a Tool For Learning", "Instructional Strategies with Diverse Student Populations", "Interdisciplinary Learning", A "Skillful Learner" Course, and "Differentiated Instruction".

The Friends of Cutler, led by Jane Bellenis and Laurie Wilson and a dedicated board of volunteers, organized many enjoyable fundraisers which garnered over $20,000 to provide cultural enrichment programs. These special activities provided a broader understanding of the sciences and arts for all our students. In addition, the Friends purchased playground equipment and paid the printing cost of the Anthology, which is created yearly by the students. They also supported many of the new families who transferred from Winthrop to Cutler during the redistricting process. The Friends and Cutler staff provided coffees for parents to get to know each other and the staff at Cutler School.

The School Improvement Council also assisted in the transition process for our new families, conducting a parent survey, reviewing the Cutler Safety Plan and making recommendations for a sidewalk to run the perimeter of the driveway at Cutler School for the students who are walkers. This was accomplished as part of the budget process this past summer, thanks to the support of the Hamilton DPW.

The year 2000 was productive and rewarding for our students and staff. We invite the citizens of Hamilton and Wenham to visit Cutler School and we would like to thank them for their continued interest and support.

Susan Cooke, Principal
Cutler Elementary School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

I am pleased to present this report for the year 2000. There were 363 students enrolled at the Winthrop School as of October 1, 2000. This number remains at the level that we had anticipated. Our teachers and parents continued to work together to provide the very best educational experiences for the Winthrop School students.

Staff changes at the Winthrop follow the trend of predicted numbers of new teachers to be hired in the coming years. Presently, new staff members far outnumber those teachers who have been at the school for more than five years. The changes are the result of maternity leaves and resignations. Aimee Morland is teaching grade one while Joyce Leach is on a year's leave of absence. Marcia Davis and Heidi Caccivio are new teachers in grade three. Carol Bratt, who formerly taught grade three was appointed Special Education Teacher to replace a teacher who resigned last year. There are two new teachers in grade five. Bryan Sheckells is taking Nancy Duffy's position while she is on leave and Janet Egan replaced a teacher who decided to change careers. Becky DiPietro, a grade two teacher is on maternity leave.

A school goal was to engage students in meaningful, challenging learning. We used different strategies to vary the way we instructed children as well as acquired more challenging literature for them to use. Teachers must also provide for children's emotional and social needs as well. Today's children are bombarded by the media. Unfortunately, it can often be very distracting and upsetting to them. During the year, teachers planned frequent class meetings to help children express their feelings and deal with conflict. It was also the first year of world language instruction. Mme. Caverly and Senora Cressey joined our staff. Students in grade four and grade five studied a half-year of French and a half-year of Spanish. At the end of the year, students in grade four chose which language they wanted to study in grade five. The program will continue to introduce French and Spanish in grade four. Mrs. Kinney, the coordinator of Continental Math League, reported that our students were very competitive in the results of the national math competition.

Last year's school theme was "Time Passages". Teachers planned lessons and activities to help children understand how the events of the past effect our lives today. This theme supported the new elementary history/social science guidelines that included more world and ancient history to align with the State Frameworks. Elementary students now learn about life in Ancient Egypt, the Middle Ages in Europe, colonial life in America and the influence of other ancient civilizations in our lives. Teachers used an interdisciplinary approach to teach these concepts. Mrs. Georges, music teacher, Mrs. Pilkanis, physical education teacher, and Mrs. Bailey collaborated to produce the annual grade five musical, "The Castaways". The musical portrayed a time in our history at the turn of the century when poor children were put on trains to travel west to be adopted by waiting families. As an extension of the grade two tree unit, some grade two students discovered that one of the trees in front of the school had been dedicated to Mrs. Grace Lamson for her service as a teacher in Hamilton. Mrs. Guerette, one of our teachers, contacted Mrs. Lamson's daughter, Mrs. Kathryn Nickerson to find out more about her mother. Mrs. Popadic and Mrs. Andrake, grade two teachers, arranged a visit to Mrs. Nickerson's home. During their visit, Mrs. Nickerson told the children of Mrs. Lamson's many contributions to the school community; most especially, as a long time member of the school committee. They also learned that back then a woman had to resign from teaching when she married. What better way to learn than to have children listen to someone talk about life in the past. Students also experienced a variety of cultural arts programs related to the theme funded by the Friends of Winthrop. Carin Doben, an art historian in residence gathered a new collection of slides to teach children about different times in history. At the end of the year, parents and teachers planned a festival where children "traveled through time" to learn about different times in history and other cultures.

Our teachers participated in many professional courses and training. The new State certification regulations require teachers to accumulate a specific number of points to be considered certified teachers. Many teachers took a course in "Differentiated Instruction" that was funded by the District. Teachers also attended workshops to learn how to teach writing skills. Once again, there was a good deal of time spent analyzing the results of the MCAS Tests to make sure the curriculum is aligned with the State Curriculum Frameworks. This has been frustrating because the State continued and will continue to revise the curriculum frameworks as well as the tests each year. Teachers continued to utilize technology as a means of instruction in different content areas. Classroom teachers and specialist teachers met throughout the year to connect concepts in art, music, physical education throughout each grade level curriculum.

Driving by the Winthrop School, one can observe some changes. The outside trim on parts of the building was sanded and painted a deep shade of blue. The remaining trim will be done in the coming year. We now are identified by a new sign that is visible from Bay Road. This sign was a gift to the school from the Friends of Winthrop. At the back of the school, the handball wall was taken down. Parent volunteers had repaired the wall several times in the last few years. The interior wooden poles supporting the

wall had rotted causing an unsafe condition. The decision was made to tear it down much to the chagrin of the students. Plans are underway to replace the standing structure in the future.

In this first year as a smaller school community, the effect of opening the third elementary school, we have noted changes in the way students interact. Recess behavior has really improved. The lunch lines are shorter, the cafeteria, quieter. There is less "crowd control". As one child said, "The playground got bigger!" The music room is used for daily music instruction, chorus, and instrument lessons after school. Students and teachers have access to the library throughout the week. A classroom is now a "conference room" where parent volunteers work with small groups of students in reading and math. I am now able to be in classrooms more and devote my time as the instructional leader of the school. I also have more time to help families when problems arise. In the fast-paced, sometime impersonal world in which we live and with the societal pressures that face our families, a smaller and stronger school community is more important than ever before.

All that I write about the Winthrop School happens because of the continued efforts of the dedicated staff and the support of residents of Hamilton. We thank the community volunteers who give of their time each week to work with children, the parents who raise funds to support the cultural arts programs and the acquisition of enrichment materials, the police officers who watch over the children when they cross the road each day as they walk to school and the community for its continued support. We know that this community believes that the hope of the future relies on the education of the children of today. On behalf of the children at Winthrop School, I thank you for another successful year at the Winthrop School.

Martha Cesarz, Principal
Winthrop Elementary School

REPORT OF THE MILES RIVER MIDDLE SCHOOL PRINCIPAL

During 1999-2000 the Miles River Middle School community celebrated its first anniversary in our new school facility. All building project work and punch list items were completed. Through the building project funding, the Miles River Middle School received new technology tools for communication and learning. Instruction that used tailor made web pages and resources for projects were developed. Students learned skills to become critical thinkers with this access to an endless amount of information and first hand contact with experts in many fields of study. Teachers and students were challenged by the magnitude of possibilities.

Our curriculum programs become more aligned with the state frameworks. Our seventh grade mathematics program moved to a heterogeneous grouping approach in which all students have equal access to a high standard algebra program. To support this shift in math instruction, education forums were provided for parents and

interested citizens. Teachers continued to participate in professional development conferences to enhance their math instruction. Continued formative assessment of student progress was maintained. Student performance proved very positive and the number of students who qualified for the high school algebra course doubled in their eighth grade year. The Miles River Middle School scored first place in the Essex County Math League.

The third year of our three-year social studies plan was developed. A United States history program was planned for the eighth grade and new textbooks and ancillary materials were selected and purchased. As a result, our annual class trip was planned for Washington, D.C. instead of the usual Montreal destination. Also, our sixth grade world language program was expanded by 33% more instructional time as a result of the District implementing an elementary language program last year. Our students are becoming more fluent and proficient in either French or Spanish. In addition, our overall curriculum has become more connected through interdisciplinary planning. Our specialty areas such as art, music and health meet regularly with grade level subject teachers to enrich and weave curriculum together. All middle schoolers take a new course entitled, Adolescent Issues for Middle Schoolers (A.I.M.S.). This is a proactive course that includes topics about strategies to address bullying, social pressures, and drug education.

The middle school received several grants. The grants funded a homework clinic and an after school late bus; an internet subscription for an innovative simulation library focusing on math and science; and a live theater production of the play, Terezin, which addresses the theme of intolerance as seen through the eyes of children of the Holocaust. Monies were awarded for outdoor/environmental activities. We received $30,000 in grant awards from the Department of Education for science and math assessment and integration, and the purchase of technology. Gallery-On-the-Go, an exhibit from the DeCordova Museum, was funded through the Friends of Fine Arts.

The middle school student enrollment continued to grow and additional staff was needed in the areas of social studies, art, music, technology education and life skills. Our new teacher induction program included topics about learning styles, curriculum planning and communication skills. We continue our mentor teacher and peer observation programs, and support professional development activities for all staff.

The Friends of Miles River continued to be a strong family organization and encouraged volunteerism in our school supported cultural enrichment activities and fundraisers.

We thank the communities of Hamilton-Wenham for their support and invite you to visit our school.

Janice C. DeSantis, Principal
Miles River Middle School

REPORT OF THE HIGH SCHOOL PRINCIPAL

Our students and staff continue to distinguish themselves in the classroom, on the athletic fields and in the school and larger community. At the Massachusetts District History Day competition Nat Duca, James Kirschner, Nick Westra, Andrew Kalloch, Chris Lawnsby, and Adrianne Marcotte all received lst place awards while Brenna Scott earned 2nd place recognition. At the State History Day competition Nat Duca and James Kirschner earned Highest Overall Score, Nick Westra received the World History Award, and Brenna Scott and Adrianne Marcotte earned Honorable Mentions. At the Model UN Conference Nick Westra was selected as an Outstanding Delegate. Kari Bremberg and Bethany Tomich were selected for the Harvard Moot Court competition. At the Massachusetts State Science Fair Nat Duca won First Place Overall along with a $20,000 scholarship. Julie Maney earned a lst place with a $2,500 cash award while Sarah Tam received 2nd place recognition and a $1,000 cash award. Matt Dykstra and Nick Papacostas received Honorable Mentions. Because of his success at the State Science Fair, Nat Duca was selected to participate in the Intel Science Search. Our music students continue to bring recognition to the Fine Arts program with Kiernan Walsh, Nicole MacCallum, Ben Perkins, and Brianna Rossi being selected for the District Chorus, and Daniel Pitts being selected for the District Jazz Band. In addition, Brianna Rossi and Ben Perkins were selected for the All-State Chorus and Dan Pitts earned a place on the All-State Jazz Band. In the area of art Lindsay Brackett, Andrea Mainville, and Stephanie Skinner earned honorable mention awards in the Boston Globe Scholastic Art competition while Susana Davis received a Portfolio Award with her work being selected to go on to the National Competition. Nika Trufanova was selected as a finalist in the annual Essex County Newspapers' Student Writing Contest. Kurt Madden and Sara Faust received scholarships from the Experiment for International Living and the Calhoun Family Foundation to spend the summer living with a family in Mexico and a family in France, respectively. Also, Paula Reid received a scholarship from the Mazda Corporation and the Youth for Understanding organization to spend seven weeks in Japan during the summer of 2000. Seven staff members and 44 students spent the spring break on a whirlwind tour of Spain. Our staff members are to be commended for taking the time to organize and chaperone trips to foreign countries.

Once again 50 students spent three days at our Leadership Training Program which is held at Camp Edwards on Cape Cod in March. Special commendations go to Cliff Mello, Doug Hoak, Matt Gauron, Joanne Grant, Jim Cornacchio, Kalil Boghdan, Chris Rice, Jean Jones, and Daryl Essensa for providing our students with meaningful and life-long learning experiences.

In athletics our student-athletes and coaches also continue to distinguish themselves with their achievements both in terms of wins and losses and sportsmanship. Cape Ann League Championships were won by the Girls and Boys Track Teams, the Girls Cross Country Team, and the Volleyball Team. The Girls Track Team further

distinguished themselves by winning the State Class C Relay Championship. The Girls Cross Country Team added to its impressive list of accomplishments by being the Bay State Invitational Champions and by winning the Division II All-State Champion honors for the second year in a row. Mia Swenson and Dianna Chivakos were Boston Globe All Scholastic and Boston Herald All Scholastic for Girls Cross Country. Scott Rydbeck and Shawn Lindmark were Cape Ann League Athletes of the Year in Indoor Track and Swimming, respectively. And, to top off our student-athlete achievements, Katie Chen was a High School All American in the javelin. Cape Ann League Coaches of the Year included Rachel Aiello (Cheering), Bob Weinhold (Football), and Steve Sawyer (Cross Country).

Like our students the High School staff continues to bring recognition to our school community. Our Advanced Placement program is stronger and more successful with each year. AP teachers Kevin O'Reilly (U. S. History), Harry Daniel's (Calculus), Phil Conrad (Art), Tom Teusch (Spanish), and Wendy Campbell (Chemistry) are to be commended for the large number of students who earn high scores on the Advanced Placement exams. Kevin O'Reilly was a finalist in Global Junior Challenge for his computer simulation on the Vietnam War. Special recognition goes to a number of staff members who retired during 2000. Teddi Steltenpohl retired after 20 years as a mathematics teacher, Anna Staubitz also retired after 20 years as Teacher Assistant, and Elaine Baker resigned after 10 years as a secretary in the front office. Walter Tompkins retired after contributing for 33 years in many ways to our school community as a science teacher, department chair, tennis coach, and yearbook and science team advisor. We wish all of these valued members of the school community the best in their future endeavors. They will be missed!

During the summer of 2000 we spent a considerable amount of time recruiting, interviewing, and hiring some very qualified and talented staff. As the educational leader of the High School, I am compelled to alert townspeople that we found in our negotiations with new employees a large number of situations where competing school districts' salaries were considerably higher than ours. In some cases it was our reputation not our salaries that convinced the candidates to join us. This condition cannot continue much longer without losing our ability to attract quality and talented professionals.

I could not close this year's Town Report without thanking the many members of the community who contribute to our school community in many ways. For example, this year the Touchdown Club along with generous support from community members constructed an impressive press box for our athletic programs at no cost to the school district. In another example, a parent who wishes to remain anonymous contributed resources to beautify the landscaping in front of the school and in our courtyard along with purchasing tables and chairs for our front lobby. And, our sound system in the auditorium was upgraded thanks to a generous donation from a community member. We are truly blessed by a supportive and involved school community. A special thanks

to all the members of our communities for their continued support of the High School, in particular, and the School District, in general.

John Elwell, Principal
Hamilton-Wenham Regional High School

MILES RIVER MIDDLE SCHOOL
GRADE 8 GRADUATES
June 2000

Amy Ahearn
Casey Anderson
Jonathan Andreas
Nicholas Asadorian
Logan Bert
Parker Bert
Laura Blanchard
Filip Bortkiewicz
Toby Bradford
Margaret Brislin
Eric Brooks
Laurel Brown
Trevor Burke
Craig Bybee
Malcolm Bybee
James Carr
Michael Chandler
Ashley Chapman
Andrea Chivakos
Tyler Clark, IV
Eliza Congdon
Allison Cox
Christina Curley
Damaris Curtis
Leavitt Dale
Christopher Davis
Hilary Davis
Emily Decatur
Jacob DeGroot
Luke Deschamps
Charlotte deSieyes
Mark Dorman
Meridith Duca
Timothy Duffy
Michael Dunbar
Lindsay Duncan
William Einhorn
Heather Evans
Evelyn Falasca
Margaret Farwell
Michael Fitzgerald, Jr.
Meghan Flynn
Jonathan Fontaine
Molly Ford
Marcus Frerk
Samantha Frontiera
Tatum Furnari
Darren Gallant
Christin Garrett
Terri Gaudenzi
Katherine Graves
Scott Guo
Brittany Gwinn
Christopher Hamilton
Leandra Harrison
Traquis Hart
Sarah Hartley
Dessarae Heafey
Elizabeth Heerlein
Ellen Heerlein
Meghan Hegarty
Jordan Henderson
Catherine Henkels
Luke Henshaw
Ryan Herrick
Stephen Herrick
Cedric Hill
Peter Hill
Richard Hoffman
Ryan Hussey
Thomas Ikalainen
Edward Ireland
Torrie Jackson
Jeffrey Jensen
Adam Johnson
Carl Johnson
Eric Johnson
Robert Karpp
Whitney Kent
Ryan Kielty
Anna Kim
Caroline King
Jusitn Knope
Kevin Krachman
Andrew Kulhavy
Alyssa Landry
Ashley Lantych
Joshua Lear
Ryan Lee
Stephanie Levy
Laura Lewis
Benjamin Libby
Frank Lotito
Maxwell Lyon
Duncan MacKenna
Steven Mackey
Kathryn Madden
Nicholas Madden
Nicole Malatesta
Katelyn Malio
Peter Marcotte
John Masterson
Melissa May
Lindsay Mazzetta
Molly McCormick
Daniel McGahey
Jessica McKenzie
Carolyn McNamara
Kristin Mercurio
Judson Meyers
Kathryn Michaud
Courtenay Moore
Katherine Nolan
Joshua Noyes
Victoria O'Neill
Tristan Parady
Ashley Perkins
Michael Pizzo
Caroline Plitt
Emily Popp
Emma Postlethwaite
Benjamin Prieur
Michele Puopolo
Shana Quince
Shane Radcliff
Katherine Reid
Rose Ribok
Paul Ricker
James Robinson
Stephen Roth
Brittany Ryan
Nicholas Sartell
Bethany Saulnier
Micheala Saunders
Heather Sawyer
Kate Shamsuddin
Taylor Simons
Luke Smith
Libby Smolik
Brett Snavely
Ian St. Pierre
Elizabeth Stokely
Ryan Sullivan
Thayer Surette
Kelsey Tam
Elizabeth Tarricone
Andrew Taylor
Matthew Tefft
Kyle Tilley
Jonathan Twomey
Kurt Volker
Geroge Wallick
Scott Weissman
Emily Welbourn
Jonathan Weltler
John Westfall
Timothy Whalen
Anne Wingate
Chris Woods
Jeremy Woods
Patrick Woods
William Wright-McDonald
Jake Young

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
2000 GRADUATES

Rebecca Ainsworth
Courtney Baia
Hillary Ball
Lisa Barnett
Zachary Beaubier
Brittany Benham
Michael Bernard
Alison Binkerd
Sara Blanchard
Saran Bou
Lindsay Brackett
Elizabeth Brody
George Brown, Jr.
Sarah Buckley
Stephen Buckley
Kara Burke
Kenneth Burke
Justin Burns
William Carney
Quinn Carter
Derek Cavanaugh
Kristen Celebucki
Lindsay Chadder
Christopher Chapman
Kathleen Chen
Lara Clemenzi
Katharine Collette
Brett Collins
Jennifer Conners
Tara Cook
Aileen Corrigan
Kristin Coughlin
Justin Cummings
Charles d'Avis
Nicholas D'Orazio
Jennifer Dalton
Susana Davis
Travis DeWitt
Katherine DiGennaro
Matthew Dorman
Nathaniel Duca
Danielle Duggan
David Dunn, Jr.
Peter Duran
Catherine Eberly
Amanda Edelstein
Jennifer Eisnor
Joshua Elwell
April Faulkner
Carrie Freeman
Marissa Frerk
Stephanie Frontiera
Deborah Fullerton
Nancy Gibbons
Richard Griffin
Andrew Grimes
Daniel Hatfield
Heidi Hellmuth
Pamela Hersee
Nicholas Horan
Craig Irwin
Jasmine Jacobsen
Melissa Jalbert
Alexander Jansky
Emma Johnson
Matthew Johnson
Michael Johnson
Paul Johnson
Elizabeth Jones
Scott Jones
William Jones
Jeffrey Kaplon
Shane Kavanagh
Chapin Kennett
William Kerr
Kellyann Ketcham
Stefanie King
Daren Knope
Patricia Kuemmerle
Kaori Kurono
John Landrebe
Vanessa Lane
Sara Leaman
Monique LeBlanc
Rebekka Lee
Shawn Lindmark
Ryan Lucia
Andrea Mainville
Elziabeth Malio
Abbey Maney
Alexander Maniatis
Michael Marquis
Nina Martin
Spencer Martin
Kirk Massa
Emily Maurand
Rebecca May
Angela Mazzetta
Ashley McAskill
Jessica McHugh
Jessica McLean
Richard Means, Jr.
Daniel Mertens
Ryan Michaud
Amy Moran
Scott Myers
Allyson Nyland
Kerri O'Hara
Meredith Oliver
Brad Pappalardo
Caroline Parry
Nicola Parry
Whitney Peabody
Christopher Pearson
Jillian Peters
Alison Pickwick
Lauren Pike
Justin Piotrowski
Beckett Poppe
Kevin Preston
Jason Provost
Jennifer Puopolo
Marie Rawston
Jeremiah Read
Jennifer Reczek
James Remington
Alexander Rich
Caitlin Ruane
Bowden Russell, Jr.
Lindsay Ryan
Scott Rydbeck
Robert Sarkisian, Jr.
Laura Scialdoni
Anna Simmons
Roger Smerage
Amy Smith
Whitney Smith
Andrew Southgate
Sarah Spanger
Justin St. Pierre
Kerri Stanley
Emlyn Stokes
Jamie Sugar-Butter
Joshua Swallow
Jonathan Swartz
Bethany Tomich
Seth Tondreault
Joshua Toso
Katherine Vandi
John Wildung
Jessica Woods

POLICY ON DISTCRIMINATION

Federal law prohibits discrimination in educational program or activities that receive federal financial assistance. In accordance with the requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622 of the Commonwealth of Massachusetts, the Hamilton-Wenham Regional School district does not discriminate against any individual based on his/her race, color, religion, national origin, gender or sexual orientation. In addition under the Federal statutes of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any discrimination against a handicapped individual on the basis of their handicap is also prohibited. The Hamilton-Wenham Regional School District hereby serves notice that it does not discriminate in any educational program or activities or in employment therein. Susan O'Brien, Hamilton-Wenham Regional School District, 775 Bay Road, Hamilton, MA 01982 (Tel. (978) 468-5303) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement nondiscriminatory policies, practices and procedures.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present the child's birth certificate and a statement from a doctor of the result of the physical examination which was given during that current year of registration. The school district holds a regular registration for kindergarten each spring.

NO SCHOOL SIGNAL

If it seems inadvisable to have school in session, the following procedure for no school signals will be observed. Radio Stations WB56, WESX, WBUR, WBACH, WRKO, and TV Stations, WBZ (Channel 4), WCVB (Channel 5), WHDH (Channel 7) and WFXT (Channel 25) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION
IMMUNIZATION REQUIREMENTS FOR PRESCHOOL, ELEMENTARY, MIDDLE AND HIGH SCHOOOL STUDENTS

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present a physician's certificate that the child has been successfully immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the Department of Public Health. Beginning in September 1995, a second dose of measles vaccine will be required for entry into seventh grade until the year 2002.

No student, (as defined in 105 CMR 220.400) shall attend a preschool program without a certificate of immunization documenting that the child has been successfully immunized in accordance with current Department of Public Health (DPH) recommended schedules against diphtheria, pertussis (whooping cough), poliomyelitis, measles, mumps, rubella, Haemophilus influenzae type b (Hib), hepatitis B, varicella and other communicable diseases as specified from time to time by the Department, in accordance with the recommendations of the Advisory Committee on Immunization Practices of the Centers for Disease Control, or any successor committee serving a comparable function.

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Credits

Other Photos Courtesy of Bill McKenzie

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,306- Federal Census

Area: 8.21 Square Miles

ZONING BYLAWS
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE	(Board meets Tuesdays at 7:30 P.M.)	468-5524
BOARD OF HEALTH		468-5522
CONSERVATION COMMISSION		468-5526
EMERGENCY - FIRE OR POLICE		911
	(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER	(non-emergency)	468-5508
INSPECTOR'S OFFICE - Building, Electrical, Gas & Plumbing		468-5522
LIBRARY		468-5527
POLICE DEPARTMENT	(non-emergency)	468-4000
SELECTMEN'S OFFICE		468-5522
TOWN CLERK		468-5520
TOWN ACCOUNTANT		468-5521
TREASURER/COLLECTOR		468-5525

TOWN HALL OFFICE HOURS

Monday - Wednesday - Thursday	9:00 - 4:30 P.M.
Friday	9:00 - 1:00 P.M.
Tuesday	9:00 - 7:00 P.M.

SELECTMEN MEET TUESDAY AT 7:30 P.M.

ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

Printed By Wilkscraft
Beverly, Massachusetts